Agenda

Garfield County Public Library District **Board of Trustees** Meeting Date: Thursday, July 10, 2025, 2:00 PM Glenwood Springs Branch Library, 815 Cooper Ave., Glenwood Springs, CO 81601

> Zoom Access:

Register in advance for this meeting:

https://us02web.zoom.us/webinar/register/WN jzrUQNgaQZ65I zKdMcJQQ

After registering, you will receive a confirmation email containing information about joining the meeting.

Board Mission Statement: The GCPLD Board supports the GCPLD mission, vision, and values through the following actions: Ensuring financial stability, investing in staff development, providing service advocacy, and promoting District Library innovation.

I. CALL TO ORDER

- A. Roll Call
- B. Public Participation: 3 minutes per person
- C. Approval of the agenda

II. CONSENT AGENDA FOR APPROVAL

- A. Minutes of Library Board meeting June 5, 2025 (pp. 3-6)
- B. Claims for Board Approval: General Fund May 16 through June 16, 2025 (pp. 7-9); Alpine Bank Credit Card Statement May 31, 2025 (pp. 10-12)

III. ACTION ITEMS

- A. Presentation of the 2024 Financial Statement audit, McMahan & Associates
- B. New Board Secretary

IV. DISCUSSION ITEMS

- A. Presentation by Maggie Tiscornia regarding Confluence Early Child Education initiative.
- B. Restricted Access Card, Jamie LaRue
- C. Age Friendly Carbondale: Public comment protocols, Adrian
- D. Management Report, Jamie LaRue (pp. 18-23)
- E. Finance Report, Kevin Hettler (pp. 24-28)
- F. Trustee Comments
- G. Glenwood Springs Branch Library report, Abraham Korah

Next Board Meetings:

Regular Meeting: Thursday, August 7, 2025, 2:00 PM, Location: Parachute Branch Library 244 Grand Valley Way, Parachute, CO

Adjourn meeting.

This agenda is subject to change, including adding items up to 24 hours in advance or deleting items at any time. All times are approximate. If special accommodation is necessary per ADA, please call 970-625-4270 before the meeting.

Prepared by: James LaRue, Executive Director

Record of Proceedings: Board of Trustees Meeting

Place: Carbondale Branch Library Date: June 5, 2025

Board Mission Statement: The GCPLD Board supports the GCPLD mission, vision, and values through the following actions: Ensuring financial stability, investing in staff development, providing service advocacy, and promoting District library innovation.

 CALL TO ORDER: John Mallonnee called the meeting to order at 2:00PM and gave Zoom attendees instructions on how to indicate they would like to make a public comment. Kim Owens conducted the roll call.

> Board Members Present: Myrna Fletchall

John Mallonee Stephanie Hirsch Brit McLin

Board Members Absent (excused):

Adrian Rippy-Sheehy

Michelle Foster

Public Present:

Ashley Stahl

Madison Nelson

Debbie Bruell

John Lepkowski

Eilene Ish

Mary Patton

Trish O'Grady Sallie Moore

Deb Davis

Karen Comings

Jess Hall

Dolores Lichatz

Caleb Robinson

Tela Forehand

Mark Rinehart

Joyce Rinehart

Judah W

Noah Dirio

Robin Robinson

Jane Kelly

Bill Anschuetz

Sarah Murr

Carol DePaul

Rebecca Guerra

Niki Delson

Mae Gray

Fred Malo

Sarah Kemme

Carol O'Brien

Kevin O'Brien

Sheila Duke

Hattie Taylor

Susy Ellison

Katie Bannon

Bonnie Cretti

Jill Knaus

Jocelyn Durrance

Sally Faison

Crispen Limacher

Jessica Richardson

Jamie Lauer

Bob Brandon

Ron Kokish

Kay Knickerbocker

Sandra Dexter

Danny Stone

Maureen Rothman

Lorri Knaus

Ted Z

Illene Pevec

Susan Jenkins

Beth Mohsen

Rachel Mulry Melissa Brasier

Andrea Suarez

Gwen Kennedy

Zoom Public:

Kim Seter (attorney)

Zoom Staff:

Staff Members Present:

Kevin Hettler **Eileen Cummings** Alex Garcia-Bernal Ana Gaytan Tracy Kallassy

Brendan Peters Sara Friend Jess Peterson Suzy Meredith Orr James Larson Kim Owens Jamie LaRue Jon Medrano Amaranda Fregoso

- a) Public Participation: 3 minutes per person
- b) Myrna Fletchall moved, Tony Hershey seconded to extend public comment to 30 minutes. Motion passed.
 - Ashley Stahl, New Castle spoke about the beginning of the movement to restrict library materials. Stated that certain board members are anti-LGBTQ.
 - 2) Madison Nelson, Basalt spoke about her experience with a book club that read a book that was deemed inappropriate but it was appropriate for her book club. This led her to value public libraries for the privacy they provide and diverse perspectives.
 - 3) Debbie Bruell, Carbondale spoke about the First
 Amendment and the Library
 Bill of Rights. She requested
 additions to future agendas
 1) will all board members
 uphold the Library Bill of
 Rights; 2) remove board
 members who do not
 support library principles
 - 4) John Lepkowski, Silt stated that inappropriate books should not be placed on low shelves. Believes some books should be restricted. Spoke about limitations on First Amendment rights. Wants more programs for teaching English.
 - 5) Trish O'Grady, Rifle stated that the issue is about books that already have a warning label. Discussed literary value. Stated it's not about censorship for adults, it's censorship for kids.
 - 6) Sally Moore, Parachute -Quoted George Washington. Stated that citizens want safety precautions for children.
 - 7) Deb Davis, Glenwood
 Springs Spoke about the
 value books bring to
 children with various needs,
 age-appropriate books.
 Discussed the value of
 books in reducing the
 possibility of suicide among
 LGBTQ children.

- 8) Jess Hall, New Castle believes books should not be restricted. Compared limitations on the First Amendment to how well the Second Amendment is upheld. Quoted Heinrich Heine.
- Dolores Lichatz, Carbondale

 Believes certain materials should be locked behind glass and used with librarian permission. Stated she loves the library.
 Doesn't believe in banning books.
- 10) Judo Womack, Rifle Stated that libraries shouldn't have porn at the front desk. Shared his experience that he saw porn in a comic book at a library front desk, and doesn't want others to experience that.
- 11) Noah Del Rio, Silt Uses the library for activities and renting movies. Shared his experience about seeing pornographic images in the adult section and that it impacted him. Thinks some materials should be restricted.
- c) Approval of the agenda
 - Approval of agenda. Myrna Fletchall motioned, Brit Mclin seconded: Agenda approved
 - Approval of May minutes and Financial. Tony Hershey motion, Brit Mclin seconded: Minutes approved
- 2) CONSENT AGENDA FOR APPROVAL
 - a) Minutes of Library Board meeting April 3, 2025 (pp. 3-7)
 - b) Claims for Board Approval: General Fund April 16 - May 15, 2025 (pp. 8-11); Alpine Bank Credit Card Statement April 2025 (pp. 12-14)
- 3) DISCUSSION ITEMS
 - a) Management Report, Jamie LaRue (pp. 15-26)
 - Commended actions of Jon Medrano during recent electrical fire at the Rifle Library.
 - Discussed public library standards.
 - Discussed Board Norms from Board Retreat
 - (1) Board would like an agenda item to discuss prohibiting Zoom attendance at Executive Sessions at a future board meeting.
 - (2) Board discussed norms around public comment and usage of public

attendees' names; and procedures for adding items to Board Meeting agendas.

4) Discussed library ICE response procedures and what to share with the public.

 This will be translated into Spanish and published online for patrons.

 Discussed Library Resources and Reconsiderations.

- (1) Kim Seter, library counsel, discussed current law that would make restricting access to materials illegal.
- (2) The Board discussed the pros and cons and the legality of restricting certain materials and offering a restricted access library card; and the various ways certain materials could be restricted from children. The Board discussed that the library does not act in loco parentis.
- (3) Myrna Fletchall moved to create an action item on the July agenda to vote on a restricted access card for minors. Tony Hershey seconded the motion. The Board discussed whether or not this was drifting into operations. 4 yes, 1 no. Motion passed.

b) Finance Report, Kevin Hettler (pp. 27-31)

- Discussed the fluctuation in oil and gas revenue and its effect on the GCPLD budget.
- Anticipates a slight increase in oil and gas revenue and property tax in 2026.
- New Castle and Parachute remodels are almost done and are within the budget.
- The annual financial audit will be presented at the July board meeting.
- c) Carbondale Branch Library report, Tracy Kallassy
 - Encouraged the board members to reach out to the staff to build rapport.
 - Congratulated Jamie for winning the Librarian of the Year award. Tracy's worked

- at five libraries and this is by far the best run.
- 3) The biggest struggle is local cost of living which makes it difficult to hire staff, but luckily have recently promoted a Library Assistant to Interim Youth Services Coordinator, hired two Subs, and a part-time Library Associate.
- 4) Discussed summer reading stats and kick-off.
- 5) Offering five storytimes a week, plus one bilingual storytime.
- 6) Other offerings are book clubs and speaker events; Valley Journal digitization; Truck Day for kids in August; Bee-Friendly Carbondale to repurpose space for pollinator gardens.
- d) Trustee reports and comments, All Trustees
 - Tony Hershey stated that he respects the other board members and Jamie LaRue.
 - Stephanie Hirsch stated that she wished there was more civil discussion like at the retreat and less yelling. Wants a reminder to the public that yelling doesn't help.
 - Myrna Fletchall stated she is glad a discussion about book restrictions has started and believes the Board has grown.

The meeting was adjourned at 4:19 pm.

The Board Zoom recording will be uploaded to www.gcpld.org.

Next Board Meeting: Regular Meeting: July 10, 2025, 2pm, Location: Glenwood Springs Branch Library, 815 Cooper Ave, Glenwood Springs, CO 81601. Prepared by: James LaRue, Executive Director.

Claims for Board Approval

Alpine Bank Checking May 16 through June 16, 2025

Date	Num	Name	Memo	Amount 9
10010 · Alpine Bank- Gen(7072)				
5/16/2025	Eft	CRA	Retirement plan contributions	10,974.5
5/16/2025	Eft	CRA	Retirement plan contributions	6,520.8
5/17/2025	Eft	Tiger, Inc.	gas delivery	1,671.8
5/23/2025	Eft	Waste Management	RI CA NC trash / recycling	476.2
5/25/2025	Eft	Masters Telecom LLC	Fax service	178.8
5/25/2025	Eft	City of Rifle	water / sewer	161.1
5/25/2025	Eft	Town of New Castle	water / sewer	239.7
5/25/2025	Eft	WEX Bank	April vehicle fuel	701.5
5/25/2025	Eft	Xcel Energy	NC PA RI SI electricity	3,367.3
5/30/2025	27627	A Clean Break, LLC	RI SI NC May cleaning	6,200.0
5/30/2025	27628	AlwaysMountainTime LLC	Radio ads	250.0
5/30/2025	27629	American Janitor	PA May cleaning	550.0
5/30/2025	27630	Aspen Maintenance Supply LLC	Janitorial supplies	439.4
5/30/2025	27631	Aspen Science Center	STEM programs	7,660.0
5/30/2025	27632	Baker & Taylor	Library materials	644.8
5/30/2025	27633	Cardiff Cleaning Service	GW CA May cleaning	4,694.0
5/30/2025	27634	Citadel Security Group, LLC	RI GW Security service	6,012.9
5/30/2025	27635	CodeCombat Inc.	Teen code programming subscription	6,000.0
5/30/2025	27636	Convey Language Services	Interpretation services Jan- May '25	2,716.4
5/30/2025	27637	Cruz Guerrero, Livier C.	CA bilingual storytime	300.0
5/30/2025	27638	Daly Property Services	GW May landscape maintenance	328.7
5/30/2025	27639	Demco	Processing supplies	265.8
5/30/2025	27640	Gotcha Covered	RI staff room roller shades	473.2
5/30/2025	27641	Hisel, Emily	Mileage reimb	37.8
5/30/2025	27642	Ingram Library Services	Library materials	7,340.3
5/30/2025	27643	Looking Up Productions Inc.	Summer reading musical performance	4,000.0
5/30/2025	27644	Midwest Tape	Library materials	1,382.2
5/30/2025	27645	Mountain Parent LLC	Print ads	1,400.0

5/30/2025	27646	Newmind Group, Inc.	Chrome enterprise annual license	50.0
5/30/2025	27647	OverDrive	Library eMaterials	13,604.9
5/30/2025	27648	Peterson, Jess	Education assistance	106.1
5/30/2025	27649	Pics And You LLC	Comic book day photo booth	700.0
5/30/2025	27650	Planning Solutions	NC / PA construction management and OAC meetings	1,288.6
5/30/2025	27651	Pratt, Thea	Chalk drawing	300.0
5/30/2025	27652	ResCom Construction	SI shade trellis	40,400.0
5/30/2025	27653	Roaring Fork Valley Early Learning Fund	Bilingual storytimes/Imagination Library	8,099.0
5/30/2025	27655	S.T.E.A.M. Junction LLC	STEAM activities for summer reading	3,000.0
5/30/2025	27656	Sanchez, Ivett	Mileage reimb	47.6
5/30/2025	27657	Shelf Image Inc.	NC shelving install and reshelve	60,432.4
5/30/2025	27658	Stein, Robert	Board retreat facilitator	1,200.0
5/30/2025	27659	Tonozzi, Amy	Expense reimb	39.5
5/30/2025	27660	Uline	3 - shelving units	1,147.1
5/30/2025	27661	Vigil, Brooklyn	PA cake decorating class	377.0
5/30/2025	27662	Willis Towers/CEBT	June health insurance	60,353.2
5/30/2025	27663	Wray, Kristi	Mileage reimb	108.5
5/30/2025	27664	Ryan, Deidra	Mlleage reimb	23.4
5/30/2025	Eft	Garfield County Public Library Foundation	Book sales / donations	1,471.2
5/30/2025	Eft	Black Hills Energy	GW and CA gas	545.5
5/31/2025	Eft	ImageNet Consulting - fka De Lage Landen	Copier lease	1,161.6
5/31/2025	Eft	Town of Carbondale	CA water / sewer	135.0
5/31/2025	Eft	Windcave	Merchant fees	35.0
6/2/2025	Eft	CRA	Retirement plan contributions	6,526.3
6/2/2025	Eft	CRA	Retirement plan contributions	10,983.5
6/2/2025	Eft	Alpine Bank- CC	May merchant fees	129.6
6/5/2025	Eft	Mountain Waste & Recycling	SI trash / recycling	154.3
6/5/2025	Eft	WEX Bank	May vehicle fuel	476.5
6/10/2025	Eft	Verizon Wireless	Cell phones, hotspots, filtering service, One Talk	7,699.8
6/10/2025	Eft	Windcave	May merchant fees	62.5
6/13/2025	Eft	CRA	Retirement plan contributions	10,850.3
6/13/2025	Eft	CRA	Retirement plan contributions	6,472.9
6/16/2025	27665	625-Water(9283)	RI SI staff water	172.9
6/16/2025	27666	AFLAC	June supplemental insurance	300.6
6/16/2025	27667	All Around Property Maintenance, Inc	PA May landscape maintenance	1,221.4

6/16/2025	27668	AlwaysMountainTime LLC	Radio ads	1,000.0
6/16/2025	27660	Anvil Points	RI carpets and	5,000.0
6/16/2025	27669	Upholstery & Carpet Aspen Dance	furniture	5,089.0
6/16/2025	27670	Connection	Mr tap performances	7,740.0
6/16/2025	27671	Aspen Maintenance Supply LLC	Janitorial supplies	545.0
		Associated	AGNC EDD	
6/16/2025	27672	Governments of Northwest CO	membership - JL	250.0
6/16/2025	27673	Baker & Taylor	Library materials	108.0
6/16/2025	27674	Barnum, Jessica	Yoga and writing classes	4,084.6
6/16/2025	27675	Blythe Group + co	NC PA extended design and construction admin	5,057.3
6/16/2025	27676	Chau, Luna LLC	Library materials	615.0
6/16/2025	27677	Citadel Security Group, LLC	RI GW Security service	8,665.6
6/16/2025	07070		Library materials	04.0
6/16/2025	27678	Clement, Mary	reimb	21.9
6/16/2025	27679	Colorado Mountain News Media	Print ads	687.5
6/16/2025	27680	Daly Property Services	CA June landscape maintenance	541.9
6/16/2025	27681	FCI Constructors, Inc.	PA NC construction commitments	264,178.7
6/16/2025	27682	Gotcha Covered	SI shade repair	795.0
6/16/2025	27683	Ingram Library Services	I ibrary materials	
6/16/2025	27684	Jean's Printing	Business cards, database bookmarks	1,072.0
6/16/2025	27685	Larson, James	Education assistance, mileage reimb	2,003.8
6/16/2025	27686	Lectorum Publications, Inc.	Library materials	110.6
6/16/2025	27687	Leitzke, Kyle James	CA art of conversation	150.0
6/16/2025	27688	Midwest Tape	Library materials	13,377.6
6/16/2025	27689	Mountain Pest Control, Inc.	May spraying	388.0
6/16/2025	27690	Northwest Colorado Council of Governments	NC annual elevator inspection	455.0
6/16/2025	27691	OverDrive	Library eMaterials	7,470.5
6/16/2025	27692	Pauline S. Schneegas Wildlife Foundation	Resident birds wildlife education	150.0
6/16/2025	27693	Penworthy Company	Library materials	102.8
6/16/2025	27694	Peters, Brendan	Education assistance	444.8
6/16/2025	27695	Puckett, Cianan	ADHD and the pen presentation	300.0
6/16/2025	27696	Ramirez, Brenda	Exp reimb	45.7
6/16/2025	27697	Rifle Lock and Safe	NC maker space room lock	50.0
6/16/2025	27698	Ryan, Deidra	Mileage reimb	228.9
6/16/2025	27699	S.T.E.A.M. Junction	STEAM activity	475.0
6/16/2025	27700	Seter, Vander Wall & Mielke, P.C.	Legal fees	1,169.0
		, -	PA shelving	

6/16/2025	27701	Shelf Image Inc.	reshelve	50,220.10
6/16/2025	27702	Sopris Sun	Print ads	750.00
6/16/2025	27703	Sowards, Adam Troy	D&D classes	500.00
6/16/2025	27704	Town of Parachute	water / sewer / trash	656.43
6/16/2025	27705	Transparent Information Services, LLC	Background checks	343.75
6/16/2025	27706	Unique Management Services, Inc.	May collections service	139.30
6/16/2025	27707	Universal Mechanical Services, LLC	RI solar/hvac, CA hvac repairs	1,800.00
6/16/2025	27708	Withers, Jessica	May coaching	375.00
6/16/2025	27709	Zuniga, Esmeralda	Co-sponsor raffle prizes - Dia del nino	647.05
Total 10010 · Alpine Bank- Gen(7072)				717,151.02

Reconciliation Detail

Alpine Bank Purchase Card, Period Ending May 31, 2025

Туре	Date	Num	Memo	Amount	Balance	
Beginning						
Balance					23,740.58	
Cleared						
Transactions						
Charges and (Cash					
Advances - 10	6 items					
Credit Card			Comics for comic			
Charge	05/01/2025	SSMiHiComic	book day	(1,489.72)	(1,489.72)	
Credit Card			COCPA			
Charge	05/01/2025	SSCOCPA	membership	(510.00)	(1,999.72)	
Credit Card	05/01/2025	SIFm\$Shamrk	Military appreciation day refreshments and decor	(363.78)	(2,363.50)	
Credit Card	00/01/2020	он тіфонатії к	CAL	(000.10)	(2,000.00)	
Charge	05/01/2025	SS3CAL	membership	(150.00)	(2,513.50)	
Credit Card Charge	05/01/2025	SSWalmart	Mother's day and dia del nino supplies	(119.68)	(2,633.18)	
Credit Card			Cinco de mayo			
Charge	05/01/2025	SIShamrkFoo	pozole contest	(108.98)	(2,742.16)	
Credit Card Charge	05/01/2025	FTLowes	Storage bins	(101.88)	(2,844.04)	
Credit Card Charge	05/01/2025	RIWalmart	Cinco de mayo refreshments and cricut supplies	(88.01)	(2,932.05)	
Credit Card Charge	05/01/2025	RI2Walmart	Board meeting refreshments	(86.25)	(3,018.30)	
Credit Card Charge	05/01/2025	MMStorage	NC and PA temporary furniture storage	(59.73)	(3,078.03)	
Credit Card Charge	05/01/2025	FTWalmart	Project boards	(15.76)	(3,093.79)	

Credit Card					
Charge	05/01/2025	FTFmily\$	Reading glasses	(12.00)	(3,105.79)
Credit Card					
Charge	05/01/2025	FTMtnHiPain	Edge scraper	(9.99)	(3,115.78)
Credit Card			Presenter		
Charge	05/02/2025	SSHolidayIn	lodging	(880.00)	(3,995.78)
Credit Card		,	Meeting room for	, ,	,
Charge	05/02/2025	SSWineCount	ABM retreat	(500.00)	(4,495.78)
Credit Card			CAL	,	, ,
Charge	05/02/2025	SSCAL	membership	(150.00)	(4,645.78)
Credit Card				(1000)	(1,010110)
Charge	05/02/2025	SSThaiChili	Staff morale	(144.85)	(4,790.63)
Credit Card	00/02/2020	oo malomii	Concert	(144.00)	(4,700.00)
Charge	05/02/2025	PACityMkt	refreshments	(52.45)	(4,843.08)
Credit Card	03/02/2023	1 AOItyWikt	Cinco de mayo	(32.43)	(4,043.00)
	05/02/2025	SICityMkt		(14.72)	(4 957 90)
Charge	05/02/2025	SICityMkt	pozole contest	(14.72)	(4,857.80)
Credit Card	05/00/0005		Sewing machine	(0.07.00)	(F.00F.00)
Charge	05/03/2025	NCHbyLbyWM	and supplies	(367.89)	(5,225.69)
			Comic book day		
Credit Card			staff		
Charge	05/03/2025	RI2RMPizza	refreshments	(258.75)	(5,484.44)
Credit Card			Comic book day		
Charge	05/03/2025	RI2CMSwCO	refreshments	(119.95)	(5,604.39)
Credit Card					
Charge	05/04/2025	SSHilton	CALLI lodging	(308.00)	(5,912.39)
			CA Shade		
			control panel,		
Credit Card			online Spanish		
Charge	05/06/2025	MMGCUWWM	classes	(1,433.34)	(7,345.73)
Credit Card			AICPA	(1,100101)	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Charge	05/06/2025	SSAICPA	membership	(355.00)	(7,700.73)
Credit Card	00/00/2020	00/1101/1	momboromp	(000.00)	(1,100.10)
Charge	05/06/2025	GWUSPS	Postage stamps	(72.00)	(7 772 72)
	03/00/2023	GWUSFS	rustage stamps	(73.00)	(7,773.73)
Credit Card	05/06/2025	CIOCALLI	CALLInordiam	(62.90)	(7 026 E2)
Charge	05/06/2025	SI2CALLI	CALLI per diem	(62.80)	(7,836.53)
Credit Card	05/00/0005	NOIOLIO	Soil for plant	(04.00)	(7.074.50)
Charge	05/06/2025	NCIGHSupply	starters	(34.99)	(7,871.52)
Credit Card					
Charge	05/06/2025	FTAce	Hose clamp	(8.99)	(7,880.51)
Credit Card			Facilitation		
Charge	05/07/2025	GW2LRmConve	training	(1,029.60)	(8,910.11)
			Military		
			appreciation		
Credit Card			block ice and		
Charge	05/07/2025	SIRMLiqWM	refreshments	(117.74)	(9,027.85)
Credit Card			Pro tips for great		
Charge	05/07/2025	GW2LibrWork	conversations	(100.00)	(9,127.85)
			Human library		
Credit Card			meeting/veterans		
Charge	05/07/2025	SSHLAmergas	refreshments	(86.45)	(9,214.30)
			Military		
Credit Card			appreciation day		
Charge	05/07/2025	SITownofSI	vendor fees	(21.25)	(9,235.55)
Credit Card			Cricut	(= : .= 0)	(-,===:00)
Charge	05/07/2025	CACricut	subscription	(10.61)	(9,246.16)
Credit Card	55/5/1/2025	S/ (Silbut	Adobe acrobat	(10.01)	(5,270.10)
	05/07/2025	SCAdobo		/O 77\	(0.054.00)
Charge	05/07/2025	SSAUUDE	pro	(8.77)	(9,254.93)
Credit Card	05/00/000	ETM. LUB :	Stain and	(400.55	(0.101.5)
Charge	05/08/2025	FTMtnHiPain	painting supplies	(169.98)	(9,424.91)
Credit Card			Mother's day		
Charge	05/08/2025	NCCityMkt	passive program	(111.00)	(9,535.91)
Credit Card			Monthly ill		
Charge	05/08/2025	SS3USPS	postage	(52.92)	(9,588.83)
			Bubbles and		
			spice up the		
	I	I			

Credit Card			month and staff morale		
Charge	05/08/2025	RIWalmart	moraic	(49.60)	(9,638.43
Credit Card			Curious minds		
Charge	05/08/2025	RILtlCaesar	refreshments	(39.95)	(9,678.38
			Summer reading		
Credit Card	05/00/0005	000 0 1	team	(400.70)	(0.070.40
Charge	05/09/2025	SSBrewPub	refreshments	(193.72)	(9,872.10
			Graphic novel		
Credit Card			refreshments		
Charge	05/09/2025	CACMPeppino	and staff morale	(108.60)	(9,980.70
Credit Card	03/03/2023	одомі ерріпо	and stail morale	(100.00)	(3,300.70
Charge	05/09/2025	FTAce	Wall fasteners	(1.90)	(9,982.60
Credit Card	00/00/2020		Presenter	()	(0,002.00
Charge	05/10/2025	SSHolidayIn	lodging	(550.00)	(10,532.60
<u> </u>			Hard hat, HDMI	(/	.,
Credit Card			cable and		
Charge	05/10/2025	MMWMAce	ethernet splitter	(85.84)	(10,618.44
Credit Card					
Charge	05/10/2025	SIBrngMtn	Staff morale	(72.30)	(10,690.74
Credit Card			Ice for military		
Charge	05/10/2025	SIFamily\$	appreciation day	(52.00)	(10,742.74
			Mother's day		
Credit Card			cake decorating		
Charge	05/10/2025	PAWalmart	supplies	(50.82)	(10,793.56
Credit Card			Adobe stock and		
Charge	05/11/2025	RI2Adobe	creative cloud	(49.98)	(10,843.54
Credit Card			Adobe creative		
Charge	05/11/2025	SSAdobe	cloud	(34.99)	(10,878.53
			Madness		
Credit Card			monday's end of		
Charge	05/12/2025	RIShanghiGr	year celebration	(105.24)	(10,983.77
Credit Card			Flower seeds		
Charge	05/12/2025	CA\$treeAce	and soil	(67.37)	(11,051.14
			High school book		
Credit Card			club		
Charge	05/12/2025	GWDominos	refreshments	(25.29)	(11,076.43
Credit Card			Summer reading		
Charge	05/13/2025	SIWalmart	prizes	(308.29)	(11,384.72
Credit Card			ALA and PLA		
Charge	05/14/2025	SSALA	memberships	(210.00)	(11,594.72
Credit Card			SPARK		
Charge	05/14/2025	CACityMkt	refreshments	(67.03)	(11,661.75
Credit Card			Human library t-		
Charge	05/14/2025	SSHumnLibry	shirt	(42.00)	(11,703.75
Credit Card			Slime making		
Charge	05/14/2025	CACityMkt	supplies	(7.98)	(11,711.73
Credit Card			Summer reading		
Charge	05/15/2025	CAWHsPizPep	prizes	(120.00)	(11,831.73
Credit Card	05/45/555	OAL in	Online spanish	/30.00	(44.04: ==
Charge	05/15/2025	CALingoda	classes	(79.99)	(11,911.72
Credit Card	05/45/0005	0011000	Certified mail	/F =0`	(44.047.00
Charge	05/15/2025	2202L2	postage	(5.58)	(11,917.30
Credit Card	05/40/000	0000-14-1	GW pride booth	(4.000.00)	(40.040.00
Charge	05/16/2025	SSCookInclu	fee	(1,029.30)	(12,946.60
Credit Card	05/40/555=	0.4.0% 1.4%	Staff morale and	/444 ===:	(40.00: :-
Charge	05/16/2025	CACityMkt	SPARK supplies	(114.59)	(13,061.19
Credit Card	05/10/5-		Epoxy and putty	===	(40.0===
Charge	05/16/2025	r IAce	knife	(15.77)	(13,076.96
Credit Card	05/10/5-	0.5 +	Take and make	, .	(40.00==
Charge	05/16/2025	SIFamily\$	craft supplies	(6.00)	(13,082.96
Credit Card			Board retreat		
Charge	05/17/2025	SSJJSBCM	refreshments	(261.49)	(13,344.45

Credit Card	05/17/2025	SICricut	Cricut	(98.66)	(13,443.11)
Charge			subscription Military		
Credit Card			appreciation		
Charge	05/17/2025	SIJoann	decor	(31.45)	(13,474.56)
Credit Card					
Charge	05/18/2025	PAWalmart	Staff morale	(128.14)	(13,602.70)
Credit Card	05/10/2025	NCWalmort	Storage hine	(61.64)	(12 664 24)
Charge Credit Card	05/16/2025	NCWalmart	Storage bins Large format	(01.04)	(13,664.34)
Charge	05/19/2025	RI2GrSoluti	printer paper	(718.54)	(14,382.88)
Credit Card			Two gallons	(/	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Charge	05/19/2025	FTMtnHiPain	paint	(49.86)	(14,432.74)
Credit Card			Garfield county		
Charge	05/19/2025	SSRealtorA	housing summit	(30.00)	(14,462.74)
Credit Card	05/00/0005	00\A/I+!D!	Human library	(000.70)	(45.400.44)
Charge	05/20/2025	SSWhisPig	refreshments Slime kits, water	(666.70)	(15,129.44)
Credit Card			wiggles toys and		
Charge	05/20/2025	GWWalmart	scavenger hunt	(277.38)	(15,406.82)
Credit Card			Spanish board	,	
Charge	05/21/2025	SSWalmart	games	(119.86)	(15,526.68)
Credit Card			Staff morale and		
Charge	05/21/2025	CACityMkt	SPARK supplies	(75.79)	(15,602.47)
Credit Card	05/04/0005	CACit Alla	CDADK avantina	(20,00)	(45 000 07)
Charge	05/21/2025	CACITYIVIKT	SPARK supplies Postage for	(29.90)	(15,632.37)
Credit Card			thank you notes		
Charge	05/21/2025	SIUSPS	to veterans	(9.25)	(15,641.62)
Credit Card			ALA conference	. ,	
Charge	05/22/2025	SS3ALA	registration	(369.00)	(16,010.62)
Credit Card					
Charge	05/22/2025	SICMC	Leadership class	(110.00)	(16,120.62)
Credit Card	05/00/0005	CCEILICA	Disc cleaning	(45.05)	(40,400,57)
Charge	05/22/2025	SSEImUSA	supplies Craft supplies	(45.95)	(16,166.57)
Credit Card			and maker space		
Charge	05/23/2025	PAHobyLoby	supplies	(252.40)	(16,418.97)
Credit Card					
Charge	05/23/2025	CAUSPS	Postage stamps	(56.94)	(16,475.91)
			Monthly office		
Credit Card	05/00/0005	DIM/almaant	supplies and	(40, 40)	(40 504 40)
Charge Credit Card	05/23/2025	Rivvaimart	staff morale Adobe acrobat	(48.49)	(16,524.40)
Charge	05/23/2025	SSAdobe	pro	(33.98)	(16,558.38)
Credit Card	00/20/2020	CONGODO	Library truck	(00.00)	(10,000.00)
Charge	05/23/2025	FTWalmart	cleaning supplies	(22.82)	(16,581.20)
Credit Card					
Charge	05/24/2025	SSComSuites	CALLI lodging	(283.00)	(16,864.20)
			Staff morale and		
Charge	05/24/2025	NCWalmart	bike rodeo	(76.04)	(16 040 24)
Charge Credit Card	03/24/2025	INOVVAIIIIAIL	supplies QuickBooks	(70.04)	(16,940.24)
Charge	05/25/2025	SSIntuit	renewal	(1,699.00)	(18,639.24)
Credit Card	11 11 11 10 10		Sidewalk chalk	(,===:00)	,
Charge	05/25/2025	CAWalmart	and staff morale	(26.94)	(18,666.18)
			Staff morale and		
Credit Card			summer reading		
Charge	05/26/2025	CACMSandae	pries	(58.40)	(18,724.58)
Credit Card	05/07/0005	CC2Tc ***:1	Ctoff nearel	(400.00)	(40.004.00)
Charge Credit Card	05/27/2025	SS3Tequilas	Staff morale	(100.22)	(18,824.80)
Charge			Summer reading decor		
330	05/27/2025	RIWalmart		(62.23)	(18,887.03)
				,	
	1	1	1		

Credit Card Charge	05/28/2025	NCWalmart	Staff morale and grand opening refreshments	(156.69)	(19,043.72)
Credit Card			Library works	/	
Charge	05/28/2025	SSLibryWks	webinar	(125.00)	(19,168.72)
Credit Card	05/29/2025	PAWalmart	Kids' program supplies and scavenger hunt prizes	(42.45)	(19,211.17)
Credit Card			Summer reading	,	, ,
Charge	05/29/2025	PAWalmart	kick off party	(32.08)	(19,243.25)
Credit Card					
Charge	05/29/2025	FTWalmart	Weed spray	(24.96)	(19,268.21)
Credit Card			Refreshments for		
Charge	05/29/2025	GWCityMkt	adult programs	(20.43)	(19,288.64)
Credit Card					
Charge	05/29/2025	SSCityMkt	Staff morale	(14.99)	(19,303.63)
Credit Card					
Charge	05/29/2025	CACityMkt	Paper towels	(9.99)	(19,313.62)
Credit Card					
Charge	05/30/2025	CATShrtPlc	Staff morale	(307.87)	(19,621.49)
Credit Card Charge	05/30/2025	NCWalmart	Splash day supplies and summer reading table	(117.24)	(19,738.73)
Credit Card			Summer reading		
Charge	05/30/2025	PAWalmart	prizes	(32.24)	(19,770.97)
Total Charges	and Cash				
Advances				(19,770.97)	(19,770.97)
Payments and item	d Credits - 1				
Check	05/15/2025	Eft	Apr c.c. pmt	23,740.58	23,740.58
Total Cleared					
Transactions				3,969.61	3,969.61
Cleared Balance				(3,969.61)	19,770.97

Restricted Library Card

Prepared by Jamie LaRue, Executive Director

(On May 2, 2024, I presented the following for board discussion. After the presentation, no action was proposed or taken by the board.)

At our April board meeting, John Mallonee indicated that he would like to discuss the option of a technological means to allow parents and children to limit their ability to check out certain materials.

Can we add a new patron type restricting access to some materials?

Yes. We have a card that blocks access to DVDs, video games, and other media now. Children may not check out and take home laptops or wifi hotspots. We could create, at no charge from Marmot, a new patron type that blocks access to a

new "itype" (e.g. Adult Graphic Novels, or Parental Warning). Alternatively, we could tweak existing card types. Creating such a card is the matter of minutes.

Can we add a new item type identifying the material of concern?

Yes. There is no cost to create a new item type. This, too, can be quickly accomplished. The idea is to identify a discrete collection, and convert its existing description to the new item type.

What level of effort is necessary to make this happen?

I have confirmed that assigning the new item type to materials that currently have another one is a manual process, requiring the handling of each item. There is no automated alternative. So it would be cost-prohibitive in terms of staff time to put all adult materials into this new item type. Nor am I inclined to put all graphic novels in the item type. There really is a difference between YA and adult graphic novels. There is another difference between adult graphic novels and those with Parental Warning stickers.

Pros



Published using Google Docs

Report abuse

Learn more

07-10-2025 Board Packet

Updated automatically every 5 minutes

Cons

Time to set up (varies by approach) Parental Warning only - fastest.

Adult

graphic

novels

only

-

difficult.

All

adult

_

cost-

prohibitive.

Does not prevent in-house use. This has been the most consistently expressed concern--not children checking out adult books, but them simply having access to such books within the library.

Does not prevent anyone from checking out other Marmot titles or **digital** materials (the itype restriction would only be a local collection).

If applied to the entire adult collection, could potentially prevent minors from doing school work from the adult collection, where most materials will be found.

Recommendation and reasoning

To adopt such a system constitutes a new restriction in the ability of patrons to use library materials. I believe it to be both intrusive and unnecessary. Older minors (17 or 18 years old)--the ones likely to be interested in the adult content anyhow--can handle reading a graphic novel. Our policies require us to recognize the First Amendment rights of everyone. Colorado Library Law specifically states, "24-90-102. Legislative declaration. The general assembly hereby declares that it is the policy of this state, as a part of its provision for public education, to promote the establishment and development of all types of publicly-supported free library service throughout the state to ensure equal access to information without regard to age [emphasis mine], physical or mental health, place of residence, or economic status, to aid in the establishment and improvement of library programs, to improve and update the skills of persons employed in libraries through continuing education activities, and to promote and coordinate the sharing of resources among libraries in Colorado and the dissemination of

information regarding the availability of library services."

The doctrine of "strict scrutiny"-- a form of judicial review that courts use to determine the constitutionality of certain laws--often asks, "is this the least intrusive or restrictive way to accomplish a valid governmental concern?" The governmental concern in this case is to provide age appropriate access to content; we handle that by physically separating the materials within the building, and all evidence points to its success. Children read children's books and adults read adult. "Age appropriate" isn't a judgment about the topics of books; it simply describes their format and intended audience.

It is not the library's job to enforce individual parents' limitations on their children's reading. As I have communicated to patrons several times, it is far simpler, more direct, and certainly cheaper for parents simply to talk to their children. This requires no governmental action or overreach.

Parents have rights. They also have obligations.

I understand the exploration of "compromise." But our policies are predicated on the First Amendment. In my experience, such "compromises" simply open the door to new demands. The books challenged over the past year or so are not obscene. They are not "harmful to minors."

It's worth repeating that with the sole exception of a patron who handed a graphic novel to her son to see if he could check it out, we have no record of a minor circulating, or even seeking to read, the adult manga books. A new, more restrictive library card is a solution in search of a problem.

Consequently, I recommend against the creation of such a card. I also think that some of our previous restricted cards (for instance, limiting access to both adult and children's DVDs) should be reviewed. The intent seems to have been to protect parents from getting stuck with the fines we used to charge. But we don't charge those fines anymore, and DVDs themselves are a format that is seeing less and less use.

Since the production of that document staff have pointed out some other problems. Suppose that a child's parents are divorced and one parent wants a restricted card but the other doesn't. Do we issue two cards? Require proof of custody?

If the child reads the book in-house, or steals it, or reads it online, or requests it from another library, have we made an implied promise to the parents that we can't keep?

Suppose that a minor wants to opt out? Does this require parental notification and review? Another issue: I do not believe we have the ability to automatically reset the status when the minor turns 18.

As with previous concerns, I wonder why the library should be in the middle of what ought to be between parent and child. This serves no library purpose, it merely gives credence to the false idea that library books and reading are dangerous. At our June 5, 2025 board meeting a couple of young men said they had looked at some kind of unspecified adult graphic content. That may be true. If so, they don't seem to have been hurt by it. Ultimately, the adoption of a new restricted card seems performative. It contradicts adopted policy, it doesn't address a real problem, it furthers a false claim, and there are so many ways to work around it that I believe we'd be setting ourselves up for further conflict, if not the attempt to add more and more content to the restrictions. Again, I strongly recommend against this action.

Public Comment protocols (from Age Friendly Carbondale)

The Core Problem:

The public comment period is monopolized by repeat speakers on both sides of a divisive issue (e.g., book challenges). As a result:

- New community voices are shut out.
- Trustees hear little new information.
- The broader public may disengage, believing their voices don't matter.

Solutions to Promote Broader, More Productive Public Input:

1. Limit Repeat Speakers

- Create a rule that limits how often someone can speak during public comment (e.g., once per quarter), or:
- Prioritize first-time speakers or those who haven't spoken at recent meetings.
- Consider a "cooling off" rule: if you spoke at the last two meetings, you may only speak

- after others.
- "To ensure trustees hear from the full range of our community, individuals who spoke at the last two meetings may only be heard if time allows after others."

2. Use a Rotating or Tiered Speaker System

Assign speaking slots in tiers:

- Tier 1: First-time speakers or those who haven't spoken in several months.
- Tier 2: Those who spoke at the last meeting.
- Tier 3: Those who speak at every meeting.

Draw randomly within each tier, or take Tier 1 speakers first, then move down the list only if time allows.

3. Include a Broader Comment Period Outside the Meeting

- Publicize that trustees welcome written comments and will read a representative sample aloud or summarize them at meetings.
- Create a monthly call for public input on broader topics, beyond the hot-button issues.
- PRAY...

4. Facilitated Listening Sessions (Separate from Regular Meetings)

- Hold special listening sessions focused on understanding a broader range of community views.
- Use a neutral facilitator to ensure balanced input and prevent hijacking by any one group.

5. Policy Language You Can Consider Adopting:

"To ensure a variety of voices are heard, speakers who have addressed the Board at the past two or more meetings may be placed on a waiting list and will be invited to speak only if time permits after new speakers. The Board values diverse perspectives and is committed to hearing from as many residents as possible."

Would you like a sample formal draft of a revised public comment policy that could be presented to your board for adoption?

Here is a sample draft public comment policy that addresses your concern about repeat speakers

dominating trustee meetings, while emphasizing fairness, inclusion, and the value of new voices:

Public Comment Policy for Library Trustee Meetings

[DRAFT for Consideration]

Purpose:

The Board of Trustees values public input and strives to hear a broad range of community voices. This policy ensures that comment periods are conducted fairly, respectfully, and in a manner that maximizes community engagement.

Public Comment Format

Each regular meeting of the Board will include up to 30 minutes for public comment. Individuals may speak for up to 3 minutes. A sign-up sheet will be available [15/30] minutes prior to the meeting.

Speaker Prioritization Guidelines

To promote fairness and ensure that the Board hears from as many perspectives as possible:

- 1. First-Time or Infrequent Speakers Individuals who have not spoken in the previous two consecutive meetings will be given priority for available time slots.
- Repeat Speakers
 Individuals who have spoken during the public comment period in two or more of the past three meetings may be heard only if time remains after new or less frequent speakers.
- Grouped Viewpoints
 If multiple speakers represent the same position or group, the Board encourages one spokesperson to speak on behalf of others to allow more time for a variety of perspectives.

General Conduct Rules

Comments must address issues relevant to library policy, services, or community impact. Speakers are expected to be respectful, concise, and civil.

The Chair may intervene to enforce time limits or redirect off-topic or disruptive commentary.

Written Comments

Members of the public are encouraged to submit written comments at any time via email or in writing. These comments will be shared with all trustees and recorded as part of the public input process.

Review of Policy

This policy may be reviewed and revised at the Board's discretion to ensure it continues to serve the library's mission of inclusivity, access, and civil discourse.

Management Report - July, 2025

By Jamie LaRue, Executive Director

Long Range Plan Update

Building Community

Goal #1: Civic Engagement: Foster a vibrant and inclusive civic culture by promoting civil discourse and active participation in community affairs through engaging programming, and collaborative partnerships.

Achievements to Date: Two staff receiving training on "Living Room Conversation" facilitation.

Goal #2: Local History: Preserve and promote the richness of our local history by working with partners to collect, archive, and share resources that reflect the unique heritage and experiences of our community.

Achievements to Date: Parachute library staff completed the digitization of the oral history cassettes from the Parachute Historical Society.

Goal #3 :Economic Development: Help build a vibrant economic climate for local businesses through the provision of information and public space.

Achievements to Date: The Executive Director served as a panelist for the Garfield County housing summit hosted by the Glenwood Realtor's Association on June 26th.

Goal #4: 6A Groups and Underrepresented Populations: Develop and implement tailored programs and services that specifically serve and

uplift underrepresented populations within our community, fostering inclusivity and equitable access to information and resources. **Achievements to Date:** Staff participated in outreach at the Glenwood Pride Fest.

Achievements to Date: Libraries are currently partnering with Cook Inclusive on technology labs.

Achievements to Date: Weekly senior social club launched at Silt library.

Fostering Early Literacy

Goal #1: Reading Readiness: Garfield County Libraries will plan and implement outreach programs, early literacy workshops and early literacy programs.

Achievements to Date: All branches launched the annual Summer Reading Challenge program on June 1.

Goal #2: Staff Growth and Development: Ensure staff has necessary, ongoing education and resources to provide meaningful and relevant early literacy services.

Achievements to Date: Six Youth Services interns hired to support library staff in ongoing early literacy efforts during the summer.

Goal #4: Increase Community Awareness: Grow community awareness of the importance of early literacy education and skills, as well as reading to your young child 30 minutes a day.

Achievements to Date: 260 enrollments to date in the 1000 Books before Kindergarten program.

Enhancing Spanish Services

Goal #3: Recruiting, Retaining, and Training Bilingual Staff: We will increase the number of Spanish speakers to better reflect our communities.

Achievements to Date: Hablemos Juntos, eightweek staff Spanish conversation groups, concluded in June.

Goal #4: Programming: We will expand Spanish/Bilingual Programming at all branches. Achievements to Date: Home delivery brochures were translated into Spanish and the service advertised to the County's Spanish speaking communities.

Goal #2: Retention: Implement strategies that foster a positive work environment, professional growth opportunities, and employee support, resulting in increased employee satisfaction, higher retention rates, and a stronger, more cohesive team.

Achievements to Date: Staff committee formed to evaluate and revamp the staff intranet to enhance internal communication and employee engagement.

Achievements to Date: Staff pulse survey is slated for August to measure employee satisfaction.

Goal #3: Leadership Development: Foster the growth and development of current and emerging leaders to meet organizational goals, create succession planning, and increase employee engagement.

Achievements to Date: Two staff members

Achievements to Date: Two staff members attended "The Ripple Effect" a leadership workshop hosted by CMC.

Maintaining Beautiful Buildings

Goal #1: Beautiful Buildings: Enhance library facilities by remodeling libraries to implement new technologies, improve accessibility, increase usage, and create collaborative spaces to promote community engagement.

Achievements to Date: New Castle and Parachute grand reopenings were held on May 28th and June 21st, respectively.

Achievements to Date: Construction on the new awning in Silt is nearly complete.

Colorado State Standards

All of the Colorado Public Library Standards can be found at this link:

https://www.cde.state.co.us/cdelib/standards/index. Thus far, we have reviewed Administration and & Governance; Budget & Finance; Collections; Evaluation and Planning; Facilities and Infrastructure; Library Services and Programs; and Library Staff. This month we're considering Marketing and Public Relations.

Once again, I think we're meeting standards. This is greatly aided by the presence of our marketing department, which employs experienced professionals in communication, graphic design, and social media. We continue to grapple with how

much should be translated into Spanish, but our general guideline (advertise in Spanish those services available in Spanish) seems to be working. On the other hand, there are many in our community who do not know about our services, so the Outcome below remains aspirational.

Outcome

Community members are aware of the library's role in the community and engage with, value, and support library offerings.

Overview

The overall goal of marketing and public relations is to inform the public about ways the library meets the diverse needs and interests of the community. In doing so, the library conveys a strong public image while increasing participation in library services, programs, and resources.

A marketing plan is an effective way to establish and implement policies, a budget, and strategies that communicate with diverse audiences within the community. Effective library marketing includes consistent messages and branding that frame the value of the library in ways that welcome all and entice use. In addition, the library uses a variety of outreach strategies to engage community members in library activities and conversations.

Public relations efforts build relationships with community members, leaders, and partners for positive community impact. By cultivating strategic partners, the library can expand its reach and message beyond its walls. This outreach also offers opportunities to listen to community input to find ways to improve services and meet the needs of various community members.

Marketing & Public Relations Essentials: Checklist for All Public Libraries

- Communicate a positive image of the library and its services while remaining receptive to input, diverse opinions, and suggestions.
- Use community demographic data to identify targeted personas and/or diverse community groups for customized promotion of library offerings.
- Leverage community connections to identify and engage community members.
- Promote library programs and services in inclusive ways, including in the library, in the community, and through online platforms:

- Use displays, flyers, and other media to market library materials, programs, and other community services both in the library and in other venues in the community.
- Reach community members

 anytime, anywhere, and beyond the
 library with an online presence that
 includes an ADA compliant website
 (C.R.S. § 24-85-101 24-85-104),
 and online media platform(s) (social
 media, email newsletter, etc.).
- Translate promotional material and other public communications in the language(s) used by community residents.
- Collaborate with local businesses and organizations to cross-promote programs and services.
- Establish communications policies and procedures in collaboration with the local office of emergency management to plan for and respond to community crises or disasters. As locally appropriate, position the library as a community hub for communications during and after a disaster. Provide public emergency alerts and instructions in the languages used in the community. See also the Facilities & Infrastructure Standard.
- Develop and implement procedures to receive and promptly respond to comments, suggestions, and feedback from the community in order to increase customer satisfaction and protect and improve the library's image. Refine communication process based on comments.
- Leverage statewide or national library promotional campaigns that increase public awareness of libraries.

Marketing & Public Relations Essentials +: Checklist for Larger Libraries

- Establish and communicate the library's brand in ways that clarify value to the community.
- Develop, adopt, and implement a comprehensive marketing and public relations plan that addresses library priorities and reflects community interests, opportunities, and needs. Include social networking and other online strategies.

- Allocate funds to support the marketing and public relations plan. This may include a dedicated budget for advertising (print and digital), promotional materials, support, and staffing for community events, marketing supplies, and, when possible, a marketing staff member.
- Report to library leadership and the public, at least annually, on marketing activities, budget use, and impact.
- Create a marketing calendar to establish a schedule for promotional topics and systematic promotion.
- Distribute a newsletter (print and/or digital) with custom content to update the community on library news and activities.
- Provide training and resources for library staff and volunteers to promote library services in consistent and strategic ways.
- Have native language speakers translate promotional materials and other public communications into the language(s) used in the community.
- Participate in local events, such as farmer's markets, parades, and other activities to showcase the library and reach broader community audiences.

Request for Reconsideration response and decision for "The Boys" adult graphic novel

June 20, 2025

Sallie Moore 7964 County Rd 301 Parachute CO 81635

Dear Sallie:

My apologies for taking a while to respond to this. As you'll see in the attached policies, I am required to pull together a committee to read the challenged work in its entirety. After everyone reads it, I ask the committee for a recommendation. It took the six of us a while to get through it.

To refresh your memory, you wrote that you had two concerns about the adult graphic novel *The Boys: Volume 1* by Garth Ennis, and co-created, designed, and illustrated by Darick Robertson: "First objection is that the library funds are spent on this type of material. Secondly, that this is available to all ages, children are not restricted." You wrote that you read the entire work and considered its theme to be "obscene and sexualized violence." You requested that we "remove the book from the library or restrict access to adults only."

You may be aware that *The Boys*, in addition to being a graphic novel, is also an Amazon Prime TV series. The series, often described as a satirical look at superhero culture, has been nominated for eight Primetime Emmy Awards, including Outstanding Drama Series in 2021, and has won seven Critics' Choice Super Awards and six Astra TV Awards. The comic book version was nominated in 2008 for "Best Continuing Series," an Eisner Award, and in 2008 for "Comic Book of the Year Under \$3.00," and in 2010 for "Best Comic Book or Graphic Novel." All that generates interest in the title.

To be clear, *The Boys* definitely includes both sex and violence. So do many other TV shows and graphic novels. It is not, however, "obscene." That label means more than "it has sexual imagery." Only the courts can brand a book "obscene." None have done so. In order for a work to be found obscene, it must pass a three part "Miller Test," the last of which is "Whether the work, taken as a whole, lacks serious literary, artistic, political, or scientific value." As noted above, its success in sales and critical recognition means that it likely does fall within "serious literary" works. That doesn't mean that you or I have to like it. Nonetheless, The Boys has an audience, and it has been fairly well used by our community. As I mentioned at the talk I gave at the Rifle Branch on May 19, 2025, the library's job is to provide some kind of representative sample of our culture, and to try to give our community what it's looking for. That's why we bought it.

Note, too, that *The Boys* has always been cataloged as an adult work. I am aware of no child who has checked it out. Its target audience is adults, which is why we shelve it with other adult materials. Not every book in the library is intended for or would even be of interest to every user. But the decision to read a book belongs not to the library, but to the reader. As it also states in our policies, parents may supervise their children's use, but only their own children.

Of the six library staff who considered the book, four of us didn't care much for it. But reading tastes vary. I asked for a recommendation from the readers: should we keep it as is, reclassify it to another location, or get rid of it? The unanimous recommendation to me was the first: retain the title

as classified. I agree. As you've probably heard me say and write before, the idea of a "locked case" or "adults only" location in a public library is almost certainly unconstitutional. Our legal counsel has confirmed that opinion. We're not going to break the law.

In my professional judgment, removing this book from the collection would be censorship: the attempt to tell *other people* what they can't have access to, just because you disapprove of it. Our policies require us to resist censorship. No one is making anyone read the book. If you don't find it to your taste, I hope you can find many other things in the library that you do. We would also welcome any suggestions for new titles.

So after thoughtful review, I support the work's inclusion in our collection, and believe it is keeping with the policies I am obliged to execute.

As you'll also see in our Request for Reconsideration policy, you have the right to appeal my decision to the Board of Trustees. If you wish to do so, please notify me in writing of the reasons for your appeal, and I'll schedule it as soon as possible.

Thank you for your interest in our collection, and taking the time to share it with me.

Sincerely,

Jamie LaRue, Executive Director

(Attachments: Library Bill of Rights, Request for Reconsideration Policy, The Freedom to Read Statement, the Freedom to View Statement, and our Collection Management guidelines.)

My evaluation

Most of our evaluations in the district happen in August during our budget preparation period. I'd like to sync up my own evaluation to match. To that end, and given some lengthy topics of discussion for our July meeting, I'm moving board discussion of my performance move to the beginning of next month.

Finance Report, July 2025

By Kevin Hettler, Chief Financial Officer

Preliminary 2026 (from 2025) budget revenue projection per GarCo 6/23/2025:

 Sales tax: down 5%; Property tax down 15%. Prelim Property valuation due by August 25

The migration of a cash-less library is almost completed.

The following charts depict all revenues received and expenditures made from 1/1/25 through 5/31/25. Total revenues received as of 5/31/25 are \$7,731,145.

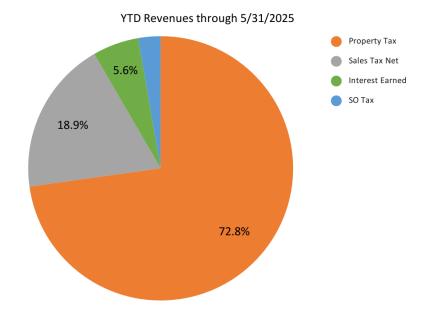
Total expenditures made as of 5/31/25 are \$5,039,364.

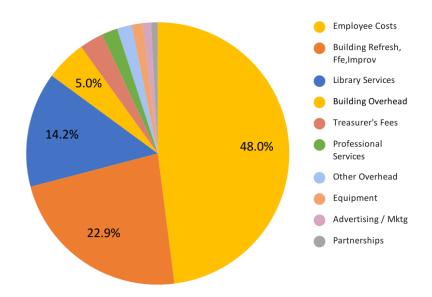
41% of the year has elapsed as of 5/31/25.

60% of budgeted revenue (\$12,866,044) has been received.

37% of budgeted expenditure (\$13,509,728) has been made.

All cash and investment accounts have been reconciled by month end.





Garfield County Public Library District

Profit & Loss Budget vs. Actual January through May 2025 (unaudited)

	Jan - May 2025 Actual	Annual Budget	% of Annual Budget	Footnotes	Jan 2024 - May Actual	\$ Increase / (- Decrease) in Actual '24 to '25
Income 40100 · Sales Tax Revenue 40102 · Sales Tax	1,465,134	4,250,000	34.47%		1,478,981	-13,847

Revenue 5,610,210 7,512,712 74,68% 9,030,641 3,420,431 40300 · Specific Ownership Tax Revenue 210,206 500,000 42,04% 232,239 -22,033 40900 · Interest Earned on Investments 433,940 600,000 72,32% 400,886 33,054 41000 · Grants 4,728 18,223 25,95% 24,750 -20,022 41200 · Other Revenue 12,655 30,236 41,85% 11,661 994 41210 · Lease Revenue (gasb 87) 0 9,202 0.0% 0 0 0 41220 · Interest Revenue (gasb 87) 0 9,202 0.0% 0 0 0 0 42000 · Branch Revenue (gasb 87) 0 9,202 0.0% 0 0 0 0 0 Revenue (gasb 87) 0 9,202 0.0% 0 2,192 1-112 1-124 1-124 1-124 1-124 1-124 1-124 1-124 1-124 <				====			
Revenue	Refunds	-11,619	-80,000	14.52%		-8,947	-2,672
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Revenue 210,206 500,000 42,04% 232,239 -22,033 40900 Interest Earned on Investments 433,940 600,000 72,32% 400,886 33,054 41000 Grants 4,728 18,223 25,95% 24,750 -20,022 41200 Other Revenue 12,655 30,236 41,85% 11,661 994 41210 Lease Revenue (gasb 87) 0 10,671 0,0% 0 0 0 0 0 0 0 0 0		-,,	.,,			-,,	-,,
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Revenue (gasb 87)		0	10,671	0.0%		0	0
41300 · Solar Rebates 2,093 7,000 29.91% 2,205 -112 42000 · Branch Revenues 3,798 8,000 47.47% 21,921 -18,124 Total Income 7,731,145 12,866,044 60.09% 11,194,336 -3,463,192 Expense 50001 · TREASURER'S FEES 148,642 243,654 61.01% 217,538 -68,896 50005 · DEBT SERVICE 5,808 1,673,739 0.35% 0 5,808 51000 · EMPLOYEE COSTS 2,413,039 6,091,082 39.62% 2,088,345 324,694 52000 · LIBRARY SERVICES 712,990 1,611,783 44.24% 756,625 -43,635 53000 · PROFESSIONAL SERVICES 97,892 228,791 42.79% 83,061 14,831 54500 · BUILDING PROFESSIONAL 263,609 -11,980 54500 · BUILDING PROFESSIONAL 23,093 -161,786 55000 · EQUIPMENT 69,147 175,590 39.38% </th <th>·-</th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th>	· -						
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FURNITURE,IMPROV 1,154,130 2,209,000 52.25% 1. 47,417 1,106,713 55000 · EQUIPMENT 69,147 175,590 39.38% 230,933 -161,786 56000 · OTHER OVERHEAD 90,711 98,893 91.73% 2. 83,430 7,281 57000 · ADVERTISING & MARKETING 50,880 144,660 35.17% 56,145 -5,265 58000 · VEHICLES 3,258 18,400 17.71% 7,364 -4,105 59000 · PARTNERSHIPS 41,238 72,067 57.22% 3. 39,647 1,591 Total Expense 5,039,364 13,509,728 37.3% 3,874,113 1,165,251	54500 · BUILDING						
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56000 · OTHER OVERHEAD 90,711 98,893 91.73% 2. 83,430 7,281 57000 · ADVERTISING & MARKETING 50,880 144,660 35.17% 56,145 -5,265 58000 · VEHICLES 3,258 18,400 17.71% 7,364 -4,105 59000 · PARTNERSHIPS 41,238 72,067 57.22% 3. 39,647 1,591 Total Expense 5,039,364 13,509,728 37.3% 3,874,113 1,165,251	FURNITURE, IMPROV	1,154,130	2,209,000	52.25%	1.	47,417	1,106,713
OVERHEAD 90,711 98,893 91.73% 2. 83,430 7,281 57000 · ADVERTISING & MARKETING 50,880 144,660 35.17% 56,145 -5,265 58000 · VEHICLES 3,258 18,400 17.71% 7,364 -4,105 59000 · PARTNERSHIPS 41,238 72,067 57.22% 3. 39,647 1,591 Total Expense 5,039,364 13,509,728 37.3% 3,874,113 1,165,251		69,147	175,590	39.38%		230,933	-161,786
57000 · ADVERTISING & MARKETING 50,880 144,660 35.17% 56,145 -5,265 58000 · VEHICLES 3,258 18,400 17.71% 7,364 -4,105 59000 · PARTNERSHIPS 41,238 72,067 57.22% 3. 39,647 1,591 Total Expense 5,039,364 13,509,728 37.3% 3,874,113 1,165,251		00 744	00.000	04 700/	0	00.400	7.004
ADVERTISING & MARKETING 50,880 144,660 35.17% 56,145 -5,265 58000 · VEHICLES 3,258 18,400 17.71% 7,364 -4,105 59000 · PARTNERSHIPS 41,238 72,067 57.22% 3. 39,647 1,591 Total Expense 5,039,364 13,509,728 37.3% 3,874,113 1,165,251		90,711	98,893	91.73%	۷.	83,430	7,281
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59000 · PARTNERSHIPS 41,238 72,067 57.22% 3. 39,647 1,591 Total Expense 5,039,364 13,509,728 37.3% 3,874,113 1,165,251							
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• • • • • • • • • • • • • • • • • • • •		41,238	72,067	57.22%	3.	39,647	1,591
7 222 224 4 222 442	Total Expense	5,039,364	13,509,728	37.3%		3,874,113	1,165,251
Net Income 2,691,781 (643,684) 7,320,224 -4,628,443	Net Income	2,691,781	(643,684)			7,320,224	-4,628,443

Garfield County Public Library District

Balance Sheet As of May 31, 2025 (unaudited)

ASSETS	
Current Assets	
Checking/Savings	
10010 · Alpine Bank- Gen(7072)	1,083,479.12
10050 · Colo Trust - General	26,196,854.25
10055 · C-Safe	61,557.77
10060 · Alpine Bank- Payroll(8785)	1,144.80
10070 · Alpine Bank - Flex(0583)	948.24
10300 · Petty Cash- Cash drawer fund	665.75
11010 · CS-23652000-Annual Interest Pmt	164.61
11050 · CS-23652000-Annual Princ. Pmt	1,532.99
Total Checking/Savings	27,346,347.53
Other Current Assets	27,340,347.33
	422 422 20
12050 · Sales tax transfer by Treasurer	422,422.20 7,530,742.00
12100 · Property tax transfer by Treas	394,952.37
12250 · Leases Receivable Total Other Current Assets	8,348,116.57
Total Current Assets	35,694,464.10
Other Assets	55,094,404.10
18400 · Prepaid Exps	39,909.61
•	328.74
19075 · Due to / from reimbursements	
Total Other Assets	40,238.35
TOTAL ASSETS	35,734,702.45
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
20000 · Accounts Payable	357,606.61
20510 · Alpine Bank Purchase Card	19,770.97
20660 · Grants Payable	3,591.19
21105 · FLEX payable	3,787.87
21140 · CRA (retirement)	17,509.89
21150 · Health Ins	(5,928.60)
21160 · Life Ins	(432.20)
21200 · Payroll Payable-	119,877.00
Total Current Liabilities	515,782.73
Long Term Liabilities	
22000 · Deferred Sales tax Revenue	422,422.20
22100 · Deferred Property Tax Revenue	7,530,742.00
22250 · Deferred inflow - verizon lease	394,952.37
Total Long Term Liabilities	8,348,116.57
Total Liabilities	8,863,899.30
Equity	2,233,333.00
30000 · Unassigned Fund Balance	
3	17,225,597.11
30005 · Non-Spendable Fund Balance	39,909.61
30010 · Restricted Fund Balance	502,000.00
	6 411 514 04
30100 · Retained Earnings	6,411,514.94
30100 · Retained Earnings Net Income	2,691,781.49

SALES TAX REPORT

		%		%		%		%
		Incr(Decr)		Incr(Decr)		Incr(Decr)		Incr(De
		from prior		from prior		from prior		from pri
	2022	yr	2023	yr	2024	yr	2025	yr
January	282,424.27	18.84%	335,755.71	18.88%	354,405.73	5.55%	329,553.69	-7.0
February	313,056.99	38.77%	321,339.27	2.65%	333,667.13	3.84%	322,519.31	-3.3
March	293,864.24	-2.79%	395,859.72	34.71%	359,244.54	-9.25%	385,795.97	7.3
April	356,615.85	14.18%	369,805.64	3.70%	355,805.99	-3.79%		-100.0
May	357,069.28	-1.73%	411,190.92	15.16%	383,795.26	-6.66%		-100.0
June	414,125.44	16.96%	434,620.76	4.95%	421,162.60	-3.10%		-100.0
July	414,876.04	16.86%	437,099.52	5.36%	425,889.65	-2.56%		-100.0
August	434,258.56	36.78%	446,230.27	2.76%	424,282.46	-4.92%		-100.0
September	408,238.24	13.99%	431,588.03	5.72%	418,497.93	-3.03%		-100.0
October	390,686.93	17.51%	409,219.69	4.74%	395,722.34	-3.30%		-100.0
November	375,740.34	20.93%	381,767.36	1.60%	374,220.79	-1.98%		-100.0
December	425,100.13	13.22%	424,728.21	-0.09%	418,312.15	-1.51%		-100.0
TOTAL	4,466,056.31	16.17%	4,799,205.10	7.46%	4,665,006.57	-2.80%	1,037,868.97	-77.7

Human Resources Report, July 2025

By Kim Owens, HR Director

Staff Education and Development update

We held our Assistant Branch Manager retreat June 26 - 27. We focused on Compassion Fatigue, Managing the Unexpected, developing personal leadership skills, and building stronger camaraderie among the Assistant Branch Manager team. We had time for action planning and reflection. This investment in staff development builds our leadership capacity, demonstrates our commitment to staff growth, and creates a better work environment. Ultimately, our patrons get a better experience when they visit our libraries when we invest in our people.

Recruiting and Staffing update

We are pleased to have an Interim Youth Services Coordinator at the Carbondale library! A current staff member is trying out the role to see if it's a good fit. This is a huge help to the branch, especially during Summer Reading. All of our Youth Services Interns were hired in time to attend the Summer Reading Kick-off events and are proving to be a lot of help to our staff once again.

Staffing Report - Since 5/23/2025

New Hires: 7

- Youth Services Intern Rifle, 20hrs/week -5/29/2025
- Youth Services Intern Silt, 20hrs/week -5/29/2025
- Youth Services Intern Parachute, 20hrs/week - 5/30/2025
- Youth Services Intern Glenwood,
 20hrs/week 6/2/2025
- Youth Services Intern Carbondale, 20hrs/week - 6/2/2025
- Substitute Library Assistant Carbondale -6/4/2025
- Substitute Library Assistant Rifle -6/23/2025

Promotions/Transfers: 3

- Substitute Library Assistant transferred to Youth Services Intern - New Castle, 20hrs/week - 5/27/2025
- Library Page at Carbondale transferred to Substitute Library Assistant at Carbondale -6/8/2025
- Assistant Branch Manager at Rifle transferred to Assistant Branch Manager at New Castle, 40hrs/week - 6/22/2025

Vacancies: 7

- Library Assistant Parachute, 24hrs/week offer pending
- Youth Services Coordinator Carbondale, 40hrs/week (currently filled with an interim staff member)
- Library Page Carbondale, 10hrs/week (x2)

- Assistant Branch Manager Rifle, 40hrs/week
- Substitute Library Assistant Glenwood
- Substitute Library Assistant Silt

Departures: 2

- Library Associate Carbondale, 15hrs/week
 5/27/2025
- Library Assistant Parachute, 24hrs/week -6/1/2025

Additional Staffing Information:

Headcount as of 6/24/2025 (includes staff who are on extended leave):

- 99 total staff members (includes Subs)
- 48 benefit-eligible staff (32 40 hours per week); 35 part-time staff (less than 32 hours per week); 15 Substitutes (no regularly scheduled hours)
- 67.05 FTE

Active FT & PT Staff Stats by Location – 6/24/2025									
<u>Location</u>	FTE	<u>Total</u>	<u>Scheduled</u>	Count	Count				
		<u>Staff</u>	Staff Hours	<u>of</u>	of Staff				
		Count		<u>Benefitnot</u>					
			Week (total	Eligible eligible					
			of all staff)	<u>Staff</u>	<u>for</u>				
				(over	Benefits				
				<u>32</u>	<u>(under</u>				
				hours)	<u>32</u>				
					hours)				
Carbondale	9.00	13	360	5	8				
Glenwood	9.65	13	386	6	7				
New Castle	7.45	10	298	4	6				
Silt	6.45	8	258	5	3				
Rifle	7.95	11	318	4	7				
Parachute	6.15	8	246	4	4				
Support Services	20.40	21	816	20	1				
Grand Total	67.05	84	2682	48	35				

Branch Libraries Report, July, 2025

By Nancy Barnes, Branch Libraries Director

Carbondale:

Summer Reading is going strong, with continued high participation and excellent attendance at weekly events. As part of this year's challenge, children can earn a free book after reading for 500 minutes. One mother recently shared that her son received his book reward and spent the entire morning reading it aloud to her. Although he is still developing as a reader, she expressed confidence in his progress and gratitude for the library's role in nurturing his love of reading.

The library also welcomed a new volunteer from the Roaring Fork School District's Transitions program, which supports recent graduates with disabilities as they move into adulthood. His contributions have been a valuable and much-appreciated addition to the team.

Glenwood Springs:

Teen Librarian Sarah Vail has spent the past three years promoting alternative literacy through Dungeons & Dragons. The program has helped players build skills in storytelling, collaboration, and leadership—one teen has even begun co-leading a game, applying their writing and leadership abilities.

Glenwood staff continue to engage the community through school visits, Reading with Red events in parks and public spaces, Glenwood Pride, and the Tuesday Night Market.

The Glenwood Branch recently began circulating board games with support from the Parachute Branch team. Community interest has exceeded expectations. Preparing each game for checkout takes several hours, and staff have already made nine games available, with more on the way.

New Castle:

The New Castle Library celebrated its Grand Opening on May 28 with three days of programs for all ages. The community responded with enthusiasm and positive feedback. Highlights included a special storytime, a Spark program on worm farms, and teens enjoying their new space and activities. Bolsita Roja/Blue Bag Day participants toured the Kids Area, and children were excited to use their new library cards. Live music rounded out the celebration for adults.

Staff reorganized and shelf-read the collection to improve layout and access. Marcy led a successful four-week sewing class that sparked interest in a sewing club. The branch also participated in Law Week with Alpine Legal Services and the Bike There outreach program.

Youth Services Coordinator Kim continues to lead weekly storytimes, Spark programs, and coordinate Summer Reading.

Rifle:

June marked the launch of the Summer Reading Challenge, with strong registration across all age groups. Highlights included Drum Safari, where kids explored world rhythms through music and movement; Mr. Tap, which introduced tap dancing and its cultural roots; and STEM Challenge Island, which promoted teamwork through hands-on science activities. Teens enjoyed a creative Tie-Dye Party, designing custom backpacks and T-shirts in a relaxed, social setting.

Adults participated in an Internet Safety Workshop, a wild horse conservation presentation and field trip, a wildlife coexistence session, and free legal clinics during Law Week—each program offering valuable, timely information and community engagement opportunities.

Silt:

The Adult Book Club continues to engage readers ranging in age from their 20s to 70s, with 8–10 regular attendees and occasional new participants. The group reads a mix of fiction and nonfiction in both print and digital formats. A recent donation of multiple book sets from a Colorado library has enhanced discussions and deepened community connection.

Summer Reading participation remains strong, with steady sign-ups and completions. Weekly children's events are drawing 20–30 attendees, with peak attendance of 45 at a recent special program.

The library is also mentoring a young volunteer who aspires to become a librarian. He brings enthusiasm and curiosity to his role, viewing this opportunity as valuable experience toward his future career. Staff are proud to support his growth and dedication.

Parachute:

The Parachute Library officially reopened on June 21 with a well-attended Grand Reopening event, marking a warm welcome back to the newly refreshed space.

Summer Reading launched with a splash at the Parachute Park splash pad, where over 100 participants joined the kickoff celebration and enjoyed 100 popsicles. So far, 161 people have registered for the program.

This summer features a range of engaging programs. The Youth Services Coordinator is hosting outdoor

storytimes at the park three times a week, while the Adult Services Coordinator has started a hiking club, with the most recent outing to Rifle Falls.





Parachute grand re-opening. at the Glenwood Farmer's Market.

Outreach



Teens read during New Castle's power outage.



Board game collection display.

Circulation and Collections Report, July, 2025

By Jenn Cook, Technical Services Director

Marmot value

As an active member of the Marmot Library Network, our library is part of a collaborative community that shares resources, expands access to digital content, and strengthens cybersecurity protections. Here's how our participation in the consortium translated into real value for our community over the past year:

- Physical Collections
 - The consortium as a whole circulated 7,874,059 items, with GCPLD contributing over 74,000 items lent and over 43,000 borrowed between member libraries.
 - Our 1.725 lender-to-borrower ratio reflects strong reciprocal use in that our library both supports and benefits from the collection depth of our peers. This means our patrons could find what they needed more often, while we helped others do the same.



Digital Collections

- Our library patrons' strong usage of resources on Overdrive for digital reading and listening shows how our patrons are embracing the benefits and convenience of our shared Marmot collections.
- However, it's important to note that these formats come at a high cost due to publisher-imposed licensing restrictions on libraries. Even as a consortium, libraries still account for a small percentage of digital

sales, which limits their influence in negotiating fairer terms and lower prices with publishers. For example, a popular ebook might cost libraries \$55 for a two-year license, while the consumer price for perpetual use is around \$15.

 Thanks to consortium-wide subscriptions, patrons are engaging with trusted news sources at a costper-click (CPC) as low as \$0.30 for the NYT and \$0.58 for the WSJ.

OVERDRIVE EBOOK CIRC	37,176	OVERDRIVE Audiobook Circ	48,345
OVERDRIVE Magazine Circ	9,684	OVERDRIVE MAG. Unique patrons	632.0
IYT Articles read	5,922	NYT Page views	21,691
WSJ ACCESS Sessions	718	WSJ Page views	3,782
OVERDRIVE	\$5.58		
OVERDRIVE MAGAZINES			\$0.76
NEW YORK TIMES			\$0.30
WALL STREET JOURNAL			\$0.58

Cybersecurity

- Through Marmot's network-wide cybersecurity infrastructure, our library benefits from powerful digital protections.
- These invisible shields protect not just our technology, but our patrons' privacy and safety as well.
 The estimated cost of a data breach is nearly \$9.8 million, underscoring how crucial these defenses are.

MASSIGNE TO		GARFIELD ADMIN	
HAR HOT	IT/CYBER SEC	CURITY GARFIELD	
LIBRARY NETWORK		GCP CARBONDALE	
	BLOCKED TRAF	FIC	
ADULT		1,1	
BOTNETS			
CHILD ABUSE CONTENT			
DOH AND DOT		91,4	
EXPLOITS		1,1	
EXTERNAL SECURITY THREATS	4,6		
FILTER AVOIDANCE		1,6	
MALICIOUS SITES		2,5	
MALWARE SITES		6	
PHISHING		Į.	
PORNOGRAPHY		10,1	
SPAM			
USER-DEFINED BLACKLIST			
PROJECTED RANG		163.3	
ESTIMATED C	OST OF C	\$9,835,182	

Being part of the Marmot Library Network means more than just access: it's about mutual support, resource equity, and cost-effective innovation. Through our continued participation in this consortium, we serve more needs than we could alone, we offer premium digital content for less than standalone subscriptions, and we protect our community from growing online threats.

Marketing Report, July, 2025

By James Larson, Communications and Marketing Director

Bike There

GCPLD partnered with Garfield Clean Energy and CLEER (Clean Energy Economy for the Region) for the BikeThere! Event on Wednesday, June 25th. BikeThere! Garfield County is a county-wide

celebration of biking, held annually in alignment with Colorado's Bike to Work Day encourages everyone to "Bike There" - to the library, bus stop, park, store, or wherever the day takes them. The event series consisted of six mini-events, hosted at all six of the Garfield County Library branches. Each library offered free bike maintenance, free food, community organizations with booths, bike decorating, bike rodeos, and more. This is an important annual partnership for the library.

Summer Reading Committee update

Our annual Summer Reading Challenge started June 1st and goes until July 31st. We are already on track to meet or beat last year's participation. Currently we are at just a slight increase from this time last year. Our community minutes read goal is 1M minutes. We are three quarters of the way there! Registrations = 2,808 Minutes read = 721,190

Minutes read = 721,190 Active Readers = 1269 Readers by branch

- Rifle = 820
- Glenwood = 682
- Carbondale = 524
- New Castle = 300
- Silt = 258
- Parachute = 214

New signage for New Castle and Parachute

We are working on designs with local business MP Signs for new signage throughout the renovated New Castle and Parachute branches.

Social media analytics

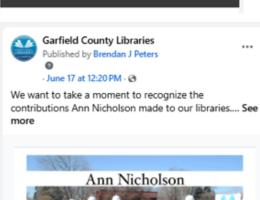
Followers:

Facebook – 4,224 (48 new followers) Instagram – 1,719 (up 24 followers) Email Newsletter – 18,464 (up over 1200 patrons)

Facebook Reach* 12,800 (up 7%)
Instagram reach: 2,000 (down 11%)
* Reach = The number of people who saw any content from your Page or about your Page, including posts, stories, ads, social information from people who interact with your Page and more.

Top Facebook Posts







Ann had a caring heart. Even after she retired, she volunteered at the library and shared her skills and knowledge with us. She will be missed.

-Ana



Ann was a very sweet lady, and she touched many lives in her role at the library. The children loved her very much.

-Amy



Garfield County Libraries is with Raising A Reader Aspen to Parachute at New Castle Branch Library.

Published by Brendan J Peters

0

June 8 at 8:01 AM · New Castle, CO · ❸

Our friends at Raising a Reader swung by to celebrate the New Castle library's grand reopeni... See more







Garfield County Libraries

Published by Brendan J Peters

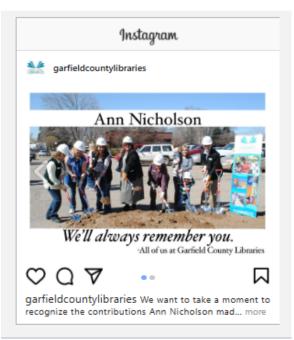
- June 1 at 5:01 PM - ❸

The New Castle library's Grand Reopening had a wonderful turnout! Thank you to everyone who ... See more

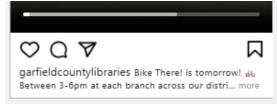




Top Instagram Posts

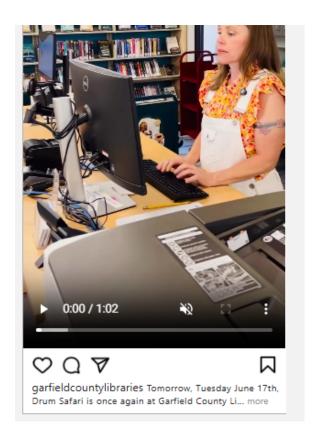














In the news

https://www.postindependent.com/news/bikethere-garfield-county-asks-commuters-to-leave-cars-behind-on-wednesday/
https://soprissun.com/library-report-manga-books-will-not-be-relocated-board-to-consider-new-access-card-for-minors/

https://www.postindependent.com/news/new-event-series-beginning-at-garfield-county-library-this-summer/

https://soprissun.com/myrna-fletchall-to-resign-from-garco-library-district-board-of-trustees/

https://soprissun.com/literate-life-the-war-on-information/

https://www.postindependent.com/opinion/garfield-county-libraries-column-building-community/

Programs and Events, May, 2025

By Alex Garcia-Bernal, Education & Events Manager

Special Events:

May continues our Spring season of programs, and begins our preparations to host our Summer Reading Challenge through June and July.

The New Castle hosted their Gran Re-Opening programs from Wednesday May 28th through Friday May 30th, with a Ribbon Cutting, a concert by the Colorado Currys, and a demonstration of their maker space with an intro to sewing program on May 30th.

The GCPLD Libraries attended the town of Rifle's Cinco de Mayo Celebration and shared resources and library card sign ups with the attendees on Friday May 2nd. The Glenwood Springs library hosted our district wide Comic Book Fest on Saturday May 3rd, with over 400 participants. The Silt Library hosted our district wide Military Appreciation event on Saturday May 10th with about 100 participants.

The Rifle Library hosted a blood drive with Public Health on Thursday May 8th. They also hosted a special adoption event with our pet shelter on Friday May 9th. The Glenwood Springs Library hosted a presentation on Italian Immigration with the Glenwood Springs Historical Society on Thursday May 8th. The Rifle Library also hosted our district's Spring Human Library event on Sunday May 18th with around 35 participants. The program was as successful and impactful as ever. They also hosted a special presentation by Jamie LaRue, It's Your Right to Read, on Monday May 19th. The Silt Library hosted a special presentation on Wild Mustangs on Tuesday May 20th. The Glenwood Springs Library hosted theirs on Thursday May 29th.

Storytimes:

The Rifle Library hosted their Bilingual Sensory Storytime on Tuesday May 1st and 15th, their

regular Storytime each Thursday in May, and their Baby and Me Bilingual Storytime on Mondays May 14th and 28th. The Carbondale Library hosted their Preschool Story time each Friday, their Bilingual Storytime each other Saturday, their Baby Storytime and Toddler Storytime each Tuesday in May. The New Castle Library hosted their regular Storytime and their Toddler Storytime each Tuesday, and their regular Storytime each Wednesday in May. The Glenwood Springs Library hosted their Baby Story Time, Bookworm Babies and their Pre School Storytime each Tuesday in May, their math Storytime program, ABC 123, each Wednesday in May, and their Sensory Storytime program, Senseational Stories and Squiggles each Thursday in May. The Silt Library hosted their regular story time each Monday in May. The Parachute Library hosted a Spanish Storytime, Hora de Cuentos, offsite each Wednesday in May.

Library Children Events:

All libraries hosted their School's Out Spark programs once per week in May. The Carbondale and Glenwood libraries hosted their Stay and Play program, Get the Wiggles Out each Thursday in May. The Silt Library hosted their Stay and Play program, Shake Your Sillies Out, and their Meal Monkey food handout each Friday in May. The Carbondale and Glenwood libraries hosted their Stay and Play program, Get the Wiggles Out each Thursday in May. The Rifle Library hosted their sensory STEM club on Friday May 9th. The Parachute library hosted a special Mother's Day Cake decorating class on Saturday May 9th.

Partnered Children Events:

All libraries hosted their Spanish language story times once per week with Raising a Reader in the month of May. All libraries hosted one monthly Science Exploration Hour with the Aspen Science Center in the month of May, either as a special program or as part of Spark, and one Spanish Language Science Exploration Hour every other month. The Carbondale Library continued their Paws to Read story time program with the animal shelter on Tuesdays May 6th, and 20th. The Carbondale Library hosted Paws to Read, a guest storytime program with the animal shelter on Tuesdays May 1st and 15th.

Teen/Tween Events:

The Rifle hosted a special tabletop gaming program for teens, Dragon Lair, on Fridays May 2nd and 16th. and their regular Dungeons and Dragons group on Sundays May 11th and 25th. The Parachute Library hosted their Dungeons and Dragons game club on Tuesday May 6th. The Rifle Library hosted their teen club, Madness Mondays weekly in May. The Silt Library hosted their Teen Gaming club, Game On, on

Friday May 23rd. The Glenwood Springs Library hosted their Magic the Gathering game club on Saturday May 3rd and their Dungeons and Dragons program on Saturday May 17th. The Carbondale Library hosted their Coding Club with the Aspen Science Center on Tuesdays 13th and 27th. The Glenwood Springs Library hosted a special Voices Story Circle for teens on Thursday May 15th.

Family Events:

The Rifle Library hosted their Homeschool Curious Minds club each Thursday in May. The Silt Library hosted their monthly Family Game night on Thursday May 1st and their Bilingual Loteria Game Night on Thursday May 8th. The Glenwood Springs Library held their Monday Mommy Meet-Up each week in May. They also hosted their Game Night on Friday May 16th. The Parachute Library hosted their movie night, Lights Camera, Library! On Friday May 30th.

Book Clubs:

The Carbondale Library hosted their Nonfiction Bookclub and their monthly Spanish Bookclub on Thursday May 8th. The Parachute Library hosted their Food For Thought Cookbook Club on Thursday May 8th. The Carbondale Library hosted their Graphic Novel Club on Friday May 9th. The Glenwood Springs Library hosted their monthly Spanish book club, Entre Las Paginas on Saturday May 10th.

The Rifle Library hosted their Friends of the Library Book Club on Wednesday May 14th. The Carbondale Library hosted their Third Thursday Bookclub on May 15th. The Silt Library hosted their monthly Book Club on Thursday May 15th. The Parachute Library hosted their fantasy bookclub, Escape Reality on Sunday May 25th.

Partnered Adult Events:

The Glenwood Springs Library hosted their memoir writing club, Your Story Your Life on Friday May 2nd. The Carbondale Library hosted their partnered Open Hours program with English in Action each Monday in May and with CMC each Wednesday in May. The Glenwood Springs Library hosted the district's monthly program with GarCo Public Health, Let's Chat Mental Health, on Tuesday May 27th. The Rifle Library continues to host open Discovery Cafe hours from 10:00am to 4:00pm, Monday through Friday in May.

Adults Arts and Crafts:

The Carbondale Library hosted their Nature Journaling program on Friday May 2nd and their knitting club, In Stitches, each Monday in May. The Rifle Library hosted their monthly Spice Up the Month Craft Kit on Monday May 5th. The Glenwood Springs Library hosted their Writer's Workshop on Thursdays May 8th and 22nd. The Carbondale Library hosted their monthly Poets and Writer's Group on Sunday May 18th. The Glenwood Springs Library hosted a Writing Workshop on Thursday May 22nd. The New Castle Library hosted their new Adult Take and Make Kit program on Tuesday May 27th.

Adult Education Events:

The Rifle Library hosted their Basic Computer classes on Tuesdays May 6th and 20th and their English/Spanish conversation circle each Wednesday in May. The Rifle Library hosted a presentation on saving on your energy bills on Wednesday May 14th. They also hosted a Breast Feeding support program on Friday May 16th. The Silt library hosted their "Pioneering for the Modern Day" program on Saturday May 24th.

Events for Seniors:

The Carbondale Library hosted a weekly geri fit class for seniors each Thursday in May. They also began hosting an Introduction to Tai Chi program on Tuesday May 6th and continued it weekly through the month. The Glenwood Springs Library hosted their Tai Chi for Seniors each Wednesday and Saturday in May. The Silt Library hosted their Tai Chi for Seniors each Wednesday in May. The Glenwood Springs Library hosted their Tai Chi for Seniors each Wednesday and Saturday in May, their Wonderful Wednesday program on May 14th.

The Carbondale Library hosted a special presentation on end of life care, A Round Table Discussion on Aging and End of Life Care on Thursday May 22nd. The Glenwood Springs library began to host their monthly Spanish language seniors social group, Club de Abuelitos, on Tuesday May 27th.

Adult Social Events:

The Parachute, Glenwood Springs, and Rifle libraries hosted a hybrid Spanish language yoga class in the month of May. Classes were held in person at the

Battlement Mesa fire station, and streamed to the Rifle and Glenwood Springs libraries weekly on Thursdays in May. The Carbondale Library hosted their Art of Random Conversations program on Sunday May 4th. The Glenwood Springs Library hosted their Mah Jongg game program each Tuesday in May and their monthly Chess Club on Thursday May 15th. The New Castle Library hosted their Circle of Friends program, in which people with disabilities have a social hour, on Thursdays May 8th and 22nd.

Concerts, Films, and Author Presentations:

Each of our locations hosted a concert by the Southwest Ramblers from April 28th through May 2nd. Some locations were hosted at off site venues.

Facilities, July, 2025

By Jon Medrano, Facilities Manager

Library Reconfiguration for Parachute & New Castle Branches - FINAL UPDATE

The library experienced a major chapter in GCPLD history as it completed the renovation projects of both Parachute and New Castle Branches. New Castle hosted their grand opening at the end of May, while Parachutes took place not too long after in the middle of June. The project completed goals that focused on updating functionality and space optimization while curating a fresh and welcoming modern appearance. It's anticipated that both staff and patrons will enjoy these needed changes for years to come. The Facilities Manager would like to express deep appreciation to the staff at both branches for their tremendous efforts during the entire renovation as well as the library administration for their guidance and support. Also a huge thanks to the general contractor FCI, for their phenomenal professional construction services.

Silt Shade Awning - UPDATE

The hired GC completed the main portions of the project. The design for the structure was meant to complement the building so that it appeared to have always been there. Only two items are awaiting to be completed which are the awning fabric which is being custom made in Grand Junction, as well as the reinstalling of the patio fence.

Library Reconfiguration for Rifle & Silt Branches - UPDATE

The project design team conducted two meetings in the month of June to continue the concept design phase of the remodel project. The current phase is to now compile an RFP, and reach out to potential general contractors in order to obtain cost estimates. There is also a need to solidify an official architectural firm. The importance of creating a professional project team, with quality organizations is critical to the success of the remodel projects.

Progress on Solar Inverter Upgrades

In the month of June, the local solar panel company completed upgrades on the electrical J-box's located on the roof in order to bring back on line 3 of the 6 inverters. The equipment was inspected and in good working order. Due the inverter panels themselves being over 10 years old, the library is waiting for a complete proposal for a full system upgrade.

Window Cleaning from Birds Beware

The district's buildings received their semi-annual exterior window cleaning from the contracted company. This scope of work is completed by professionally trained individuals and they have been providing great work for the library.