

# Welcome to a meeting of the Garfield Re-2 Board of Education

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## Regular Board Meeting Agenda

Wednesday, June 25, 2025, 5:30 PM

Learning Opportunity Center

<https://us02web.zoom.us/j/86340947994?pwd=aQtfIVhYKlprFZoueT0j7BAsLYEZma.1>

**1. Meeting Called to Order - 5:30 p.m.**

**2. Pledge of Allegiance**

**3. June 25, 2025 Agenda**

Approval of the June 25, 2025 Agenda

**4. Public Audience**

**5. Consent Agenda**

5.1 May 28, 2025 Draft Board Minutes;  
Approval of the May 28, 2025 Draft Board Minutes;

5.2 June 19, 2025 Draft Special Board Minutes;  
Approval of the June 19, 2025 Draft Special Board Minutes;  
Consent Agenda Continued;

- Approval of a letter of recommendation from Devon Spaulding to hire Olivia Ruiz for the position of Substitute Districtwide, effective August 12, 2025;
- Approval of a letter of recommendation from Devon Spaulding to hire Reagan Foss for the position of Substitute Districtwide, effective August 12, 2025;
- Approval of a letter of recommendation from Trent Baklish to

hire Charlotte McKinley as Assistant Track Coach at Riverside Middle School, effective June 2, 2025;

- Approval of a letter of recommendation from Rich Hills to have Marcia Niederwerder transfer from First Grade Teacher at Highland Elementary to Day to Day Substitute Districtwide, effective August 11, 2025;
- Approval of a letter of recommendation from Karen Satter to have Elaina Jackson transfer from Permanent Substitute at Riverside Middle School to Seventh Grade Math Teacher at Riverside Middle School, effective July 28, 2025;
- Approval of a letter of recommendation from Penny Kuper to have Robert Shanks transfer from Route Bus Driver #12 at Transportation to Route Bus Driver, Route #11 at Transportation, effective August 1, 2025;
- Approval of a letter of recommendation from Penny Kuper to have Krystal Banks transfer from Route Bus Driver #15 at Transportation to Route Bus Driver #31 at Transportation, effective August 1, 2025;
- Approval of a letter of recommendation from Betsy Rice to have Erika Meryhew transfer from Permanent Substitute at Wamsley Elementary to Day-to-Day Substitute Districtwide, effective August 11, 2025;
- Approval of a letter of recommendation from Emily Kielmeyer to have Amanda Chaffin transfer from Day-to-Day Substitute Districtwide to Early Childhood Special Education at Wamsley Elementary, effective August 4, 2025;
- Approval of a letter of recommendation from Stephen Johnston to hire Travis Garrett for the position of Assistant Football Coach at Rifle High School, effective August 4, 2025;
- Approval of a letter of recommendation from Emily Kielmeyer to have Danielle Carlon transfer from Building Substitute at Graham Mesa Elementary to Early Childhood Lead Teacher at Graham Mesa Elementary, effective August 4, 2025;
- Approval of a letter of recommendation from Aaron Hermiller to have Stevie Manera transfer from Mild to Moderate Special Education Paraprofessional at Elk Creek Elementary to Mild to Moderate Special Education Paraprofessional at Graham Mesa Elementary, effective August 11, 2025;
- Approval of a letter of recommendation from Kathi Senor to have Kayleia Pearlman transfer from TREK Paraprofessional at Wamsley Elementary to Fifth Grade Teacher at Wamsley Elementary, effective July 28, 2025;
- Approval of a letter of recommendation from Kathi Senor to have Raisa Benitz transfer from Permanent Substitute at Wamsley Elementary to Preschool Lead Teacher at Wamsley Elementary, effective July 28, 2025;

- Approval of a letter of recommendation from Rob Dean to have Jean Niederkorn transfer from Special Education Teacher at Rifle Middle School to Seventh Grade Math Teacher at Rifle Middle School, effective July 1, 2025;
- Approval of a letter of recommendation from Rich Hill to have Benjamin Romero Rodriguez transfer from General Education Paraprofessional at Highland Elementary to Mild to Moderate Paraprofessional at Highland Elementary, effective August 4, 2025;
- Approval of a letter of recommendation from Kathi Senor to have Monika Rodriguez transfer from Preschool Lead Teacher at Wamsley Elementary to Fourth Grade Teacher at Wamsley Elementary, effective July 28, 2025;
- Approval of a letter of recommendation from Ben Kirk to have Isaac Rider transfer from Head Wrestling Coach at Coal Ridge High School to Assistant Wrestling Coach at Coal Ridge High School, effective June 1, 2025;
- Approval of a letter of recommendation from Stephen Johnston to hire Mackenzie Hano for the position of Assistant Girls Basketball Coach at Rifle High School for the 2025 season, effective August 11, 2025;
- Approval of a letter of recommendation from Aaron Hermiller to have Michelle Lee transfer from Third Grade Teacher at Graham Mesa Elementary to Instructional Coach at Graham Mesa Elementary, effective August 1, 2025;
- Approval of a letter of recommendation from Devon Spaulding to have Ryan Casey transfer from Health Clerk at Highland Elementary to HR Administrative Assistant at the District Office, effective June 2, 2025;
- Approval of a letter of recommendation from Rich Hills to have Callie Duncan transfer from Mild to Moderate Paraprofessional at Elk Creek Elementary to Mild to Moderate Paraprofessional at Highland Elementary, effective August 4, 2025;
- Approval of a letter of resignation from Hope Escalante, Day-to-Day Substitute Districtwide, effective May 30, 2025;
- Approval of a letter of resignation from Maxwell Tustin, Day-to-Day Substitute Districtwide, effective May 27, 2025;
- Approval of a letter of resignation from Sara Bailey, Eighth Grade English Language Arts Teacher at Rifle Middle School, effective June 1, 2025;
- Approval of a letter of retirement from Connie Flanagan, Health Clerk at Cactus Valley Elementary, effective May 29, 2025; and to return for the 2025-26 school year as a working retiree.
- Approval of a letter of resignation from Lisette Diaz, Day-to-Day Substitute Districtwide, effective April 3, 2025;

- Approval of a letter of resignation from Jennifer Best, Mild to Moderate Special Education Teacher at Elk Creek Elementary, effective May 30, 2025;
- Approval of a letter of resignation from Allison Rickert, Assistant Track Coach for Riverside Middle School, effective May 30, 2025;
- Approval of a letter of resignation from Grace Vaught, Seventh Grade Teacher at Rifle Middle School, effective May 30, 2025;
- Approval of a termination for a part time Cook for Food Services, effective May 29, 2025;
- Approval of a letter of resignation from Sam Potter, Assistant Boys Basketball Coach at Rifle High School, effective May 28, 2025;
- Approval of a letter of resignation from Vanesa Ontiveros, General Education Paraprofessional at Highland Elementary, effective May 29, 2025;
- Approval of a letter of recommendation from Ryan Fidely to have Kathy Porter transfer from General Education Paraprofessional at Elk Creek Elementary to half Mild to Moderate Special Education Paraprofessional and half Significant Support Needs Paraprofessional at Elk Creek Elementary, effective August 4, 2025;
- Approval of a letter of recommendation from Kirk Banghart to have Rob Dean transfer from Assistant Principal at Rifle Middle School to Principal at Rifle Middle School, effective July 1, 2025;
- Approval of a letter of resignation from Amber Stevenson, Eighth Grade ELA at Rifle Middle School, effective June 30, 2025;
- Approval of a letter of resignation from Amber Rowe, Eighth Grade Girls Basketball Coach at Rifle Middle School, effective June 6, 2025;
- Approval of a letter of resignation from Kathleen Kitchel, Seventh Grade Girls Assistant Basketball Coach at Rifle Middle School, effective June 9, 2025;
- Approval of a letter of resignation from Pam Hutton, Student Information Systems Specialist at the District Office, effective June 30, 2025;
- Approval of a letter of resignation from Loree Nigo, Route Bus Driver for Transportation, effective June 30, 2025;
- Approval of a letter of recommendation from Betsy Rice to have Reyna Wall transfer from Significant Support Needs at Graham Mesa Elementary to Significant Support Needs Paraprofessional at Wamsley Elementary, effective August 4, 2025;

- Approval of a letter of recommendation from Betsy Rice to have Jacqueline Linch transfer from Significant Support Needs Paraprofessional at Graham Mesa Elementary to Significant Support Needs Paraprofessional at Wamsley Elementary, effective August 4, 2025;
- Approval of a letter of recommendation from Betsy Rice to have Chelseda Nicholson transfer from Significant Support Needs Paraprofessional at Graham Mesa Elementary to Significant Support Needs Paraprofessional at Wamsley Elementary, effective August 4, 2025;
- Approval of a letter of recommendation from Betsy Rice to have Celeste Antillon transfer from Significant Support Needs Special Education Teacher at Wamsley Elementary to Significant Support Needs Special Education Paraprofessional at Wamsley Elementary, effective August 4, 2025;
- Approval of a letter of recommendation from Betsy Rice to have Kimberly Wilson transfer from Significant Support Needs Special Education Teacher at Wamsley Elementary to full time Mild to Moderate Special Education Paraprofessional at Wamsley Elementary, effective August 4, 2025;
- Approval of a letter of recommendation from Rich Hills to have Teka Catron transfer from Significant Needs Paraprofessional at Graham Mesa Elementary to Significant Needs Paraprofessional at Highland Elementary, effective August 4, 2025;
- Approval of a letter of recommendation from Rich Hill to have Heather Clover transfer from Significant Needs Paraprofessional at Graham Mesa Elementary to Significant Needs Paraprofessional at Highland Elementary effective August 4, 2025;
- Approval of a letter of resignation from Lilly Cordova, ELL Paraprofessional at Wamsley Elementary effective June 18, 2025;
- Approval of a letter of resignation from Jeremy Harrison, Assistant Girls Soccer Coach at Rifle High School, effective May 29, 2025;
- Approval of a letter of resignation from Lizette Sanchez, Assistant Toddler Teacher at Elk Creek Elementary, effective May 30, 2025;
- Approval of a letter of resignation from Franchesca Mirazo, Special Education Paraprofessional at Rifle Middle School, effective June 19, 2025;
- Approval of a letter of recommendation from Rob Dean to have Jessica Wilson transfer from Sixth Grade Dean of Students/Athletic Director at Rifle Middle School to Assistant Principal at Rifle Middle School effective July 1, 2025;

- Approval of Willow Brotzman to be a voting member of DAC;  
Approval of the Consent Agenda;

**6. Assistant Superintendent Report**




**7. Superintendent Report**



**8. Board Reports and Requests**

**9. Governance Discussion Items**

- 9.1 Insurance Proposals for the 2025-2026 School Year;  
[Glenwood Insurance Overview-Slides for Board Meeting.pdf](#)  
[2025 Premium Comparison to 2024.pdf](#) 
- 9.2 2025 - 2026 Budget  
[GarfieldRE2\\_6\\_25\\_2025\\_FY2024-25\\_and\\_25-26\\_Final\\_Budgets.pdf](#) 

**10. Governance Action Items**

- 10.1 Pinnacol Assurance for the Workers' Compensation for 2025-2026 school year;  
[25-26 Garfield School District RE-2-Workers' Compensation Proposal-Pinnacol.pdf](#)   
Approval of Pinnacol Assurance for the Workers' Compensation for 2025-2026 school year;
- 10.2 Tokio Marine for the Cyber Liability option for 2025-2026 School Year;  
[25-26 Garfield School District RE-2-Cyber Liability Proposal-Tokio Marine.pdf](#)   
Approval of Tokio Marine for the Cyber Liability option for 2025-2026 School Year;
- 10.3 Glatfelter's Public Entity Insurance;  
[25-26 Garfield School District RE-2-Commercial Package Insurance Proposal-Glatfelter.pdf](#)   
Approval of Glatfelter's Public Entity Insurance for the 2025-2026 School Year;

- 10.4 Supplemental Appropriation Resolution;  
[Supplemental Appropriation.pdf](#)   
Approval of Supplemental Appropriation Resolution;
- 10.5 Approval of Resolution Authorizing the use of a portion of  
beginning fund balance as authorized by Colorado Statutes;  
[Resolution.pdf](#)   
Resolution Authorizing the use of a portion of beginning fund  
balance as authorized by Colorado Statutes;
- 10.6 Appropriation Resolution;  
[Appropriation Resolutopn.pdf](#)   
Approval of the Appropriation Resolution;
- 10.7 First Reading for GBEE, and GBEE-E  
[Staff RUA FINAL Candidate Post legal.pdf](#)   
[GBEE staff use of District Technology, internet and electronic  
comm DRAFT 6.19.25.pdf](#) 
- 10.8 Resignation of Board President;  
  
Approval of a Resolution for the Resignation of Board  
President;
- 10.9 Resolution to Declare a Vacancy;  
Approval of a Resolution to Declare a Vacancy;

**11. Policy Focus**

**12. Future Agenda Items**

**13. Meeting Debrief**

**14. Meeting Adjourned**