

Welcome to a meeting of the Garfield Re-2 Board of Education



Regular Board Meeting Agenda

Wednesday, February 26, 2025, 5:30 PM

<https://us02web.zoom.us/j/87154202388?pwd=ijmUZydYlaRbnsk4Dqn2zNVfVl05a0.1>

Learning Opportunity Center

1. Meeting Called to Order - 5:30 p.m.

2. Pledge of Allegiance

3. February 26, 2025 Agenda

Approval of the February 26, 2025 Agenda

4. Public Audience

4.1 Policy Focus:

4.2 Third Reading Policy, ACA, Name Changes;

[ACA, Name Changes \(1\).pdf](#)

[ACA, Name Changes Revised \(2\).pdf](#)

[ACA-Name Changes 2025 \(mbc\).pdf](#)

[ACA, Name Changes Revised.pdf](#)

4.3 Action Item:

Third reading and Approval of changes to Policy ACA, Names Changes;

5. Consent Agenda

5.1 February 12, 2025 Draft Board Minutes

Approval of the February 12, 2025 Draft Board Minutes;

5.2 Consent Agenda continued;

- Approval of a trip to Iceland in 2026 for 7th and 8th grade students at Riverside Middle School;
- Approval of the purchase of a high-pressure hot water system for Transportation;
- Approval of a letter of recommendation from Mary McPhee to hire Renee Bohannon for the position of Part-Time Cook for Food Services, effective February 19, 2025;
- Approval of a letter of recommendation from John Fink to hire Dalilia Hernandez Albarran for the position of Swing Shift Custodian for Maintenance/Custodial, effective February 10, 2025;
- Approval of a letter of recommendation from Scott Partan to hire Charlotte Hanks for the position of Outdoor Education Field Coordinator District Wide, effective February 24, 2025;
- Approval of a letter of retirement from Evelina Scott, Special Education Paraprofessional at Kathryn Senor Elementary, effective May 29, 2025;
- Approval of a letter of retirement from Kathryn Senor, Principal at Wamsley Elementary, effective May 29, 2025, with a request for a transition year for the 2025-2026 school year;
- Approval of a letter of retirement from Karen Satter, Principal at Riverside Middle School, effective at the end of the 2025 school year, with a request to return for the 2025-2026 school year as a working retiree through critical shortage.
- Approval of a letter of resignation from Yerania Silva, Registrar at Rifle High School, effective February 27, 2025;
- Approval of a letter of retirement from Linda Harrison, Registrar at Graham Mesa Elementary, effective at the end of the 2025 school year, with a request for a transition year for the 2025- 2026 school year;
- Approval of a letter of retirement from Kelly Detlefsen, Principal at Cactus Valley Elementary, effective at the end of the 2025 school year, with the request to return for the 2025-2026 school year as a critical shortage






retiree;

- Approval of a letter of retirement from Margaret Hesse, 4th Grade Teacher at Cactus Valley Elementary, effective at the end of the 2025 school year, with a request to work as a critical shortage retiree for the 2025-2026 school year;
- Approval of a letter of resignation from Roman Garcia, Maintenance Tech for the Maintenance Department, effective February 21, 2025;
- Approval of a letter of recommendation from Devon Spaulding to have Michele Snyder transfer from HR Assistant/Sub Coordinator at the District Office to HR Generalist at the District Office, effective January 6, 2025;
- Approval of a letter of recommendation from Jason Lynch to have Heather Tornos transfer from HR Specialist at the District Office to Payroll Manager at the District Office effective January 6, 2025;
- Approval of a letter of recommendation from Jennifer Nipper to have Kate Cardenas transfer from ELD Paraprofessional at Rifle Middle School to ELD Teacher at Rifle Middle School, effective March 3, 2025;
- Approval of a letter of recommendation from Jessica Wilson to have Jake Hansen transfer from Assistant Track Coach at Rifle Middle School to Head Track Coach at Rifle Middle School, effective March 10, 2025;
- Approval of a letter of recommendation from Devon Spaulding to hire Sarah Smith for the position of Substitute Teacher District Wide, effective February 17, 2025;
- Approval of a letter of recommendation from Devon Spaulding to hire Dominique St-Pierre for the position of Substitute Teacher District Wide, effective February 17, 2025;
- Approval of a letter of recommendation from Devon Spaulding to hire Ashlie Appleton for the position of Substitute Teacher District Wide, effective February 12, 2025;
- Approval of a letter of recommendation from Devon Spaulding to hire Caitlyn Tustin for the position of Substitute Teacher District Wide, effective February 24, 2025;

- Approval of a letter of recommendation from Devon Spaulding to hire Maxwell Tustin for the position of Substitute Teacher District Wide, effective February 24, 2025;
- Approval of a letter of recommendation from Kelly Detlefsen to have Shonna Scott transfer from Kindergarten Teacher at Cactus Valley Elementary to Early Childhood Special Education Teacher/Preschool Site Director at Cactus Valley Elementary, effective August 4, 2025;
- Approval of a letter of retirement from Eddie Landeros, Online Engagement Teacher at Coal Ridge High School, effective at the end of the 2025 school year, with a request to work the 2025-2026 school year as a critical shortage worker;
- Approval of a letter of recommendation from Ben Kirk to have David Romero transfer from Assistant Boys Soccer Coach at Coal Ridge High School to Head Boys Soccer Coach at Coal Ridge High School, effective February 20, 2025;
- Approval of a letter of recommendation from Ben Kirk to hire Oscar Sanchez Vasquez for the position of Assistant Girls Soccer Coach at Coal Ridge High School, effective February 26, 2025;
- Approval of a letter of recommendation from Emily Kielmeyer to hire Nancy Vigil Morales for the position of Early Childhood Aide at Highland Elementary, effective February 24, 2025;

Approval of the Consent Agenda;

6. Governance Discussion Items

- 6.1 Collaborative Solutions - Benefits;
[1.WTW 25.26 renewal presentation \(1\).pdf](#) 
[2. CS Benefit Recommendation Slides 25.26.pdf](#) 
- 6.2 McPherson & Jacobson Regarding the Superintendent Search;
[EXAMPLE - Garfield Interview Schedule DRAFT.pdf](#) 
[Stakeholder Submission List.pdf](#) 
[Stakeholder Group 1 Randomized Selection.pdf](#) 

7. Governance Action Items

- 7.1 Superintendent finalists;
Approval of Superintendent finalists;
- 7.2 Ken Haptonstall and Christy Sinner attend and run all events for the interview process- \$1500
Approval of Ken Haptonstall and Christy Sinner attend and run all events for the interview process- \$1500
- 7.3 Person responsible to negotiate the Superintendent contract;
Approval of a Person responsible to negotiate the Superintendent contract;
- 7.4 Recommendation from Collaborative Solutions Benefit Package for the 2025-2026 School Year;
Approval of the Recommendation from Collaborative Solutions Benefit Package for the 2025-2026 School Year;

8. Future Agenda Items

9. Meeting Debrief

10. Meeting Adjourned