

Welcome to a meeting of the Garfield Re-2 Board of Education



Regular Board Meeting Agenda

Wednesday, August 13, 2025, 5:30 PM

Learning Opportunity Center

<https://us02web.zoom.us/j/87455008074?pwd=AMdzUomfbjvIFC80FTWhyXza2S2Em.1>

1. Meeting Called to Order - 5:30 p.m.

2. Pledge of Allegiance

3. August 13, 2025 Agenda

Approval of the August 13, 2025 Agenda

4. Public Audience

5. Consent Agenda

5.1 June 19, 2025 Draft Board Minutes

[June 19, 2025 Board Minutes.pdf](#) 

Approval of the June 19, 2025 Draft Board Minutes

5.2 June 25, 2025 Draft Special Board Minutes;

[June 25, 2025 Board Minutes.pdf](#) 

Approval of June 25, 2025 Draft Special Board Minutes

5.3 July 24, 2025 Draft Board Minutes;

[July 24, 2025 Board Minutes.pdf](#) 

Approval of July 24, 2025 Draft Board Minutes;

5.4

- Approval of a letter of recommendation from Kelly Detlefsen to hire Jessica Martin for the position of Kindergarten Teacher at Cactus Valley Elementary effective August 4, 2025;
- Approval of a letter of recommendation from Stephen Johnston to hire Zachary Kuntz for the position of Art Teacher at Rifle High School effective July 28, 2025;
- Approval of a letter of recommendation from Amanda Bingman to hire Barton Glasser for the position of occupational Therapist District Wide effective July 28, 2025;
- Approval of a letter of recommendation from Rob Dean to hire Tammie Crossen for the position of Eighth Grade Science Teacher at Rifle Middle School effective July 28, 2025;
- Approval of a letter of recommendation from Stephen Johnston to hire Alexander Vessell for the position of Mild/Moderate Special Education Teacher at Rifle High School effective July 28, 2025;
- Approval of a letter of recommendation from Rich Hills to hire Daniel Andersen for the position of Third Grade Teacher at Highland Elementary effective July 28, 2025;
- Approval of a letter of recommendation from Karen Satter to hire Tracey Yajko for the position of Mild/Moderate Special Education Paraprofessional at Riverside Middle School effective August 4, 2025;
- Approval of a letter of recommendation from Mary McPhee to hire Leslie Brown for the position of Kitchen Manager for Food Services effective August 4, 2025;
- Approval of a letter of recommendation from Kathi Senor to hire Karris Lindquist for the position of General Education Paraprofessional at Wamsley Elementary effective August 4, 2025;
- Approval of a letter of recommendation from Mary McPhee to hire Hortencia Ramos Cruz for the position of part time Cook for Food Services effective August 11, 2025;
- Approval of a letter of recommendation from Emily Kielmyer to hire Lindsey Scott for the position of Early Childhood Aide at Graham Mesa Elementary effective August 4, 2025;

- Approval of a letter of recommendation from Kelly Detlefsen to hire Nayley Carrasco Torres for the position of General Education Paraprofessional at Cactus Valley Elementary effective August 4, 2025;
- Approval of a letter of recommendation from Rich Hills to hire Ahtziry Guerra Estrada for the position of General Education Paraprofessional at Highland Elementary effective August 4, 2025;
- Approval of a letter of recommendation from Rich Hills to hire Esmeralda Salgado for the position of Significant Support Needs Paraprofessional at Highland Elementary effective August 4, 2025;
- Approval of a letter of recommendation from Rich Hills to hire Taliah Hollis for the position of General Education Paraprofessional at Highland Elementary effective August 4, 2025;
- Approval of a letter of recommendation from Emily Kielmeyer to hire Courtney Delguidice for the position of Early Childhood Aide at Elk Creek Elementary effective August 4, 2025;
- Approval of a letter of recommendation from Mary McPhee to hire Edith Carrillo for the position of part time Cook for Food Services effective August 11, 2025;
- Approval of a letter of recommendation from Emily Kielmeyer to hire Carmen Ontiveros Martinez for the position of Early Childhood Assistant Teacher at Graham Mesa Elementary effective August 4, 2025;
- Approval of a letter of recommendation from Karen Satter to hire Cecila Carrillo for the position of Mild/Moderate Special Education Paraprofessional at Riverside Middle School effective August 4, 2025;
- Approval of a letter of recommendation from Emily Kielmeyer to hire Katrina Tytler for the position of Early Childhood Assistant Toddler Teacher at Elk Creek Elementary effective August 4, 2025;
- Approval of a letter of recommendation from Aaron Hermiller to hire Jessica Harstad for the position of Librarian/Media Specialist at Graham Mesa Elementary effective July 28, 2025;
- Approval of a letter of recommendation from Tara DeWitte to hire Kylie Lane for the position of Mild/Moderate Special Education Paraprofessional at

Kathryn Senor Elementary effective August 4, 2025;

- Approval of a letter of recommendation from Aaron Hermiller to hire Badley Harrison for the position of Mild/Moderate Special Education Paraprofessional at Graham Mesa Elementary effective August 4, 2025;
- Approval of a letter of recommendation from Penny Kuper to hire Chad Robinson for the position of full time Route Bus Driver at Transportation effective August 11, 2025;
- Approval of letter of recommendation from Penny Kuper to hire Jeffery Alexander for the position of part time Route Bus Driver for Transportation effective August 11, 2025;
- Approval of a letter of recommendation from Rob Dean to hire Wanda Calvo Vasquez for the position of Mild/Moderate Special Education Paraprofessional at Rifle Middle School effective August 4, 2025;
- Approval of a letter of recommendation from Mary McPhee to hire Roxana Lopez Flores for the position of part time Cook at Food Services effective August 11, 2025;
- Approval of a letter of recommendation from Stephen Johnston to hire Yerania Silva for the position of GED Coordinator at Rifle High School effective August 4, 2025;
- Approval of a letter of recommendation from Rich Hills to hire Maria Cibrian Reyes for the position of Health Clerk at Highland Elementary effective August 6, 2025;
- Approval of a letter of recommendation from Emily Kielmeyer to hire Nancy Mellin for the position of Early Childhood Aide at Elk Creek Elementary effective August 4, 2025;
- Approval of a letter of recommendation from Mary McPhee to hire Blanca Garcia Guzman for the position of Kitchen Manager at Food Services effective August 4, 2025;
- Approval of a letter of recommendation from Ben Kirk to hire Scott Owens for the position of Head Boys Golf Coach at Coal Ridge High School effective August 1, 2025;
- Approval of a letter of recommendation from Tara DeWitte to hire Steve Spear for the position of

Mild/Moderate Special Education Paraprofessional at Kathryn Senior Elementary effective August 4, 2025;

- Approval of a letter of recommendation from Aaron Hermiller to have Megan Bauer-Davis transfer from Special Education Paraprofessional at Rifle Middle School to Third Grade Teacher at Graham Mesa Elementary effective July 28, 2025;
- Approval of a letter of recommendation from Simone Richardson to have Michele Snyder transfer from HR Generalist at the District Office to Student Support Services effective June 1, 2025;
- Approval of a letter of recommendation from Rob Dean to have Jennifer Gunderman transfer from Eighth Grade Science at Rifle Middle School to ELL Paraprofessional at Rifle Middle School effective August 4, 2025;
- Approval of a letter of recommendation from Rob Dean to have Tianna Davis transfer from Seventh Grade ELA at Rifle Middle School to Eighth Grade ELA at Rifle Middle School effective August 4, 2025;
- Approval of a letter of recommendation from Kathi Senior to have Liliana Aguilar transfer from Registrar Attendance Secretary at Wamsley Elementary to Fourth Grade Teacher at Wamsley Elementary effective July 24, 2025;
- Approval of a letter of resignation from Andrea Melendez, full time day shift Lead at Riverside Middle School effective August 7, 2025;
- Approval of a letter of resignation from Lorenza Tapia, Assistant Track Coach at Rifle Middle School effective July 29, 2025;
- Approval of a letter of resignation from Patrick Tonozzi, Route Bus Driver Special Needs effective July 29, 2025;
- Approval of a letter of resignation from David Fugita, Assistant Football Coach at Rifle High School effective July 29, 2025;
- Approval of a letter of recommendation from Devon Spaulding to hire Taya Bullock for the position of District Wide Day to Day Substitute effective August 11, 2025;
- Approval of a letter of recommendation from Rob Dean to hire Todd Kesterson for the position of Mountain

Biking Club Sponsor at Rifle Middle School effective August 11, 2025;

- Approval of a letter of recommendation from Cory Hitchcock to hire Jodi Boyd for the position of Assistant Soccer Coach at Rifle High School effective August 6, 2025;
- Approval of a letter of recommendation from Cory Hitchcock to hire Kellen Tomcak for the position of Esports at Rifle High School effective August 11, 2025;
- Approval of letter of recommendation from John Fink to have Tahlia Avila transfer from Swing Shift Custodian at Riverside Middle School to Lead Day Shift Custodian at Riverside Middle School effective August 4, 2025;
- Approval of a letter of recommendation from Mary McPhee to have Bonnie Jones transfer from full time Cook at Food Services to Kitchen Manager at Food Service effective September 3, 2025;
- Approval of a letter of resignation from Taleetha Anthony, Kitchen Manager at Food Services effective August 20, 2025;
- Approval of a letter of resignation from Blair Kratzer, Eighth Grade Boys Basketball Assistant Coach at Rifle Middle School effective August 5, 2025;
- Approval of a letter of recommendation from Emily Kielmeyer to hire Amelia Stakely for the position of Early Childhood Aide at Wamsley Elementary effective August 4, 2025;
- Approval of a letter of recommendation from Kathi Senor to hire Sendy Menchaca for the position of English Language Learners Paraprofessional at Wamsley Elementary effective August 4, 2025;
- Approval of a letter of recommendation from Kathi Senor to hire Yuliana Cruz for the position of English Language Learners Paraprofessional at Wamsley Elementary effective August 11, 2025;
- Approval of a letter of recommendation from Mary McPhee to have Joy Covington transfer from part time Cook at Food Service to full time cook at food services effective September 3, 2025;
- Approval of a letter of of recommendation from Aaron Hermiller to have Yaritza Lepe transfer from General

Education Paraprofessional at Graham Mesa Elementary to Librarian/Media Specialist at Graham Mesa Elementary effective August 6, 2025;

- Approval of a letter of resignation from Jessica Harstad, Librarian/Media Specialist (non-certified) at Graham Mesa Elementary effective August 6, 2025;
- Approval of a letter of recommendation from Tara DeWitte to hire Emily Youngs for the position of Mild/Moderate Special Education Paraprofessional at Kathryn Senor Elementary effective August 4, 2025;
- Approval of a letter of recommendation from Karen Satter to hire Maris Gill for the position of Permanent Substitute at Riverside Middle School effective August 11, 2025;
- Approval of a letter of recommendation from Stephen Johnston to hire Kayla Jaramillo for the position of Long Term Substitute Teacher at Rifle High School effective August 4, 2025;
- Approval of a letter of recommendation from Aaron Hermiller to have Danielle Carlon transfer from Early Childhood Lead Teacher at Graham Mesa Elementary to Permanent Substitute at Graham Mesa Elementary effective September 1, 2025;
- Approval of a letter of recommendation from Emily Kielmeyer to have Katrina Tytler transfer from Assistant Toddler Teacher at Elk Creek Elementary to Lead Toddler Teacher at Elk Creek Elementary effective August 4, 2025;
- Approval of a fundraiser for Highland Elementary PTAC;

Approval of the Consent Agenda as presented





6. Governance Discussion Items

- 6.1 Interviews for Director District A, Darlane Evans and Megan Heil;





7. Governance Action Items

- 7.1 Motion for an appointment for Director District A;
- 7.2 Order on ALJ Decision Concerning Dismissal of Kimberly Van Der Veer

Order on ALJ Decision Concerning Dismissal of Kimberly Van Der Veer

- 7.3 Third Reading and Approval for
GCBC, Professional Staff Supplementary Pay;
[GCBC, Professional Staff Supplementary Pay.pdf](#) 
Approval of changes to Policy GCBC, Professional Staff
Supplementary Pay;
- 7.4 GCL, Professional Staff Schedules and Calendars;
[GCL, Professional Staff Schedules and Calendars.pdf](#) 
Approval of changes to Policy GCL, Professional Staff
Schedules and Calendars;
- 7.5 GCMS, Parent Conferences, Staff Meetings, and School
Meetings;
[GCMC, Parent Conferences, Staff Meetings and School
Meetings..pdf](#) 
Approval of changes to Policy GCMS, Parent Conferences,
Staff Meetings, and School Meetings;
- 7.6 GCO, Evaluation of Licensed Personnel;
[GCO, Evaluations of Licensed Personnel.pdf](#) 
Approval of changes to Policy GCO, Evaluation of Licensed
Personnel;

8. Policy Focus

- Second Reading for GBEE, and GBEE-E
[Staff RUA FINAL Candidate Post legal.pdf](#) 
[GBEE staff use of District Technology, internet and electronic comm DRAFT
6.19.25.pdf](#) 
- First Reading for Policies BG, School board Policy Process;
[BG, School board Policy Process2025-08-05T144341.783.pdf](#) 
- Policy Rewrite, IC/ICA School Year/School Calendar/Instruction;
[Policy Rewrite ~ IC ICA School Year School Calendar Instruction Time.pdf](#)


9. Future Agenda Items

10. Meeting Debrief

11. Meeting Adjourned