

AGENDA
Garfield County Public Library District Board of Trustees Meeting
Date: Thursday, November 7, 2024, 2:00 PM

Zoom Access:
Register in advance for this meeting:

<https://us02web.zoom.us/meeting/register/tZEucu6orj8uHdOhe37I7jVtNQPV9znHhxV1>

After registering, you will receive a confirmation email containing information about joining the meeting.

Place: Silt Branch Library
680 Home Ave, Silt, CO 81652

Board Mission Statement: The GCPLD Board supports the GCPLD mission, vision, and values through the following actions: Ensuring financial stability, investing in staff development, providing service advocacy, and promoting District library innovation.

I. CALL TO ORDER

- A. Roll Call
- B. Public Participation: 3 minutes per person
- C. Approval of the agenda

II. CONSENT AGENDA FOR APPROVAL

- A. Minutes of Library Board meeting October 3, 2024 (pp. 1-3)
- B. Claims for Board Approval: General Fund September 16 through October 15, 2024 (pp.4-5);
Alpine Bank Credit Card Statement September (pp. 6-7)

III. ACTION ITEMS

- A. Recommend Library Board Trustee reappointments of Jocelyn Durrance and Susan Use
- B. Appoint member(s) – 6A Citizen Oversight Committee, Kevin Hettler
- C. Recommend retaining McMahan & Associates, LLC for the 2024 financial statement audit, Kevin Hettler
- D. Recommend retaining Seter, Vander Wall & Mielke P.C. for legal services, Jamie LaRue

IV. DISCUSSION ITEMS

- A. Management Report, Jamie LaRue (pp. 10-12)
- B. Budget Committee update and public hearing, John Mallonee, Kevin Hettler
- C. 6A Citizen Oversight Committee 2024 report, Kevin Hettler (pp. 17)
- D. Finance Report, Kevin Hettler (pp. 18-27)
- E. Silt Branch Library report – Brenda Ramirez
- F. Trustee reports and comments, All Trustees

Next Board Meetings:

Regular Meeting: December 5, 2024, 2pm, Location: New Castle Branch Library 402 W. Main St, New Castle, CO

Adjourn meeting.

This agenda is subject to change, including adding items up to 24 hours in advance or deleting items at any time. All times are approximate. If special accommodation is necessary per ADA, please call 970-625-4270 before the meeting.

Prepared by: Jamie LaRue, Executive Director

GARFIELD COUNTY PUBLIC LIBRARY DISTRICT
RECORD OF PROCEEDINGS: BOARD OF TRUSTEES MEETING
Place: Rifle Branch Library
October 3, 2024

Board Mission Statement: The GCPLD Board supports the GCPLD mission, vision, and values through the following actions: Ensuring financial stability, investing in staff development, providing service advocacy, and promoting District library innovation.

- I. CALL TO ORDER** - Adrian gave Zoom attendees instructions on how to indicate they would like to make a public comment. Kevin Hettler conducted the roll call.

Board Members Present:

Jocelyn Durrance
Michelle Foster
Susan Use
John Mallonee
Adrian Rippy-Sheehy
Crystal Mariscal

Board Member absent (excused):

Myrna Fletchall

Public Present:

Alicia Gresley
Trish O’Grady
Hanna Arauza
Lydia LaBelle De Rios
Claudia Paul
Judith Hayward
John Lepkowski
Deb Grizzle

Zoom Staff:

Karen Sandblom
Kim Benson
Lizz Tillotson
Marcy Garcia
Sara Friend
Suzy Meredith-Orr
Toni Carsten
Tracy Kallassy
Mary Cleator

Zoom Public:

Courtney Intara

Staff Members Present:

James Larson
Eileen Cummings
Jackie Skala
Kim Owens
Maria Gaytan
Sindia Salinas
Melissa Wiley
Darla Baumli
Jen Callison
Amy Tonozzi
Abraham Korah
Amaranda Fregoso
Ana Gaytan
Alex Garcia
Nancy Barnes
Melissa Terry
Jon Medrano
James Aguilar
Kevin Hettler
Emily Hisel

- A. Call to order by Adrian at 2:02 pm.
- B. Public Participation: 3 minutes per person
 - i. Trish O’Grady – Disappointed the Board did not stand up for the Pledge of Allegiance. Also disappointed that more employees did not stand up. Wants the meetings in the evenings and the potential time change put on the agenda. Disappointed in Jamie promoting the *1946* movie last month about homosexuality and using library time to do it.
 - ii. Hanna Arauza – Congratulated the library on the rewards given at CALCON. Appreciated the community interviews the library did. Talked about how the Spanish Services team has impacted her household.
 - iii. John Lepkowski – Addressed Jamie’s article in the paper. Said Jamie forgot to mention the petition that went around about putting certain books out of kids' reach either behind glass or on top shelves. Not trying to ban books.
 - iv. Deb Grizzle – Appreciate the homebound service the library provides. Specifically, she shouted out Sindia and Maria for keeping books accessible to those less mobile. Helps to make contact with new people in the community. Also likes the remote printer.
- C. Approval of the amended agenda.
 - i. **John moved to approve the agenda and Jocelyn seconded. Motion passed.**

II. CONSENT AGENDA FOR APPROVAL

- A. Minutes of Library Board meeting September 12, 2024 (pp. 1-4)
- B. Claims for Board Approval: General Fund August 16 through September 15, 2024 (pp.5-6); Alpine Bank Credit Card Statement August (pp. 7-8)
 - i. **Michelle moved to approve the consent agenda and Susan seconded. Motion passed.**

III. ACTION ITEMS

- A. Whitney Hopkins, Architect for Rifle and Silt projects – Jon Medrano
 - i. Hopkins Architecture, LLC based out of Vail.
 - ii. \$18,000 - \$25,000
 - iii. The initial contract is for the schematic phase only. This will be the design and the plan.
 - iv. **Susan moved to approve the proposal presented to go with Hopkins Architecture, LLC and Crystal seconded. Motion passed.**
- B. Adopt Long Range Plan draft – Jamie LaRue
 - i. Went over the mind map that shows what the library would like to focus on within the community.
 - ii. This will change month to month and Jamie is seeking approval on the structure of the document because this is a living document.
 - iii. **John moved to approve the infrastructure of the long-range plan draft while removing “ready to read by age 5”, add to community awareness “read 30 minutes per day” and increase outreach and communications with Hispanic community, and Crystal seconded. Motion passed.**
- C. Dolly Parton Imagination Library agreement with Raising a Reader (pp. 9-10)
 - i. Raising the reader reached out to the library to partnership.
 - ii. Will cost about \$15k per year.
 - iii. Every child who signs up for this will get one book per month until they are age 5.
 - iv. **Jocelyn moved to approve the Dolly Parton Imagination agreement and John seconded. Motion passed.**

IV. DISCUSSION ITEMS

- A. Presentation by Alicia Gresley on behalf of Colorado River Valley Economic Development Partnership
 - i. Created a strategic plan in June.
 - ii. Better jobs closer to home so people have more time to spend on what they need or want to do. It will also help businesses because people will be here to shop the local businesses.
 - iii. Will benefit the environment by having fewer cars on the road. Working to be proactive rather than reactive.

- B. Management Report, Jamie LaRue (pp. 11-16)
 - i. Talked about the introductory of standards and would like to look at one standard per month. It would be 10 months in total.
 - ii. Shoutout to staff for Hispanic Heritage Festival – 450 attendees total, 1400 Branch count that day in Rifle.
 - iii. New trustee packets.
- C. Budget Committee Update, John Mallonee, Kevin Hettler
 - i. With a conservative budget, we will put roughly \$760k in reserves.
 - ii. Increases in IT support and health insurance are greater than inflation, but most of the budget has regular inflation increases factored in.
 - iii. Requests full implementation of the 2024 wage market study. Looked at needs for additional employee positions and housing solutions.
 - iv. Budget will be posted on 10/04/24 for 30 days for public comment.
- D. Finance Report, Kevin Hettler (pp. 17-22)
 - i. Handled above in item C.
- E. Rifle Branch Library report – Amy Tonzzi
 - i. Says every day the Rifle Branch team exemplifies the Library’s core values.
 - ii. Shoutout to Maria Gaytan for bringing the Mexican Consulate to the library.
 - iii. Curious Minds Club, creating spaces for children with special needs, bi-lingual story time, back to school backpack and school supply event, Madness Mondays, cooking classes, basic computer class for beginners.
- F. Trustee reports and comments, All Trustees
 - i. John – Library District doing great and received awards. Thanked Jamie for writing an article about it and thanked Crystal and Myrna for talking to the County Commissioners. Thanked Crystal for her work on the Board.
 - ii. Sue – Said goodbye to Crystal, appreciates everything she’s done and has been a good Board Member.
 - iii. Adrian – Approached Garfield County Public Library Foundation about securing a priority position with Habitat for Humanity for a spot in Glenwood Springs and we have secured that spot.
 - iv. Jocelyn – Thanked Eileen for putting the new trustee packets together. 10/19 gathering at Centennial Park to bring awareness to the book-banning situation.
 - v. Crystal – Thanked Amy and the staff that worked for the Hispanic Heritage Festival. A really good example of a community. Announced that she is stepping down from the Library Board of Trustees.

A motion to adjourn the meeting was made by Adrian Rippy-Sheehy. The meeting was adjourned at **4:21 p.m.**

The Board Zoom recording will be uploaded to www.gcpld.org.

Next Board Meetings:

Regular Meeting: November 7, 2024, 2pm, Location: Silt Branch Library 680 Home Avenue, Silt CO 81652.

This agenda is subject to change, including adding items up to 24 hours in advance or deleting items at any time. All times are approximate. If special accommodation is necessary per ADA, please call 970-625-4270 before the meeting.

Prepared by: James LaRue, Executive Director

Garfield County Public Library District

Claims for Board Approval

September 16 through October 15, 2024

Date	Num	Name	Memo	Amount
10010 · Alpine Bank- Gen(..7072)				
09/16/2024	Eft	Garfield County Public Library Foundation	Book sales / donations	(1,582.15)
09/16/2024	Eft	CenturyLink	Elevator and fire alarm telephone	(425.16)
09/16/2024	Eft	City of Glenwood Springs	electricity	(1,301.48)
09/16/2024	Eft	City of Rifle	water / sewer	(172.97)
09/16/2024	Eft	iSolved, Inc.	August flex adm fee	(51.35)
09/16/2024	Eft	Town of Carbondale	water / sewer	(109.80)
09/16/2024	Eft	Town of New Castle	water / sewer	(228.31)
09/16/2024	Eft	Town of Silt	water / sewer	(229.19)
09/16/2024	Eft	Waste Management	RI CA NC trash / recycling	(426.36)
09/16/2024	Eft	WEX Bank	Aug vehicle fuel	(631.64)
09/16/2024	Eft	Windcave	Merchant fees	(30.00)
09/16/2024	Eft	Xcel Energy	NC PA RI SI electricity	(5,693.74)
09/17/2024	Eft	Amazon .com	August branch / event purchases	(7,910.74)
09/17/2024	Eft	ImageNet Consulting LLC	Copier copies	(3,858.86)
09/25/2024	Eft	Alpine Bank	Aug c.c. pmt	(9,386.49)
09/25/2024	Eft	CRA	Retirement plan contributions	(9,073.47)
09/25/2024	Eft	CRA	Retirement plan contributions	(5,522.79)
09/30/2024	26890	A Clean Break, LLC	RI SI NC September cleaning	(6,700.00)
09/30/2024	26891	Always Faithful Fitness	Geri-fit classes	(1,350.00)
09/30/2024	26892	American Janitor LLC	PA cleaning	(1,096.00)
09/30/2024	26893	Aspen Maintenance Supply LLC	Janitorial supplies	(794.00)
09/30/2024	26894	Baker, Karina	Mileage reimb	(127.30)
09/30/2024	26895	Brainfuse Inc.	College Now database	(1,666.00)
09/30/2024	26896	Cardiff Cleaning Service	CA GW cleaning	(4,557.00)
09/30/2024	26897	Cengage Learning Inc / Gale	Library materials	(174.54)
09/30/2024	26898	Chau, Luna LLC	Library materials	(543.88)
09/30/2024	26899	Citadel Security Group, LLC	GW RI security service	(8,535.68)
09/30/2024	26900	Contreras, Axel	DJ for Hispanic Heritage Festival	(1,400.00)
09/30/2024	26901	Duchscher, Stacy	Travel reimb for ARSL conf	(160.00)
09/30/2024	26902	Durrance, Jocelyn	CALCON mileage/per diem reimb	(191.59)
09/30/2024	26903	Fletchall, Myrna	CALCON mileage/per diem reimb	(233.03)
09/30/2024	26904	Friend, Sara	Mileage reimb	(150.08)
09/30/2024	26905	Gotcha Covered	GW Roller shade motor replacement	(825.29)
09/30/2024	26906	Herald, Diana	Staff training day presentation	(1,500.00)
09/30/2024	26907	Ingram Library Services	Library materials	(18,638.60)
09/30/2024	26908	JanWay Company USA, Inc.	Promo paperweights	(1,336.57)
09/30/2024	26909	Larson, James	Education assistance	(3,570.00)
09/30/2024	26910	Mallonee, John	CALCON mileage/per diem reimb	(340.58)
09/30/2024	26911	Marmot Library Network, Inc.	iPad pro for events dept	(1,148.00)
09/30/2024	26912	Micro Plastics, Inc.	Staff day employee recognition awards	(136.00)
09/30/2024	26913	Midwest Tape	Library materials	(4,720.37)
09/30/2024	26914	Millberry, Tahrea	Conference per diem/mileage reimb	(521.15)
09/30/2024	26915	MJWorks LLC	Financial literacy classes	(5,869.08)
09/30/2024	26916	Mountain Temp Services LLC	Maintenance Tech contract	(3,096.42)
09/30/2024	26917	OverDrive	Library eMaterials	(654.94)
09/30/2024	26918	Playaway Products LLC	Library materials	(349.94)
09/30/2024	26919	Plaza-Munet, Maria	Activities for hispanic heritage festival	(1,050.00)
09/30/2024	26920	Pratt, Thea	Chalk drawing	(300.00)
09/30/2024	26921	Pye Barker Fire & Safety, LLC	CA annual sprinkler/backflow inspection	(700.00)
09/30/2024	26922	Reliance Standard	October disability insurance	(917.40)
09/30/2024	26923	Source Management, Inc.	Black toner	(92.77)
09/30/2024	26924	Use, Susan	CALCON per diem reimb	(67.30)
09/30/2024	26925	Vail, Sarah	Mileage reimb	(143.18)
09/30/2024	26926	Wells, Cassie	Hispanic heritage festival face painting	(1,000.00)
09/30/2024	26927	Willis Towers/CEBT	October health insurance	(40,718.70)
09/30/2024	26928	Wolburg, Natasha	Mileage reimb	(184.92)
09/30/2024	26929	Zepeda, Kelly	Spanish interpretation	(300.00)
09/30/2024	Eft	Black Hills Energy	GW and CA gas	(193.40)
10/01/2024	Eft	Alpine Bank- CC	Oct merchant fees	(226.13)
10/04/2024	Eft	Mountain Waste & Recycling	SI trash / recycling	(66.12)
10/08/2024	Eft	Alpine Bank	Sept c.c. pmt	(33,683.86)
10/09/2024	Eft	CRA	Retirement plan contributions	(9,130.91)
10/09/2024	Eft	CRA	Retirement plan contributions	(5,534.57)
10/10/2024	Eft	Verizon Wireless	Cell phones, hotspots, filtering service,...	(7,783.77)
10/10/2024	Eft	Xcel Energy	CA electricity	(1,735.31)
10/10/2024	Eft	Colorado Dept of Revenue-Sales Tax	3Q sales tax	(798.86)
10/10/2024	Eft	City of GL- Sales Tax	3Q sales tax	(105.70)

2:12 PM

10/24/24

Accrual Basis

Garfield County Public Library District

Claims for Board Approval

September 16 through October 15, 2024

Date	Num	Name	Memo	Amount
10/10/2024	Eft	City of RI-Sales Tax	3Q sales tax	(89.68)
10/15/2024	26930	625-Water(9283)	RI SI staff water	(133.04)
10/15/2024	26931	Align Multimedia, LLC	Website updates	(450.00)
10/15/2024	26932	All Around Property Maintenance, Inc	PA CA Sept landscape maintenance	(1,794.28)
10/15/2024	26933	AlwaysMountainTime LLC	Radio ads	(350.00)
10/15/2024	26934	Anvil Points Upholstery & Carpet	NC carpets and furniture	(2,025.00)
10/15/2024	26935	Aspen Dance Connection	Mr tap performance	(1,650.00)
10/15/2024	26936	Aspen Maintenance Supply LLC	Janitorial supplies	(956.05)
10/15/2024	26937	Aspen Santa Fe Ballet	Folklorico performance at Hispanic her...	(1,000.00)
10/15/2024	26938	Baker & Taylor	Library materials	(1,879.38)
10/15/2024	26939	Barnes, Nancy	CALLI mileage and per diem reimb	(359.19)
10/15/2024	26940	Barnum, Jessica	Library materials	(271.15)
10/15/2024	26941	Best Version Media, LLC	Print and social media advertising	(1,618.20)
10/15/2024	26942	Blythe Group + co	NC PA construction documents	(9,350.33)
10/15/2024	26943	Carsten, Toni	Mileage reimb	(134.00)
10/15/2024	26944	Cedar Networks	October broadband	(1,194.00)
10/15/2024	26945	Cengage Learning Inc / Gale	Library materials	(259.90)
10/15/2024	26946	Citadel Security Group, LLC	RI GW security	(6,090.48)
10/15/2024	26947	Colorado Mountain News Media	Print advertising	(1,575.00)
10/15/2024	26948	Colorado Youth Mariachi Program	Hispanic heritage festival mariachi perf...	(1,200.00)
10/15/2024	26949	Column Software, PBC	Budget notices	(61.67)
10/15/2024	26950	Cruz Guerrero, Livier C.	CA bilingual storytelling	(300.00)
10/15/2024	26951	Cura HR, LLC	Training, benefit summary, and goal pl...	(902.50)
10/15/2024	26952	Demco	RI wall displays	(317.86)
10/15/2024	26953	ECOS Environmental & Disaster Restoration	GW 2nd floor bio hazard remediation	(669.51)
10/15/2024	26954	EverGreen ZeroWaste	CA compost service	(70.00)
10/15/2024	26955	Garcia-Bernal, Alejandro	Mileage reimb	(152.76)
10/15/2024	26956	Garfield County Treasurer	Landfill fees	(22.50)
10/15/2024	26957	Hinge Architects, Ltd.	Silt trellis project	(1,350.00)
10/15/2024	26958	Ingram Library Services	Library materials	(10,503.10)
10/15/2024	26959	Jean's Printing	Business cards	(267.11)
10/15/2024	26960	Kumar & Associates, Inc.	Silt library trellis engineering svc	(525.00)
10/15/2024	26961	LaMee, Trary	ARSL conference travel / per diem reimb	(1,464.44)
10/15/2024	26962	Lectorum Publications, Inc.	Library materials	(374.30)
10/15/2024	26963	Marmot Library Network, Inc.	4Q IT support	(59,533.88)
10/15/2024	26964	Medrano, Jonathan	Mileage reimb	(125.96)
10/15/2024	26965	Midwest Tape	Library materials	(11,973.63)
10/15/2024	26966	Mountain Pest Control, Inc.	Sept spraying	(362.00)
10/15/2024	26967	Mountain Temp Services LLC	Maintenance Tech contract	(2,433.99)
10/15/2024	26968	OverDrive	Library eMaterials	(10,018.00)
10/15/2024	26969	Playaway Products LLC	Library materials	(113.98)
10/15/2024	26970	Renteria, Iliana	Hispanic heritage celebration MC	(500.00)
10/15/2024	26971	Rippy-Sheehy, Adrian	Mileage reimb	(147.40)
10/15/2024	26972	Rodriguez, Sara	Library event support	(150.00)
10/15/2024	26973	Rooster's Coffee House, LLC	Mexican consul refreshments	(1,244.90)
10/15/2024	26974	Seter, Vander Wall & Mielke, P.C.	Legal services	(7,293.00)
10/15/2024	26975	Sowards, Adam Troy	D&D event support	(1,375.00)
10/15/2024	26976	Spangenberg, Kim	ALSC mileage reimb	(246.16)
10/15/2024	26977	Town of Parachute	water / sewer / trash	(575.58)
10/15/2024	26978	Transparent Information Services, LLC	Background checks	(318.91)
10/15/2024	26979	Unique Management Services, Inc.	September collections service	(109.45)
10/15/2024	26980	Universal Mechanical Services, LLC	CA HVAC repair	(2,022.18)
10/15/2024	26981	Baker, Karina	Monday madness refreshments	(34.95)
10/15/2024	26982	Ramirez, Brenda	Branch exp reimb	(155.20)
10/15/2024	26983	Tonozzi, Amy	Mileage reimb	(399.32)
10/15/2024	Eft	Garfield County Public Library Foundation	Book sales / donations	(1,190.50)
Total 10010 · Alpine Bank- Gen(..7072)				(371,438.46)
TOTAL				(371,438.46)

Garfield County Public Library District Reconciliation Detail

20510 · Alpine Bank Purchase Card, Period Ending 09/30/2024

Type	Date	Num	Memo	Cir	Amount	Balance
Beginning Balance						9,386.49
Cleared Transactions						
Charges and Cash Advances - 100 items						
Credit Card Charge	09/01/2024	NCAgeless	Ageless grace certification	X	(390.00)	(390.00)
Credit Card Charge	09/01/2024	SSSRC	4 Staff SRC prizes	X	(100.00)	(490.00)
Credit Card Charge	09/01/2024	SSNtrkSol	Domain privacy	X	(17.99)	(507.99)
Credit Card Charge	09/03/2024	PA2CALCON	CALCON	X	(377.68)	(885.67)
Credit Card Charge	09/04/2024	SSLMCC	Library marketing conference registration	X	(499.00)	(1,384.67)
Credit Card Charge	09/04/2024	NC2CALCON	CALCON per diem	X	(177.05)	(1,561.72)
Credit Card Charge	09/04/2024	CACityMkt	SPARK refreshments	X	(83.31)	(1,645.03)
Credit Card Charge	09/04/2024	SSCOGS	GW park reservation fee	X	(74.16)	(1,719.19)
Credit Card Charge	09/04/2024	NCUSPS	Postage stamps	X	(73.00)	(1,792.19)
Credit Card Charge	09/04/2024	MMGVAce	Canvas drop cloths	X	(59.98)	(1,852.17)
Credit Card Charge	09/04/2024	PACityMkt	Staff morale	X	(42.95)	(1,895.12)
Credit Card Charge	09/05/2024	SSUSPS	Monthly ill postage	X	(187.89)	(2,083.01)
Credit Card Charge	09/05/2024	RIWalmart	Poster board	X	(7.24)	(2,090.25)
Credit Card Charge	09/06/2024	SSCOCPA	2024 Governmental conference	X	(395.00)	(2,485.25)
Credit Card Charge	09/06/2024	SIBurnMtn	Staff morale	X	(137.31)	(2,622.56)
Credit Card Charge	09/06/2024	SIWalmart	Staff morale and disinfectant wipes	X	(18.94)	(2,641.50)
Credit Card Charge	09/06/2024	FTOReilly	Bolt for gate	X	(9.18)	(2,650.68)
Credit Card Charge	09/07/2024	CACricut	Cricut subscription	X	(10.61)	(2,661.29)
Credit Card Charge	09/08/2024	SIShamrock	Loteria refreshments and inner artisan craft su...	X	(204.15)	(2,865.44)
Credit Card Charge	09/09/2024	SSBeaverRun	CALCON lodging	X	(2,824.82)	(5,690.26)
Credit Card Charge	09/09/2024	SSBeaverRun	CALCON lodging	X	(2,384.86)	(8,075.12)
Credit Card Charge	09/09/2024	FTMtnHiPain	RI paint for staff entry door	X	(76.49)	(8,151.61)
Credit Card Charge	09/09/2024	RIWalmart	Madness mondays supplies	X	(59.87)	(8,211.48)
Credit Card Charge	09/10/2024	MMLakeshore	PA storage cart	X	(1,263.85)	(9,475.33)
Credit Card Charge	09/10/2024	MMGVAce	Office chair for admin	X	(1,062.00)	(10,537.33)
Credit Card Charge	09/10/2024	GWCityMkt	Staff morale and matter of balance refreshments	X	(34.91)	(10,572.24)
Credit Card Charge	09/11/2024	MMLowe's	Generator for library events	X	(1,099.00)	(11,671.24)
Credit Card Charge	09/11/2024	SSHumanLibr	T-shirts for human library participants	X	(300.00)	(11,971.24)
Credit Card Charge	09/11/2024	NCWalmart	Refreshments for reinvent yourself in difficult ti...	X	(125.62)	(12,096.86)
Credit Card Charge	09/11/2024	SS3CityMkt	Board meeting refreshments	X	(54.97)	(12,151.83)
Credit Card Charge	09/11/2024	NCCityMkt	Staff morale	X	(52.03)	(12,203.86)
Credit Card Charge	09/11/2024	SSAdobe	Adobe creative cloud	X	(34.99)	(12,238.85)
Credit Card Charge	09/11/2024	SICityMkt	Loteria refreshments	X	(31.19)	(12,270.04)
Credit Card Charge	09/11/2024	RI2Adobe	Adobe stock	X	(29.99)	(12,300.03)
Credit Card Charge	09/11/2024	MMMtnHiPain	PA paint, primer and roller	X	(26.04)	(12,326.07)
Credit Card Charge	09/11/2024	FTAce	Painter's tape	X	(9.99)	(12,336.06)
Credit Card Charge	09/12/2024	RICityMkt	Helium for SPARK and staff morale	X	(68.43)	(12,404.49)
Credit Card Charge	09/12/2024	SIWalmart	Inner artisan craft supplies	X	(44.94)	(12,449.43)
Credit Card Charge	09/13/2024	FTMtnHiPain	PA ceiling paint	X	(48.10)	(12,497.53)
Credit Card Charge	09/14/2024	SSLaQuinta	ARSL lodging	X	(662.81)	(13,160.34)
Credit Card Charge	09/15/2024	RICityMkt	Art in the stacks refreshments	X	(123.92)	(13,284.26)
Credit Card Charge	09/15/2024	SSTaqEIYaq	Staff lunch during outreach event	X	(61.50)	(13,345.76)
Credit Card Charge	09/17/2024	SSDigipaloo	Digipalooza registration	X	(299.00)	(13,644.76)
Credit Card Charge	09/17/2024	PAWalmart	SPARK refreshments	X	(43.98)	(13,688.74)
Credit Card Charge	09/17/2024	FTVlyLumber	Gate handle and latch for dumpster enclosure	X	(20.58)	(13,709.32)
Credit Card Charge	09/18/2024	NC2ARSL	ARSL per diem	X	(182.41)	(13,891.73)
Credit Card Charge	09/18/2024	PAUSPS	Postage stamps	X	(73.00)	(13,964.73)
Credit Card Charge	09/18/2024	SIDDonuts	Staff morale	X	(18.62)	(13,983.35)
Credit Card Charge	09/18/2024	MMTYL	GW permit processing fee for amh project	X	(15.32)	(13,998.67)
Credit Card Charge	09/18/2024	SSCityMkt	Distilled water for disk machine	X	(8.94)	(14,007.61)
Credit Card Charge	09/19/2024	MMAutonomos	Office chair for admin	X	(499.00)	(14,506.61)
Credit Card Charge	09/19/2024	MMCOGS	GW permit fee for amh project	X	(437.66)	(14,944.27)
Credit Card Charge	09/19/2024	RIBrkhsCMkt	Mexican consul refreshments	X	(282.04)	(15,226.31)
Credit Card Charge	09/19/2024	SI2ARSL	ARSL per diem	X	(60.99)	(15,287.30)
Credit Card Charge	09/19/2024	RILtiCaesar	Curious minds and home school refreshments	X	(31.96)	(15,319.26)
Credit Card Charge	09/19/2024	GW2ALSC	ALSC per diem	X	(29.04)	(15,348.30)
Credit Card Charge	09/19/2024	MMGVAce	CA chain for projector project	X	(7.77)	(15,356.07)
Credit Card Charge	09/20/2024	SSEntravisi	Hispanic heritage festival promotion	X	(1,000.00)	(16,356.07)
Credit Card Charge	09/20/2024	PA2ARSL	ARSL per diem	X	(179.74)	(16,535.81)
Credit Card Charge	09/20/2024	RI2Adobe	Adobe creative cloud	X	(29.99)	(16,565.80)
Credit Card Charge	09/20/2024	FTVlyLumber	Holesaw blade	X	(25.99)	(16,591.79)
Credit Card Charge	09/20/2024	FTWalmart	Window tint supplies	X	(6.75)	(16,598.54)
Credit Card Charge	09/21/2024	SSHilton	ALSC lodging	X	(657.00)	(17,255.54)
Credit Card Charge	09/21/2024	SSHilton	ALSC lodging	X	(657.00)	(17,912.54)
Bill Pmt -CCard	09/21/2024	deposit	Day of the dead face painter deposit	X	(100.00)	(18,012.54)
Credit Card Charge	09/22/2024	SSHilton	ALSC lodging	X	(1,506.00)	(19,518.54)
Credit Card Charge	09/22/2024	RIMKADist	Mexican consul refreshments	X	(132.26)	(19,650.80)
Credit Card Charge	09/22/2024	SIJoseBk\$Tr	Hispanic heritage festival prizes	X	(65.42)	(19,716.22)
Credit Card Charge	09/23/2024	GWDominos	Teen book club refreshments	X	(48.84)	(19,765.06)
Credit Card Charge	09/23/2024	MMGVAce	CA wall patch and nail spikes	X	(47.97)	(19,813.03)
Credit Card Charge	09/23/2024	MMAce	Drill bit	X	(28.99)	(19,842.02)
Credit Card Charge	09/23/2024	SSAdobe	Adobe acrobat pro	X	(16.99)	(19,859.01)
Credit Card Charge	09/23/2024	GVAce	Drill bit	X	(15.99)	(19,875.00)
Credit Card Charge	09/23/2024	SIWalmart	Staff morale	X	(8.56)	(19,883.56)
Credit Card Charge	09/24/2024	FTAce	Step ladder and drywall repair supplies	X	(188.94)	(20,072.50)

Garfield County Public Library District Reconciliation Detail

20510 · Alpine Bank Purchase Card, Period Ending 09/30/2024

Type	Date	Num	Memo	Clr	Amount	Balance
Credit Card Charge	09/24/2024	MMGVAcce	Hammer drill	X	(149.99)	(20,222.49)
Credit Card Charge	09/24/2024	NCGrammarly	Grammarly subscription	X	(144.00)	(20,366.49)
Credit Card Charge	09/24/2024	CACityMkt	SPARK refreshments	X	(99.20)	(20,465.69)
Bill Pmt -CCard	09/25/2024	SSTaradel	Library card mailer / digital ads	X	(11,279.16)	(31,744.85)
Credit Card Charge	09/25/2024	GWWalmart	Refreshments for kids' activities and halloween...	X	(107.51)	(31,852.36)
Credit Card Charge	09/25/2024	SIWalmart	Staff morale	X	(105.80)	(31,958.16)
Credit Card Charge	09/25/2024	FTMtnHiPain	Varnish for stage	X	(97.18)	(32,055.34)
Credit Card Charge	09/25/2024	SIWalmart	Loteria prizes	X	(65.50)	(32,120.84)
Credit Card Charge	09/25/2024	SSTechsoup	Adobe acrobat pro for JC	X	(65.00)	(32,185.84)
Credit Card Charge	09/25/2024	SIWalmart	Staff morale and office supplies	X	(42.05)	(32,227.89)
Credit Card Charge	09/25/2024	RIWalmart	Cricut supplies	X	(29.85)	(32,257.74)
Credit Card Charge	09/25/2024	GWCityMkt	Staff morale	X	(27.97)	(32,285.71)
Credit Card Charge	09/26/2024	RIWalmart	Sensory playgroup supplies and HHispanic herit...	X	(118.29)	(32,404.00)
Credit Card Charge	09/26/2024	RI2CALLI	CALLI per diem	X	(54.16)	(32,458.16)
Credit Card Charge	09/26/2024	SIWalmart	Hispanic heritage festival prizes	X	(41.64)	(32,499.80)
Credit Card Charge	09/27/2024	NC2ALSC	ALSC per diem	X	(232.99)	(32,732.79)
Credit Card Charge	09/27/2024	SSDoubleTre	CALLI lodging	X	(218.00)	(32,950.79)
Credit Card Charge	09/27/2024	SSDoubleTre	CALLI lodging	X	(218.00)	(33,168.79)
Credit Card Charge	09/27/2024	SIEISazon	Staff morale	X	(64.80)	(33,233.59)
Credit Card Charge	09/27/2024	MMWalmart	Varnish	X	(52.64)	(33,286.23)
Credit Card Charge	09/27/2024	PAWalmart	Outreach craft supplies	X	(39.16)	(33,325.39)
Credit Card Charge	09/27/2024	SILaPlacita	Hispanic heritage festival prizes	X	(24.48)	(33,349.87)
Credit Card Charge	09/29/2024	SSLaQuinta	Presener lodging	X	(321.00)	(33,670.87)
Credit Card Charge	09/29/2024	RICityMkt	Staff morale	X	(78.12)	(33,748.99)
Credit Card Charge	09/29/2024	SIFamily\$	Hispanic heritage festival prizes	X	(6.75)	(33,755.74)
Total Charges and Cash Advances					(33,755.74)	(33,755.74)
Payments and Credits - 3 items						
Credit Card Credit	09/19/2024	SIWalmart	Inner artisan craft supplies refund	X	8.96	8.96
Check	09/25/2024	Eft	Aug c.c. pmt	X	9,386.49	9,395.45
Credit Card Credit	09/26/2024	SIWalmart	Staff morale refund	X	62.92	9,458.37
Total Cleared Transactions					(24,297.37)	(24,297.37)
Cleared Balance					24,297.37	33,683.86
Register Balance as of 09/30/2024					24,297.37	33,683.86
New Transactions						
Payments and Credits - 1 item						
Check	10/08/2024	Eft	Sept c.c. pmt		33,683.86	33,683.86
Total New Transactions					33,683.86	33,683.86
Ending Balance					(9,386.49)	0.00

October 23, 2024

Adrian Rippy-Sheehy, President
Garfield County Public Library District
207 East Ave
Rifle CO 81650

Dear Adrian,

I have served one full term as Vice Chair of the Garfield County Public Library District Library Board. In that time, I have seen Garfield County Libraries go from a decimated staff following the oil and gas bust of 2019 to the award winning and more stable district of today. All of that is due to broad community support and a deep belief in the value of our services.

I was a practicing librarian in both special and public libraries for 35 years. I've learned that governance is not the same as operations. It takes time to learn the intricacies of public finance and the interplay of policy and public controversy.

At our annual retreat we evaluate our own performance as individual board members and as a body. We review statewide standards for library performance, striving always for excellence. Good people can disagree with each other but I am proud of the ability of our board to thoughtfully consider other viewpoints and to hold to our fundamental mission and purpose: to serve everybody in our community.

I've enjoyed my first term and eagerly look forward to fulfilling a second one. Please feel free to contact me for further information about my views and background. Thank you for your interest and support. jdurance@gcpld.org (representing Carbondale).

Jocelyn Durance

Susan Use
Garfield County Public Library District
207 East Ave.
Rifle, CO 81650

October 26, 2024

Garfield County Commissioners
108 8th St. Suite 101
Glenwood Springs, CO 81601

To: Board of County Commissioners, Garfield County, Colorado

It is my intent to serve a second term as a Trustee for Garfield County Public Library District (GCPLD). It is an honor to be part of an award-winning library district recognized throughout Colorado.

My background in education and librarianship, earning a master's degree in each, is beneficial in adopting library policy. Certifications and experience in bilingual literacy is called upon when supporting Spanish programs. It is important to be able to serve the diverse needs of Garfield County.

It took time and training to understand the difference between governance and library operations. It also took time to understand public finance and how it supports our mission statement, policy, and community. Extending my tenure allows the GCPLD Board to operate without interruption.

Please accept this letter of intent to serve a second term as a Trustee for GCPLD.

Sincerely,

Susan Use

Trustee, GCPLD
suse@gcpld.org
661-331-1802

Management Report – September 2024

Jamie LaRue, Executive Director

Standards

As promised, I'm presenting the first Colorado Public Library Standard. The introduction to this standard is below:

Administration & Governance

Outcome

The library is an efficiently managed community resource that provides high-value library services to all through the effective stewardship of public funds.

Overview

Governing Authority

Public libraries in Colorado are established as either:

- a municipal, county, or other government department, or joint library, or
- a separate governmental agency referred to as a library district.

Municipal, County, or Other Libraries

Public libraries that are part of an existing government entity, such as a town, county, and/or school system, report to the governing authority for the local entity (e.g., the city council, county board of commissioners, or other local leadership) and typically use the local governmental fiscal, human resources, facilities, technology, and other organizational systems. Municipal, county, and other local government department libraries have a board of trustees, a formal group of community members, which advises the library as defined by law (C.R.S. § 24-90-108). These boards may be “advisory” in nature as opposed to holding governing authority for the library. The scope of advisory library boards’ authority is set forth in local agreement or charter and varies locally.

Library staff generally are employees of the town or county though employment arrangements may vary based on local practices. Municipal, county, or other libraries may be subject to local reporting requirements in addition to those imposed by state law.

Library Districts

A library district is a governmental entity with its own governing authority, a board of trustees. The library district’s board includes responsibilities for fiduciary, facilities, and organizational systems. The library director reports to the library board of trustees, and staff are employees of the library district.

Board of Trustees Responsibilities

The powers and duties of public library boards of trustees are defined in the Colorado Revised Statutes, § 24-90-109, including additional responsibilities for library district boards.

Municipal, county, and other boards of trustees have a charter or other local agreement to distinguish the charge of the library board from that of the local government leadership. Because of local agreements, the municipal, county, and other library board's responsibilities will vary; however, the checklists below provide key areas of accountability.

Library Director Responsibilities

The library director brings the library vision, mission, and values to life. To this end, the director oversees staff, facilities, and operations. The library's practices are defined in a set of policies adopted by the library board and administered by the library director.

Note to GCPLD Board: my suggestion would be to just work through the attached checklist. Check the ones you know we do, put question marks next to the ones you're not sure about, and we'll discuss them at our board meeting.

New wrinkles in book bans

The Montgomery County (Texas) Commissioners Court ordered librarians there to [reclassify the nonfiction children's book "Colonization and the Wampanoag Story" as fiction](#). The review process, a "contentious policy change" earlier this year, set up a reconsideration committee that removed librarians from the process, closed the meeting to the public, and makes decisions that cannot be appealed. The book, written by Linda Coombs, [a historian who is Wampanoag](#), the [highly regarded book](#) is classified as nonfiction by the Library of Congress and all major Texas library systems. The full article can be found here: <https://www.msnbc.com/opinion/msnbc-opinion/texas-library-censorship-wampanoag-rcna175926>

Meanwhile, in Utah, conservative groups are pushing to include Little Free Libraries in legislation that would make owners of these libraries, private citizens, "susceptible to criminal charges" for offering "explicit" books. That article can be found here: <https://www.themarysue.com/utah-book-banners-now-want-to-make-little-free-libraries-susceptible-to-criminal-charges/>.

Board terms

I reviewed the terms for board members whose current terms expire at the end of this year. Crystal Mariscal's term ended December 31, 2025. According to our bylaws, her replacement then would fill out the one year remaining in that term, then be eligible for two three-year terms. Jocelyn will be completing her first five-year term at the end of this year, leaving her eligible for another five-year term, ending in 2029. Susan is completing her first three-year term and is eligible for another ending in 2027. After listening to the Board of County Commissioner (BOCC) meeting held on October 21, 2024, I would suggest that board members interested in reappointment write a "letter of intent," addressed to our Board president, who will convey that information promptly to the BOCC, long with a Library Board recommendation for reappointment.

Long Range Plan

Attached is the first sample of our proposed Long Range Plan tracking. Our goal is to show the highlights of activities since our last report, rather than list everything. Let me know if this gives you a sense of our progress.

Library Columns

Some of you may have noticed that I am now writing a monthly library column for both the Post Independent and the Sopris Sun. We have so many positive stories to tell, and this is in keeping with our plan to address possible future ballot issues. I have also reposted them after publication on my personal blog, jaslarue.blogspot.com. To date, I've been trying to highlight our partnerships and values. Feel free to suggest topics!

Attachments

- Administration and Governance Checklist for all Public Libraries
- Long Range Plan Tracking for November 2024



GARFIELD COUNTY
LIBRARIES

GARFIELD COUNTY LIBRARIES LONG-RANGE PLAN

2024 – 2027

November 2024 Update

Building Community

Goal 1: Civic Engagement: Foster a vibrant and inclusive civic culture by promoting civil discourse and active participation in community affairs through engaging programming, and collaborative partnerships.

Action items in progress	Achievements to Date
Plan and implement the Human Library program.	Carbondale completed. Glenwood completed 10/2024.

Goal 2: Local History: Preserve and promote the richness of our local history by working with partners to collect, archive, and share resources that reflect the unique heritage and experiences of our community.

Action items in progress	Achievements to Date
Digitize <i>The Valley Journal</i> .	Eight years digitized as of August 2024.

Goal 3: Economic Development: Help build a vibrant economic climate for local businesses through the provision of information and public space.

Action items in progress	Achievements to Date
Participate in Colorado River Economic Development Partnership.	Ongoing.

Goal 4: 6A Groups and Underrepresented Populations: Develop and implement tailored programs and services that serve and uplift underrepresented populations fostering inclusivity and equitable access.

Action items in progress	Achievements to Date
Host sexual abuse education series.	Rifle hosted in Spring/Summer 2024.
Improve Home Delivery procedures and services	New procedures implemented; flyers developed.

Goal 5: Mental Health: Partner with community agencies to offer programs and services that educate the community about mental health care, provide access to resources, promote mental wellness, and reduce stigma.

Action items in progress	Achievements to Date
Partner with Garfield County Public Health on mental health awareness series	3 programs hosted in Rifle and Glenwood.
Provide resources/programs on dementia.	Stay Sharp kits added to library collections.

Fostering Early Literacy

Goal 1: Plan and implement outreach programs, early literacy workshops and programs to assist children to be ready to read by age 5.

Action items in progress	Achievements to Date
Increase story time programs.	Additional story times added in Carbondale and Rifle.

Goal 2: Staff Growth & Development: Ensure staff have necessary, ongoing education and resources to provide meaningful and relevant early literacy services.

Action items in progress	Achievements to Date
Youth Services Coordinators attend library service to children conference.	Staff attended September 2024.

Goal 3: Increase Access: Our libraries will expand access to early literacy materials for check-out and home use.

Action items in progress	Achievements to Date
Partner with the Dolly Parton Imagination Library.	MOU with Raising a Reader signed.

Enhancing Spanish Services

Goal 1: Collection Growth: We will grow our Spanish collection to better represent our communities.

Action items in progress	Achievements to Date
Increase Spanish materials by 2-4% per year.	Since June 2023, collection has increased by 2%.
Increase Hispanic representation in English language materials by 20% in the next 5 years	DEI audit of the collection scheduled for Q4 2024.

Goal 2: Programming: Expand Spanish/Bilingual Programming at all branches.

Action items in progress	Achievements to Date
Provide 4 programs highlighting Hispanic culture.	Three held; one upcoming.
Provide marketing materials in English/Spanish.	Ongoing.

Goal 3: Outreach: Build visibility and relationships with Spanish speaking community through outreach activities.

Action items in progress	Achievements to Date
Attend 6 Hispanic outreach events per year.	Completed for 2024.

Goal 4: Recruit, Retain, Train Bilingual Staff: Increase the number of Spanish speaking staff to better reflect our communities.

Action items in progress	Achievements to Date
Raise awareness in the profession of services and best practices to the Hispanic community.	Staff have presented at CLiC, CALCON, MUG, Reforma.
Develop staff's Spanish language skills.	Staff Spanish conversational group to launch in Q1 2025.

Building Our Workforce

Goal 1: Recruit: Attract and recruit high quality talent who reflects our community, are committed to service, make a positive impact on the community, and align with GCPLD's core values and the ALA Code of Ethics.

Action items in progress	Achievements to Date
Conduct a market compensation study.	Completed and presented to library board, Sept 2024.
Create an employee referral bonus program to attract and retain high quality talent.	Proposal submitted to 2025 budget committee.

Goal 2: Retain: Implement strategies that foster a positive work environment and professional growth opportunities, resulting in increased employee satisfaction and retention rates, and a more cohesive team.

Action items in progress	Achievements to Date
Implement new performance management system.	Implemented for August 2024 evaluation cycle.

Goal 3: Leadership Development: Foster the growth and development of current and emerging leaders to meet organizational goals, create succession planning, and increase employee engagement.

Action items in progress	Achievements to Date
Support staff by identifying staff leaders as potential CAL mentors and connecting staff who are seeking mentorship.	One branch manager registered as CAL mentor.
Maintain minimum 2% of wages for professional development budget.	Ongoing and proposed in 2025 budget.
Provide development opportunities for staff.	Leadership training scheduled for Assistant Branch Managers, Q4 2024. Organizational culture workshop with leadership team completed.

Maintaining Beautiful Buildings

Goal 1: Beautiful Buildings: Enhance library facilities by remodeling libraries to implement new technologies, improve accessibility, increase usage, and create collaborative spaces to promote community engagement.

Action items in progress	Achievements to Date
Refresh New Castle and Parachute libraries.	In construction design phase. Construction is slated for Dec 2024.
Refresh Silt and Rifle libraries.	Initial planning has begun.

Goal 2: Improve Wayfinding: Implement bilingual signage to enhance inclusivity and accessibility for Spanish-speaking patrons, fostering a welcoming and supportive space for all community members.

Action items in progress	Achievements to Date
Pilot bilingual signage during branch refreshes.	Signage selected for installation.

Goal 3: Maximize Outdoor Space: Revitalize library outdoor spaces to encourage community use and expand the footprint of the library buildings.

Action items in progress	Achievements to Date
Build and install awning for Silt.	In permitting phase.

Goal 4: Maximize Staff Areas: Enhance and maximize staff areas for improved workplace efficiencies & improved customer experience.

Action items in progress	Achievements to Date
Upgrade Rifle and Glenwood automated handling machines (AMH). Add new (AMH) to Carbondale.	Installed and running.

Citizen Oversight Committee 2024 Annual Report

Committee Purpose

The Citizens' Oversight Committee shall assist the Board of Trustees in fulfilling its oversight responsibilities related to income and expenditures resulting from the November 2019 passage of ballot measure 6A. Revenues generated from 6A are used for library purposes that may include restoring library hours; keeping library facilities well-maintained and in good repair; retaining qualified staff; providing books, technology and other library materials; and providing educational classes and events for children, teens, and adults.

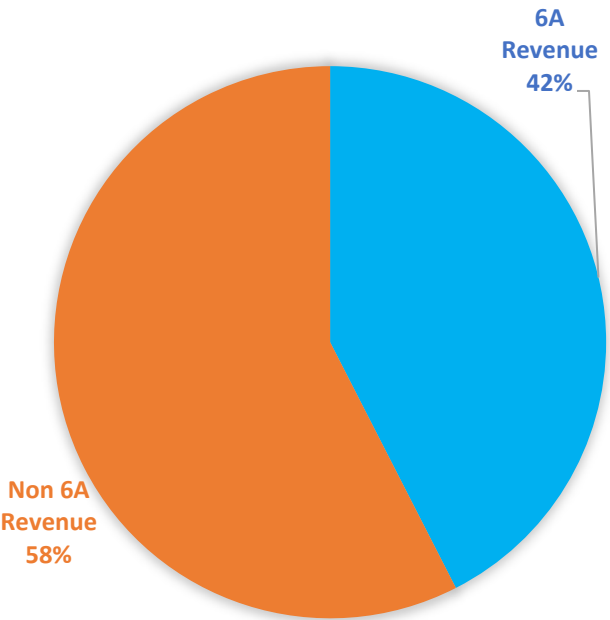
Committee Meeting Narratives

The Committee met in May and October 2024. We reviewed the Board approved committee charge and discussed how the committee was formed through the voter approved 2019 ballot measure 6A. We reviewed the ballot language and discussed each of the major categories of 6A spending commitments. We reviewed the District's 2024 6A budget and profit and loss statement for spending through April 30 and Sept 30, 2024, respectively, highlighting the major categories of spending with increases in staff development, events, library collections, buildings, and technology. We discussed the popularity of our District wide community events such as the Hispanic Heritage Celebration and the Dia del Nino Festival bringing to the library over 500 and 300 guests respectively.

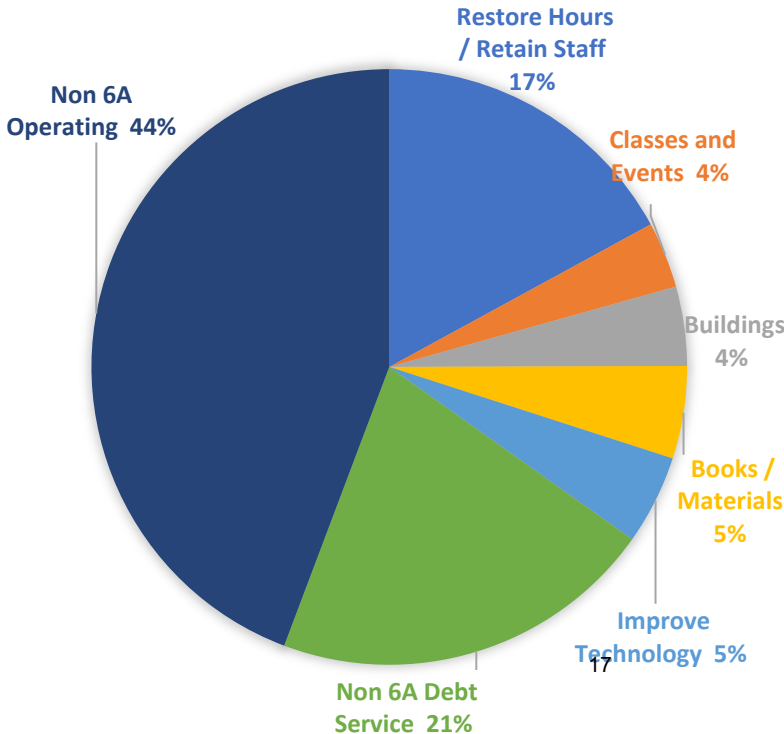
The following charts reflect year-to-date 2024 revenues and spending through 9/30/2024, broken out by 6A and non-6A categories.

The Committee's next meeting is scheduled for April 28, 2025.

2024 REVENUES THROUGH 9/30/24



2024 EXPENDITURES THROUGH 9/30/24



Financial / Treasurer Report, Oct 2024

By Kevin Hettler, Chief Financial Officer

The Library's 2025 proposed budget draft was presented to the Library Board of Trustees on Oct 3, 2024. The proposed budget was then posted for a 30-day public comment period beginning on Oct 4. The Library Board will review any public comments and will further discuss the budget draft on November 7. The final draft will be reviewed and adopted on December 5.

There is a new year-end reporting requirement, Colorado HB24-1302 requires local governments that levy property tax to provide the following information to counties when they certify mill levies by December 15 as part of the budget process:

- Mill Levy Rate (Mills)
- Previous Year Mill Levy Rate (Mills)
- Previous Year Mill Levy Revenue Collected
- Mill Levy Maximum
- Allowable Annual Growth in Mill Levy Revenue
- Actual Growth in Mill Levy Revenue
- Is revenue from this mill levy allowed to be retained and spent as a voter-approved revenue change pursuant to section 20 (7)(b) of Article X of the State Constitution (TABOR)?
- Is revenue from this mill levy subject to the Statutory Property Tax (5.5%) Limit in 29-1-301 C.R.S.?
- Is revenue from this mill levy subject to any other limit on annual revenue growth enacted by the local government or another local government?
- Does the mill levy need to be adjusted or does a temporary mill levy reduction need to be used in order to collect a certain amount of revenue? If Yes, what is the amount?
- Other information

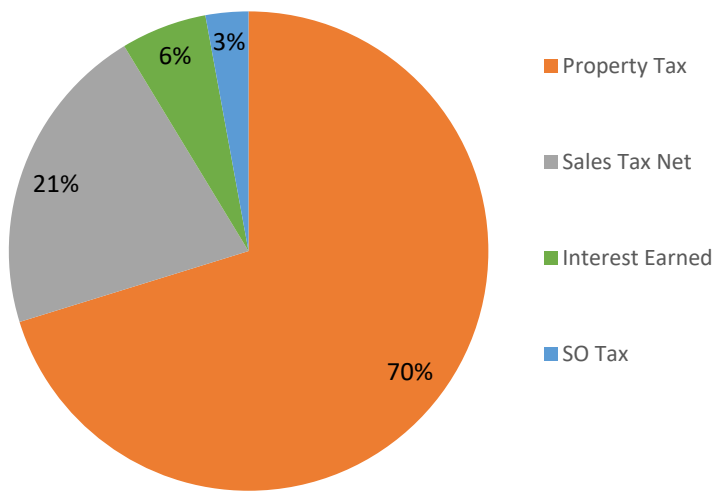
A new article published by Forbes Magazine on 9/26/2024 reports on "Cities Where Home Values Have Grown The Most Over The Last 20 Years". Three of our valley communities rank in the top 20; Carbondale #1; Rifle #13; Glenwood # 19. Additionally, it's noted on this list that Carbondale has the 2nd most expensive median price and Glenwood has the 3rd most expensive price. (See copy at the end of this report)

<https://www.forbes.com/sites/andrewdepietro/2024/09/26/cities-where-home-values-have-grown-the-most-over-the-last-20-years/>

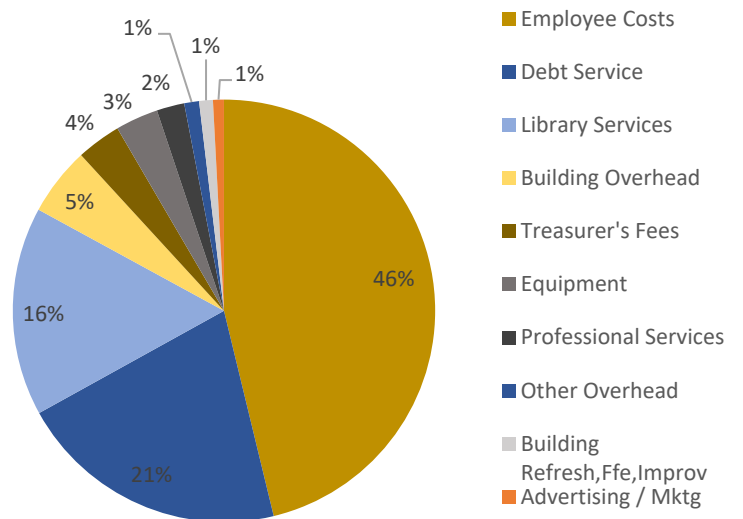
We've seen several months of declining sales tax revenue. Consumer sentiment is the likely cause of the decline. Total sales tax revenue is down 2.6% in the first 7 months compared to the same period in 2023. Actual sales tax revenue collections are tracking above budget, no budgetary changes are needed currently.

The following charts depict all revenues received and expenditures made from 1/1/24 through 9/30/24 and are relative to their respective annual budgets (Unaudited).
 Total revenues received as of 9/30/24 are \$14,599,222.
 Total expenditures made as of 9/30/24 are \$8,063,706.
 75% of the year has elapsed as of 9/30/24.
 98% of budgeted revenue (\$14,839,872) has been received.
 71% of budgeted expenditure (\$11,351,853) has been made.
 All cash and investment accounts have been reconciled by month end.

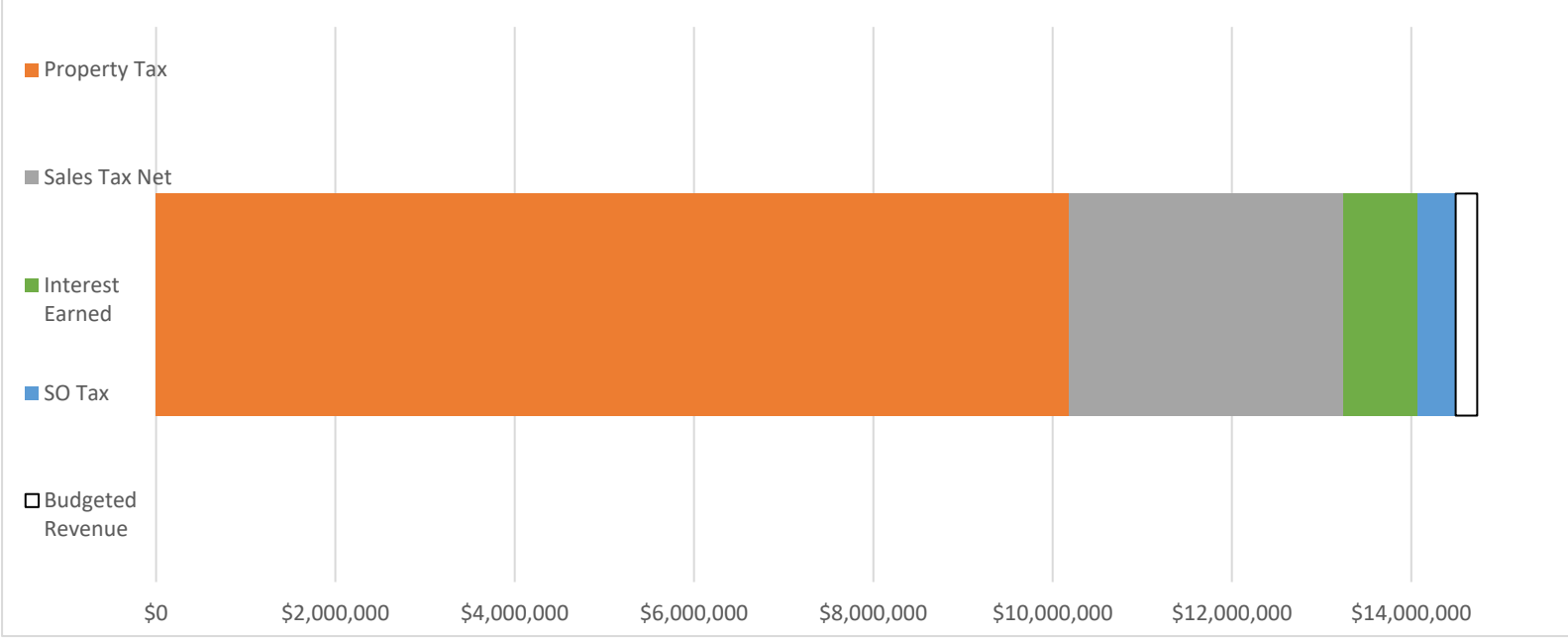
YTD Revenues through 9/30/2024



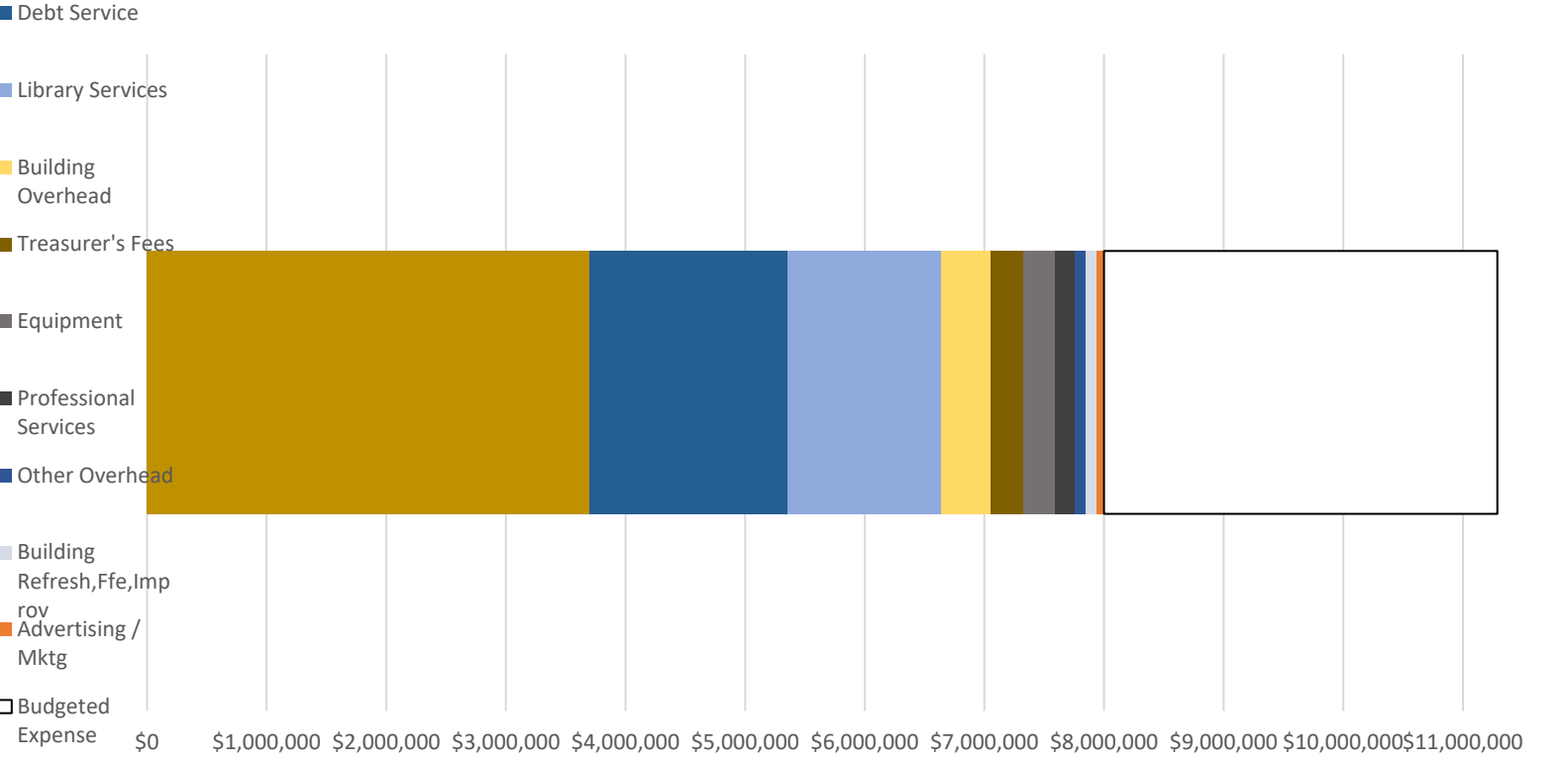
YTD Expenditures through 9/30/2024



YTD Revenues to Budgeted Revenues through 9/30/2024



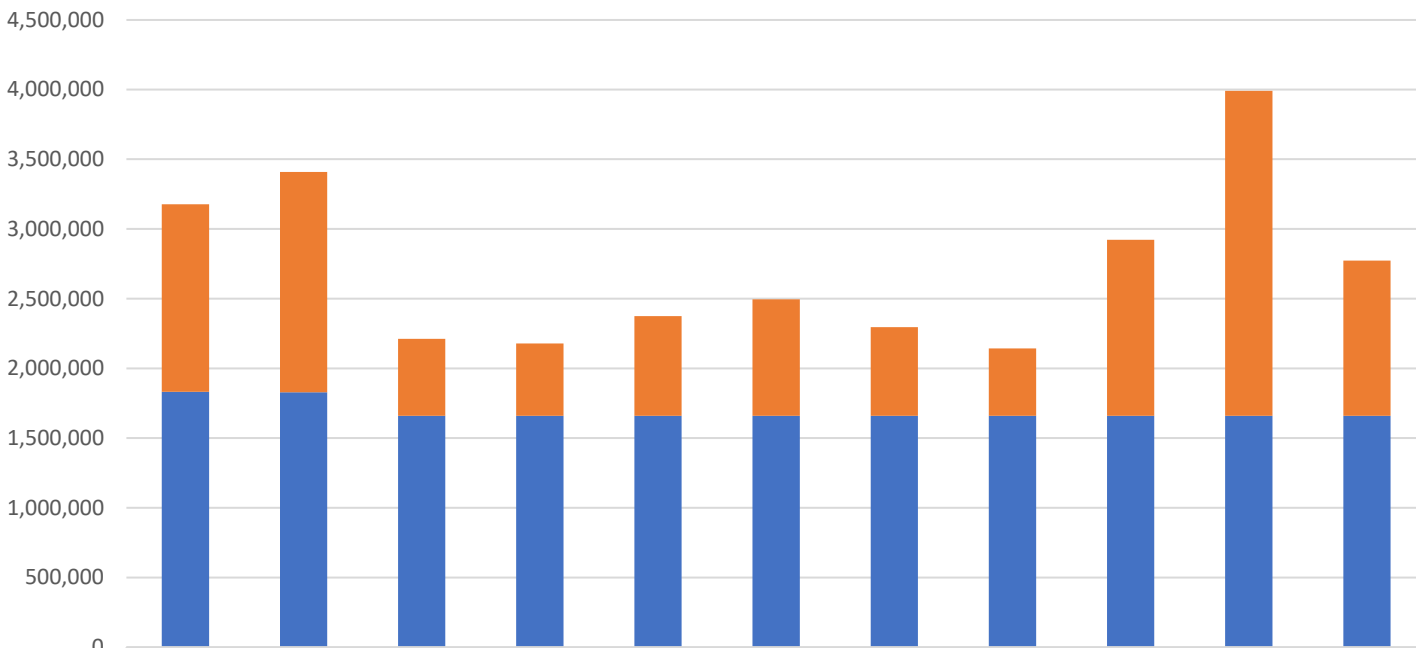
YTD Expenditures to Budgeted Expenditures through 9/30/2024



The Library’s 2006 ballot measure will sunset(terminate) after the 2027 property tax collection year. This ballot measure set a 1.0 mill levy for the purpose of funding library capital projects including expansion and improvements to all six library facilities, furnishing, operating, and maintaining such facilities. Mortgage(Certificates of Participation) debt was taken out at the time to fund the facility improvements and expansions. The mortgage debt will be paid off in 2027. The need for facility operations and maintenance is ongoing. The chart below shows the mill levy allocation across the mortgage debt and facility operations and maintenance.

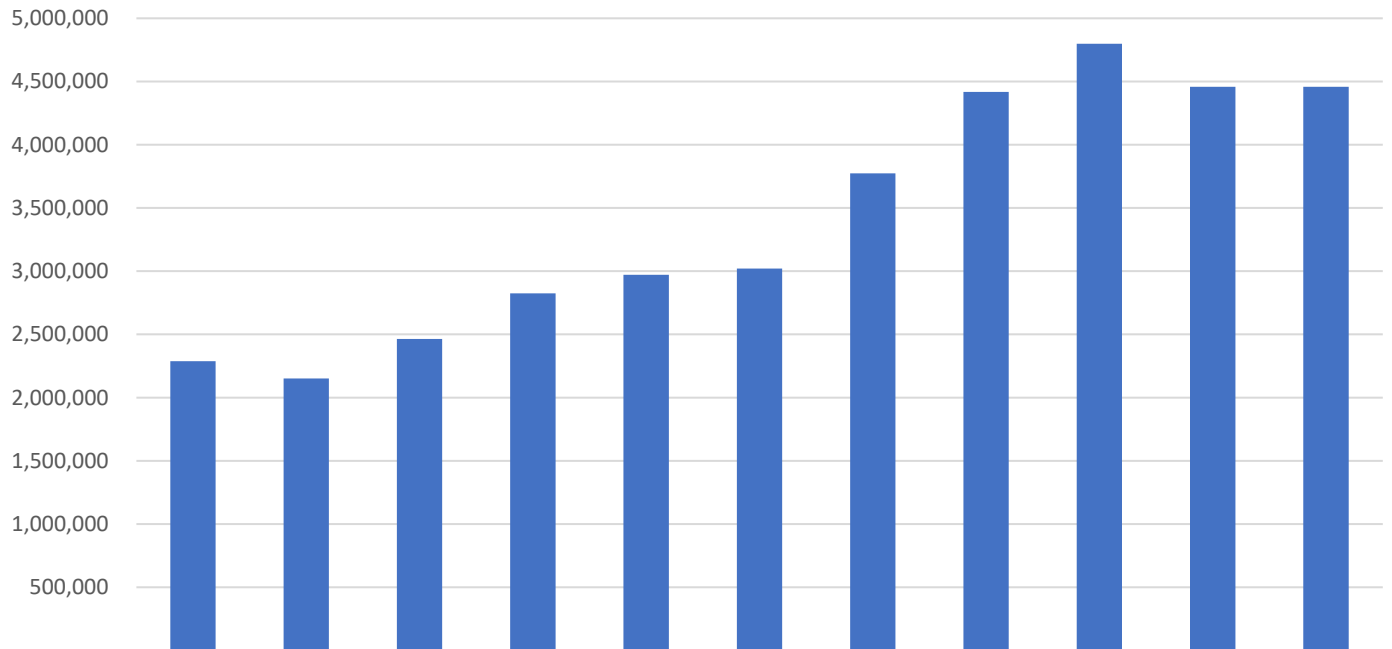
For the 2026 property tax collection year(2025 tax year) the average Garfield County residential property taxpayer will pay \$36 for the 1.0 mill. The 10-year average mill levy attributable to the Facility and Maintenance mill levy is .36, which equates to \$13.19 to this same taxpayer.

Ten year historical 1.0 Mill Levy property tax allocation

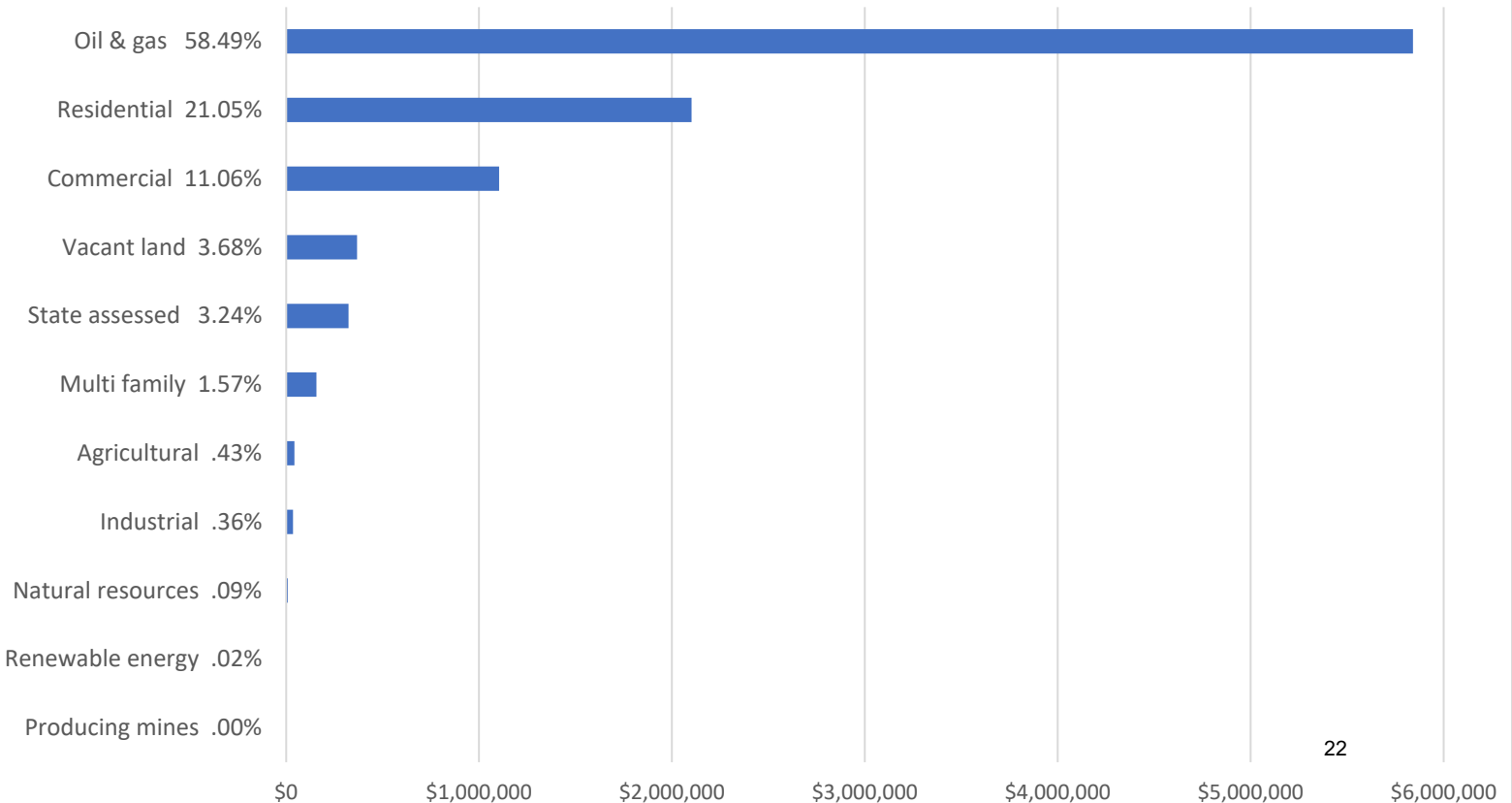


	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025 est
Facility ops/maint	1,345,189	1,580,028	552,286	518,820	714,866	835,196	636,182	482,809	1,262,619	2,330,879	1,113,049
Facility ops/maint mill levy	0.42	0.46	0.25	0.24	0.30	0.33	0.28	0.23	0.43	0.58	0.40
Debt service	1,831,741	1,828,616	1,659,800	1,659,799	1,659,799	1,659,799	1,659,799	1,659,799	1,659,799	1,659,799	1,659,799
Debt service mill levy	0.58	0.54	0.75	0.76	0.70	0.67	0.72	0.77	0.57	0.42	0.60

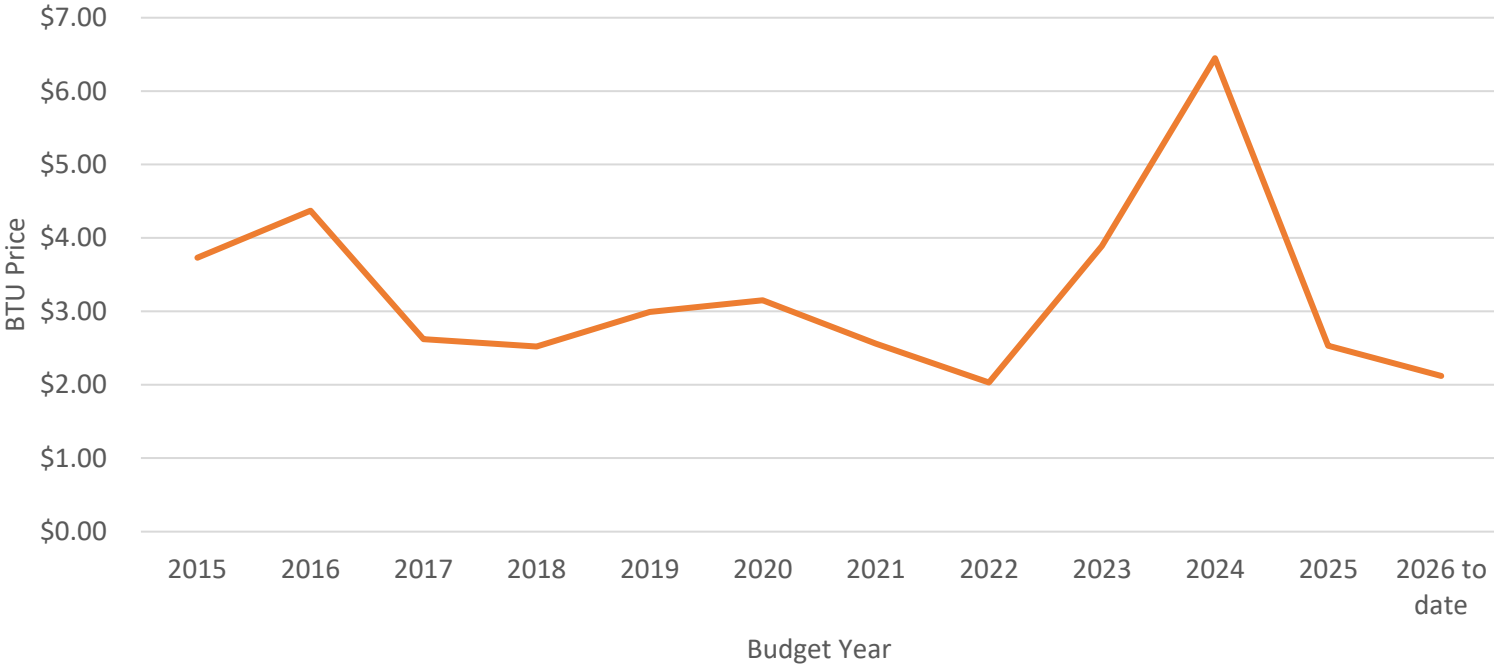
Ten year historical Sales Tax revenue with Mill Levy Equivalent



2024 Library Property Tax revenue (2.5mills) by property type



Natural Gas BTU Historical Spot Price (eia.gov)(updated 10/17/24)



FORBES > INVESTING

Cities Where Home Values Have Grown The Most Over The Last 20 Years

Andrew DePietro Contributor

I cover real estate, economics and cost of living.

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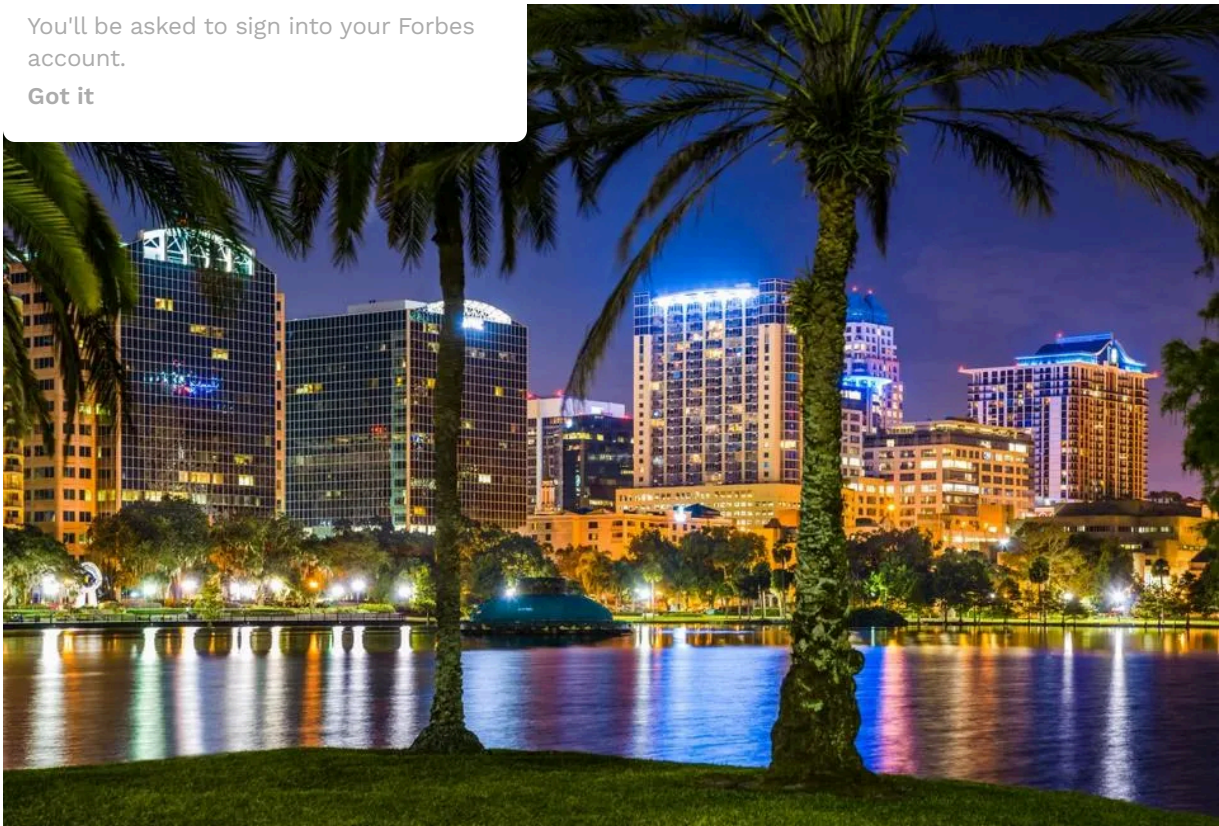


Sep 26, 2024, 03:27pm EDT

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Some suburbs and Census-designated places in the Orlando area saw very impressive home value growth ... [+] GETTY

The [housing market](#) has been on a ride over the last few years, beginning in late 2021 and extending through 2022 until rising interest rates quieted the frenzy a bit. Home values have grown by leaps and bounds since the onset of the pandemic back in 2020.

However, our interest here is not the [home value appreciation](#) of recent years, but the home value growth over a much longer time. The year 2004 is important in the history of the housing bubble, because this was when the mortgage machine began churning out subprime loans; in the years 2005 to 2007, generous lending standards and inherent features of the originate-to-distribute model of mortgage lending inflated a massive housing bubble, whose bursting in 2008 would lead to economic desolation.

Here, we're looking at the cities where home values have increased the most over the last 20 years, from 2004 to 2024. Based on data sourced from [Zillow's](#) home value index, we analyzed and identified the top 20 cities where [home values grew the most](#). Read on to find out which cities made the list.

Cities Where Home Values Have Grown the Most: 2004-2024

We specifically examined single-family residences, thus excluding condos, co-ops, and the like. For the United States overall, the median home value more than doubled, from \$170,603 in August 2004 to \$361,676 in August 2024. The rates of home value appreciation for these 20 cities are far above the 111.7% increase experienced by the U.S. overall.

Below is a table of 20 cities ranked in order by largest growth rate:

20 Cities With Greatest Home Value Growth, 2004-2024



Cities listed in descending order of home value appreciation over the years 2004 to 2024.

	City	State	20-Year Change (%)	Median Home Value - Aug 2004	Median Home Value - Aug 2204
1	Carbondale	CO	460.5%	\$256,998	\$1,440,404
2	Tangelo Park	FL	409.3%	\$51,499	\$262,264
3	Irwin	ID	399.2%	\$73,176	\$365,319
4	Gun Club Estates	FL	384.4%	\$76,479	\$370,459
5	Wolfforth	TX	373.9%	\$56,601	\$268,228
6	Gladeview	FL	365.3%	\$85,342	\$397,129
7	Madras	OR	362.8%	\$75,925	\$351,368
8	Lanai City	HI	361.7%	\$156,552	\$722,749
9	Brownsville	FL	351.8%	\$92,081	\$415,979
10	Crescent	OR	350.2%	\$59,418	\$267,522
11	Stone Harbor	NJ	340.7%	\$742,442	\$3,271,959
12	Buckley	MI	340.5%	\$59,475	\$261,968
13	Rifle	CO	339.8%	\$109,019	\$479,433
14	Primm Springs	TN	338.9%	\$124,472	\$546,323
15	Culver	OR	338.7%	\$93,396	\$409,770
16	Opa-locka	FL	336.8%	\$108,599	\$474,371
17	Robbins	IL	335.5%	\$23,183	\$100,968
18	Boone	CO	334.3%	\$54,764	\$237,864
19	Glenwood Springs	CO	333.4%	\$211,576	\$916,937
20	Coleman	OK	333.1%	\$56,876	\$246,328

Table: Andrew DePietro • Source: [Zillow](#) • [Get the data](#) • [Embed](#) • Created with [Datawrapper](#)

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Best High-Yield Savings Accounts Of 2024

By **Kevin Payne** Contributor

Best 5% Interest Savings Accounts of 2024

By **Cassidy Horton** Contributor

Carbondale, Colorado

This city is part of the greater Glenwood Springs micropolitan area, in the Roaring Fork Valley. Originally an agricultural and mining town, Carbondale began to have its home values pulled more and more upward by nearby Aspen, eventually becoming a bedroom community to Aspen. Then, Carbondale become a center of second-home construction, along with the consequent build up in services, tourism, and amenities.

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According to Zillow, the median home value in Carbondale was \$256,998 in August 2004, which was higher than average for the time. But over the last two decades, that median increased five and a half times, to over \$1.44

Human Resources Report, October 2024

By Kim Owens, HR Director

During our annual Staff Day on 10/8 we conducted an exercise to get staff input on What We Must Get Right in 2025, and staff compensation was at the top of the list. This confirms that the District's Total Rewards Philosophy is on the right track with keeping pace with or doing better than the market with our wages while being mindful of sustainability.

While the market data revealed that our current Library Specialist 1 pay grade is above market, competition in the local market continues to be a challenge for entry-level front-line customer service positions. In response to this ongoing challenge, in 2025 using the current market grade, we will hire entry-level staff in the Library Specialist 1 position at Step 2 and all incumbents will be adjusted accordingly. The new starting wage will be \$20.31/hour up from \$18.78. This update is reflected in the 2025 budget draft the Board reviewed in October.

We communicated the results of the 2024 Compensation Study during the 10/21 all-staff meeting. Below are the market adjustments in order from highest above market to furthest below market, and the number of staff in each position.

Job Title	# of Incumbents	Market Research Mid-point - % above or below market
Branch Manager	6	10% above market
Library Specialist 1	14	7.5% above market
Assistant Branch Manager	6	7.5% above market
Library Page	8	At market
Library Specialist 2	17	At market
Branch Libraries Director	1	At market
Courier	1	2.5% below market
Education & Events Manager	1	2.5% below market
Facilities Technician	1	2.5% below market
Youth Services Coordinator	4	5% below market
Adult Services Coordinator	1	5% below market
Administrative Assistant	1	5% below market
Acquisitions Coordinator	1	7.5% below market
Human Resources Generalist	1	7.5% below market
Accountant	1	10% below market
Catalog & Processing Tech	1	10% below market
Communications & Marketing Director	1	10% below market
Digital Collections & ILL Tech	1	10% below market
Executive Director	1	10% below market

Facilities Manager	1	10% below market
Graphic Designer	1	10% above market
Human Resources Director	1	12.5% below market
Technical Services Director	1	12.5% below market
Chief Financial Officer	1	15% below market
Employee Development Coordinator	1	20% below market

I continuously scan the local labor market, reviewing job ads and benefits packages offered by local employers. On October 24, Colorado River District (based in Glenwood Springs) had two jobs advertised. In addition to the pay, they published their Benefit Overview which is included at the end of this report. It is encouraging to see other local employers offering innovative benefits like education and housing assistance.

Staff Education and Development update:

During the What We Must Get Right in 2025 exercise we also heard that staff want additional training specific to their jobs and they enjoy spending time with their colleagues at other branches and the opportunities offered in 2024 such as Staff Swaps and Field Trips to other libraries around the state have been positively received. We’ll dig deeper into staff training needs and create a plan to address those, and we’ll continue to encourage staff to participate in Staff Swaps and field trips and look for additional ways to foster inter-branch relationships in 2025.

We collected anonymous feedback with a post-Staff Day survey so we can reflect on what went well and where we have opportunities to improve next time.

Recruiting and Staffing update:

We had several promising candidates for the Parachute Youth Services Coordinator position, and we look forward to our new YSC starting on November 4. Laura West, Employee Development Coordinator, collaborated with our current YSC team to create a customized onboarding plan to help our new team members get off to a great start.

Our Branch Managers, Nancy Barnes, and I have been working on clarifying job duties and job titles between the Library Specialist 1 and Library Specialist 2 positions. We clarified job descriptions and created new titles, to provide staff with clearer expectations of their roles and to better serve our patrons. These changes will go into effect in January 2025 and wages will be adjusted accordingly.

Current Job Title	New Job Title – January 2025
Library Specialist 1 – part-time	Library Assistant
Library Specialist 1 – full-time	Library Associate
Library Specialist 2 – part and full-time	Library Associate

Library Assistants will be our primary customer service staff, helping with the various needs that patrons come into the library for. Library Assistants won't be planning or delivering programs and outreach as they will be busy running the branch, ensuring the shelves and displays are full and looking good. They may occasionally offer some support to Associates and Coordinators.

Library Associates will have a focus that will be defined by the branch manager and the needs of the branch, they will be the primary support to the Coordinators for events and outreach, and they may also help with training new Pages and Library Assistants. Depending on what the priorities and needs are, each branch's Associates may look different. It won't be a requirement that each branch has one of each focus – it really depends on the community's needs.

Focuses are:

1. **Youth/Teen Services** - Support the Youth Services Coordinator with patron services, programming, events, and outreach. Performs Storytime in the absence of the Youth Services Coordinator. May help plan and lead teen programs and teen outreach. May assist with juvenile and young adult collection maintenance.
2. **Adult Services** - Supports the adult services functions of the branch including helping with patron services, programming, events, and outreach. May assist with adult collection maintenance.
3. **Circulation** - Supports the Assistant Branch Manager, other staff, and patrons with complex circulation work including tasks that require advanced knowledge of Sierra and LibCal. Tasks may require research and persistence to resolve. Assists with processing new books and withdrawing weeded books.
4. **Spanish Services** - Supports the Spanish services functions of the branch including helping with patron services, programming, events, and outreach. May assist with collection maintenance. Proficiency in Spanish is required for this position.

Staffing Report - Since 9/18/2024:

New Hires: 0

Promotions/Transfers: 1

- Library Substitute transferred to Library Specialist at Silt, 40hrs/week – 9/29/2024.

Vacancies: 3

- Youth Services Coordinator – Carbondale, 40hrs/week
- Youth Services Coordinator – Parachute, 40hrs/week – *offer accepted, start date 11/4.*
- Library Page – New Castle, 10hrs/week

Departures: 2

- Library Specialist – New Castle, 24hrs/week – 9/20/2024
- Library Specialist – Rifle, 24hrs/week – 10/11/2024

Additional Staffing Information:

Headcount as of 10/24/2024 (including staff who are on extended leave):

- 75 total staff members (does not include subs)
- 43 benefit-eligible staff (32 - 40 hours per week); 32 staff with less than 32 hours per week
- 59.67 FTE

Active Staff Stats by Location – 10/24/2024					
<u>Location</u>	<u>FTE</u>	<u>Total Staff Count</u>	<u>Scheduled Staff Hours per Week</u> <i>(total of all staff)</i>	<u>Count of Eligible Benefit Staff (over 32 hours)</u>	<u>Count of Staff not eligible for Benefits (under 32 hours)</u>
Carbondale	8.22	13	328.5	4	9
Glenwood	8.15	11	326	5	6
New Castle	6.85	9	274	4	5
Silt	5.95	7	238	5	2
Rifle	7.75	10	310	5	5
Parachute	5.35	7	214	3	4
Support Services	17.40	18	696	17	1
Grand Total	59.67	75	2386.5	43	32



COLORADO RIVER DISTRICT

PROTECTING WESTERN COLORADO WATER SINCE 1937

Updated: 11/1/2024

Benefit Overview

Housing Assistance

- **Employee Housing Stipend:**

All full-time employees will be provided a \$500/month housing stipend paid with the monthly payroll.

- **Employee Home Ownership Program:**

Employees making their first home purchase since becoming an employee or experiencing a status change may be eligible for a housing loan up to \$75,000 with an interest rate of prime less 1% (with a maximum interest rate of 5%). The loan has forgiveness provisions at 5-year increments. See the program documents for full details.

Insurance Benefits:

- **Medical Insurance:**

Available for employee & family, premium paid 100% by the River District for the High Deductible Health Plan (HDHP). PPO Plans are available with an employee premium contribution. Employee must contribute \$150/month for a dependent age 19 or older.

- If an employee elects the High Deductible Health Plan, the River District will contribute \$83.33/month (up to \$1,000 per year) to the employee's Health Savings Account.
- Employees that elect a PPO health plan can contribute to a Medical Flexible Spending Account with pre-tax dollars (use or lose basis) for medical expenses.

- **Dental Insurance:**

Available for employee & family with the premium paid 100% by the River District.

- **Vision Insurance:**

Available for employee & family with the premium paid 100% by the River District.

- **Short- and Long-Term Disability:**

Available for employee only with the premium paid 100% by the River District.

- **Life & AD&D Insurance:**

The River District pays for a \$50,000 employee life insurance policy. Supplemental life insurance is available for purchase for employees and their dependents.

Retirement Benefits:

- **Defined Contribution Plan (401a):**

Employees are eligible for contributions after completing one year of employment. The River District will contribute an amount equal to 10% of salary on a monthly basis. The funds are immediately vested. Investments are self-directed.

- **457 Deferred Compensation Plan:**

Employee is allowed to contribute immediately after employment. Upon completion of one

year of employment, the River District will match up to \$2,400 per year (\$200/month) based on employee's age. Investments are self-directed.

- **Retirement Health Savings Plan:**

Employees are eligible for the plan after completing one year of employment. The River District will contribute up to \$2,400 (\$200/month) based on your age. Employees have a mandatory contribution of 1% or 2% of salary based on age. The River District will also contribute a cash equivalent of excess annual leave on a 2:1 ratio. Investments are self-directed. Contributions and withdrawals are all tax-free.

Dependent Care:

- The River District will contribute \$1,500/year to a Dependent Care Flexible Spending Account (DCFSA) for employees with eligible dependents as defined by the IRS. Employees can make additional pre-tax contributions (use it or lose it) to the DCFSA up to the allowable annual limit.

Paid Time Off:

- **Vacation:**

Starting range: 8 – 12 hours per month. Incrementally, additional hours are awarded based on years of service (after 6 years, 12 years, and 18 years).

- **Paid Holidays:**

12 paid holidays are provided each year and are scheduled or awarded as floating holidays depending on the calendar year.

- **Sick Leave:**

Employees accrue 1 day (8 hours) per month of sick leave. The maximum accrual of sick leave is 720 hours.

- **Paid Parental Leave:**

Eligible employees (full-time employees with at least 6 months of service) may receive up to 8 weeks of paid parental leave that can be used within 12 months of the birth, adoption, or placement of a foster child.

- **Paid Personal Leave (PPL):**

FOR EXEMPT EMPLOYEES ONLY. In recognition of the professional demands of the job, one day of paid personal leave is awarded at the beginning of each quarter (four per year).

- **Bereavement Leave:**

Paid leave of up to a maximum of 5 days to manage family affairs and attend the funeral of an employees' immediate family. See Employee Guidelines for definition of immediate family.

- **Military Duty Leave:**

Employees who are members of the National Guard or Reserve forces of the United States are entitled to a paid leave of absence for training or active service for up to 15 days in any calendar year.

- **Jury Duty Leave:**

While serving on jury duty, employees are paid their regular salary for trials lasting less than 4 weeks in length.

Other Benefits:

- **Education Assistance Program:**

With prior approval, a maximum reimbursement of \$2000 per year to cover the tuition costs of education classes taken outside of an employee's normal working hours. Classes must be of a benefit to the River District. Reimbursement is done over a twelve-month period following successful completion of the class.

- **Corporate Membership to Glenwood Springs Recreational Center:**

Corporate membership paid by the River District allowing all employees to join the GWS recreational center and receive a 10% discount on membership fees, regardless of where they live.

- **Professional Associations:**

Membership and license renewal fees paid by the River District.

This list is intended as an overview of benefits currently offered by the Colorado River District for regular, full-time employees and are subject to change. Please see Chief of Operations for full plan documents and detailed benefit descriptions.

Branch Libraries Report, November 2024

By Nancy Barnes, Branch Libraries Director

Numerous branch staff attended Marmot's two-day workshop in Edwards in mid-October. Staff attended sessions on data-driven purchasing, AI for beginners, and digital archive best practices. Ana Gaytan presented a workshop on programming for the Hispanic community.

Carbondale: The Community Pantry is open. People from the community can stock it with food when they have extra, and others can take from it when they need a little help. The pantry is not meant to replace food banks or other resources, but it's a good supplement, especially since it's accessible 24/7 and can be accessed without having to prove need. The pantry has been up for a couple of weeks, and it's already gotten quite a bit of use.

The library recently finished refreshing its collection by replacing worn out copies, filling holes in series, and purchasing some classic or popular titles that we were missing. Staff ordered 831 books to complete this huge project, and it's made a noticeable difference to our collection.

Glenwood Springs: Over 700 members of the community attended the Children's Early Literacy Festival. The event, a collaboration with Raising a Reader, provided attendees with an opportunity to meet authors, enjoy bilingual story time, watch a magic show, and meet beloved characters such as Clifford the Big Red Dog, Smokey the Bear, and the coolest library dog on the block, Garfield. Children that attended also got a free book, rode in a fire truck, and made crafts in the Rosybelles mobile makerspace.

The *We the People* Herblock on Democracy exhibition is available to be viewed through the end of November at the Glenwood branch. The exhibition highlights political cartoonist Herb Block's humorous and telling look at leaders, ourselves, and the world. Panels encompass Block's career which spanned from the 1929 stock market crash through 13 presidential administrations from FDR to Clinton.

Patrons have had the opportunity to provide feedback on the exhibition:

"Very timely exhibit + engaging, cheeky way of recounting history in real time - Excellent! Happy as a young person to learn about such a prolific political cartoonist :-)"

"Political humor from decades ago still rings true today!"

Branch staff supported colleagues in bringing the community together for the United Against Book Bans event in Centennial Park. Youth Services Coordinator Mx Red led a story time reading of *The Lorax*, banned by a California school in 1989 for its negative portrayal of logging.

New Castle: The library has several new programs in the works including a 6th grade book club at the local middle school, Memoir Writing for Older Adults, nature wreath making, and Circle of Friends, a program for adults with disabilities. Staff members Stacy and Kim are participating in a training course by Ageless Grace, Ageless Grace is a brain fitness program that provides classes to help keep brains functional and flexible during the aging process.

Rifle: Alongside regular programming, Rifle recently offered a CPR awareness class, launched a Financial Literacy series, and kicked off a Mental Health series. Staff are gearing up for a great turnout at the annual Trunk or Treat and the Preschool Halloween Parade, which are community favorites.

October also saw the introduction of a new self-serve print release system, with Rifle serving as the pilot location before rolling it out to other branches. While staff have encountered a few software glitches along the way, we're steadily making progress and starting to see things run more smoothly. Additionally, staff began using the new material sorter in October. Like any new technology, it comes with a learning curve, staff expect it to greatly enhance workflow and efficiency.

Silt: Staff members Paul and Shylo participated in outreach at Cactus Valley Elementary's Scholastic Book Fair/Teacher-Parent Day. They introduced kids and families to library resources, programs, and registered new library cardholders. More than 20 kids attended the recent pumpkin painting program. Take-n-Make kits continue to be in high demand from the community as families enjoy these small craft projects.

Parachute: In partnership with the local Rec Center, the library held a Valhalla Vikings festival. There were demonstrations of Viking Era musical instruments, crafts, and costumes. This year's annual Dia de los Muertos celebration will be held at Grand Valley Middle School and involves face painting, music, and a costume contest.



Carbondale's Community Pantry



Herb Block exhibit in Glenwood.



Children's Early Literacy Festival in Glenwood.



Silt's pumpkin painting program



Library staff attend Marmot's annual workshop.

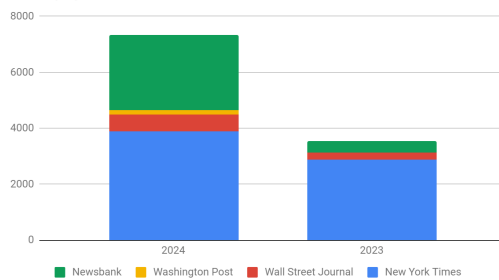
Circulation and Collections Report, October 2024

By Jenn Cook, Technical Services Director

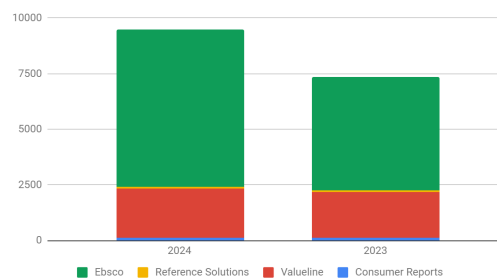
Closer Look at Database Usage

Overall, database usage is up 19% over this time last year. A closer look grouped by categories provides a clearer picture. As shown below, newspaper databases are becoming quite popular, with a 100% increase in usage, while business and consumer databases have seen a more modest but still significant 30% growth in usage.

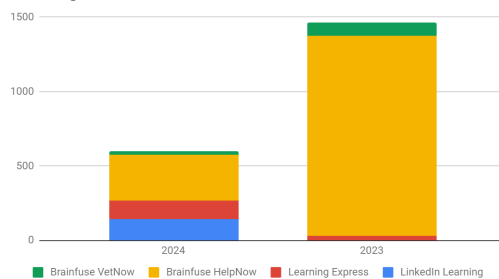
Newspaper Databases 2024 vs 2023



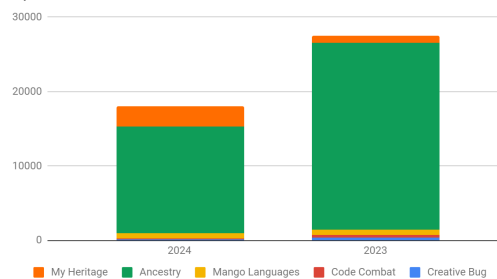
Business & Consumer Databases 2024 vs 2023



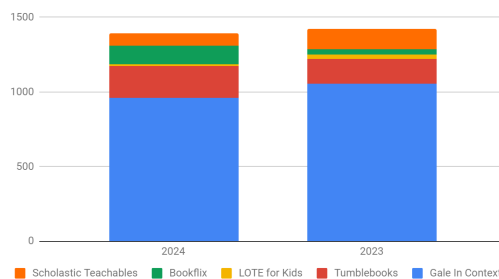
Learning Databases 2024 vs 2023



Special Interest Databases 2024 vs 2023



PreK / K12 Databases 2024 vs 2023



The usage of databases for tutoring, test and career prep have not fared very well, showing 60% reduction in use. Other special interest databases like those for genealogy, coding, language learning and crafts have not performed well either, seeing a 35% decrease in use, while databases for the Pre-K and K-12 audiences have remained quite steady.

This data helps to determine, among other things, which databases seem to be meeting patron needs and addressing GCPLD long-range goals, which might need more publicity to raise awareness, and which do not have high enough usage to justify the cost.

Marketing report, October 2024

By James Larson, Communications and Marketing Director

October Recap

Our Children's Arts and Literacy Festival, co-sponsored with Raising a Reader was on Oct. 12th in the plaza and inside of the Glenwood Springs branch. This was a huge success with over 700 in attendance! The event featured free books, Storytimes, author meet and greets, magic, crafts, community information booths and Garfield, our mascot, along with Smokey the Bear and Clifford the Big Red Dog brought to us by Rocky Mt. PBS. This was promoted in English and Spanish in the newspapers, on the radio, social media, chamber of commerce eNewsletters, flyers and posters.

The Hispanic Heritage Festival was on Sept. 29th in Rifle. This year we counted over 500 participants! Thank you to staff, community partners, the DJ, dancers, and mariachi band that helped make this event a big success. Likewise, this was promoted in English and Spanish in the newspapers, on the radio, social media, chamber of commerce eNewsletters, flyers and posters.

As our Youth Services Team liaison, I'm happy to report that we will be launching a program called 1000 Books Before Kindergarten which promotes early childhood literacy for pre-K kids and their families. Likewise, we are launching a partnership with Raising a Reader to bring Dolly Parton's Imagination Library to GCPLD.

We mailed out a sign-up for a library card to all households in the county in the first week of Oct. to bring awareness about the library and encourage new card sign ups.

Lastly, marketing and events organized our first Unite Against Book Bans rally on Oct. 19th at Centennial Park in Glenwood. Over 100 were in attendance including Representative Elizabeth Velasco.

Social media analytics

Followers:

Facebook – 4,174

Instagram – 1,580

Email Newsletter – 16,274

Facebook Reach* 14,300 (down slightly)

Instagram reach: 706 (up 16%)

* Reach = The number of people who saw any content from your Page or about your Page, including posts, stories, ads, social information from people who interact with your Page and more.

Top Facebook posts

 **Garfield County Libraries** ...
Published by [James Larson](#)
· [October 2 at 7:00 PM](#) · 🌐

Congratulations to Cinthia Lopez who was awarded the Lisa Detweiler Service award at our Hispanic Heritage Festival, Sept. 29th.

Cinthia has shown herself time and time again to be a person of deep compassion, connection and someone who builds bridges. Bridges that connect seemingly untenable resources with individuals in need, always prioritizing the dignity of the families that she serves. Her character and work shows her commitment to diversity, equity and inclusion by cr... [See more](#)

 **Garfield County Libraries** ...
Published by [James Larson](#)
· [October 17 at 10:33 AM](#) · 🌐

Introducing your Garfield County Library staff. Thank you patrons for your understanding while we closed last Tuesday for our annual staff meeting. This is the one time when all of our staff comes together. We appreciate you!... [See more](#)





Garfield County Libraries

Published by James Larson

October 11 at 6:00 PM

Congratulations to Addie, our newest library card holder at the CARbondale Branch Library... See more



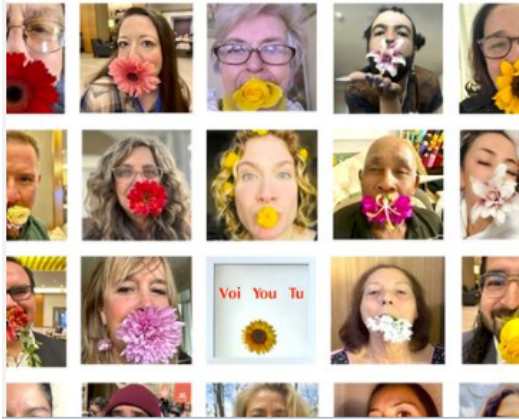
Garfield County Libraries

Published by James Larson

September 27 at 10:00 AM

Stop by our Rifle branch lobby to see our latest art installation from Mari Plaza Munet, Palabras Dulces / Sweet Words.

Her journey with "Sweet Words"; began in 2016, when I placed a flower in her mouth. Since then, she's explored the profound and often unconscious ways we use words to create, unite, harmonize, or destroy. 'Palabras Dulces' is widely used in her home country, Puerto Rico, denoting tone and word choices to honor ourselves and others.... See more





Garfield County Libraries



Published by [James Larson](#)



· [October 4 at 7:00 PM](#) ·

We would like to take a moment today to celebrate something truly special. Ana Gaytan is marking her 10-year work anniversary with the Library District this month!

Ana has been an inspiration to us all, and many of you have had the privilege of watching her journey from Library Page to Branch Manager. Along the way, Ana also earned her Bachelor's degree, exemplifying that with hard work, dedication, and perseverance, you can go far in our District.

In addition, Ana has bee... [See more](#)



Top 5 Instagram posts

Instagram


garfieldcountylibraries



garfieldcountylibraries Introducing your Garfield County Library staff. Thank you patrons for your unders... more

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garfieldcountylibraries Thank you attendees, staff, community partners and friends for making our 3rd Annual Hispanic Heritage Festival a huge success. Over 450 attended and we thank you all for coming!

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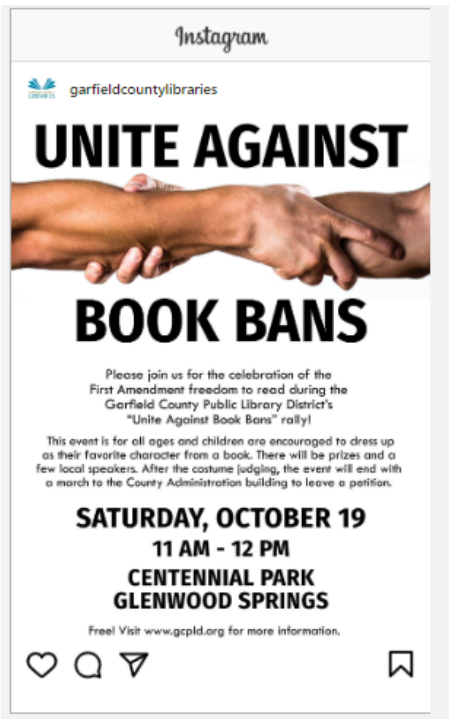
garfieldcountylibraries Congratulations to Cinthia Lopez who was awarded the Lisa Detweiler Service a... more

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garfieldcountylibraries We would like to take a moment today to celebrate something truly special. Ana Gaytan is marking her 10-year work anniversary with the Library District this month!



In the News – links to full articles.

<https://www.postindependent.com/news/it-met-our-goals-sierra-club-wolf-reintroduction-meetings-open-dialogue-between-wolf-advocates-and-livestock-producers/>

<https://www.postindependent.com/news/raising-a-reader-to-host-childrens-arts-and-literacy-festival-in-glenwood-springs/>

<https://www.postindependent.com/opinion/garfield-county-libraries-column-our-library-heroes/>

<https://soprissun.com/reading-between-the-lines/>

<https://soprissun.com/imagine-that-dolly-partons-imagination-library-in-garfield-county/>

Pumpkin Decorating in Rifle





Hispanic Heritage Festival



Viking Fest in Parachute





September 2024

Alex Garcia-Bernal, Education & Events Manager

The GCPLD libraries begin a host of heritage and fall celebrations in the month of November that continue through the month. Fall is the busiest time for events in the library district.

Special Events:

The Carbondale library hosted training on the use of Narcan on Wednesday September 11th. The Rifle library hosted the Mexican Consulate in a special visit to provide mobile consulate services in our area on Saturday September 21 and Sunday September 22. These were all day events and saw about 1000 people seeking consulate services.

The Rifle library hosted the annual Hispanic Heritage Celebration on Sunday September 29th. The event included dance and music performances, invited non-profit partner organizations to offer resources, food vendors, and kids activities. This year, the event saw about 450 to 500 participants.

Storytimes:

The Rifle library hosted their Bilingual Sensory Storytime on Tuesday September 3rd and 17th and their regular Storytime each Thursday in September. The Carbondale library hosted their Baby Storytime and their Toddler Storytime each Tuesday, their Preschool Storytime each Friday, and their Bilingual Storytime each Saturday in September. The New Castle library hosted their regular Storytime and their Toddler Storytime each Tuesday, and their Pre-K Storytime each Wednesday in September. The Glenwood Springs library hosted their Storytime each Tuesday in September. The Silt and Parachute libraries hosted their Storytime each Wednesday in September.

Library Children Events:

The Rifle library hosted their Sensory Playgroup and Preschool Playgroup each Wednesday in September. All libraries hosted their School's Out Spark programs once per week in September.

The Carbondale and Glenwood libraries hosted their Stay and Play program, Get the Wiggles Out each Thursday in September. The Silt hosted theirs, Shake Your Sillies Out, each Friday in September. The Carbondale library hosted their story time program each Friday in September. The Glenwood library hosted theirs each Tuesday in September. The Silt and Parachute libraries hosted theirs each Wednesday in September.

The Silt library hosted their food program with Meal Monkey each Friday in September. The Parachute library hosted their final Violin Class for kids on Monday September 9th. The New Castle library hosted their Tiny Hands toddler activity program on Thursday September 19th.

Partnered Children Events:

The Rifle library hosted a parenting group with Great Expectations each Tuesday in September.

All libraries hosted a Weekly Spanish language story time once a week in September. All libraries hosted one monthly Science Exploration Hour with the Aspen Science Center in the month of September, either as a special program or as part of Spark, and one Spanish Language Science Exploration Hour every other month.

Teen/Tween Events:

The Glenwood library hosted their new virtual teen Dungeons and Dragons program each Sunday in September. The Parachute library hosted their Teen Dungeons and Dragons program on Tuesday September 3rd. The Rifle library hosted their Anime Club each Friday in September. The Rifle library hosted their teen club, Madness Mondays weekly in September. The Carbondale library hosted their Coding Club with the Aspen Science Center on Thursday 12th and 26th, and their Creator Club on Friday September 27th.

The Silt library hosted an Inner Artisan program on Saturday September 14th. The Glenwood Springs library hosted their Magic the Gathering game club on Saturday September 14th and 28th. The New Castle library hosted their Pokémon Club on Saturday September 28th.

Family Events:

The Rifle library hosted their Homeschool Parent Advisory Group on Thursday September 12th, and their Homeschool Curious Minds club each Thursday in September. The Silt library hosted their bilingual family game night, Loteria, on Thursday September 12th. The Parachute library hosted their Homeschool Luncheon on Friday September 27th.

Book Clubs:

The Rifle library hosted their Walking Book Club each Friday in September, and their Friends of the Library Book Club on Wednesdays September 11th and 18th. The Glenwood Springs library hosted their Glenwood High School Book Club on Monday September 9th. The Parachute library hosted their Western Colorado Book Club on Tuesday September 10th. The Carbondale library hosted their Nonfiction Book Club on Thursday September 12th. The Parachute library hosted their Food for Thought Cookbook Club on Thursday September 12th. The Glenwood Springs library hosted their Spanish Book Club on Saturday September 14th. Carbondale library hosted their Third Thursday Book Club on September 19th. The Glenwood Springs library hosted their Last Monday Book Club on September 30th.

Partnered Adult Events:

The Rifle library continues to host open Discovery Cafe hours from 10:00am to 4:00pm, Monday through Friday in September. They also hosted their ESL program with CMC each Tuesday and Wednesday in September. The Glenwood Springs library hosted a special series of senior fitness programs, Matter of Balance, each Tuesday, and Friday in September. The Rifle library hosted a Cooking Matters series each Wednesday in September. The Glenwood Springs hosted their memoir writing club, Your Story Your Life, on Friday September 6th and 20th. The

Carbondale library hosted English in Action each Monday in September, and a Conversation Class with Valley Settlement on Wednesdays September 18th and 25th.

The Glenwood Springs library hosted their monthly Mental Health series with the County Health Department on Tuesday September 24th.

Adults Arts and Crafts:

The Carbondale library hosted their Nature Journaling program on Friday September 6th and their knitting club, In Stitches, each Monday in September. The Rifle library hosted their Crochet Corner on Sundays September 8th and 22nd.

Adult Education Events:

The Rifle library hosted their English/Spanish conversation circle each Wednesday in September, and their Adult Computer Class on Tuesday September 10th and 24th.

The Parachute, Rifle, and Silt libraries hosted a presentation on How to Talk to Your Kids about Money on Saturday September 7th. The Carbondale library hosted theirs on Wednesday September 18th. The Parachute and Silt libraries hosted a presentation on How to Heal Your Relationship With Money on Saturday September 21st. The New Castle and Carbondale libraries hosted theirs on Sunday September 22nd. The Rifle library hosted a workshop on Simple Steps to Financial Education on Saturday September 28th.

Events for Seniors:

The Glenwood Springs hosted their Tai Chi for Seniors each Wednesday and Saturday in September, and their Wonderful Wednesday's program on September 11th. The Parachute library hosted their Computer Basics for Seniors class on Tuesday September 17th.

Adult Social Events:

The Carbondale library hosted their Art of Random Conversations program on Sunday September 1st. The Glenwood Springs hosted their adult Dungeons and Dragons program each Friday in September. The Glenwood Springs library hosted a Writer's Workshop on Thursday September 12th and 26th. The Carbondale library hosted a Writer's Group program on Friday

September 13th. The Silt library hosted their Silt Sleuths mystery reading club on Tuesday
September 17th. The Glenwood Springs library hosted their Chess Club on Thursday
September 19th. The Parachute library hosted a Fly-Tying club on Friday September 27th.

Outreach Events:

The New Castle library participated in the Burning Mountain Parade on Saturday September 14th.

Facilities October Report

Jon Medrano, Facilities Manager

The Facilities Department worked to complete various building repairs and continued major district projects. Here are some projects from last month that are worthy of mention.

Library Reconfiguration for Parachute & New Castle Branches - UPDATE

The project team met virtually in the month of October to address the cost analysis for the construction. As of the last report from the General Contractor, Parachute has come in at \$734K (\$258K over budget) while New Castle is closer at \$42K (\$35K over budget) The project team is currently at work to look for cost savings opportunities in both projects with the goal of getting closer to the anticipated budget. Updated estimates will be during the 2-3 weeks of November.

Library Reconfiguration for Rifle & Silt Branches - UPDATE

With the approval from the Library Board of Trustees, Hopkins Architecture and their project team were brought on-site to both the Rifle and Silt Branch libraries in the month of October, to gather all information for design development. Areas such as teen space, entry points, staff area, lighting, updated furniture to creative active spaces, and much more were discussed. The project team will be corresponding as the design development phase continues.

Awning Structure at Silt Branch Library - UPDATE

The Facilities Manager is working with two General Contractors to receive a proposal for constructing the steel awning structure at the Silt Branch Library. It is expected that they will be received by the middle of November. As of now, the architectural plans and permits are ready. Once GC is chosen a timeline will be discussed and scheduled. The library is very much looking forward to seeing the community enjoy this particular project.

Annual Backflow, Fire Extinguisher, Inspection at Carbondale Branch Library

The Facilities Manager worked with a local company to complete the annual backflow inspection for the Carbondale Branch Library. All parts of this safety equipment are working as intended.

Install Display Exhibit in Glenwood Springs

The Facilities Manager assisted the Glenwood Springs Branch Manager in assembling a fantastic exhibit about some of the work of Herb Block.

“Herb Block, who is among the world’s best-known and most admired political cartoonists. Born on October 13, 1919, the native Chicagoan spent his 72-year career fighting against abuses of the powerful.” – Herb Block Foundation

Patrons will continue to enjoy this exhibit till the end of the year.

Automatic Machine Handlers - UPDATE

The Facilities Manager and the Technical Services Director worked to complete the AMH at the Rifle Branch Library. As of now, the Glenwood Springs and Carbondale projects are still in progress and are looking to be finished by the beginning of November. Rifle and Glenwood previously had AMH's while this will be a first for the Carbondale Library.

Branch Budget Requests – 2024 and 2025

The Facilities Manager received Branch Manager requests that can be completed within this year. During the review as each Branch prepares its budget for the following year, it is revealed that there are some items that can be moved on right away. Items such as new book displays, poster stands, office chairs, etc. These specific requests are the ones that the Facilities Manager will oversee currently at work to complete.