

City of Fitchburg

**Fiscal Year 2027 Operating Budget

Mayor Samantha M. Squallia



City Council

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I am pleased to present the official Fiscal Year 2027 Budget for the City of Fitchburg which breaks down as follows:

General Fund	**\$190,961,167	Wastewater	\$18,316,809
Water	\$ 9,997,019	Airport	\$ 1,137,919

This FY27 budget continues Fitchburg’s work toward fiscal stability while maintaining the core services residents and businesses rely on every day. Over the past two budget cycles, we have made measurable progress. The city faced a budget gap of approximately \$7.6 million heading into FY25. That gap was reduced to approximately \$4.1 million in FY26. As we enter FY27, the working gap was approximately \$2.7 million. The gaps are getting smaller, but the needs continue to grow.

Those needs are driven by required municipal costs: school budget pressures, health insurance, pension obligations, public safety staffing, utilities, trash disposal, infrastructure needs, and state and federal compliance requirements. These expenses continue to rise faster than available revenues, which places pressure on every city department. We have taken significant steps to control what we can. The city identified approximately \$2.1 million in annual estimated savings through health insurance negotiations and pharmacy benefit restructuring. We also identified approximately \$1 million in new annual estimated revenue through adoption of the local Meals Excise and right sizing of the Hotel Excise. Fitchburg cannot cut its way into a stronger future. We must continue growing revenues through new businesses, housing development, reuse of vacant buildings, commercial investment, tourism activity, and stronger neighborhood corridors.

We are seeing that progress across the city with many new business openings. Major housing projects are also moving forward, including 21 Depot Street with 225 units, 240 Water Street proposes more than 200 housing units, the former Courthouse reuse at 84 Elm Street with 16 units, the 280 Main Street project with 35 units, Fitchburg Arts Community with 68 artist preference units, and dozens of additional downtown housing coming online this year alone. These investments are directly connected to fiscal stability. They help build the tax base needed to fund police, fire, roads, parks, inspections, the library, senior services, public health, planning, permitting, and the daily work of city government.

Fitchburg also continues to operate within a state municipal finance structure that places significant limits on Gateway Cities. The Massachusetts Municipal Association’s Perfect Storm report found that Unrestricted General Government Aid, UGGA, has fallen by approximately 25 percent since 2002 when adjusted for inflation. Under the Senate proposal, Fitchburg’s UGGA would be approximately \$10.96 million. If that amount reflected the purchasing power lost under the MMA’s inflation adjusted benchmark, Fitchburg’s UGGA would be approximately \$14.61 million. That leaves an estimated flexible local aid gap of approximately \$3.65 million, larger than the FY27 budget gap we worked to close. The FY27 budget is also shaped by workforce pressures. Over the past year, we have worked with employee unions to keep salary increases restrained so we could preserve positions, maintain services, and avoid reductions in force. The city will need to move forward to review vacancies carefully as positions become open. Some positions may need to remain vacant while we evaluate whether the role is legally required, tied to public safety, necessary to protect revenue, or essential to maintaining service levels.

This FY27 budget recognizes the progress we have made and the constraints we continue to face. It asks us to remain disciplined with spending, strategic with staffing, focused on revenue growth, and united in our advocacy for fair state aid.

I appreciate your input and collaboration. Department heads are available to meet regarding specific budget details, or feel free to contact my office directly at (978) 829-1801 or by email at mayor@fitchburgma.gov.


 Samantha M. Squallia, Mayor

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CITY OF FITCHBURG	FY22	FY23	FY24	FY25	FY26	FY27	FY27 vs
GENERAL FUND REVENUE (1 of 2)	RECAP	RECAP	RECAP	RECAP	RECAP	BUDGET	FY26
TAXATION							
Prior Year's Levy Limit	58,053,016	60,262,734	62,855,415	65,357,106	68,626,397	71,409,473	2,783,076
Add: 2 1/2%	1,451,325	1,506,568	1,571,385	1,633,928	1,715,660	1,785,237	69,577
Add: New Growth	758,393	1,094,549	968,898	1,641,752	1,067,416	650,000	(417,416)
Subtotal - Levy Limit	60,262,734	62,863,851	65,395,698	68,632,786	71,409,473	73,844,710	2,435,237
Actual Levy - Adjusted for Rounding	60,258,235	62,846,656	65,387,686	68,628,236	71,368,255	73,844,710	2,476,455
Less: Reserve for Abatements	(950,000)	(950,000)	(950,000)	(950,000)	(950,000)	(950,000)	-
SUB TOTAL - TAXATION	59,308,235	61,896,656	64,437,686	67,678,236	70,418,255	72,894,710	2,476,455
STATE AID - Education							
Education - Chapter 70	61,251,183	68,261,280	74,728,113	77,953,093	86,211,388	92,786,527	6,575,139
Education - Charter Tuition Reimbursements	834,985	1,335,520	1,428,979	1,170,417	1,358,016	1,937,414	579,398
Education - School Choice Receiving Tuition	1,105,613	1,283,885	1,093,024	741,026	576,781	437,572	(139,209)
Less: Offset	(1,105,613)	(1,283,885)	(1,093,024)	(741,026)	(576,781)	(437,572)	139,209
SUB TOTAL - STATE AID - EDUCATION	62,086,168	69,596,800	76,157,092	79,123,510	87,569,404	94,723,941	7,154,537
STATE AID - General							
General - Unrestricted General Government Aid	9,379,089	9,885,560	10,201,898	10,507,955	10,623,543	10,955,344	331,801
General - Veterans' Benefits	500,715	432,946	371,076	394,160	485,632	484,887	(745)
Exemptions: Vets, Blind, Surviving Spouse, Elderly	161,129	155,181	142,162	129,149	201,579	223,977	22,398
General - State Owned Land	59,294	76,109	95,355	97,642	99,321	101,758	2,437
General - Public Libraries	97,748	121,687	131,028	130,069	143,944	145,200	1,256
Less: Offset - Public Library	(97,748)	(121,687)	(131,028)	(130,069)	(143,944)	(145,200)	(1,256)
SUB TOTAL - STATE AID - GENERAL	10,100,227	10,549,796	10,810,491	11,128,906	11,410,075	11,765,966	355,891
STATE AID - Assessments							
Assessment - Mosquito Control Projects	(89,786)	(92,056)	(93,270)	(97,696)	(103,208)	(105,146)	(1,938)
Assessment - Air Pollution Districts	(9,917)	(10,255)	(10,788)	(11,017)	(11,493)	(10,897)	596
Assessment - RMV Non-Renewal Surcharge	(96,800)	(95,180)	(73,760)	(92,120)	(92,120)	(95,920)	(3,800)
Assessment - Regional Transit	(933,130)	(1,012,295)	(1,087,503)	(1,053,014)	(1,049,628)	(1,165,843)	(116,215)
Assessment - Special Education	(41,184)	(28,925)	(6,007)	(62,231)	(40,772)	(71,752)	(30,980)
Assessment - School Choice Sending Tuition	(2,540,316)	(2,563,546)	(2,501,065)	(2,512,128)	(2,888,963)	(2,810,586)	78,377
Assessment - Charter School Sending Tuition	(3,602,072)	(4,175,131)	(4,696,823)	(4,402,338)	(4,817,802)	(5,516,776)	(698,974)
SUB TOTAL - STATE ASSESSMENTS	(7,313,205)	(7,977,388)	(8,469,216)	(8,230,544)	(9,003,986)	(9,776,920)	(772,934)

CITY OF FITCHBURG	FY22	FY23	FY24	FY25	FY26	FY27	FY27 vs
GENERAL FUND REVENUE (2 of 2)	RECAP	RECAP	RECAP	RECAP	RECAP	BUDGET	FY26
Local Receipts							
Motor Vehicle Excise	3,734,794	3,904,898	4,351,354	4,362,095	4,521,181	4,699,003	177,822
Other Excise - Rooms	-	900,000	1,100,000	1,100,000	1,265,000	1,300,000	35,000
Other Excise - Meals	-	-	-	-	370,000	370,000	-
Other Excise - Cannabis	200,000	545,000	550,000	550,000	400,000	450,000	50,000
Penalties/Interest on Taxes	700,000	700,000	700,000	700,000	714,000	725,000	11,000
Payments In Lieu of Taxes	206,500	125,000	125,000	124,000	176,575	176,575	-
Charges for Services - Trash	2,524,774	2,646,158	2,180,000	2,180,000	2,147,200	1,800,000	(347,200)
Other Charges for Services	30,000	30,000	30,000	22,000	22,660	23,000	340
Fees	275,000	255,000	225,000	225,000	231,750	250,000	18,250
Rentals	10,000	10,000	5,000	5,000	10,000	10,000	-
Department Revenues - Cemetery	40,000	40,000	40,000	40,000	41,600	44,000	2,400
Other Department Revenues	150,000	150,000	150,000	150,000	156,000	156,000	-
Licenses and Permits	900,000	900,000	1,020,000	1,020,000	1,161,800	1,161,800	-
Fines and Forfeitures	100,000	130,000	135,000	135,000	140,400	140,000	(400)
Investment Income	50,000	10,000	10,000	83,481	500,000	500,000	-
Reimbursement for Related Exp - CDBG	49,000	49,000	-	50,000	50,000	50,000	-
Medicaid Reimbursement	550,000	550,000	650,000	650,000	682,500	682,500	-
Other State Revenue - recurring	25,000	25,000	15,000	15,000	15,000	15,000	-
SUB TOTAL - LOCAL RECEIPTS	9,545,068	10,970,056	11,286,354	11,411,576	12,605,666	12,552,878	(52,788)
NON-RECURRING REVENUE							
Fire - Ambulance Service Fees	520,000	530,000	530,000	530,000	540,000	540,000	-
Reimbursement from Monty Tech - SRO	76,000	76,000	76,000	76,000	76,000	76,000	-
Reimbursement for Fringes - Grants	562,000	650,000	650,000	650,000	50,000	50,000	-
SUB TOTAL NON-RECURRING REVENUE	1,158,000	1,256,000	1,256,000	1,256,000	666,000	666,000	-
OTHER REVENUE SOURCES							
Reimbursement for Related Exp - Water	920,000	1,110,000	1,110,000	1,410,000	1,452,300	1,597,530	145,230
Reimbursement for Related Exp - Sewer	1,150,000	1,210,000	1,210,000	1,510,000	1,555,300	1,710,830	155,530
Reimbursement for Related Exp - Airport	50,000	-	50,000	50,000	75,000	100,000	25,000
Overlay Surplus	700,000	700,000	700,000	700,000	700,000	700,000	-
Available Funds/Transfers (one time)	1,775,000	675,000	1,300,000	4,403,292	4,246,163	4,026,232	(219,931)
SUB TOTAL OTHER REVENUE SOURCES	4,595,000	3,695,000	4,370,000	8,073,292	8,028,763	8,134,592	105,829
TOTAL OPERATING REVENUE	139,479,493	149,986,920	159,848,407	170,440,976	181,694,177	190,961,167	9,266,990

CITY OF FITCHBURG GENERAL FUND EXPENDITURES	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
LEGISLATIVE	499,082	565,336	630,241	628,075	664,172	678,878	664,429	257	(14,449)
EXECUTIVE	1,996,927	976,969	904,277	888,551	885,880	1,066,888	1,066,888	181,008	-
FINANCE & ADMINISTRATION	2,338,643	2,849,000	3,174,594	3,206,388	3,128,535	3,254,774	3,234,774	106,239	(20,000)
DEBT SERVICE	2,361,585	2,313,544	3,445,035	3,409,319	4,690,000	4,542,619	4,542,619	(147,381)	-
COMMUNITY DEVELOPMENT	820,420	686,114	1,421,208	612,472	607,217	636,010	636,010	28,793	-
FACILITIES MAINTENANCE	382,189	337,827	318,845	240,149	352,245	344,629	342,629	(9,616)	(2,000)
POLICE	9,033,020	9,456,117	9,423,536	9,559,054	9,774,873	10,772,544	10,049,132	274,259	(723,412)
FIRE	9,566,466	8,962,818	8,897,276	9,215,582	9,477,125	11,602,421	9,632,925	155,800	(1,969,496)
BUILDING INSPECTIONAL SERVICES	704,865	706,034	639,400	639,500	696,785	823,566	719,943	23,158	(103,623)
DPW	7,925,867	6,750,947	7,139,422	7,681,246	6,366,646	38,799,845	6,627,805	261,159	(32,172,040)
BOARD OF HEALTH	805,286	843,466	768,608	693,686	761,823	779,863	761,897	74	(17,966)
RUBBISH REMOVAL/COLLECT	2,561,507	2,578,157	2,315,172	2,476,467	2,538,478	2,703,305	2,693,305	154,827	(10,000)
HUMAN SERVICES	1,839,462	1,939,249	2,092,162	2,153,289	2,304,211	2,880,511	2,749,440	445,229	(131,071)
EMPLOYEE BENEFITS	33,537,221	33,758,693	37,389,089	41,581,788	44,850,836	47,208,374	47,085,723	2,234,887	(122,651)
MISCELLANEOUS EXPENSES	1,334,715	1,400,176	1,529,834	1,594,169	1,739,602	1,829,802	1,829,802	90,200	-
TRANSFERS OUT	947,130	2,720,000	1,405,704	675,000	-	-	-	-	-
MONTACHUSETT REGIONAL	1,673,538	1,817,045	1,863,115	1,985,598	2,062,859	2,123,846	2,123,846	60,987	-
FITCHBURG PUBLIC SCHOOLS	66,900,000	74,750,000	80,896,430	84,195,000	90,763,395	96,200,000	96,200,000	5,436,605	-
TOTAL EXPENDITURES	145,227,923	153,411,492	164,253,948	171,435,333	181,664,682	226,247,875	190,961,167	9,296,485	(35,286,708)
REVENUE	139,479,493	149,986,920	159,848,407	170,440,976	181,694,177	190,961,167	190,961,167	9,266,990	-
BALANCE	(5,748,430)	(3,424,572)	(4,405,541)	(994,357)	29,495	(35,286,708)	0	994,357	35,286,708

LEGISLATIVE	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
TOTAL CITY COUNCIL	121,709	153,064	138,722	159,210	163,200	165,295	162,500	(700)	(2,795)
TOTAL CITY CLERK	300,817	313,834	320,390	323,707	338,058	349,879	344,015	5,957	(5,864)
TOTAL ELECTION	69,427	90,949	164,305	137,839	155,214	156,004	150,214	(5,000)	(5,790)
TOTAL LICENSE	7,129	7,489	6,824	7,319	7,700	7,700	7,700	-	-
TOTAL LEGISLATIVE	499,082	565,336	630,241	628,075	664,172	678,878	664,429	257	(14,449)

LEGISLATIVE CITY COUNCIL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
CITY COUNCIL P.S.									
CITY COUNCILORS	110,000	110,000	126,500	143,000	143,000	143,000	143,000	-	-
SUB TOTAL	110,000	110,000	126,500	143,000	143,000	143,000	143,000	-	-
CITY COUNCIL EXPENSE									
ADVERTISING	9,195	24,195	7,127	11,565	12,000	12,000	12,000	-	-
OFFICE SUPPLIES	569	426	605	645	700	700	700	-	-
EDUCATION & TRAVEL	750	2,770	855	-	-	800	800	800	-
ORDINANCE CODE SUPPLEMENT	1,195	15,673	3,635	4,000	7,500	8,795	6,000	(1,500)	(2,795)
SUB TOTAL	11,709	43,064	12,222	16,210	20,200	22,295	19,500	(700)	(2,795)
TOTAL CITY COUNCIL	121,709	153,064	138,722	159,210	163,200	165,295	162,500	(700)	(2,795)

LEGISLATIVE CITY CLERK	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
CITY CLERK P.S.									
CITY CLERK	92,716	94,418	97,864	104,870	104,870	111,280	108,576	3,706	(2,704)
ASSISTANT CITY CLERK	36,750	62,211	77,220	79,866	83,938	83,938	83,938	-	-
CLERICAL (2.5)	132,844	143,139	120,196	128,941	138,310	140,861	140,861	2,551	-
WEBSITE DESIGN (PT)	-	-	7,061	-	-	-	-	-	-
GREETER / RECEPTIONIST	21,454	-	-	-	-	-	-	-	-
LONGEVITY	2,413	1,378	1,378	-	-	-	-	-	-
OVERTIME	695	3,661	43	130	1,000	500	500	(500)	-
SICK LEAVE BUY BACK	4,248	-	10,000	-	-	-	-	-	-
SUB TOTAL	291,120	304,807	313,762	313,807	328,118	336,579	333,875	5,757	(2,704)
CITY CLERK EXPENSE									
CONTRACTED SERVICES	818	867	252	367	340	3,500	340	-	(3,160)
TEMPORARY PERSONNEL SERVICES	4,104	-	-	-	-	-	-	-	-
OFFICE SUPPLIES	2,911	3,164	3,833	4,263	4,000	4,200	4,200	200	-
TRAVEL & MEETINGS	569	3,964	1,630	3,447	4,500	4,500	4,500	-	-
DUES & SUBSCRIPTIONS	1,295	1,032	913	1,823	1,100	1,100	1,100	-	-
SUB TOTAL	9,697	9,027	6,628	9,900	9,940	13,300	10,140	200	(3,160)
TOTAL CITY CLERK	300,817	313,834	320,390	323,707	338,058	349,879	344,015	5,957	(5,864)

LEGISLATIVE ELECTION	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
ELECTION P.S.									
REGISTRARS (3/F24 4)	2,664	2,664	4,064	3,992	4,214	4,214	4,214	-	-
ELECTION WORKERS (78)	18,014	21,318	71,424	60,848	65,000	60,000	60,000	(5,000)	-
WEBSITE DESIGN (PT)	-	-	2,741	-	-	-	-	-	-
OVERTIME	-	-	6,138	6,337	4,000	6,300	4,000	-	(2,300)
TOTAL ELECTION P.S.	20,678	23,982	84,367	71,177	73,214	70,514	68,214	(5,000)	(2,300)
ELECTION EXPENSE									
CONTRACTED SERVICES	-	4,450	4,650	4,775	5,000	8,490	5,000	-	(3,490)
OFFICE SUPPLIES	5,208	17,218	22,455	13,522	20,000	20,000	20,000	-	-
VOTING EQUIPMENT & MAINTENANCE	32,577	32,020	26,973	17,653	27,000	27,000	27,000	-	-
STREET LISTING	10,964	13,279	25,860	30,712	30,000	30,000	30,000	-	-
EMERGENCY SUPPLIES	-	-	-	-	-	-	-	-	-
SUB TOTAL	48,749	66,967	79,938	66,662	82,000	85,490	82,000	-	(3,490)
TOTAL ELECTION	69,427	90,949	164,305	137,839	155,214	156,004	150,214	(5,000)	(5,790)

LEGISLATIVE LICENSE	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
LICENSE BOARD P.S.									
LICENSE COMMISSIONERS (3)	6,200	6,200	6,200	6,200	6,200	6,200	6,200	-	-
SUB TOTAL	6,200	6,200	6,200	6,200	6,200	6,200	6,200	-	-
LICENSE BOARD EXPENSE									
LICENSE COMM - ADVERTISING	526	938	181	909	1,000	1,000	1,000	-	-
LICENSE COMM - OFFICE SUPPLIES	403	351	443	210	500	500	500	-	-
SUB TOTAL	929	1,289	624	1,119	1,500	1,500	1,500	-	-
TOTAL LICENSE	7,129	7,489	6,824	7,319	7,700	7,700	7,700	-	-

EXECUTIVE	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
TOTAL MAYOR	219,442	225,589	259,558	263,545	262,941	259,765	259,765	(3,176)	-
TOTAL HUMAN RESOURCES	170,359	212,531	219,788	178,228	177,396	344,180	344,180	166,784	-
TOTAL LEGAL	1,607,126	538,849	424,931	446,778	445,543	462,943	462,943	17,400	-
TOTAL EXECUTIVE	1,996,927	976,969	904,277	888,551	885,880	1,066,888	1,066,888	181,008	-
EXECUTIVE MAYOR	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
MAYOR P.S.									
MAYOR	83,320	83,319	101,500	120,462	120,462	120,462	120,462	-	-
CHIEF OF STAFF TO THE MAYOR	67,697	70,470	75,543	74,072	74,072	76,578	76,578	2,506	-
DEPUTY CHIEF OF STAFF/EXECUTIVE ASSISTANT	-	-	31,303	65,407	65,407	58,725	58,725	(6,682)	-
CLERICAL	66,085	68,069	37,863	-	-	-	-	-	-
LONGEVITY	345	345	345	-	-	-	-	-	-
SICK TIME BUYBACK	-	-	8,633	-	-	-	-	-	-
SUB TOTAL	217,447	222,203	255,187	259,941	259,941	255,765	255,765	(4,176)	-
MAYOR EXPENSE									
OFFICE SUPPLIES	1,640	2,115	1,795	1,266	1,500	1,500	1,500	-	-
TRAVEL & MEETINGS	355	1,271	2,576	1,998	1,000	2,000	2,000	1,000	-
DUES & SUBSCRIPTIONS	-	-	-	340	400	400	400	-	-
PROMOTIONS	-	-	-	-	100	100	100	-	-
SUB TOTAL	1,995	3,386	4,371	3,604	3,000	4,000	4,000	1,000	-
TOTAL MAYOR	219,442	225,589	259,558	263,545	262,941	259,765	259,765	(3,176)	-

EXECUTIVE	FY22	FY23	FY24	FY25	FY26	FY27	FY27	FY27 vs	MAYOR vs
HUMAN RESOURCES	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	REQUESTED	MAYOR	FY26	REQUESTED
HUMAN RESOURCES P.S.									
HUMAN RESOURCES DIRECTOR	99,284	105,705	108,472	100,306	104,869	135,824	135,824	30,955	-
ADMIN ASST / HUMAN RESOURCES GENERALIST	45,111	66,175	69,888	47,095	61,127	87,360	87,360	26,233	-
HUMAN RESOURCES ASSISTANT	-	29,284	34,881	24,269	-	60,996	60,996	60,996	-
LONGEVITY	259	345	345	345	-	-	-	-	-
OVERTIME	14,636	945	346	335	1,000	-	-	(1,000)	-
SUB TOTAL	159,290	202,454	213,932	172,350	166,996	284,180	284,180	117,184	-
HUMAN RESOURCES EXPENSE									
TEMPORARY PERSONNEL/CONTRACTED SERVICES	7,332	396	-	-	-	50,000	50,000	50,000	-
ADVERTISING	-	206	-	-	-	-	-	-	-
OFFICE SUPPLIES	2,365	2,165	1,699	1,596	2,000	1,500	1,500	(500)	-
TRAVEL & MEETINGS	-	1,367	1,868	906	2,000	2,000	2,000	-	-
DUES & SUBSCRIPTIONS	1,372	943	1,459	3,131	2,000	2,000	2,000	-	-
TRAINING	-	3,000	555	200	2,500	3,000	3,000	500	-
PRINTING	-	2,000	275	45	1,900	1,500	1,500	(400)	-
SUB TOTAL	11,069	10,077	5,856	5,878	10,400	60,000	60,000	49,600	-
TOTAL HUMAN RESOURCES	170,359	212,531	219,788	178,228	177,396	344,180	344,180	166,784	-

EXECUTIVE LEGAL	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
LEGAL P.S.									
CITY SOLICITOR	101,000	103,525	61,519	-	-	-	-	-	-
ASSISTANT CITY SOLICITOR	67,670	69,362	71,443	71,443	71,443	71,443	71,443	-	-
SUB TOTAL	168,670	172,887	132,962	71,443	71,443	71,443	71,443	-	-
LEGAL LABOR & MEDIATION									
CITY SOLICITOR	-	-	105,329	163,539	162,000	180,000	180,000	18,000	-
CODE ENFORCEMENT	6,000	6,000	6,000	5,500	6,600	6,000	6,000	(600)	-
LABOR NEGOTIATOR	86,563	28,273	59,851	109,873	110,000	110,000	110,000	-	-
LITIGATION/SPECIAL COUNSEL	226,439	21,067	16,198	20,705	20,000	20,000	20,000	-	-
SUB TOTAL	319,002	55,340	187,378	299,617	298,600	316,000	316,000	17,400	-
LEGAL EXPENSE									
ADMINSTRATIVE SUPPORT / OFFICE EXPENSES	66,000	66,000	46,000	16,500	18,000	18,000	18,000	-	-
OFFICE SUPPLIES	2,000	-	-	-	-	-	-	-	-
FILING, REGISTRY & OTHER FEES	2,253	3,870	4,063	5,258	5,000	5,000	5,000	-	-
APPRAISALS/TITLE SEARCH/REAL ESTATE ANALYSIS	31,372	675	-	-	2,500	2,500	2,500	-	-
DAMAGES PERSONS/PROPERTY	1,017,829	240,077	54,528	53,960	50,000	50,000	50,000	-	-
SUB TOTAL	1,119,454	310,622	104,591	75,718	75,500	75,500	75,500	-	-
TOTAL LEGAL	1,607,126	538,849	424,931	446,778	445,543	462,943	462,943	17,400	-

FINANCE & ADMIN	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
TOTAL ASSESSOR	334,726	421,991	513,378	447,113	451,741	454,521	454,521	2,780	-
TOTAL AUDITOR	330,977	410,028	387,562	458,612	424,657	486,867	466,867	42,210	(20,000)
TOTAL PURCHASING	194,803	245,819	261,501	278,569	277,698	283,851	283,851	6,153	-
TOTAL INFORMATION TECHNOLOGY	614,212	842,918	895,262	1,027,090	1,140,667	1,277,080	1,277,080	136,413	-
TOTAL PARKING	-	56,758	93,610	341,869	82,193	-	-	(82,193)	-
TOTAL TREASURER/COLLECTOR	863,925	871,486	1,023,281	653,135	751,579	752,455	752,455	876	-
TOTAL FINANCE & ADMINISTRATION	2,338,643	2,849,000	3,174,594	3,206,388	3,128,535	3,254,774	3,234,774	106,239	(20,000)

FINANCE & ADMINISTRATION ASSESSOR	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
ASSESSOR P.S.									
CHIEF ASSESSOR	110,090	113,431	120,432	124,549	128,412	128,412	128,412	-	-
ASSESSOR	56,746	82,946	88,140	91,141	94,378	94,378	94,378	-	-
DATA COLLECTOR PART TIME	21,733	21,000	21,000	20,983	21,000	21,000	21,000	-	-
HEAD CLERK	68,942	71,253	72,436	74,960	74,960	77,204	77,204	2,244	-
ASSESSOR STIPEND FOR HEAD CLERK	2,610	2,610	2,600	4,437	4,437	4,542	4,542	105	-
PRINCIPAL CLERK	60,486	60,500	63,336	63,579	65,459	65,459	65,459	-	-
LONGEVITY	2,843	3,101	3,101	3,445	3,445	3,876	3,876	431	-
SUB TOTAL	323,450	354,841	371,045	383,094	392,091	394,871	394,871	2,780	-
ASSESSOR EXPENSE									
CONTRACT SERVICES	-	35,620	36,000	35,120	36,700	36,700	36,700	-	-
OFFICE SUPPLIES	5,624	4,934	4,488	4,755	5,000	5,000	5,000	-	-
TRAVEL & MEETINGS	997	1,228	1,214	469	1,250	1,250	1,250	-	-
TRAVEL IN STATE	2,290	2,562	1,687	2,208	2,500	2,500	2,500	-	-
DUES & SUBSCRIPTIONS	2,365	1,843	1,439	1,402	2,400	2,400	2,400	-	-
LEGAL COSTS AND EXPENSE	-	19,956	20,000	20,000	10,000	10,000	10,000	-	-
VEHICLE EXPENSE - FUEL	-	1,007	2,505	65	1,800	1,800	1,800	-	-
REVALUATION EXPENSE	-	-	75,000	-	-	-	-	-	-
SUB TOTAL	11,276	67,150	142,333	64,019	59,650	59,650	59,650	-	-
TOTAL ASSESSOR	334,726	421,991	513,378	447,113	451,741	454,521	454,521	2,780	-

FINANCE & ADMINISTRATION	FY22	FY23	FY24	FY25	FY26	FY27	FY27	FY27 vs	MAYOR vs
AUDITOR	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	REQUESTED	MAYOR	FY26	REQUESTED
AUDITOR P.S.									
AUDITOR	130,239	134,154	146,068	151,067	155,609	200,609	180,609	25,000	(20,000)
DEPUTY CITY AUDITOR	102,625	117,495	98,176	101,529	105,079	105,079	105,079	-	-
ACCOUNTANT (1FT-starting 1/24/22)	29,435	69,426	71,240	76,264	76,265	78,979	78,979	2,714	-
LONGEVITY	1,034	1,034	1,378	1,551	2,154	2,500	2,500	346	-
SICK LEAVE BUY BACK	-	12,000	-	-	-	12,000	12,000	12,000	-
SUB TOTAL	263,333	334,109	316,862	330,411	339,107	399,167	379,167	40,060	(20,000)
AUDITOR EXPENSE									
ADVERTISING	150	150	-	-	-	250	250	250	-
OFFICE SUPPLIES	575	1,635	608	227	750	750	750	-	-
TRAVEL & MEETINGS	2,989	3,304	1,712	1,794	2,600	3,500	3,500	900	-
DUES & SUBSCRIPTIONS	430	430	180	180	200	200	200	-	-
SUB TOTAL	4,144	5,519	2,500	2,201	3,550	4,700	4,700	1,150	-
AUDIT SERVICES									
OUTSIDE AUDIT	81,000	80,000	83,000	86,000	100,000	105,000	105,000	5,000	-
ACTUARY SVC - GASB 45	1,500	8,400	3,200	8,000	2,000	8,000	8,000	6,000	-
CONTRACTED SERVICES	-	-	-	50,000	-	-	-	-	-
SCHOOL CREDIT - OUTSIDE AUDIT	(19,000)	(18,000)	(18,000)	(18,000)	(20,000)	(30,000)	(30,000)	(10,000)	-
SUB TOTAL	63,500	70,400	68,200	126,000	82,000	83,000	83,000	1,000	-
TOTAL AUDITOR	330,977	410,028	387,562	458,612	424,657	486,867	466,867	42,210	(20,000)

FINANCE & ADMINISTRATION	FY22	FY23	FY24	FY25	FY26	FY27	FY27	FY27 vs	MAYOR vs
PURCHASING	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	REQUESTED	MAYOR	FY26	REQUESTED
PURCHASING P.S.									
CHIEF PROCUREMENT OFFICER	106,332	113,431	116,428	124,549	124,550	128,412	128,412	3,862	-
DEPUTY PROCUREMENT OFFICER	7,093	82,946	85,124	91,043	101,059	101,060	101,060	1	-
ASSISTANT PROCUREMENT OFFICER	33,751	-	-	-	-	-	-	-	-
BUYER	42,112	43,315	54,704	58,725	58,725	60,761	60,761	2,036	-
LONGEVITY	345	345	345	345	345	689	689	344	-
INCENTIVES	-	-	-	300	-	-	-	-	-
SCHOOL CREDIT - DEPUTY PROCUREMENT OFFICER	-	-	-	-	(10,106)	(10,106)	(10,106)	-	-
SUB TOTAL	189,633	240,037	256,601	274,962	274,573	280,816	280,816	6,243	-
PURCHASING EXPENSE									
OFFICE SUPPLIES	1,371	1,362	1,165	1,141	650	600	600	(50)	-
TRAVEL & MEETINGS	747	1,115	954	256	500	700	700	200	-
DUES & SUBSCRIPTIONS	875	730	675	675	775	735	735	(40)	-
PRINTING SUPPLIES	386	-	-	-	-	-	-	-	-
TRAINING	1,791	2,575	2,106	1,535	1,200	1,000	1,000	(200)	-
SUB TOTAL	5,170	5,782	4,900	3,607	3,125	3,035	3,035	(90)	-
TOTAL PURCHASING	194,803	245,819	261,501	278,569	277,698	283,851	283,851	6,153	-

FINANCE & ADMINISTRATION	FY22	FY23	FY24	FY25	FY26	FY27	FY27	FY27 vs	MAYOR vs
INFORMATION TECHNOLOGY/PEG ACCESS	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	REQUESTED	MAYOR	FY26	REQUESTED
INFORMATION TECHNOLOGY P.S.									
IT MANAGER	102,155	108,994	115,804	123,975	123,975	127,838	127,838	3,863	-
SYSTEMS ADMINISTRATOR	81,849	84,355	89,440	92,498	95,944	95,944	95,944	-	-
IT SUPPORT SPECIALIST	43,371	57,159	60,684	62,797	65,146	68,800	68,800	3,654	-
HELP DESK TECHNICIAN (1/3 GF)	-	-	-	-	-	58,464	58,464	58,464	-
OVERTIME	-	36	-	-	1,000	2,000	2,000	1,000	-
CLOTHING ALLOWANCE	1,800	2,250	1,500	1,500	1,500	1,500	1,500	-	-
LONGEVITY	2,413	2,413	4,826	5,689	6,202	6,720	6,720	518	-
LESS: ENTERPRISE FUNDS (2/3)	-	-	-	-	-	(38,586)	(38,586)	(38,586)	-
SUB TOTAL	231,588	255,207	272,254	286,459	293,767	322,680	322,680	28,913	-
INFORMATION TECHNOLOGY EXPENSE									
OFFICE SUPPLIES	188	205	211	972	2,000	2,000	2,000	-	-
TRAVEL & TRAINING	1,421	971	105	61	2,000	2,000	2,000	-	-
DUES & SUBSCRIPTIONS	-	-	-	-	400	400	400	-	-
SUB TOTAL	1,609	1,176	316	1,033	4,400	4,400	4,400	-	-
INFORMATION TECHNOLOGY SERVICES									
SOFTWARE SUPPORT - FIXED COSTS	174,817	280,154	346,494	430,000	460,000	525,000	525,000	65,000	-
TELEPHONE	79,674	105,232	81,820	102,152	90,000	90,000	90,000	-	-
OFFICE EQUIPMENT/COPIERS	31,101	28,103	14,197	24,207	30,000	34,000	34,000	4,000	-
COMPUTER SUPPLIES	178	2,116	-	479	-	-	-	-	-
INTERNET ACCESS-CITY WIDE	7,694	14,937	9,840	9,658	15,000	15,000	15,000	-	-
SUPPORT - CITY COMPUTERS	45,900	43,818	139,815	44,545	70,000	70,000	70,000	-	-
PUBLIC SAFETY/DATA SERVICES	5,265	3,625	182	1,329	10,000	10,000	10,000	-	-
DATA PROCESSING	4,669	-	-	126,500	126,500	165,000	165,000	38,500	-
AUTO REPAIR	154	-	703	728	1,000	1,000	1,000	-	-
CAPITAL EQUIPMENT	31,563	108,550	29,641	-	40,000	40,000	40,000	-	-
SUB TOTAL	381,015	586,535	622,692	739,598	842,500	950,000	950,000	107,500	-
PEG ACCESS AND CABLE RELATED									
EXPENSES	-	175	-	-	25,000	15,000	15,000	(10,000)	-
LESS: PEG ACCESS & CABLE RELATED RECEIPTS	-	(175)	-	-	(25,000)	(15,000)	(15,000)	10,000	-
SUB TOTAL	-	-	-	-	-	-	-	-	-
TOTAL INFORMATION TECHNOLOGY	614,212	842,918	895,262	1,027,090	1,140,667	1,277,080	1,277,080	136,413	-

FINANCE & ADMINISTRATION	FY22	FY23	FY24	FY25	FY26	FY27	FY27	FY27 vs	MAYOR vs
PARKING	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	REQUESTED	MAYOR	FY26	REQUESTED
PARKING P.S.									
PARKING CONTROL SUPERVISOR	53,453	55,071	58,656	31,374	-	-	-	-	-
PARKING CONTROL OFFICER	30,727	39,555	40,986	43,210	44,543	44,543	44,543	-	-
LONGEVITY	-	-	-	-	-	173	173	173	-
OVERTIME	746	1,311	290	-	3,000	1,000	1,000	(2,000)	-
CLOTHING ALLOWANCE	1,250	1,400	1,400	1,400	650	650	650	-	-
LESS: METER/GARAGE RECEIPTS	(86,176)	(59,703)	(20,000)	(20,000)	(40,000)	(46,366)	(46,366)	(6,366)	-
SUB TOTAL	-	37,634	81,332	55,984	8,193	-	-	(8,193)	-
PARKING EXPENSE									
PARKING FINES COLLECTION SUPPLIES	617	3,022	3,687	3,903	3,000	4,700	4,700	1,700	-
AUTOMOBILE	2,424	2,948	3,698	2,414	3,000	2,000	2,000	(1,000)	-
CONTRACT SERVICES	20,435	29,382	36,991	19,538	45,000	40,000	40,000	(5,000)	-
UTILITIES	24,553	31,988	36,776	40,945	50,000	48,000	48,000	(2,000)	-
BUILDING SUPPLIES	1,254	1,051	652	14,877	1,000	500	500	(500)	-
EQUIPMENT & REPAIR	15,615	4,935	2,474	2,461	7,000	2,000	2,000	(5,000)	-
BUILDING REPAIR/MAINTENANCE	11,045	46,798	26,000	11,747	25,000	15,000	15,000	(10,000)	-
SNOW & ICE	20,000	20,000	20,000	20,000	20,000	20,000	20,000	-	-
LESS: METER/GARAGE RECEIPTS	(95,943)	(121,000)	(118,000)	(60,000)	(80,000)	(132,200)	(132,200)	(52,200)	-
SUB TOTAL	-	19,124	12,278	55,885	74,000	-	-	(74,000)	-
PARKING CAPITAL									
BUILDING IMPROVEMENTS	-	-	-	230,000	-	-	-	-	-
SUB TOTAL	-	-	-	230,000	-	-	-	-	-
TOTAL PARKING	-	56,758	93,610	341,869	82,193	-	-	(82,193)	-

FINANCE & ADMINISTRATION	FY22	FY23	FY24	FY25	FY26	FY27	FY27	FY27 vs	MAYOR vs
TAX COLLECTION	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	REQUESTED	MAYOR	FY26	REQUESTED
TAX COLLECTION & TREASURY P.S.									
TREASURER/COLLECTOR	106,279	109,516	120,844	116,197	116,198	120,321	120,321	4,123	-
ASSISTANT TREASURER/COLLECTOR	102,199	73,840	83,496	44,910	80,284	80,284	80,284	-	-
ACCOUNTING ADMINISTRATOR	69,986	70,209	73,424	73,707	75,951	75,951	75,951	-	-
CLERICAL (2 FTE)	124,000	127,786	129,844	98,467	124,341	116,928	116,928	(7,413)	-
EMPLOYEE BENEFITS COORDINATOR	61,544	65,668	64,800	61,662	67,338	65,198	65,198	(2,140)	-
PAYROLL & BENEFITS MANAGER	74,698	79,709	84,631	85,757	87,488	90,672	90,672	3,184	-
LONGEVITY	5,428	5,859	8,272	4,997	4,479	3,101	3,101	(1,378)	-
OVERTIME	-	4,075	214	687	3,500	1,000	1,000	(2,500)	-
SICK LEAVE BUYBACK	-	-	24,000	-	-	-	-	-	-
SUB TOTAL	544,134	536,662	589,525	486,384	559,579	553,455	553,455	(6,124)	-
TAX COLLECTION & TREASURY EXPENSE									
ADVERTISING	-	-	-	525	-	-	-	-	-
OFFICE SUPPLIES	6,739	5,397	6,875	8,038	8,500	8,500	8,500	-	-
TRAVEL & MEETINGS	-	16	892	-	1,000	2,000	2,000	1,000	-
DUES & SUBSCRIPTIONS	240	950	790	1,055	1,000	1,500	1,500	500	-
EDUCATIONAL BENEFITS	180	-	280	125	500	-	-	(500)	-
TRAINING	-	-	-	7,860	-	5,000	5,000	5,000	-
POSTAGE	96,309	109,066	109,287	121,680	115,000	120,000	120,000	5,000	-
INSURANCE	6,121	5,685	6,305	4,399	6,000	6,000	6,000	-	-
BANK SERVICE CHARGES	11,431	10,595	8,747	7,884	5,000	1,000	1,000	(4,000)	-
DATA PROCESSING	131,355	118,075	124,354	5,832	5,000	5,000	5,000	-	-
TEMPORARY SERVICES	-	5,040	6,512	9,353	-	-	-	-	-
SUB TOTAL	252,375	254,824	264,042	166,751	142,000	149,000	149,000	7,000	-
TAX TITLE									
TAX TITLE FORECLOSURE	67,416	80,000	169,714	-	50,000	50,000	50,000	-	-
SUB TOTAL	67,416	80,000	169,714	-	50,000	50,000	50,000	-	-
TOTAL TAX COLLECTION & TREASURY	863,925	871,486	1,023,281	653,135	751,579	752,455	752,455	876	-

FINANCE & ADMINISTRATION	FY22	FY23	FY24	FY25	FY26	FY27	FY27	FY27 vs	MAYOR vs
DEBT SERVICE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	REQUESTED	MAYOR	FY26	REQUESTED
MATURING DEBT	1,602,000	1,585,000	2,084,000	2,015,000	2,595,000	2,520,000	2,520,000	(75,000)	-
LONG TERM DEBT INTEREST	757,085	725,394	1,336,035	1,237,594	2,070,000	1,997,619	1,997,619	(72,381)	-
SHORT TERM DEBT INTEREST	-	-	-	152,575	-	-	-	-	-
CERTIFICATION COSTS & BAN	2,500	3,150	25,000	4,150	25,000	25,000	25,000	-	-
TOTAL DEBT SERVICE	2,361,585	2,313,544	3,445,035	3,409,319	4,690,000	4,542,619	4,542,619	(147,381)	-

COMMUNITY DEVELOPMENT	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
COMMUNITY DEVELOPMENT	820,420	686,114	1,421,208	612,472	607,217	636,010	636,010	28,793	-
TOTAL COMMUNITY DEVELOPMENT	820,420	686,114	1,421,208	612,472	607,217	636,010	636,010	28,793	-

COMMUNITY DEVELOPMENT	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
COMMUNITY DEVELOPMENT P. S.									
COMMUNITY DEV DIRECTOR @ 95% Gen Fund	110,090	95,737	115,224	124,550	124,550	128,412	128,412	3,862	-
DIRECTOR OF ECONOMIC DEVELOPMENT	102,155	105,366	110,187	115,466	118,964	118,964	118,964	-	-
PRINCIPAL PLANNER	105,601	106,772	96,579	101,059	104,557	104,557	104,557	-	-
DIRECTOR OF HOUSING & DEV @ 40% Gen Fund	83,363	46,546	89,505	94,378	97,510	97,510	97,510	-	-
SENIOR PROJECTS MANAGER @ 45% Gen Fund	80,023	85,199	90,182	93,543	93,543	96,675	96,675	3,132	-
COMMUNITY DEVELOPMENT ADMINISTRATOR @ 15% GF	59,478	44,717	62,169	68,800	68,800	71,306	71,306	2,506	-
HOUSING & CONSTRUCTION MANAGER @ 0% Gen Fund	72,715	85,149	64,473	-	-	-	-	-	-
CONSERVATION AGENT 0% Gen Fund	-	-	66,029	60,854	61,119	71,306	71,306	10,187	-
PROGRAM MGMT ASSISTANT/FISCAL MGR @ 30% Gen Fund	61,492	54,620	36,958	58,464	60,657	60,657	60,657	-	-
ADMINISTRATIVE ASSISTANT - PT/ FT F23 @ 65% Gen Fund	8,246	47,426	33,696	50,373	52,461	54,393	54,393	1,932	-
PROGRAM MGMT ASSISTANT/FULL-TIME @ 65% Gen Fund	6,709	-	-	-	-	-	-	-	-
MUNICIPAL HEARING OFFICER	-	-	-	1,560	10,000	4,320	4,320	(5,680)	-
DOWNTOWN COORDINATOR	-	-	-	-	-	30,659	30,659	30,659	-
OPEN SPACE PLAN	-	2,510	-	-	-	-	-	-	-
PLANNING BOARD STIPEND	1,668	1,668	1,668	1,668	1,668	1,668	1,668	-	-
LONGEVITY	5,517	3,119	7,927	5,171	6,894	6,205	6,205	(689)	-
CLOTHING ALLOWANCE	1,800	1,088	3,000	2,250	2,250	2,250	2,250	-	-
SICK TIME BUYBACK	-	12,000	-	-	-	-	-	-	-
LESS: GRANTS	(263,639)	(280,605)	(275,322)	(230,799)	(235,481)	(271,072)	(271,072)	(35,591)	-
SUB TOTAL	435,218	411,312	502,275	547,337	567,492	577,810	577,810	10,318	-
COMMUNITY DEVELOPMENT EXPENSES									
OFFICE SUPPLIES	804	1,899	2,376	1,559	1,455	1,500	1,500	45	-
DUES & SUBSCRIPTIONS	1,275	879	1,030	920	1,000	1,000	1,000	-	-
MARKETING	11,775	8,712	1,532	1,930	3,500	3,500	3,500	-	-
TRAINING/EDUCATION	120	3,248	220	-	970	500	500	(470)	-
ADMINISTRATIVE DELIVERY EXPENSES	7,955	6,120	7,925	180	-	2,000	2,000	2,000	-
ADVERTISING	6,930	8,912	8,495	9,264	2,500	2,500	2,500	-	-
TRAVEL & MEETINGS	2,085	2,549	2,049	3,063	1,500	2,000	2,000	500	-
CONTRACTED SERVICES	15,188	53,783	28,561	-	-	-	-	-	-
DEMOLITION	-	50,000	-	-	-	-	-	-	-
DOWNTOWN CLEANUP	25,000	50,000	39,570	-	-	-	-	-	-
DEP COMPLIANCE	95,600	100,000	61,685	51,416	30,000	50,000	50,000	20,000	-
LAND PURCHASE	-	-	550,000	-	-	-	-	-	-
TWIN CITIES RAIL TRAIL PHASE II	-	-	230,500	-	-	-	-	-	-
OPEN SPACE PLAN	40,000	-	-	-	-	-	-	-	-
OLIVER STREET PARKING LOT	150,000	-	-	-	-	-	-	-	-
RIVERFRONT PARK STAGE DESIGNS	50,000	-	-	-	-	-	-	-	-
LESS: GRANTS/RRRA	(21,530)	(11,300)	(15,010)	(3,197)	(1,200)	(4,800)	(4,800)	(3,600)	-
SUB TOTAL	385,202	274,802	918,933	65,135	39,725	58,200	58,200	18,475	-
TOTAL COMMUNITY DEVELOPMENT	820,420	686,114	1,421,208	612,472	607,217	636,010	636,010	28,793	-

FACILITIES MAINTENANCE	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
FACILITIES MAINTENANCE	382,189	337,827	318,845	240,149	352,245	344,629	342,629	(9,616)	(2,000)
TOTAL FACILITIES MAINTENANCE	382,189	337,827	318,845	240,149	352,245	344,629	342,629	(9,616)	(2,000)

FACILITIES MAINTENANCE	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
FACILITIES MAINTENANCE P.S.									
DIRECTOR OF FACILITIES	99,284	105,705	64,666	-	-	-	-	-	-
FACILITIES MAINTENANCE COORDINATOR	-	-	-	-	69,948	71,932	71,932	1,984	-
CITY HALL CUSTODIAN	47,705	53,035	56,680	58,621	62,797	62,797	62,797	-	-
OVERTIME	443	867	3,430	2,291	3,500	4,000	4,000	500	-
CLOTHING ALLOWANCE	750	750	1,000	1,000	1,000	2,000	2,000	1,000	-
SUB TOTAL	148,182	160,357	125,776	61,912	137,245	140,729	140,729	3,484	-
CITY HALL MAINTENANCE									
CONTRACT SERVICES	15,343	27,639	34,509	58,138	30,000	20,000	20,000	(10,000)	-
DUES & SUBSCRIPTIONS	-	984	835	355	-	400	400	400	-
OFFICE SUPPLIES	-	-	49	1,852	-	1,000	1,000	1,000	-
TRAVEL & MEETINGS	-	-	218	-	-	-	-	-	-
ADVERTISING	-	-	239	-	-	-	-	-	-
ELECTRICITY	72,836	83,311	81,944	88,214	110,000	100,000	100,000	(10,000)	-
HEATING FUEL	10,602	13,200	11,400	15,915	30,000	25,000	25,000	(5,000)	-
REPAIR AND CARE / CITY HALL	29,529	35,004	55,456	6,738	40,000	45,000	45,000	5,000	-
REPAIR AND CARE	7,239	-	-	-	-	-	-	-	-
SUPPLIES - CITY HALL	-	15,307	2,574	4,877	2,500	3,000	3,000	500	-
TOOLS AND EQUIPMENT	90,738	1,778	3,075	2,148	2,500	9,500	7,500	5,000	(2,000)
SUB TOTAL	226,287	177,223	190,299	178,237	215,000	203,900	201,900	(13,100)	(2,000)
OTHER FACILITIES									
TAX POSSESSION MAINTENANCE	7,720	247	2,770	-	-	-	-	-	-
SUB TOTAL	7,720	247	2,770	-	-	-	-	-	-
TOTAL FACILITIES MAINTENANCE	382,189	337,827	318,845	240,149	352,245	344,629	342,629	(9,616)	(2,000)

POLICE	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
TOTAL P.S.	5,878,368	6,834,757	7,004,026	6,966,508	7,156,882	7,495,102	7,395,102	238,220	(100,000)
TOTAL BENEFITS & STIPENDS	1,634,059	1,151,217	1,153,334	1,175,304	1,257,091	1,417,995	1,317,995	60,904	(100,000)
TOTAL DISPATCH	337,575	323,333	353,039	301,445	384,851	429,016	341,853	(42,998)	(87,163)
TOTAL CIVILIAN STAFF SUPPORT	125,168	125,367	137,145	106,620	160,532	137,645	137,645	(22,887)	-
TOTAL OFFICE & SUPPLIES	158,573	169,842	181,129	172,344	190,500	196,500	196,500	6,000	-
TOTAL TRAVEL & TRAINING	80,627	79,229	99,572	121,868	86,000	160,766	97,000	11,000	(63,766)
TOTAL VEHICLE & EQUIPMENT	224,083	284,053	269,001	229,357	262,500	279,020	279,020	16,520	-
TOTAL BUILDING MAINTENANCE	176,895	205,271	226,290	283,398	276,517	284,017	284,017	7,500	-
TOTAL CAPITAL EXPENDITURES	417,672	283,048	-	202,210	-	372,483	-	-	(372,483)
TOTAL POLICE	9,033,020	9,456,117	9,423,536	9,559,054	9,774,873	10,772,544	10,049,132	274,259	(723,412)

POLICE P.S.	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
POLICE P.S.									
POLICE CHIEF	200,291	206,347	218,712	199,305	197,212	204,468	204,468	7,256	-
CLERICAL - HEAD CLERK	56,824	59,560	62,452	64,572	64,571	60,761	60,761	(3,810)	-
CLERICAL - PRINCIPAL CLERKS (FY27 2)	96,814	104,296	78,491	56,375	56,376	112,752	112,752	56,376	-
LONGEVITY	3,791	3,791	4,480	5,084	2,672	3,274	3,274	602	-
OVERTIME	619,007	796,364	779,263	973,909	750,000	850,000	750,000	-	(100,000)
CAPTAINS (3 FTE)	304,029	441,320	396,888	427,142	421,296	425,645	425,645	4,349	-
LIEUTENANTS (5 FTE)	463,981	586,792	534,695	546,028	519,560	532,211	532,211	12,651	-
SERGEANTS (10 FTE)	733,173	880,244	936,262	904,912	867,322	864,176	864,176	(3,146)	-
PATROL OFFICERS (64 FTE/FY25 62)	3,400,300	3,815,224	4,066,575	4,095,257	4,337,538	4,516,969	4,516,969	179,431	-
EMERGENCY PERSONAL SERVICES	158	-	-	-	-	-	-	-	-
LESS: COPS GRANT FY24 - FY26	-	-	(73,792)	(82,387)	(59,665)	(75,154)	(75,154)	(15,489)	-
LESS: GRANTS	-	(59,181)	-	(223,689)	-	-	-	-	-
Note: SRO Reimb Monty Tech \$72,424 (FY18-20, 22-26)	-	-	-	-	-	-	-	-	-
SUB TOTAL	5,878,368	6,834,757	7,004,026	6,966,508	7,156,882	7,495,102	7,395,102	238,220	(100,000)
BENEFITS & STIPENDS									
SHIFT DIFFERENTIAL	74,205	80,837	82,457	91,847	78,263	83,000	83,000	4,737	-
HOLIDAYS	453,183	489,644	461,480	477,609	550,000	650,575	550,575	575	(100,000)
OUT OF GRADE	26,507	24,590	22,847	24,685	27,405	26,500	26,500	(905)	-
SICK TIME BUY BACK	18,256	36,000	41,455	22,005	24,000	48,000	48,000	24,000	-
UNIFORM ALLOWANCE (CIVILIAN)	750	750	1,000	-	1,000	1,000	1,000	-	-
INCENTIVES (EDUCATION)	620,615	11,438	3,250	2,350	2,350	2,350	2,350	-	-
SPECIALTY STIPEND	40,204	55,794	59,442	60,271	60,803	58,300	58,300	(2,503)	-
STIPEND (BCI ON-CALL)	17,830	18,550	16,450	20,674	18,270	18,270	18,270	-	-
STIPEND (PROFESSIONAL STANDARDS)	375,329	401,291	439,828	459,163	475,000	510,000	510,000	35,000	-
STIPEND (FIELD TRAINING OFFICER)	7,180	32,323	25,125	16,700	20,000	20,000	20,000	-	-
SUB TOTAL	1,634,059	1,151,217	1,153,334	1,175,304	1,257,091	1,417,995	1,317,995	60,904	(100,000)
TOTAL POLICE P.S.	7,512,427	7,985,974	8,157,360	8,141,812	8,413,973	8,913,097	8,713,097	299,124	(200,000)

POLICE DISPATCH & CIVILIAN SUPPORT	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
DISPATCH									
CIVILIAN POLICE DISPATCHERS (10)	450,065	430,979	489,864	419,003	473,445	560,608	473,445	-	(87,163)
CIVILIAN POLICE DISPATCHERS STIPEND	-	11,784	1,950	7,500	6,000	7,000	7,000	1,000	-
CIVILIAN POLICE DISPATCHERS OVERTIME	56,990	52,126	77,817	93,239	75,000	75,000	75,000	-	-
CIVILIAN DISPATCH UNIFORMS	5,000	3,000	3,000	5,000	5,000	6,000	6,000	1,000	-
LESS: E911 SUPPORT GRANT	(174,480)	(174,556)	(219,592)	(223,297)	(174,594)	(219,592)	(219,592)	(44,998)	-
SUB TOTAL	337,575	323,333	353,039	301,445	384,851	429,016	341,853	(42,998)	(87,163)
CIVILIAN STAFF SUPPORT									
RECORDS ASSISTANT (FY27 0)	23,704	23,333	31,440	22,341	23,328	-	-	(23,328)	-
ADMINISTRATIVE ASSISTANT (PT)	31,311	29,898	29,232	30,132	30,068	31,000	31,000	932	-
CRIME ANALYST/GRANT MANAGER	65,198	67,181	73,197	55,894	76,366	76,265	76,265	(101)	-
DOMESTIC VIOLENCE ADVOCATE	53,758	53,679	56,784	58,725	60,761	60,761	60,761	-	-
CO-RESPONSE CRISIS CLINICIAN	-	-	75,400	77,987	80,597	-	-	(80,597)	-
LESS: GRANT (VAWA)	(48,803)	(48,724)	(53,508)	(60,472)	(30,497)	(30,381)	(30,381)	116	-
LESS: GRANT (COSSAP)	-	-	(75,400)	(77,987)	(80,091)	-	-	80,091	-
SUB TOTAL	125,168	125,367	137,145	106,620	160,532	137,645	137,645	(22,887)	-
TOTAL POLICE DISPATCH & CIVILIAN STAFF	462,743	448,700	490,184	408,065	545,383	566,661	479,498	(65,885)	(87,163)

POLICE EXPENSE	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
OFFICE & SUPPLIES									
CONTRACTED SERVICES	4,973	1,984	1,709	-	-	-	-	-	-
OFFICE SUPPLIES	15,971	18,551	19,886	17,526	19,500	19,500	19,500	-	-
DUES & SUBSCRIPTIONS	7,975	8,478	9,383	10,125	11,000	11,000	11,000	-	-
PRINTING	5,263	3,987	4,062	2,987	4,000	4,000	4,000	-	-
POLICE UNIFORM ALLOWANCE	5,981	13,653	15,000	6,000	12,000	18,000	18,000	6,000	-
PROVISION OF PRISONERS	2,758	3,281	3,356	5,310	7,500	7,500	7,500	-	-
TOWING	630	1,445	571	305	2,000	2,000	2,000	-	-
ANIMAL CONTROL	115,022	118,463	127,162	130,091	134,500	134,500	134,500	-	-
SUB TOTAL	158,573	169,842	181,129	172,344	190,500	196,500	196,500	6,000	-
TRAVEL & TRAINING									
CONTRACTED SERVICES - INVESTIGATION/ACCREDITATION	-	-	15,000	-	-	53,766	-	-	(53,766)
TRAVEL & MEETINGS	4,121	1,839	1,846	1,875	3,000	4,000	4,000	1,000	-
TRAINING	76,506	77,390	82,726	67,243	83,000	103,000	93,000	10,000	(10,000)
FIREARM REPLACEMENT	-	-	-	52,750	-	-	-	-	-
SUB TOTAL	80,627	79,229	99,572	121,868	86,000	160,766	97,000	11,000	(63,766)
VEHICLE & EQUIPMENT									
GAS AND OIL	112,255	108,294	93,186	83,131	105,000	105,000	105,000	-	-
AUTO REPAIR	77,290	90,682	95,562	111,324	115,000	120,000	120,000	5,000	-
SUPPLIES	9,289	9,286	15,301	9,538	12,000	15,000	15,000	3,000	-
RADIO REPAIR	3,365	51,402	40,284	2,029	5,000	6,000	6,000	1,000	-
TRAINING ROOM EQUIPMENT	2,500	2,500	2,500	-	2,500	2,500	2,500	-	-
TIRES AND TUBES (TIRE REPLACEMENT)	10,624	9,114	9,393	14,575	13,000	13,000	13,000	-	-
MOTORCYCLE LEASING	8,760	12,775	12,775	8,760	10,000	17,520	17,520	7,520	-
SUB TOTAL	224,083	284,053	269,001	229,357	262,500	279,020	279,020	16,520	-
BUILDING MAINTENANCE									
CUSTODIAN	57,159	55,141	61,256	66,033	68,017	68,017	68,017	-	-
MAINTENANCE - CONTRACTED SERVICES	8,346	9,377	11,852	7,427	13,500	16,000	16,000	2,500	-
ELECTRICITY	47,613	59,726	64,165	74,681	95,000	95,000	95,000	-	-
HEATING FUEL	17,577	18,997	20,751	28,514	25,000	30,000	30,000	5,000	-
HOUSEHOLDS	14,815	16,000	16,712	22,336	25,000	25,000	25,000	-	-
REPAIR AND CARE	31,385	46,030	51,554	84,407	50,000	50,000	50,000	-	-
SUB TOTAL	176,895	205,271	226,290	283,398	276,517	284,017	284,017	7,500	-
CAPITAL EXPENDITURES									
VEHICLE REPLACEMENT	212,000	85,433	-	102,210	-	342,483	-	-	(342,483)
BUILDING RENOVATION	205,672	197,615	-	100,000	-	30,000	-	-	(30,000)
SUB TOTAL	417,672	283,048	-	202,210	-	372,483	-	-	(372,483)
TOTAL POLICE EXPENSE	1,057,850	1,021,443	775,992	1,009,177	815,517	1,292,786	856,537	41,020	(436,249)

FIRE	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
TOTAL P.S.	6,046,635	6,290,126	6,304,357	6,487,728	6,568,925	6,829,934	6,620,438	51,513	(209,496)
TOTAL FIRE PREVENTION	170,428	186,212	198,599	212,714	297,900	211,672	211,672	(86,228)	-
TOTAL BENEFITS & STIPENDS	1,427,058	1,719,572	1,786,044	1,890,035	2,056,300	2,229,815	2,229,815	173,515	-
TOTAL OFFICE & SUPPLIES	45,458	51,579	51,539	8,872	47,000	41,000	41,000	(6,000)	-
TOTAL VEHICLE & EQUIPMENT	1,641,213	467,931	307,764	245,785	274,000	1,600,000	290,000	16,000	(1,310,000)
TOTAL BUILDING MAINTENANCE	235,674	247,398	248,973	240,448	233,000	240,000	240,000	7,000	-
TOTAL CAPITAL IMPROVEMENTS	-	-	-	130,000	-	450,000	-	-	(450,000)
TOTAL FIRE	9,566,466	8,962,818	8,897,276	9,215,582	9,477,125	11,602,421	9,632,925	155,800	(1,969,496)

FIRE P.S.	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
FIRE P.S.									
FIRE CHIEF	160,515	165,370	178,048	178,733	189,904	199,400	189,904	-	(9,496)
ADMINISTRATIVE ASST TO FIRE CHIEF (F25 30 hrs,F26 35 hrs)	65,341	68,069	69,888	62,536	64,072	77,570	77,570	13,498	-
CLERICAL - PRINCIPAL CLERK (25 hrs)	48,606	37,179	38,963	40,269	40,269	41,462	41,462	1,193	-
CLERICAL - PRINCIPAL CLERK (19 hrs)	-	24,295	26,550	28,060	28,819	29,726	29,726	907	-
LONGEVITY	2,154	2,671	2,758	2,758	2,931	3,102	3,102	171	-
OVERTIME	590,060	597,251	465,362	548,072	550,000	750,000	550,000	-	(200,000)
DEPUTIES (4)	406,772	427,238	436,407	440,920	441,600	441,404	441,404	(196)	-
CAPTAINS (4)	336,992	356,817	368,904	375,116	375,800	375,800	375,800	-	-
CAPTAIN - FIRE ALARM/COMM DIRECTOR	-	87,910	97,513	101,658	99,800	91,925	91,925	(7,875)	-
LIEUTENANTS (12)	953,541	953,043	941,522	949,103	963,300	949,415	949,415	(13,885)	-
COMMUNICATION TECHNICIAN	2,107	4,006	3,513	3,279	8,000	8,000	8,000	-	-
FIREFIGHTERS (56 / FY21 54)	3,418,272	3,502,436	3,637,309	3,690,095	3,737,300	3,795,000	3,795,000	57,700	-
MECHANIC	62,275	63,841	37,620	67,129	67,130	67,130	67,130	-	-
SUB TOTAL	6,046,635	6,290,126	6,304,357	6,487,728	6,568,925	6,829,934	6,620,438	51,513	(209,496)
EMERGENCY MANAGEMENT DIRECTOR									
DEPUTY - FEMA/TRAINING DIRECTOR	85,143	94,795	106,218	119,616	119,800	119,747	119,747	(53)	-
FIRE PREVENTION									
CAPTAIN - FIRE PREVENTION/ARSON DIRECTOR	85,285	91,417	92,381	93,098	99,800	91,925	91,925	(7,875)	-
FIRE FIGHTER - FIRE PREVENTION	-	-	-	-	78,300	-	-	(78,300)	-
SUB TOTAL	170,428	186,212	198,599	212,714	297,900	211,672	211,672	(86,228)	-
FIRE BENEFITS & STIPENDS									
PROFESSIONAL STANDARDS/CLOTHING	13,000	7,000	6,000	1,000	-	1,000	1,000	1,000	-
INCENTIVES	688,752	902,156	827,560	880,991	940,100	1,115,000	1,115,000	174,900	-
HOLIDAYS	503,153	536,161	540,843	570,278	601,900	596,000	596,000	(5,900)	-
EMD STIPEND	-	-	152,691	157,360	200,000	200,000	200,000	-	-
PAGER/RECALL	130,228	171,721	178,343	181,904	184,600	186,815	186,815	2,215	-
HIGHER CLASSIFICATION	56,735	62,274	66,207	64,872	80,000	75,000	75,000	(5,000)	-
SICK TIME BUY BACK	35,190	40,260	14,400	33,630	49,700	56,000	56,000	6,300	-
SUB TOTAL	1,427,058	1,719,572	1,786,044	1,890,035	2,056,300	2,229,815	2,229,815	173,515	-
TOTAL FIRE P.S.	7,644,121	8,195,910	8,289,000	8,590,477	8,923,125	9,271,421	9,061,925	138,800	(209,496)

FIRE EXPENSE	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
OFFICE & SUPPLIES									
OFFICE SUPPLIES	8,116	9,592	11,667	4,524	14,000	10,000	10,000	(4,000)	-
TRAVEL & MEETINGS	4,710	6,551	16,399	2,498	11,000	6,000	6,000	(5,000)	-
TRAINING/SAFETY/HEALTH	32,632	35,436	23,473	1,850	22,000	25,000	25,000	3,000	-
SUB TOTAL	45,458	51,579	51,539	8,872	47,000	41,000	41,000	(6,000)	-
FIRE VEHICLE, EQUIPMENT, & PREVENTION									
CODE RED EMERGENCY NOTIFICATION	10,699	10,699	13,500	-	-	-	-	-	-
MAINTENANCE EQUIPMENT (FIRE ALARM)	19,816	20,310	25,461	3,128	30,000	30,000	20,000	(10,000)	(10,000)
FIREFIGHTERS EQUIPMENT	25,993	43,327	51,300	50,486	44,000	75,000	75,000	31,000	-
GAS AND OIL	75,583	92,156	70,744	64,437	80,000	75,000	75,000	(5,000)	-
FIREFIGHTERS SUPPLIES	3,329	-	-	-	-	-	-	-	-
AUTOMOBILE	105,793	128,404	146,759	127,734	120,000	120,000	120,000	-	-
INSPECTORS VEHICLE	-	5,203	-	-	-	1,200,000	-	-	(1,200,000)
CAPITAL EQUIPMENT & VEHICLES	1,400,000	167,832	-	-	-	100,000	-	-	(100,000)
SUB TOTAL	1,641,213	467,931	307,764	245,785	274,000	1,600,000	290,000	16,000	(1,310,000)
FIRE BUILDING MAINTENANCE									
ELECTRICITY	75,821	87,375	98,532	103,161	80,000	90,000	90,000	10,000	-
HEATING FUEL	48,270	44,879	47,911	51,286	60,000	60,000	60,000	-	-
HOUSEHOLD	111,583	115,144	102,530	86,001	93,000	90,000	90,000	(3,000)	-
SUB TOTAL	235,674	247,398	248,973	240,448	233,000	240,000	240,000	7,000	-
CAPITAL IMPROVEMENTS									
BOILER REPLACEMENT	-	-	-	130,000	-	450,000	-	(130,000)	(450,000)
SUB TOTAL	-	-	-	130,000	-	450,000	-	(130,000)	(450,000)
TOTAL FIRE EXPENSES	1,922,345	766,908	608,276	625,105	554,000	2,331,000	571,000	(113,000)	(1,760,000)

BUILDING INSPECTIONAL SERVICES	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
TOTAL BUILDING INSPECTIONAL SERVICES	704,865	706,034	639,400	639,500	696,785	823,566	719,943	23,158	(103,623)
TOTAL BUILDING INSPECTIONAL SERVICES	704,865	706,034	639,400	639,500	696,785	823,566	719,943	23,158	(103,623)
BUILDING INSPECTIONAL SERVICES	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
BUILDING INSPECTIONAL SERVICES P.S.									
BUILDING COMMISSIONER	113,900	117,346	77,365	132,327	132,327	136,347	136,347	4,020	-
HEAD CLERK	59,598	61,440	64,077	64,572	64,572	66,451	66,451	1,879	-
PRINCIPAL CLERK & SCRIBE (FY25-26 PT, FY27 FT)	53,596	43,047	41,501	19,430	30,520	66,210	66,210	35,690	-
ZONING BOARD CHAIRPERSON	1,668	1,668	1,668	1,668	1,668	1,668	1,668	-	-
SENIOR LOCAL BUILDING INSPECTOR	77,659	79,344	84,552	87,435	93,386	93,386	93,386	-	-
SENIOR LOCAL BUILDING INSPECTOR	73,132	74,405	81,119	84,199	90,045	90,045	90,045	-	-
LOCAL BUILDING INSPECTOR (FY26 19hrs, FY27 FT CDBG)	64,336	60,614	-	-	45,500	72,592	72,592	27,092	-
CODE ENFORCEMENT INSPECTOR (FY26 19hrs CDBG)	-	-	-	-	45,500	-	-	(45,500)	-
ASSISTANT INSPECTORS	65,812	13,332	8,373	17,870	30,000	25,000	25,000	(5,000)	-
PLUMBING INSPECTOR	35,653	93,636	98,332	101,686	104,713	86,704	86,704	(18,009)	-
WIRE INSPECTOR	81,589	82,424	84,552	90,671	93,386	96,309	96,309	2,923	-
WIRE INSPECTOR	-	-	-	-	-	45,623	-	-	(45,623)
LONGEVITY	1,753	1,725	2,070	1,380	2,068	1,723	1,723	(345)	-
OVERTIME	12,205	9,530	12,649	15,928	16,000	16,000	14,000	(2,000)	(2,000)
CLOTHING ALLOWANCE	3,920	3,649	4,000	4,000	4,000	4,000	4,000	-	-
SICK TIME BUY BACK	3,750	-	8,102	-	-	-	-	-	-
STIPENDS	-	600	-	-	600	2,100	2,100	1,500	-
LESS: CDBG	-	-	-	-	(91,000)	(72,592)	(72,592)	18,408	-
SUB TOTAL	648,571	642,760	568,360	621,166	663,285	731,566	683,943	20,658	(47,623)
BUILDING INSPECTIONAL SERVICES EXPENSES									
CONTRACTED SERVICES	3,856	1,080	53,593	-	-	-	-	-	-
ADVERTISING	3,556	3,545	5,848	4,496	4,000	6,000	6,000	2,000	-
OFFICE SUPPLIES	2,984	3,889	1,583	4,252	4,000	4,000	4,000	-	-
TRAVEL & MEETINGS	2,265	3,240	63	-	3,500	3,000	3,000	(500)	-
DUES & SUBSCRIPTIONS	1,609	2,064	325	1,440	2,000	2,000	2,000	-	-
AUTOMOBILE	10,473	18,928	9,574	7,791	19,000	20,000	20,000	1,000	-
ZBA TRAINING	-	-	-	355	1,000	1,000	1,000	-	-
SUB TOTAL	24,743	32,746	70,986	18,334	33,500	36,000	36,000	2,500	-
NON-CITY BUILDINGS									
MISCELLANEOUS EXPENSES	245	-	54	-	-	-	-	-	-
SUB TOTAL	245	-	54	-	-	-	-	-	-
BUILDING CAPITAL EXPENSE									
VEHICLE REPLACEMENT	31,306	30,528	-	-	-	56,000	-	-	(56,000)
SUB TOTAL	31,306	30,528	-	-	-	56,000	-	-	(56,000)
TOTAL BUILDING INSPECTIONAL SERVICES	704,865	706,034	639,400	639,500	696,785	823,566	719,943	23,158	(103,623)

PUBLIC WORKS	FY22	FY23	FY24	FY25	FY26	FY27	FY27	FY27 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	REQUESTED	MAYOR	FY26	REQUESTED
ADMIN & ENGINEERING	393,785	406,941	434,331	513,747	500,507	547,057	547,057	46,550	-
STORMWATER	538,694	555,864	498,786	559,348	189,928	595,404	195,404	5,476	(400,000)
STREETS	4,351,016	2,763,849	3,386,491	3,450,507	3,236,713	34,505,282	3,355,282	118,569	(31,150,000)
SNOW & ICE	1,008,000	1,301,689	905,280	1,261,417	550,000	550,000	550,000	-	-
TRAFFIC SIGNALS	179,501	100,500	123,456	103,000	120,000	152,000	122,000	2,000	(30,000)
STREETLIGHTS	402,023	305,065	437,309	422,257	367,000	372,000	352,000	(15,000)	(20,000)
CEMETERY	418,412	584,364	591,423	552,114	540,038	1,112,595	559,055	19,017	(553,540)
PARKS	470,046	614,535	520,825	519,232	560,373	614,814	600,314	39,941	(14,500)
RECREATION	164,390	118,140	241,521	299,624	302,087	350,693	346,693	44,606	-
TOTAL PUBLIC WORKS	7,925,867	6,750,947	7,139,422	7,681,246	6,366,646	38,799,845	6,627,805	261,159	(32,168,040)

PUBLIC WORKS	FY22	FY23	FY24	FY25	FY26	FY27	FY27	FY27 vs	MAYOR vs
ADMIN & ENGINEERING	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	REQUESTED	MAYOR	FY26	REQUESTED
ADMIN & ENGINEERING P.S.									
PUBLIC WORKS COMMISSIONER	131,985	140,679	144,352	154,356	154,356	159,210	159,210	4,854	-
BUSINESS MGR (35% Gen Fd)	93,594	99,337	104,728	111,708	111,708	115,467	115,467	3,759	-
ASSISTANT CITY ENGINEER (Gen Fd FY24 90%; FY25 65%)	14,556	59,433	94,276	97,510	101,060	101,060	101,060	-	-
CIVIL ENGINEER (45% Gen Fd)	59,537	91,872	17,326	-	101,060	104,557	104,557	3,497	-
JUNIOR ENGINEER	61,189	14,811	-	-	-	-	-	-	-
ENGINEER II (Gen Fd FY24 90%; FY25 65%)	-	42,978	29,654	78,979	78,979	81,693	81,693	2,714	-
PUBLIC WORKS INSPECTOR (Gen Fd FY24 90%; FY25 65%)	59,332	13,920	18,629	77,048	77,048	79,344	79,344	2,296	-
CLERICAL	46,639	43,065	69,264	71,618	71,619	73,707	73,707	2,088	-
LONGEVITY	1,208	1,723	2,844	2,758	2,851	3,102	3,102	251	-
CLOTHING ALLOWANCE	1,800	2,100	1,500	2,250	3,000	3,000	3,000	-	-
LESS: CDBG/CHAPTER 90	-	-	-	(26,772)	(25,709)	-	-	25,709	-
LESS: ENTERPRISE FUNDS	(89,595)	(115,116)	(69,833)	(72,611)	(192,465)	(198,083)	(198,083)	(5,618)	-
SUB TOTAL	380,245	394,802	412,740	496,844	483,507	523,057	523,057	39,550	-
ADMIN & ENGINEERING EXPENSE									
SOFTWARE	8,500	8,500	15,695	13,636	8,500	15,500	15,500	7,000	-
ADVERTISING	540	447	2,658	782	3,000	2,500	2,500	(500)	-
OFFICE SUPPLIES	3,738	2,631	2,107	1,394	2,500	3,000	3,000	500	-
DUES & SUBSCRIPTIONS	757	300	250	550	500	500	500	-	-
TRAINING/EDUCATION	-	175	863	393	2,000	2,000	2,000	-	-
TRAVEL & MEETINGS	5	86	18	148	500	500	500	-	-
SUB TOTAL	13,540	12,139	21,591	16,903	17,000	24,000	24,000	7,000	-
TOTAL ADMIN & ENG EXPENSE	393,785	406,941	434,331	513,747	500,507	547,057	547,057	46,550	-

PUBLIC WORKS	FY22	FY23	FY24	FY25	FY26	FY27	FY27	FY27 vs	MAYOR vs
STORMWATER	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	REQUESTED	MAYOR	FY26	REQUESTED
STORMWATER P.S.									
EPA STORMWATER GIS ENGINEER	-	-	-	-	-	-	-	-	-
STORMWATER LABOR (2 FTE)	96,803	105,082	35,533	101,851	125,928	131,404	131,404	5,476	-
EPA STORMWATER TEMP HELP	-	6,169	-	-	-	-	-	-	-
LESS: STORMWATER FEES	-	-	-	-	-	-	-	-	-
SUB TOTAL	96,803	111,251	35,533	101,851	125,928	131,404	131,404	5,476	-
STORMWATER EXPENSE									
EPA STORMWATER CONTRACT SERVICES	400,000	400,000	400,000	401,126	-	400,000	-	-	(400,000)
EPA STORMWATER COALITION	4,000	4,000	4,000	-	4,000	4,000	4,000	-	-
EPA STORMWATER SUPPLIES	23,360	27,981	11,508	1,732	30,000	30,000	30,000	-	-
SUPPLIES - STORMWATER/DRAINAGE MAINTENANCE	14,531	12,632	25,570	54,639	30,000	30,000	30,000	-	-
EMERGENCY SUPPLIES	-	-	22,175	-	-	-	-	-	-
SUB TOTAL	441,891	444,613	463,253	457,497	64,000	464,000	64,000	-	(400,000)
TOTAL STORMWATER	538,694	555,864	498,786	559,348	189,928	595,404	195,404	5,476	(400,000)

PUBLIC WORKS	FY22	FY23	FY24	FY25	FY26	FY27	FY27	FY27 vs	MAYOR vs
STREETS	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	REQUESTED	MAYOR	FY26	REQUESTED
STREETS P.S.									
SUPERINTENDENT OF STREETS	95,630	102,051	98,857	115,466	118,964	118,964	118,964	-	-
LONGEVITY	13,258	11,636	8,436	9,047	9,648	8,615	8,615	(1,033)	-
OVERTIME	49,785	94,460	90,891	87,594	120,000	150,000	150,000	30,000	-
CLOTHING ALLOWANCE	18,200	27,150	31,000	30,750	34,350	34,350	34,350	-	-
LABOR (26.4)	1,039,268	1,319,314	1,485,874	1,503,936	1,776,701	1,801,353	1,801,353	24,652	-
SEASONAL LABOR (FY27 2)	11,249	-	11,500	-	-	-	-	-	-
SHIFT DIFFERENTIAL	382	1,711	159	418	1,200	1,200	1,200	-	-
OUT OF GRADE	5,415	6,300	6,045	5,190	5,000	13,000	13,000	8,000	-
PAGING STIPENDS	23,700	33,150	34,450	33,807	34,000	34,000	34,000	-	-
CERTIFICATIONS/STIPENDS	31,901	35,240	33,361	36,313	44,350	73,300	73,300	28,950	-
SICK TIME BUY-BACK	1,245	14,224	2,087	-	-	-	-	-	-
EMERGENCY PERSONAL SERVICES	-	-	27,468	-	-	-	-	-	-
LESS: CDBG REIMBURSEMENT/CH 90	(40,105)	(90,313)	(69,874)	(30,365)	-	-	-	-	-
SUB TOTAL	1,249,928	1,554,923	1,760,254	1,792,156	2,144,213	2,234,782	2,234,782	90,569	-
STREETS SERVICES & SUPPLIES									
LINE PAINTING	-	32,000	50,000	-	-	-	-	-	-
TREE MAINTENANCE	100,000	70,000	80,000	80,000	90,000	90,000	80,000	(10,000)	(10,000)
ELECTRICITY	26,313	37,735	39,495	34,701	42,000	45,000	45,000	3,000	-
OFFICE SUPPLIES	3,525	3,897	4,919	7,663	4,000	4,000	4,000	-	-
TRAINING	825	1,170	80	750	3,000	3,000	3,000	-	-
BLDG & GROUNDS REPAIRS	19,470	30,855	78,091	64,222	90,000	90,000	70,000	(20,000)	(20,000)
MAINTENANCE OF EQUIPMENT & SMALL TOOLS	18,906	14,827	27,167	19,807	30,000	30,000	30,000	-	-
HEATING FUEL	26,173	28,401	28,394	37,954	35,000	60,000	60,000	25,000	-
RADIO REPAIR	-	-	20	-	1,000	1,000	1,000	-	-
POT HOLE REPAIR SUPPLIES	142,482	215,363	135,994	240,200	200,000	225,000	225,000	25,000	-
GAS AND OIL	109,683	141,599	115,435	97,641	140,000	120,000	120,000	(20,000)	-
TIRES AND TUBES	10,016	19,719	23,916	28,538	35,000	35,000	35,000	-	-
MOTOR VEHICLE REPAIRS	128,136	192,350	232,801	259,672	250,000	275,000	275,000	25,000	-
TRAFFIC SIGN MAINT	30,565	40,196	28,206	18,291	30,000	30,000	30,000	-	-
CLOTHING	-	99	16	1,754	2,500	2,500	2,500	-	-
SUPPLIES - SIDEWALK MAINTENANCE	18,621	15,442	5,943	28,571	30,000	30,000	30,000	-	-
DAM REPAIRS AND MAINTENANCE	38,173	106,732	187,773	168,587	100,000	100,000	100,000	-	-
RIGHT OF WAY TAKINGS	-	-	7,689	-	10,000	10,000	10,000	-	-
EMERGENCY SUPPLIES	-	-	30,000	-	-	-	-	-	-
SUB TOTAL	672,888	950,385	1,075,939	1,088,351	1,092,500	1,150,500	1,120,500	28,000	(30,000)

STREETS CAPITAL									
VEHICLES & EQUIPMENT	530,000	254,500	-	570,000	-	4,595,000	-	-	(4,595,000)
BRIDGES & CULVERTS	-	-	-	-	-	7,600,000	-	-	(7,600,000)
STORMWATER & DRAINAGE	-	-	-	-	-	1,220,000	-	-	(1,220,000)
DAMS	-	-	-	-	-	1,800,000	-	-	(1,800,000)
STREET LIGHTS	-	-	-	-	-	275,000	-	-	(275,000)
TRAFFIC SIGNALS	-	-	-	-	-	8,200,000	-	-	(8,200,000)
ROADS/SIDEWALKS	-	-	-	-	-	4,100,000	-	-	(4,100,000)
WALLS	-	-	-	-	-	1,380,000	-	-	(1,380,000)
BROAD ST BUILDING	-	-	-	-	-	1,150,000	-	-	(1,150,000)
BROAD ST GROUNDS	-	-	-	-	-	800,000	-	-	(800,000)
ARBOR WAY:REPAIR VERSA-LOK WALL	-	-	550,298	-	-	-	-	-	-
OAK HILL ROAD BRIDGE DESIGN	575,000	-	-	-	-	-	-	-	-
STREET REPAIR	1,323,200	4,041	-	-	-	-	-	-	-
SUB TOTAL	2,428,200	258,541	550,298	570,000	-	31,120,000	-	-	(31,120,000)
TOTAL STREETS	4,351,016	2,763,849	3,386,491	3,450,507	3,236,713	34,505,282	3,355,282	118,569	(31,150,000)

PUBLIC WORKS	FY22	FY23	FY24	FY25	FY26	FY27	FY27	FY27 vs	MAYOR vs
SNOW & ICE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	REQUESTED	MAYOR	FY26	REQUESTED
SNOW & ICE									
SNOW & ICE OVERTIME	130,000	198,873	178,781	326,066	130,000	130,000	130,000	-	-
SNOW & ICE EQUIPMENT RENTAL	348,241	345,917	221,003	228,679	140,000	140,000	140,000	-	-
SNOW & ICE PLOW AND BLADES	59,886	98,331	77,226	69,059	140,000	140,000	140,000	-	-
SNOW & ICE SALT	469,873	658,568	428,270	637,613	140,000	140,000	140,000	-	-
SUBTOTAL	1,008,000	1,301,689	905,280	1,261,417	550,000	550,000	550,000	-	-
TOTAL SNOW & ICE	1,008,000	1,301,689	905,280	1,261,417	550,000	550,000	550,000	-	-

PUBLIC WORKS	FY22	FY23	FY24	FY25	FY26	FY27	FY27	FY27 vs	MAYOR vs
TRAFFIC SIGNALS	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	REQUESTED	MAYOR	FY26	REQUESTED
TRAFFIC SIGNAL MAINTENANCE	163,500	82,785	104,031	83,685	90,000	120,000	90,000	-	(30,000)
TRAFFIC SIGNAL LIGHTS - ELECTRICITY	16,001	17,715	19,425	19,315	30,000	32,000	32,000	2,000	-
SUB TOTAL	179,501	100,500	123,456	103,000	120,000	152,000	122,000	2,000	(30,000)
TOTAL TRAFFIC SIGNALS	179,501	100,500	123,456	103,000	120,000	152,000	122,000	2,000	(30,000)

PUBLIC WORKS	FY22	FY23	FY24	FY25	FY26	FY27	FY27	FY27 vs	MAYOR vs
STREETLIGHTS	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	REQUESTED	MAYOR	FY26	REQUESTED
STREETLIGHT MAINTENANCE	173,108	57,400	168,204	129,050	179,000	180,000	160,000	(19,000)	(20,000)
STREETLIGHT - ELECTRICITY	124,792	143,543	164,983	183,879	188,000	192,000	192,000	4,000	-
LEASE PURCHASE	104,123	104,122	104,122	109,328	-	-	-	-	-
SUB TOTAL	402,023	305,065	437,309	422,257	367,000	372,000	352,000	(15,000)	(20,000)
TOTAL STREETLIGHTS	402,023	305,065	437,309	422,257	367,000	372,000	352,000	(15,000)	(20,000)

PUBLIC WORKS	FY22	FY23	FY24	FY25	FY26	FY27	FY27	FY27 vs	MAYOR vs
CEMETERY	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	REQUESTED	MAYOR	FY26	REQUESTED
CEMETERY P.S.									
CEMETERY SUPERINTENDENT	89,158	91,872	104,728	108,315	111,494	111,708	111,708	214	-
LONGEVITY	2,670	3,187	4,824	4,824	4,824	5,169	5,169	345	-
OVERTIME	15,000	14,990	19,319	18,074	25,000	25,000	25,000	-	-
CLOTHING ALLOWANCE	2,400	4,800	4,800	5,000	4,800	4,800	4,800	-	-
LABOR (4 FTE)	186,779	246,837	230,262	267,224	269,440	277,290	277,290	7,850	-
OUT OF GRADE	735	1,155	945	990	1,000	4,208	4,208	3,208	-
SUMMER HELP (4)	29,190	18,993	27,529	27,714	32,000	32,000	32,000	-	-
CERTIFICATIONS	3,750	4,750	5,000	4,150	5,150	9,550	9,550	4,400	-
LESS: CEM SALE OF LOTS AND GRAVES	(15,000)	(15,000)	(15,000)	(15,000)	(45,000)	(45,000)	(45,000)	-	-
SUB TOTAL	314,682	371,584	382,407	421,291	408,708	424,725	424,725	16,017	-
CEMETERY EXPENSE									
ELECTRICITY (MAIN BLDG & MAUSOLEUM)	7,994	10,468	11,625	11,236	15,000	15,000	15,000	-	-
OFFICE SUPPLIES	4,733	4,613	4,927	4,910	5,000	5,000	5,000	-	-
DUES & SUBSCRIPTIONS	1,303	845	1,543	1,832	2,000	2,000	2,000	-	-
BLDG & GROUNDS REPAIRS	38,482	45,547	51,346	78,393	55,000	60,000	55,000	-	(5,000)
MAINTENANCE OF EQUIP (MOWERS)	9,009	8,944	8,852	9,653	10,000	10,000	10,000	-	-
SOFTWARE SUPPORT	10,000	10,000	11,962	109	12,000	15,000	15,000	3,000	-
TRAINING/EDUCATION	246	1,097	6,607	627	330	330	330	-	-
GASOLINE	10,100	10,442	9,015	10,154	11,000	11,000	11,000	-	-
MOTOR VEHICLE REPAIRS	7,815	14,535	12,901	7,918	15,000	15,000	15,000	-	-
CLOTHING	848	1,289	993	991	1,000	1,000	1,000	-	-
TREE REMOVAL	4,000	5,000	5,000	5,000	5,000	5,000	5,000	-	-
VEHICLES & EQUIPMENT	9,200	-	-	-	-	48,540	-	-	(48,540)
EMERGENCY SUPPLIES	-	-	9,000	-	-	-	-	-	-
MAUSOLEUM INTERIOR REPAIRS	-	100,000	75,245	-	-	-	-	-	-
SITE DESIGN MASTER PLAN II - EXPANSION	-	-	-	-	-	500,000	-	-	(500,000)
SUB TOTAL	103,730	212,780	209,016	130,823	131,330	687,870	134,330	3,000	(553,540)
TOTAL CEMETERY	418,412	584,364	591,423	552,114	540,038	1,112,595	559,055	19,017	(553,540)

PUBLIC WORKS	FY22	FY23	FY24	FY25	FY26	FY27	FY27	FY27 vs	MAYOR vs
PARKS	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	REQUESTED	MAYOR	FY26	REQUESTED
PARKS P.S.									
DIRECTOR OF PARKS & RECREATION	-	-	101,088	104,557	108,315	108,315	108,315	-	-
LONGEVITY	768	-	-	-	-	1,723	1,723	1,723	-
OVERTIME	4,871	15,079	9,163	6,479	20,000	37,000	35,000	15,000	(2,000)
CLOTHING ALLOWANCE	1,600	3,600	5,550	5,450	5,550	5,550	5,550	-	-
LABOR (FY21 3 FTE/FY25 4 FTE)	138,808	156,997	204,867	212,310	252,398	258,161	258,161	5,763	-
TEMPORARY LABORER (+Coggs F24 2+2, F25 4+2, F27 3+2)	39,030	25,339	28,948	45,880	67,260	67,340	67,340	80	-
OUT OF GRADE	3,690	2,280	1,110	570	1,500	2,500	2,500	1,000	-
CERTIFICATIONS	3,875	3,936	6,130	3,173	5,850	9,725	9,725	3,875	-
SICK TIME BUYBACK	450	-	-	-	-	-	-	-	-
SUB TOTAL	193,092	207,231	356,856	378,419	460,873	490,314	488,314	27,441	(2,000)
PARKS EXPENSE									
FLAGS	-	1,035	712	785	1,500	1,500	1,500	-	-
PARKS & PLAYGROUND IMPROVEMENT	7,316	4,547	45,059	15,235	10,000	10,000	10,000	-	-
PLAYGROUND SAFETY WOOD FIBER	-	-	50,000	-	-	10,000	10,000	10,000	-
ELECTRICITY (Stone House)	6,192	6,574	-	-	-	-	-	-	-
OFFICE SUPPLIES	-	149	737	31	500	500	500	-	-
BLDG & GROUNDS REPAIRS	39,450	37,976	27,936	29,386	30,000	35,000	30,000	-	(5,000)
EQUIPMENT	6,687	6,969	11,458	15,779	10,000	15,000	10,000	-	(5,000)
TRAINING	765	1,209	96	-	1,500	2,500	2,500	1,000	-
GAS AND OIL	13,352	17,730	11,312	16,837	20,000	24,000	24,000	4,000	-
GROUNDSKEEPING	1,754	6,920	135	7,073	10,000	10,000	10,000	-	-
MOTOR VEHICLE REPAIRS	1,246	895	6,774	12,037	5,000	5,000	5,000	-	-
CLOTHING	892	300	-	1,800	1,000	1,000	1,000	-	-
TREE REMOVAL, TRIMMING, PLANTING	2,800	3,000	9,750	1,850	10,000	10,000	7,500	(2,500)	(2,500)
CAPITAL: DEPARTMENTAL EQUIPMENT	-	120,000	-	-	-	-	-	-	-
CAPITAL: PARKS & PLAYGROUNDS	196,500	200,000	-	40,000	-	-	-	-	-
SUB TOTAL	276,954	407,304	163,969	140,813	99,500	124,500	112,000	12,500	(12,500)
TOTAL PARKS	470,046	614,535	520,825	519,232	560,373	614,814	600,314	39,941	(14,500)

PUBLIC WORKS	FY22	FY23	FY24	FY25	FY26	FY27	FY27	FY27 vs	MAYOR vs
RECREATION	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	REQUESTED	MAYOR	FY26	REQUESTED
RECREATION P.S.									
RECREATION DIRECTOR	63,371	-	-	-	-	-	-	-	-
RECREATION ASSISTANT (FY24 1 FT/prior 25hrs)	-	-	51,548	56,585	58,725	54,393	54,393	(4,332)	-
OVERTIME	-	-	-	-	-	2,600	2,600	2,600	-
LONGEVITY	604	-	-	-	-	-	-	-	-
CLOTHING ALLOWANCE	600	750	750	750	750	750	750	-	-
PLAYGROUND SUPERVISOR (2)	5,280	5,750	6,515	9,405	15,000	20,475	20,475	5,475	-
PLAYGROUND INSTRUCTOR (12)	5,170	29,737	28,568	31,950	55,440	62,843	62,843	7,403	-
LESS: REVOLVING FUND	-	-	-	-	(15,000)	(15,000)	(15,000)	-	-
SUB TOTAL	75,025	36,237	87,381	98,690	114,915	126,061	126,061	11,146	-
RECREATION EXPENSE									
RECREATION EXPENSE	2,593	7,571	2,533	7,536	7,500	10,000	8,000	500	(2,000)
ELECTRICITY	22,735	19,115	23,432	29,975	35,000	37,000	37,000	2,000	-
OFFICE SUPPLIES	-	1,976	1,915	2,706	2,000	2,500	2,500	500	-
CLOTHING	614	1,347	4,509	1,987	5,000	5,000	5,000	-	-
TRAINING	2,200	3,567	3,645	3,975	5,000	5,000	5,000	-	-
GAS & OIL	-	158	-	-	-	-	-	-	-
SPECIAL EVENTS	9,770	9,762	7,320	20,360	4,670	10,000	10,000	5,330	-
RECREATIONAL SUPPLIES	270	1,697	6,802	2,015	10,000	10,000	8,000	(2,000)	(2,000)
BUILDING & GROUNDS REPAIRS	-	-	31,373	21,251	3,000	5,000	5,000	2,000	-
SUB TOTAL	38,182	45,193	81,529	89,805	72,170	84,500	80,500	8,330	(4,000)
POOL & SPLASHPARK									
LIFEGUARDS (POOL: 8)	13,355	2,944	9,493	34,332	62,940	68,120	68,120	5,180	-
HEAD LIFEGUARD/WSI (POOL: 2)	7,718	5,968	10,229	15,299	26,002	28,142	28,142	2,140	-
FRONT DESK AND CONCESSIONS (POOL: 2-3)	7,613	5,296	9,528	10,543	8,960	9,860	9,860	900	-
WATER ATTENDANTS (SPLASHPARK: 5)	9,370	8,434	7,568	16,422	9,600	6,510	6,510	(3,090)	-
POOL REPAIRS/ MAINTENANCE	8,016	7,844	6,389	6,526	15,000	25,000	25,000	10,000	-
POOL EQUIPMENT/SUPPLIES	2,353	2,733	23,215	16,435	7,500	12,500	12,500	5,000	-
POOL CHEMICALS	2,758	3,491	6,189	11,572	10,000	15,000	15,000	5,000	-
LESS: REVOLVING FUND	-	-	-	-	(25,000)	(25,000)	(25,000)	-	-
SUB TOTAL	51,183	36,710	72,611	111,129	115,002	140,132	140,132	25,130	-
TOTAL RECREATION	164,390	118,140	241,521	299,624	302,087	350,693	346,693	44,606	(4,000)

BOARD OF HEALTH	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
TOTAL HEALTH	636,887	654,838	670,811	623,736	680,407	693,489	675,523	(4,884)	(17,966)
TOTAL PUBLIC HEALTH NURSE	168,399	188,628	97,797	69,950	81,416	86,374	86,374	4,958	-
TOTAL BOARD OF HEALTH	805,286	843,466	768,608	693,686	761,823	779,863	761,897	74	(17,966)

BOARD OF HEALTH HEALTH	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
HEALTH P.S.									
DIRECTOR 100% Gen Fund	121,052	121,820	131,820	136,347	140,471	140,471	140,471	-	-
CLERICAL - PRINCIPAL CLERK/STENOGRAPHER	58,500	60,291	61,308	63,319	63,319	65,250	65,250	1,931	-
CLERICAL - PRINCIPAL CLERK 50% Gen Fund	62,260	61,133	35,255	-	-	-	-	-	-
CLERICAL - PRINCIPAL CLERK 0% Gen Fund	-	-	34,960	53,088	54,758	56,376	56,376	1,618	-
FOOD & MILK INSPECTOR 100% Gen Fund	34,056	70,627	73,500	78,427	83,468	86,966	75,000	(8,468)	(11,966)
SANITARY CODE INSPECTOR 100% Gen Fund	86,185	82,580	87,360	90,306	95,631	95,631	95,631	-	-
SANITARY CODE INSPECTOR 0% Gen Fund	73,132	76,602	78,364	81,015	86,966	86,966	86,966	-	-
SANITARY CODE INSPECTOR	1,775	-	-	-	-	-	-	-	-
RECYCLING COORD/SANITARY INSPECTOR 100% Gen Fund	82,058	82,580	87,360	90,306	95,631	95,631	95,631	-	-
WEIGHTS & MEASURES INSP/REG INSP/SCALEMASTER	-	29,663	68,876	72,036	77,204	77,204	77,204	-	-
SCALEMASTER 0% Gen Fund	54,301	48,266	56,978	37,481	62,588	64,520	64,520	1,932	-
SUBSTANCE ABUSE COORDINATOR 0% Gen Fund	71,305	102,267	95,567	83,677	83,677	86,287	86,287	2,610	-
STREET OUTREACH WORKER 0% Gen Fund	-	-	-	51,837	75,743	78,822	78,822	3,079	-
MASSCALL 3 COORDINATOR 0% Gen Fund	-	-	-	67,665	77,204	80,440	80,440	3,236	-
LONGEVITY	5,299	5,403	6,377	4,738	6,805	7,236	7,236	431	-
CLOTHING ALLOWANCE	4,121	3,816	5,667	5,000	10,000	8,000	8,000	(2,000)	-
SICK TIME BUY BACK	-	2,490	-	-	-	-	-	-	-
OVERTIME	60,119	40,496	56,279	67,380	56,000	56,000	50,000	(6,000)	(6,000)
CERTIFICATIONS AND LICENSES	-	960	900	900	1,200	1,400	1,400	200	-
EMERGENCY PERSONAL SERVICES	16,177	-	-	-	-	-	-	-	-
LESS: CDBG FUNDS-CODE ENFORCEMENT	(103,710)	(92,309)	(93,395)	(95,689)	(115,949)	(114,949)	(114,949)	1,000	-
LESS: MPH/N/PHE GRANT	(2,221)	(2,460)	(38,339)	(11,493)	(60,859)	(54,416)	(54,416)	6,443	-
LESS: MASSCALL 3 GRANT	(71,305)	(109,299)	(132,257)	(182,712)	(125,690)	(89,358)	(89,358)	36,332	-
LESS: OPIOID SETTLEMENT FUNDS	-	-	-	(48,908)	(121,312)	(172,198)	(172,198)	(50,886)	-
LESS: ARPA FUNDS	-	(9,962)	-	(51,950)	-	-	-	-	-
LESS: SAPC GRANT / OD2A GRANT	(7,264)	-	-	-	-	-	-	-	-
LESS: MIM GRANT	(3,094)	-	-	-	-	-	-	-	-
SUB TOTAL	542,746	574,964	616,580	592,770	646,855	656,279	638,313	(8,542)	(17,966)

HEALTH EXPENSE										
OFFICE SUPPLIES	6,095	7,507	5,954	5,613	6,500	6,500	6,500	6,500	-	-
WEIGHTS & MEASURES EQUIPMENT	-	6,679	50	-	-	-	-	-	-	-
TRAVEL & MEETINGS	9,008	6,623	9,257	500	7,000	7,000	7,000	7,000	-	-
DUES & SUBSCRIPTIONS	2,917	1,519	1,917	3,052	2,000	3,200	3,200	3,200	1,200	-
EDUCATIONAL BENEFITS	14,021	23,609	18,645	5,424	-	-	-	-	-	-
AUTOMOBILE	2,799	3,000	4,513	2,577	4,000	4,000	4,000	4,000	-	-
MILEAGE (CDBG/MOAPC)	18,569	18,102	17,810	20,532	39,500	40,000	40,000	40,000	500	-
CONTRACT - WEIGHTS & MEASURES	33,500	16,750	-	-	-	-	-	-	-	-
CONTRACT - FOOD & MILK INSPECTOR SERVICES	6,545	-	-	-	-	-	-	-	-	-
EMERGENCY SUPPLIES	687	-	-	-	-	-	-	-	-	-
LESS: CDBG FUNDS	-	(3,915)	(3,915)	(3,915)	(3,915)	(3,915)	(3,915)	(3,915)	-	-
LESS: MPH/PHE GRANT	-	-	-	(95)	(13,703)	(11,745)	(11,745)	(11,745)	1,958	-
LESS: ARPA FUNDS	-	-	-	(2,062)	-	-	-	-	-	-
LESS: MASS CALL 3 GRANT	-	-	-	(660)	(3,915)	(3,915)	(3,915)	(3,915)	-	-
LESS: OPIOID SETTLEMENT FUNDS	-	-	-	-	(3,915)	(3,915)	(3,915)	(3,915)	-	-
SUB TOTAL	94,141	79,874	54,231	30,966	33,552	37,210	37,210	37,210	3,658	-
TOTAL HEALTH	636,887	654,838	670,811	623,736	680,407	693,489	675,523	675,523	(4,884)	(17,966)

BOARD OF HEALTH PUBLIC HEALTH NURSE	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
PUBLIC HEALTH NURSE P.S.									
PUBLIC HEALTH NURSE 0% Gen Fund	89,594	58,178	61,793	25,000	90,000	-	-	(90,000)	-
PUBLIC HEALTH NURSE	46,586	1,742	-	-	-	-	-	-	-
SCHOOL NURSE 100% Gen Fund	78,554	30,518	66,283	69,950	81,416	86,374	86,374	4,958	-
REGIONAL NURSE - Stipend 0% Gen Fund	-	4,650	-	-	-	30,000	30,000	30,000	-
VACCINE COORDINATOR 0% Gen Fund	48,750	78,649	-	-	-	-	-	-	-
EPIDEMIOLOGIST 0% Gen Fund	-	104,000	104,000	104,000	104,400	104,400	104,400	-	-
SHARED SERVICES COORD/DI SUPERVISOR 0% Gen Fund	-	99,840	99,840	99,840	100,224	99,840	99,840	(384)	-
DISEASE INVESTIGATION UNIT 0% Gen Fund	256,392	240,000	240,000	251,264	252,231	-	-	(252,231)	-
LESS: DISEASE INVESTIGATION GRANT	(305,142)	(240,000)	(240,000)	(210,000)	(201,702)	-	-	201,702	-
LESS: MPH/PHE GRANT	(422)	(110,392)	(235,119)	(245,104)	(300,153)	(229,240)	(229,240)	70,913	-
LESS: OPIOID SETTLEMENT FUNDS	-	-	-	(25,000)	(45,000)	(5,000)	(5,000)	40,000	-
LESS: BEST VALUE GRANT (COVID)	(46,586)	(78,649)	-	-	-	-	-	-	-
SUB TOTAL	167,726	188,536	96,797	69,950	81,416	86,374	86,374	4,958	-
PUBLIC HEALTH NURSE EXPENSE									
NURSING SUPPLIES	673	92	1,000	-	-	-	-	-	-
SUB TOTAL	673	92	1,000	-	-	-	-	-	-
TOTAL PUBLIC HEALTH NURSE	168,399	188,628	97,797	69,950	81,416	86,374	86,374	4,958	-

BOARD OF HEALTH	FY22	FY23	FY24	FY25	FY26	FY27	FY27	FY27 vs	MAYOR vs
RUBBISH COLLECTION & DISPOSAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	REQUESTED	MAYOR	FY26	REQUESTED
RUBBISH COLLECTION & DISPOSAL									
CONTRACT FEES - COLLECTION (Curbside & Bulk)	1,700,466	1,838,916	1,485,354	1,547,085	1,625,000	1,713,512	1,713,512	88,512	-
MAINTENANCE & SUPPLIES CURBSIDE	28,981	14,591	21,303	24,863	25,000	25,000	25,000	-	-
CLEAN UP/BOARD/SECURE FUNDS	31,409	34,980	41,653	72,405	40,000	35,000	35,000	(5,000)	-
AIRPORT LAND RENT	14,691	16,415	14,782	16,586	17,228	18,126	18,126	898	-
CONTRACT SERVICES - LANDFILL DISPOSAL	706,760	673,255	738,795	758,420	765,000	834,867	824,867	59,867	(10,000)
CLOSED LANDFILL MAINTENANCE FUND	79,200	-	13,285	57,108	66,250	76,800	76,800	10,550	-
TOTAL RUBBISH COLLECTION & DISPOSAL	2,561,507	2,578,157	2,315,172	2,476,467	2,538,478	2,703,305	2,693,305	154,827	(10,000)

HUMAN SERVICES	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
TOTAL VETERANS	645,725	639,857	642,475	630,133	656,015	657,116	657,116	1,101	-
TOTAL COUNCIL ON AGING	276,790	254,916	246,894	256,383	284,507	296,200	284,200	(307)	(12,000)
TOTAL LIBRARY	916,947	1,044,476	1,202,793	1,266,773	1,363,689	1,927,195	1,808,124	444,435	(119,071)
TOTAL HUMAN SERVICES	1,839,462	1,939,249	2,092,162	2,153,289	2,304,211	2,880,511	2,749,440	445,229	(131,071)

HUMAN SERVICES	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
VETERANS									
VETERANS P.S.									
VETERANS AGENT	76,525	78,822	83,408	86,287	89,523	89,523	89,523	-	-
CLERICAL	33,460	50,008	52,468	52,670	54,236	54,236	54,236	-	-
LONGEVITY	792	689	1,378	1,378	1,378	2,156	2,156	778	-
SICK TIME BUYBACK	6,399	-	-	-	-	-	-	-	-
SUB TOTAL	117,176	129,519	137,254	140,335	145,137	145,915	145,915	778	-
VETERANS EXPENSE									
TEMPORARY PERSONAL SERVICES	15,552	1,013	-	-	-	-	-	-	-
OFFICE SUPPLIES	910	1,168	5,289	978	750	750	750	-	-
TRAVEL AND MEETINGS	851	-	160	-	-	-	-	-	-
DUES AND SUBSCRIPTIONS	534	499	584	534	535	561	561	26	-
MEMORIAL DAY	4,435	4,920	5,242	7,560	7,705	7,940	7,940	235	-
VETERANS EVENTS	1,757	1,800	1,508	1,656	1,888	1,950	1,950	62	-
SUB TOTAL	24,039	9,400	12,783	10,728	10,878	11,201	11,201	323	-
VETERANS BENEFITS HEALTH FUND									
HEALTH FUND CASH	485,940	482,508	472,733	460,206	475,000	475,000	475,000	-	-
HEALTH FUND FUNERALS	18,570	18,430	19,705	18,864	25,000	25,000	25,000	-	-
SUB TOTAL	504,510	500,938	492,438	479,070	500,000	500,000	500,000	-	-
TOTAL VETERANS	645,725	639,857	642,475	630,133	656,015	657,116	657,116	1,101	-

HUMAN SERVICES	FY22	FY23	FY24	FY25	FY26	FY27	FY27	FY27 vs	MAYOR vs
COUNCIL ON AGING	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	REQUESTED	MAYOR	FY26	REQUESTED
COUNCIL ON AGING P.S.									
EXECUTIVE DIRECTOR (74% Gen Fund)	94,325	60,172	80,237	80,849	76,578	79,292	79,292	2,714	-
PRINCIPAL CLERK (50% Gen Fund)	50,881	26,535	12,312	53,367	56,376	58,047	58,047	1,671	-
PROGRAM COORDINATOR	-	-	-	-	-	-	-	-	-
RECEPTIONIST/PRINCIPAL CLERK (FY26)	38,956	39,989	44,118	34,242	53,088	51,678	51,678	(1,410)	-
KITCHEN COORDINATOR (FY26 19hrs)	2,108	-	-	-	20,358	18,090	18,090	(2,268)	-
CUSTODIAN	54,653	58,829	57,928	59,873	63,528	63,528	63,528	-	-
OVERTIME - CUSTODIAN	1,235	753	230	1,994	1,000	1,000	1,000	-	-
CLOTHING ALLOWANCE	750	750	1,000	1,000	1,000	1,000	1,000	-	-
LONGEVITY	2,328	1,639	1,380	1,380	1,035	1,294	1,294	259	-
SICK TIME BUYBACK	12,000	-	-	5,320	-	-	-	-	-
LESS: FORMULA GRANT	(37,368)	-	(20,990)	(50,686)	(68,456)	(67,729)	(67,729)	727	-
SUB TOTAL	219,868	188,667	176,215	187,339	204,507	206,200	206,200	1,693	-
COUNCIL ON AGING EXPENSE									
ARMORY CAFÉ EXPENSES	770	2,263	9,584	42,680	25,000	30,000	30,000	5,000	-
PROGRAMMING EXPENSES	-	-	-	48,451	40,000	35,000	35,000	(5,000)	-
OFFICE SUPPLIES	1,036	1,636	978	1,054	1,000	1,000	1,000	-	-
BLDG & GROUNDS REPAIRS	18,787	16,804	12,283	14,167	47,000	32,000	20,000	(27,000)	(12,000)
LESS: FORMULA GRANT	-	-	-	(48,451)	(50,000)	(58,000)	(58,000)	(8,000)	-
LESS: REVOLVING FUNDS (CAFÉ)	-	-	-	(38,680)	(15,000)	(7,000)	(7,000)	8,000	-
LESS: FLAT ROOF (MASONRY) PROJECT	-	-	-	-	(25,000)	-	-	25,000	-
SUB TOTAL	20,593	20,703	22,845	19,221	23,000	33,000	21,000	(2,000)	(12,000)
ARMORY BUILDING									
SENIOR CENTER HEAT	14,430	22,676	18,575	18,430	25,000	22,000	22,000	(3,000)	-
SENIOR CENTER ELECTRICITY	21,899	22,870	29,259	31,393	32,000	35,000	35,000	3,000	-
SUB TOTAL	36,329	45,546	47,834	49,823	57,000	57,000	57,000	-	-
TOTAL COUNCIL ON AGING	276,790	254,916	246,894	256,383	284,507	296,200	284,200	(307)	(12,000)

HUMAN SERVICES LIBRARY	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
LIBRARY P.S.									
CHIEF LIBRARIAN	106,950	105,705	108,472	116,197	116,198	120,321	120,321	4,123	-
HEAD CLERK (F27 FT)	-	26,481	29,558	17,803	29,726	50,060	50,060	20,334	-
LONGEVITY	3,827	2,450	2,794	4,705	4,479	4,997	4,997	518	-
OVERTIME	1,975	1,498	864	445	1,982	2,000	2,000	18	-
SICK TIME BUYBACK	12,000	-	-	-	-	-	-	-	-
PROFESSIONAL (8.6 FTE - 6 FT and 5 PT)	259,814	347,069	420,387	495,268	436,786	613,016	586,283	149,497	(26,733)
PRE-PROFESSIONAL (5.06 FTE - 3 FT and 4 PT)	137,265	153,218	196,005	168,625	249,020	306,490	293,125	44,105	(13,365)
LIBRARY ASSISTANTS (4.0 FTE - 11 PT)	107,614	115,788	141,720	149,715	171,649	315,872	302,097	130,448	(13,775)
SUB TOTAL	629,445	752,209	899,800	952,758	1,009,840	1,412,756	1,358,883	349,043	(53,873)
LIBRARY OFFICE									
OFFICE SUPPLIES	4,262	6,233	2,650	3,431	4,000	5,000	5,000	1,000	-
PRINTING	953	465	691	549	700	700	700	-	-
SUB TOTAL	5,215	6,698	3,341	3,980	4,700	5,700	5,700	1,000	-
LIBRARY SUPPLIES									
CIRCULATION & CATALOGING SUPPLIES	2,232	1,368	3,112	2,866	3,500	3,500	3,500	-	-
BOOK AND MATERIAL ADULT	77,255	68,925	79,105	99,577	110,000	120,000	120,000	10,000	-
BOOK AND MATERIAL CHILD	12,920	11,116	12,639	19,590	22,000	25,000	25,000	3,000	-
DATA PROCESSING	33,813	33,747	39,938	40,777	40,000	65,000	65,000	25,000	-
SUB TOTAL	126,220	115,156	134,794	162,810	175,500	213,500	213,500	38,000	-
LIBRARY MAINTENANCE									
CUSTODIAN	54,236	56,115	56,160	58,046	61,649	150,989	85,791	24,142	(65,198)
CLOTHING ALLOWANCE	750	750	1,000	1,000	1,000	2,000	2,000	1,000	-
ELECTRICITY	34,850	41,067	57,918	45,288	60,000	95,000	95,000	35,000	-
BLDG & GROUND SUPPLIES	2,672	2,882	3,142	3,319	3,500	5,500	5,500	2,000	-
MAINTENANCE OF EQUIPMENT	1,531	2,069	2,209	2,662	2,500	3,750	3,750	1,250	-
HEATING FUEL	47,230	32,939	-	-	-	-	-	-	-
REPAIR AND CARE	3,596	8,989	13,657	3,014	10,000	10,000	10,000	-	-
BUILDING MAINTENANCE	11,202	25,602	30,772	33,896	35,000	28,000	28,000	(7,000)	-
SUB TOTAL	156,067	170,413	164,858	147,225	173,649	295,239	230,041	56,392	(65,198)
TOTAL LIBRARY	916,947	1,044,476	1,202,793	1,266,773	1,363,689	1,927,195	1,808,124	444,435	(119,071)

EMPLOYEE BENEFITS	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
PENSION (CONTRIBUTORY)	14,486,866	15,399,762	16,279,181	17,228,562	18,105,836	18,971,374	18,971,374	865,538	-
WORKERS COMPENSATION	401,022	310,428	358,373	402,304	360,000	400,000	380,000	20,000	(20,000)
UNEMPLOYMENT	83,149	141,878	145,422	352,683	230,000	350,000	310,000	80,000	(40,000)
HEALTH INSURANCE/CONSULTANT	16,301,207	15,471,544	18,121,059	21,130,299	23,500,000	24,742,000	24,704,349	1,204,349	(37,651)
LIFE INSURANCE	259,304	256,996	252,586	252,083	275,000	275,000	275,000	-	-
MEDICARE TAX	1,155,127	1,284,609	1,377,601	1,406,480	1,450,000	1,525,000	1,525,000	75,000	-
OTHER BENEFITS	727,456	795,235	753,184	714,509	810,000	825,000	800,000	(10,000)	(25,000)
CH 41 POLICE	89,352	74,215	77,699	63,339	80,000	80,000	80,000	-	-
CH 41 FIRE	33,738	24,026	23,984	31,529	40,000	40,000	40,000	-	-
TOTAL EMPLOYEE BENEFITS	33,537,221	33,758,693	37,389,089	41,581,788	44,850,836	47,208,374	47,085,723	2,234,887	(122,651)

MISC EXPENSES	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
GENERAL INSURANCE	1,201,094	1,253,973	1,380,866	1,444,054	1,595,000	1,685,000	1,685,000	90,000	-
MONT REGIONAL PLANNING COMM	13,902	14,225	14,581	14,945	15,320	15,702	15,702	382	-
MMA DUES	7,525	7,674	7,902	7,906	8,282	8,100	8,100	(182)	-
JOHNNY APPLESEED CENTER	50,000	50,000	50,000	50,000	50,000	50,000	50,000	-	-
DISABILITIES COMMISSION	468	1,845	822	1,000	1,000	1,000	1,000	-	-
MEDICAID BILLING COMMISSIONS	44,726	44,459	47,663	66,264	55,000	55,000	55,000	-	-
CIVIC DAYS	12,000	18,000	18,000	10,000	10,000	10,000	10,000	-	-
HOLIDAY DECORATIONS	5,000	10,000	10,000	-	5,000	5,000	5,000	-	-
TOTAL MISCELLANEOUS EXPENSES	1,334,715	1,400,176	1,529,834	1,594,169	1,739,602	1,829,802	1,829,802	90,200	-

TRANSFERS OUT	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
STABILIZATION FUND	350,000	850,000	850,000	350,000	-	-	-	-	-
OPEB TRUST FUND	450,000	250,000	250,000	250,000	-	-	-	-	-
CAPITAL FUND	100,000	1,500,000	-	-	-	-	-	-	-
TRANSFER TO SPECIAL REVENUE	15,810	-	305,704	75,000	-	-	-	-	-
TRANSFER TO TRUST FUNDS	31,320	-	-	-	-	-	-	-	-
TRANSFER TO AIRPORT	-	120,000	-	-	-	-	-	-	-
TOTAL TRANSFERS OUT	947,130	2,720,000	1,405,704	675,000	-	-	-	-	-

RESERVES	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
RESERVE FOR SNOW & ICE	-	-	-	-	-	-	-	-	-
TOTAL RESERVES	-	-	-	-	-	-	-	-	-

SCHOOLS	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
MONTY TECH ASSESSMENT	1,673,538	1,817,045	1,863,115	1,985,598	2,062,859	2,123,846	2,123,846	60,987	-
FITCHBURG PUBLIC SCHOOLS	66,900,000	74,750,000	80,896,430	84,195,000	90,763,395	96,200,000	96,200,000	5,436,605	-
TOTAL SCHOOLS	68,573,538	76,567,045	82,759,545	86,180,598	92,826,254	98,323,846	98,323,846	5,497,592	-

CITY OF FITCHBURG	FY22	FY23	FY24	FY25	FY26	FY27	FY27	FY27 vs	MAYOR vs
ENTERPRISE FUND EXPENDITURES	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	REQUESTED	MAYOR	FY26	REQUESTED
WATER	5,978,200	6,342,054	7,958,420	8,115,904	9,018,485	9,997,019	9,997,019	978,534	-
WASTEWATER	12,894,817	12,720,191	23,559,924	15,621,092	19,287,331	18,316,809	18,316,809	(970,522)	-
AIRPORT	905,909	940,356	1,135,625	972,751	1,100,437	1,137,919	1,137,919	37,482	-
TOTAL ENTERPRISE FUND EXPENDITURES	19,778,926	20,002,601	32,653,969	24,709,747	29,406,253	29,451,747	29,451,747	45,494	-

WATER	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
TOTAL REVENUE	6,269,759	6,512,643	7,700,149	8,743,031	9,314,700	9,997,019	9,997,019	682,319	-
SUB TOTAL WATER P.S.	1,680,029	1,632,079	2,195,118	2,282,512	2,417,125	2,484,996	2,484,996	67,871	-
SUB TOTAL EXPENSE	842,296	906,142	1,059,380	1,094,630	1,286,000	1,335,000	1,335,000	49,000	-
SUB TOTAL REGIONAL WATER TREATMENT	713,678	830,000	914,880	942,302	1,135,000	1,360,000	1,360,000	225,000	-
SUB TOTAL REIMBURSEMENT TO CITY	920,000	1,110,000	1,110,000	1,407,166	1,452,300	1,597,530	1,597,530	145,230	-
SUB TOTAL DEBT SERVICE	1,344,758	1,382,577	1,831,089	1,915,961	2,178,060	1,739,493	1,739,493	(438,567)	-
SUB TOTAL CAPITAL EXPENDITURES	477,439	481,256	847,953	473,333	550,000	1,480,000	1,480,000	930,000	-
TOTAL EXPENSE	5,978,200	6,342,054	7,958,420	8,115,904	9,018,485	9,997,019	9,997,019	978,534	-
TOTAL SURPLUS (DEFICIT)	291,559	170,589	(258,271)	627,127	296,215	-	-	(296,215)	-

WATER ENTERPRISE REVENUE	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
TAX TITLE	90,157	35,288	23,202	40,762	40,000	40,000	40,000	-	-
INTEREST TAX TITLE	27,213	6,847	8,993	13,370	18,000	15,000	15,000	(3,000)	-
WATER RATES	4,735,545	5,015,015	6,180,558	7,428,063	7,300,000	8,298,623	8,298,623	998,623	-
SERVICE PIPES	375,973	367,390	399,045	480,392	420,000	450,000	450,000	30,000	-
MISCELLANEOUS	10,591	39,448	7,562	50,882	10,000	15,000	15,000	5,000	-
INVESTMENT INCOME	1,390	1,311	11,415	17,544	4,000	15,000	15,000	11,000	-
INTEREST AND PENALTY FEES	42,486	45,906	51,360	83,675	50,000	50,000	50,000	-	-
WATER LIENS	393,763	444,755	412,526	16,513	840,000	440,000	440,000	(400,000)	-
CITY WTF REIMBURSEMENT	172,500	205,000	205,000	205,000	205,000	205,000	205,000	-	-
WESTMINSTER REIMBURSEMENT	192,443	190,038	183,825	204,707	231,700	273,396	273,396	41,696	-
WMA CHARGE	64,260	61,119	65,675	71,609	80,000	70,000	70,000	(10,000)	-
VERIZON LEASE	54,048	58,278	61,611	63,545	55,000	65,000	65,000	10,000	-
HYDRANT USE	2,534	1,650	8,127	9,509	8,000	7,500	7,500	(500)	-
BOND PREMIUMS	7,382	-	-	-	-	-	-	-	-
INSPECTION FEES	3,028	2,116	3,075	2,660	3,000	2,500	2,500	(500)	-
CONNECTION FEES	96,446	38,482	78,175	54,800	50,000	50,000	50,000	-	-
TOTAL WATER REVENUE	6,269,759	6,512,643	7,700,149	8,743,031	9,314,700	9,997,019	9,997,019	682,319	-

WATER ENTERPRISE	FY22	FY23	FY24	FY25	FY26	FY27	FY27	FY27 vs	MAYOR vs
P.S. EXPENSE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	REQUESTED	MAYOR	FY26	REQUESTED
DEPUTY COMMISSIONER	121,052	124,706	131,820	136,346	140,479	140,471	140,471	(8)	-
DISTRIBUTION SYSTEMS MANAGER	92,394	95,213	108,004	111,708	115,467	115,467	115,467	-	-
OPERATIONS COORDINATOR	74,698	79,709	81,796	87,487	87,496	90,675	90,675	3,179	-
CLERICAL - PRINCIPAL CLERK	58,099	61,439	64,324	65,094	66,448	66,648	66,648	200	-
CLERICAL - PT	-	-	-	-	30,500	30,490	30,490	(10)	-
CADD OP/TECH	72,715	74,907	79,456	82,163	84,718	84,718	84,718	-	-
ENGINEERING INSPECTOR	70,470	72,610	76,700	83,970	81,740	67,638	67,638	(14,102)	-
ENGINEERING ASSISTANT (PART-TIME)	12,493	-	-	-	-	-	-	-	-
CHIEF PLANT OPERATOR	72,962	88,897	97,708	101,059	104,560	104,560	104,560	-	-
PRIMARY PLANT OPERATORS (3)	191,200	126,708	238,997	200,916	251,897	247,428	247,428	(4,469)	-
SECONDARY PLANT OPERATORS (3)	127,079	182,036	192,834	200,060	203,393	205,439	205,439	2,046	-
LABOR - DISTRIB/METERS/WATERSHED (12)	411,556	398,557	740,426	792,127	815,000	815,845	815,845	845	-
ON-CALL STIPENDS	37,350	50,993	52,000	52,000	52,000	52,000	52,000	-	-
OVERTIME	131,706	167,026	200,944	219,245	200,000	230,000	230,000	30,000	-
CLOTHING ALLOWANCE	15,200	15,400	28,200	24,600	30,000	30,000	30,000	-	-
OUT OF GRADE	4,676	2,475	30	-	500	-	-	(500)	-
ENVIRONMENTAL / CIVIL ENGINEER (20%)	28,759	12,262	150	-	-	10,456	10,456	10,456	-
BUSINESS MANAGER (25%)	23,399	21,795	26,182	27,927	27,927	28,867	28,867	940	-
HELP DESK TECHNICIAN (33%)	-	-	-	-	-	19,294	19,294	19,294	-
SEASONAL LABORERS	3,968	-	2,893	2,885	35,000	35,000	35,000	-	-
LONGEVITY	10,355	8,101	15,167	15,507	20,000	20,000	20,000	-	-
CERTIFICATIONS	28,050	16,950	27,717	35,600	25,000	45,000	45,000	20,000	-
SICK/PERSONAL DAY BUY BACK	91,848	32,295	29,770	43,818	45,000	45,000	45,000	-	-
SUB TOTAL WATER P.S.	1,680,029	1,632,079	2,195,118	2,282,512	2,417,125	2,484,996	2,484,996	67,871	-

WATER ENTERPRISE EXPENSE	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
CONTRACTED SERVICES	105,530	88,510	77,482	223,758	100,000	100,000	100,000	-	-
WATERSHED MAINTENANCE	7,204	494	24,451	14,969	100,000	100,000	100,000	-	-
CITY SOLICITOR	-	-	-	2,834	20,000	20,000	20,000	-	-
ELECTRICITY	59,794	76,601	83,744	73,942	85,000	85,000	85,000	-	-
TELEPHONE/COMMUNICATION LINES	2,940	3,060	3,200	3,420	6,000	6,000	6,000	-	-
OFFICE SUPPLIES	4,017	4,730	6,029	7,258	7,500	7,500	7,500	-	-
TRAVEL & MEETINGS	103	152	-	57	500	500	500	-	-
PUBLICATIONS & PRINTING	2,883	2,149	1,363	2,451	3,000	5,000	5,000	2,000	-
REPAIR & MAINTENANCE OF BUILDING	18,081	65,890	139,929	45,371	60,000	60,000	60,000	-	-
OFFICE EQUIPMENT	1,969	1,582	10,207	2,079	4,000	5,000	5,000	1,000	-
REPAIR & MAINTENANCE OF EQUIPMENT & VEHICLES	32,735	43,224	45,239	51,111	60,000	65,000	65,000	5,000	-
HEATING FUEL	26,792	22,437	19,771	17,988	60,000	30,000	30,000	(30,000)	-
VEHICLE & EQUIPMENT FUEL	42,896	41,766	46,730	45,032	45,000	50,000	50,000	5,000	-
LAB SUPPLIES & ANALYTICAL SERVICES	41,349	49,094	60,341	54,020	75,000	85,000	85,000	10,000	-
TOOLS & HARDWARE	5,169	23,730	20,312	26,018	30,000	30,000	30,000	-	-
DEPARTMENT CELL PHONES	10,983	15,232	18,894	20,542	25,000	25,000	25,000	-	-
PAVING / COLD PATCH MATERIALS	22,726	41,366	37,439	53,476	80,000	100,000	100,000	20,000	-
CLOTHING	737	-	904	304	1,000	1,000	1,000	-	-
HYDRANTS & HYDRANT PARTS	34,650	17,574	51,646	40,468	40,000	40,000	40,000	-	-
CROSS CONNECTION PROGRAM	79,117	81,741	36,487	9,360	10,000	15,000	15,000	5,000	-
WATER METER PARTS	14,397	3,047	15,760	25,133	20,000	40,000	40,000	20,000	-
WATER PIPE AND FITTING	65,004	41,325	64,075	96,518	100,000	110,000	110,000	10,000	-
TAXES - OTHER TOWNS	102,604	103,383	105,258	105,959	115,000	125,000	125,000	10,000	-
BILL PROCESSING / MAILING / POSTAGE	59,309	66,906	74,599	76,932	85,000	90,000	90,000	5,000	-
SDWA/MA DEP ASSESSMENT	13,342	13,521	12,973	13,704	14,000	15,000	15,000	1,000	-
TRAINING/CLASSES & LICENSE FEES	16,040	29,597	25,474	7,978	40,000	40,000	40,000	-	-
COMMUNICATIONS & DATE LINES	8,857	8,933	5,656	3,251	25,000	10,000	10,000	(15,000)	-
METER INFRASTRUCTURE	63,068	60,098	71,417	70,697	75,000	75,000	75,000	-	-
SUB TOTAL EXPENSE	842,296	906,142	1,059,380	1,094,630	1,286,000	1,335,000	1,335,000	49,000	-

WATER ENTERPRISE	FY22	FY23	FY24	FY25	FY26	FY27	FY27	FY27 vs	MAYOR vs
REGIONAL WATER TREATMENT EXPENSE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	REQUESTED	MAYOR	FY26	REQUESTED
ELECTRICITY	194,815	243,732	224,111	336,723	320,000	450,000	450,000	130,000	-
REPAIR & MAINTENANCE OF BUILDINGS	68,668	42,925	44,217	55,309	100,000	100,000	100,000	-	-
REPAIR & MAINTENANCE OF EQUIPMENT	69,086	74,501	95,600	41,064	100,000	150,000	150,000	50,000	-
HEATING FUEL	139,192	165,792	171,667	133,166	200,000	200,000	200,000	-	-
CHEMICALS (WATER TREATMENT)	230,144	290,641	370,083	369,803	400,000	450,000	450,000	50,000	-
COMMUNICATIONS & DATA LINES	11,773	12,409	9,202	6,237	15,000	10,000	10,000	(5,000)	-
SUB TOTAL REGIONAL WATER TREATMENT	713,678	830,000	914,880	942,302	1,135,000	1,360,000	1,360,000	225,000	-

WATER ENTERPRISE	FY22	FY23	FY24	FY25	FY26	FY27	FY27	FY27 vs	MAYOR vs
REIMBURSEMENT TO CITY	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	REQUESTED	MAYOR	FY26	REQUESTED
FRINGE BENEFITS & OTHER CITY COSTS	740,000	970,000	970,000	1,220,000	1,256,600	1,382,260	1,382,260	125,660	-
REIMBURSEMENT FOR CITY DEPT COSTS	180,000	140,000	140,000	187,166	195,700	215,270	215,270	19,570	-
SUB TOTAL REIMBURSEMENT TO CITY	920,000	1,110,000	1,110,000	1,407,166	1,452,300	1,597,530	1,597,530	145,230	-

WATER ENTERPRISE	FY22	FY23	FY24	FY25	FY26	FY27	FY27	FY27 vs	MAYOR vs
DEBT SERVICE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	REQUESTED	MAYOR	FY26	REQUESTED
MATURING DEBT	1,125,002	1,131,434	1,464,959	1,545,551	1,567,136	1,085,973	1,085,973	(481,163)	-
LONG TERM DEBT INTEREST	204,187	184,264	355,107	367,479	555,924	563,520	563,520	7,596	-
SHORT TERM DEBT INTEREST	4,800	60,500	-	-	30,000	65,000	65,000	35,000	-
CERTIFICATION COSTS	10,769	6,379	11,023	2,931	25,000	25,000	25,000	-	-
SUB TOTAL DEBT SERVICE	1,344,758	1,382,577	1,831,089	1,915,961	2,178,060	1,739,493	1,739,493	(438,567)	-

WATER ENTERPRISE	FY22	FY23	FY24	FY25	FY26	FY27	FY27	FY27 vs	MAYOR vs
CAPITAL EXPENDITURES	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	REQUESTED	MAYOR	FY26	REQUESTED
DEPARTMENTAL EQUIPMENT	119,445	95,812	293,309	18,981	150,000	180,000	180,000	30,000	-
WATER SYSTEM IMPROVEMENT	357,994	285,444	653,044	454,352	400,000	1,300,000	1,300,000	900,000	-
LAND PURCHASES	-	100,000	(98,400)	-	-	-	-	-	-
SUB TOTAL CAPITAL EXPENDITURES	477,439	481,256	847,953	473,333	550,000	1,480,000	1,480,000	930,000	-

WASTEWATER	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
TOTAL REVENUE	14,367,042	14,870,112	15,999,778	16,308,201	17,594,495	17,581,965	17,581,965	(12,530)	-
SUB TOTAL P.S.	2,343,234	2,292,605	2,451,633	2,760,153	3,094,268	3,094,481	3,094,481	213	-
SUB TOTAL EXPENSE	3,165,132	3,047,169	4,760,312	3,768,514	5,563,005	4,637,600	4,637,600	(925,405)	-
SUB TOTAL REIMBURSEMENT TO CITY	1,150,000	1,210,000	1,210,000	1,508,189	1,555,300	1,710,830	1,710,830	155,530	-
SUB TOTAL DEBT SERVICE	5,686,911	5,706,147	6,384,925	6,429,167	6,673,958	7,196,648	7,196,648	522,690	-
SUB TOTAL CAPITAL EXPENDITURES	549,540	464,270	8,753,054	1,155,069	2,400,800	1,677,250	1,677,250	(723,550)	-
TOTAL EXPENSE	12,894,817	12,720,191	23,559,924	15,621,092	19,287,331	18,316,809	18,316,809	(970,522)	-
TOTAL SURPLUS (DEFICIT)	1,472,225	2,149,921	(7,560,146)	687,109	(1,692,836)	(734,844)	(734,844)	957,992	-

WASTEWATER ENTERPRISE REVENUE	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
TAX TITLE	175,795	68,793	55,016	80,094	65,000	65,000	65,000	-	-
TAX TITLE INTEREST	55,854	16,613	13,883	26,061	17,000	17,000	17,000	-	-
MISCELLANEOUS	1,073	444	5,500	2,857	2,000	2,000	2,000	-	-
INVESTMENT INCOME	30,243	17,353	155,783	207,928	35,000	35,000	35,000	-	-
INTEREST, PENALTIES AND FEES	83,118	102,369	108,697	144,304	50,000	50,000	50,000	-	-
BOND REVENUE	3,423	-	-	-	-	-	-	-	-
SEWER USE CHARGE	11,419,403	12,513,709	12,802,904	13,737,023	16,562,530	15,800,000	15,800,000	(762,530)	-
INDUSTRIAL BILLINGS	883,150	363,200	997,658	1,332,634	-	-	-	-	-
SANITARY SEWAGE (SEPTAGE)	886,040	835,175	738,520	704,810	750,000	750,000	750,000	-	-
LIENS	734,042	868,688	948,855	37,533	50,000	800,000	800,000	750,000	-
SEWER CONNECTIONS	70,075	59,000	152,000	14,000	40,000	40,000	40,000	-	-
SEWER RATE RELIEF - STATE REVENUE	3,860	3,806	-	-	2,000	2,000	2,000	-	-
LUNENBURG SHARE OF JOHN FITCH CSS-4D	20,966	20,962	20,962	20,957	20,965	20,965	20,965	-	-
TOTAL WASTEWATER REVENUE	14,367,042	14,870,112	15,999,778	16,308,201	17,594,495	17,581,965	17,581,965	(12,530)	-

WASTEWATER ENTERPRISE	FY22	FY23	FY24	FY25	FY26	FY27	FY27	FY27 vs	MAYOR vs
P.S. EXPENSE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	REQUESTED	MAYOR	FY26	REQUESTED
DEPUTY COMMISSIONER	75,878	117,346	120,432	128,412	128,412	144,699	144,699	16,287	-
ADMINISTRATION COORDINATOR	-	-	-	69,687	74,489	72,245	72,245	(2,244)	-
BUSINESS MANAGER (40%)	37,438	34,871	41,891	44,683	44,684	46,187	46,187	1,503	-
ADMINISTRATORS (4.5)	367,627	391,639	377,955	435,865	511,822	514,618	514,618	2,796	-
CHEMISTS / TECHNICIANS (2)	120,771	85,705	122,874	138,560	149,412	147,470	147,470	(1,942)	-
MAINTENANCE (7)	452,889	391,855	466,242	502,665	533,180	539,570	539,570	6,390	-
OPERATORS (10)	657,320	607,561	605,603	576,775	724,754	743,860	743,860	19,106	-
COLLECTION SYSTEM OPERATORS (5.5)	257,065	297,996	322,533	353,811	471,177	425,000	425,000	(46,177)	-
HELP DESK TECHNICIAN (33%)	-	-	-	-	-	19,294	19,294	19,294	-
PAGER ALLOWANCE (COLL SYS. PERSONNEL)	23,136	34,000	33,800	33,800	33,800	34,000	34,000	200	-
OUT OF GRADE	-	2,287	945	3,115	2,500	3,000	3,000	500	-
OVERTIME	191,140	240,989	292,061	324,118	294,000	280,000	280,000	(14,000)	-
LONGEVITY	20,294	18,853	22,142	21,599	22,398	22,398	22,398	-	-
CLOTHING ALLOWANCE	17,528	15,069	18,831	21,600	25,300	25,300	25,300	-	-
INCINERATOR INCENTIVE	3,150	4,400	-	-	-	-	-	-	-
PHONE STIPEND	12,960	6,120	6,120	6,840	7,490	6,840	6,840	(650)	-
CERTIFICATIONS	-	-	8,700	17,275	10,850	20,000	20,000	9,150	-
CONTINGENCY	-	-	-	59,500	-	-	-	-	-
VACATION/PERSONAL/SICK DAY BUY BACKS	106,038	43,914	11,504	21,848	60,000	50,000	50,000	(10,000)	-
SUB TOTAL P.S.	2,343,234	2,292,605	2,451,633	2,760,153	3,094,268	3,094,481	3,094,481	213	-

WASTEWATER ENTERPRISE	FY22	FY23	FY24	FY25	FY26	FY27	FY27	FY27 vs	MAYOR vs
EXPENSE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	REQUESTED	MAYOR	FY26	REQUESTED
ELECTRICITY	649,450	725,881	799,057	763,856	839,010	870,000	870,000	30,990	-
OFFICE SUPPLIES	6,224	9,761	9,541	10,075	10,018	10,000	10,000	(18)	-
INSURANCE	16,500	18,756	20,452	23,083	21,475	27,000	27,000	5,525	-
NATURAL GAS	130,901	122,042	145,374	188,147	152,643	180,000	180,000	27,357	-
EQUIPMENT REPAIR AND MAINT	337,910	297,481	321,098	284,151	340,000	300,000	300,000	(40,000)	-
LAB SUPPLIES	16,945	27,225	24,344	21,806	31,500	35,000	35,000	3,500	-
SODIUM HYDROXIDE	19,842	47,651	54,637	21,706	92,700	60,000	60,000	(32,700)	-
FERRIC CHLORIDE	79,136	116,237	169,119	99,229	175,000	150,000	150,000	(25,000)	-
POLYMER	145,441	165,073	182,972	185,675	172,000	200,000	200,000	28,000	-
SODIUM HYPOCHORITE	106,594	189,378	265,095	141,397	290,000	180,000	180,000	(110,000)	-
SODIUM BISULFITE	50,853	60,651	64,677	51,898	95,000	50,000	50,000	(45,000)	-
MAGNESIUM HYDROXIDE	97,585	109,942	145,514	77,354	150,000	100,000	100,000	(50,000)	-
INDUSTRIAL PRE-TREATMENT	15,302	25,417	12,682	18,675	35,000	30,000	30,000	(5,000)	-
SLUDGE/GRIT DISPOSAL	386,256	328,611	373,386	360,568	450,000	350,000	350,000	(100,000)	-
INFILTRATION/INFLOW	6,206	29,949	821	-	30,000	20,000	20,000	(10,000)	-
COLLECTIONS - SUPPLIES AND REPAIR	106,133	143,875	103,428	106,356	185,000	180,000	180,000	(5,000)	-
COMPLIANCE TESTING	12,648	13,773	15,959	22,802	35,000	35,000	35,000	-	-
TRAINING LICENSES SUBSCRIPTIONS	16,341	13,032	8,534	10,608	22,000	25,000	25,000	3,000	-
CITY BILLING	172,500	205,000	205,000	205,000	215,250	240,000	240,000	24,750	-
ARCHITECTURAL/ENGINEERING	789,404	387,200	1,771,471	1,122,141	2,150,900	1,470,600	1,470,600	(680,300)	-
SOFTWARE	-	-	67,151	49,676	70,509	75,000	75,000	4,491	-
CITY SOLICITOR	-	-	-	1,811	-	50,000	50,000	50,000	-
DAMAGES PERSONAL & PROPERTY	2,961	10,234	-	2,500	-	-	-	-	-
SUB TOTAL EXPENSE	3,165,132	3,047,169	4,760,312	3,768,514	5,563,005	4,637,600	4,637,600	(925,405)	-

WASTEWATER ENTERPRISE REIMBURSEMENT TO CITY	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
FRINGE BENEFITS & OTHER CITY COSTS	970,000	1,030,000	1,030,000	1,315,000	1,354,450	1,489,895	1,489,895	135,445	-
REIMBURSEMENT TO CITY FOR DEPT COSTS	180,000	180,000	180,000	193,189	200,850	220,935	220,935	20,085	-
SUB TOTAL REIMBURSEMENT TO CITY	1,150,000	1,210,000	1,210,000	1,508,189	1,555,300	1,710,830	1,710,830	155,530	-

WASTEWATER ENTERPRISE DEBT SERVICE	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
MATURING DEBT	4,297,911	4,362,486	4,895,763	5,011,649	5,289,369	5,532,211	5,532,211	242,842	-
LONG TERM DEBT INTEREST	1,306,978	1,210,894	1,407,380	1,293,136	1,279,589	1,564,017	1,564,017	284,428	-
SHORT TERM DEBT INTEREST	-	28,050	-	-	-	-	-	-	-
CERTIFICATION COSTS	82,022	104,717	81,782	124,382	105,000	100,420	100,420	(4,580)	-
SUB TOTAL DEBT SERVICE	5,686,911	5,706,147	6,384,925	6,429,167	6,673,958	7,196,648	7,196,648	522,690	-

WASTEWATER ENTERPRISE CAPITAL EXPENDITURES	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
VEHICLE REPLACEMENT	150,000	18,195	75,000	175,000	-	75,000	75,000	75,000	-
COMPUTERIZED MANAGEMENT SYSTEM	50,000	10,000	-	-	-	-	-	-	-
CSS DESIGN - INCLUDES CSO32 SRF INELIGIBLE	-	-	826,726	826,249	1,500,000	750,000	750,000	(750,000)	-
COLLECTION SYSTEM REPAIR	100,260	164,764	250,104	30,119	200,000	100,000	100,000	(100,000)	-
COMBINATION MANHOLES SEPARATION	-	252,993	4,201	66,602	365,800	-	-	(365,800)	-
EAST WWTF FACILITY RENOVATIONS	-	-	6,576,566	48,356	-	200,000	200,000	200,000	-
EAST WWTF PROCESS EVALUATION	-	-	-	-	60,000	-	-	(60,000)	-
SEWER SIPHONS	-	-	-	-	100,000	50,000	50,000	(50,000)	-
SEWER SYSTEM FLOW METERS/ADS ANNUAL CONTRACT	49,280	18,318	20,457	8,743	100,000	77,250	77,250	(22,750)	-
PUMP STATION O&M	-	-	-	-	75,000	25,000	25,000	(50,000)	-
GRIEF CONTAINER RELOCATION CONSTRUCTION	-	-	1,000,000	-	-	-	-	-	-
CSO 041/076 CLOSURE-REHAB PROJECT F27-28	-	-	-	-	-	400,000	400,000	400,000	-
MORAN SQUARE I/I REHAB	-	-	-	-	-	-	-	-	-
WEST PLANT, DAM SAFETY RISK MITIGATION	200,000	-	-	-	-	-	-	-	-
SUB TOTAL CAPITAL EXPENDITURES	549,540	464,270	8,753,054	1,155,069	2,400,800	1,677,250	1,677,250	(723,550)	-

AIRPORT	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
TOTAL REVENUE	822,365	974,057	1,081,249	1,009,932	1,100,437	1,137,919	1,137,919	37,482	-
P.S	294,709	313,035	348,215	357,051	354,799	363,206	363,206	8,407	-
EXPENSE	611,200	627,321	787,410	615,700	745,638	774,713	774,713	29,075	-
TOTAL EXPENSE	905,909	940,356	1,135,625	972,751	1,100,437	1,137,919	1,137,919	37,482	-
TOTAL SURPLUS (DEFICIT)	(83,544)	33,701	(54,376)	37,181	-	-	-	-	-

AIRPORT REVENUE	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
AIRPORT RENTS	282,540	326,448	380,034	403,433	438,578	450,419	450,419	11,841	-
INTEREST & PENALTY	717	1,238	1,237	1,006	1,000	1,000	1,000	-	-
AIRPORT FUELS	469,479	613,036	649,566	566,463	626,778	650,000	650,000	23,222	-
OVERNIGHT/SHORT TERM PARKING	547	2,640	8,447	6,540	7,500	7,500	7,500	-	-
LANDING FEES	-	-	6,275	3,708	5,000	5,000	5,000	-	-
ID BADGES	2,425	2,266	6,009	5,502	4,000	4,000	4,000	-	-
T HANGER COMMISSIONS	-	-	3,595	-	-	-	-	-	-
EVENTS	46,000	6,830	10,953	7,633	-	2,000	2,000	2,000	-
SNOW REMOVAL CHARGES	11,699	14,407	13,977	14,328	15,281	15,000	15,000	(281)	-
CATERING/HANDLING FEE	138	164	1,106	535	800	1,000	1,000	200	-
FEDERAL INCOME	-	6,845	31	-	-	-	-	-	-
MISCELLANEOUS	8,820	183	19	784	1,500	2,000	2,000	500	-
TOTAL AIRPORT REVENUE	822,365	974,057	1,081,249	1,009,932	1,100,437	1,137,919	1,137,919	37,482	-

AIRPORT EXPENDITURES	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUESTED	FY27 MAYOR	FY27 vs FY26	MAYOR vs REQUESTED
AIRPORT P.S.									
DEPT HEAD	86,600	89,210	101,400	104,870	108,576	108,576	108,576	-	-
ADMINISTRATIVE ASSISTANT	63,736	68,017	69,836	65,773	65,146	67,028	67,028	1,882	-
LINEPERSON #1	58,172	55,666	58,404	57,637	57,859	57,637	57,637	(222)	-
LINEPERSON #2	48,660	48,922	50,711	51,929	52,973	52,770	52,770	(203)	-
LINEPERSONS (FY23-25 1@24 hrs; FY26 2 PT)	5,816	25,737	29,053	29,303	42,112	48,734	48,734	6,622	-
OVERTIME	19,408	13,225	24,574	23,433	24,669	15,000	15,000	(9,669)	-
CLOTHING ALLOWANCE	1,900	2,700	1,300	1,690	2,000	1,950	1,950	(50)	-
LONGEVITY	1,294	3,534	4,134	1,378	1,464	1,723	1,723	259	-
SICK/PERSONAL DAY BUY BACK	9,123	6,024	8,803	21,038	-	9,788	9,788	9,788	-
SUB TOTAL	294,709	313,035	348,215	357,051	354,799	363,206	363,206	8,407	-
AIRPORT EXPENSES									
REIMBURSEMENT FOR CITY-RELATED COSTS	50,000	-	50,000	37,500	75,000	100,000	100,000	25,000	-
CITY SOLICITOR	-	-	-	12,533	10,000	15,000	15,000	5,000	-
DAMAGES PERSONS & PROPERTY	-	5,000	-	-	-	-	-	-	-
ELECTRICITY	54,870	58,633	60,241	57,751	60,000	65,122	65,122	5,122	-
TELEPHONE	4,521	4,586	4,730	5,351	5,000	5,351	5,351	351	-
OFFICE SUPPLIES	1,316	1,918	1,791	2,667	1,791	2,000	2,000	209	-
TRAVEL & MEETINGS	527	929	997	901	2,000	990	990	(1,010)	-
DUES & SUBSCRIPTIONS	350	61	-	175	600	-	-	(600)	-
REPAIR MAINT BUILDING	26,300	6,904	17,500	21,168	30,000	20,000	20,000	(10,000)	-
REPAIR & MTCE OF EQUIPMENT	7,767	4,369	7,490	9,522	15,000	10,000	10,000	(5,000)	-
AIRPORT IMPROVEMENTS	11,047	-	98,599	5,025	10,000	20,000	20,000	10,000	-
AVIATION FUEL AND OIL	407,150	484,360	487,842	397,258	448,847	455,000	455,000	6,153	-
HEATING FUEL	12,526	8,610	15,160	8,594	13,000	15,600	15,600	2,600	-
GAS AND OIL	3,265	10,235	-	9,453	7,000	8,400	8,400	1,400	-
GROUNDSKEEPING	2,131	4,868	1,578	5,388	6,000	3,000	3,000	(3,000)	-
EQUIPMENTAL RENTAL	1,562	3,517	1,796	435	4,000	2,000	2,000	(2,000)	-
MOTOR VEHICLE REPAIRS & MAINTENANCE	2,700	2,782	6,973	2,586	7,000	4,000	4,000	(3,000)	-
AIRFIELD MAINTENANCE	4,074	8,182	5,549	10,477	14,500	10,000	10,000	(4,500)	-
LICENSES	118	-	321	-	400	-	-	(400)	-
CATERING	662	538	464	392	500	550	550	50	-
SECURITY AND COMPLIANCE	2,165	3,693	2,944	218	3,000	5,000	5,000	2,000	-
INSURANCE	17,346	18,079	19,524	20,706	22,000	24,200	24,200	2,200	-
FEES & TAXES	175	-	385	5,215	5,000	5,500	5,500	500	-
ADVERTISING & MARKETING	628	57	3,526	2,385	5,000	3,000	3,000	(2,000)	-
SUB TOTAL	611,200	627,321	787,410	615,700	745,638	774,713	774,713	29,075	-
TOTAL AIRPORT	905,909	940,356	1,135,625	972,751	1,100,437	1,137,919	1,137,919	37,482	-

CITY OF FITCHBURG							
APPENDIX I							
GENERAL FUND REVENUE - Local, Non-Recurring, Other	FY22 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 RECAP	FY27 BUDGET	FY27 vs FY26
LOCAL RECEIPTS							
Motor Vehicle Excise	4,402,786	4,466,457	4,683,270	5,056,181	4,521,181	4,699,003	177,822
Other Excise - Rooms	1,172,662	1,566,008	1,549,976	1,849,500	1,265,000	1,300,000	35,000
Other Excise - Meals	-	-	-	-	370,000	370,000	-
Other Excise - Cannabis	547,262	592,389	684,695	640,098	400,000	450,000	50,000
Penalties/Interest on Taxes	864,568	717,428	728,034	745,345	714,000	725,000	11,000
Payments In Lieu of Taxes	156,719	132,033	124,607	118,025	176,575	176,575	-
Charges for Services - Trash	2,688,101	2,452,514	2,439,323	2,147,551	2,147,200	1,800,000	(347,200)
Other Charges for Services	37,037	30,200	22,795	25,090	22,660	23,000	340
Fees	255,195	254,941	296,094	301,162	231,750	250,000	18,250
Rentals	19,742	21,255	20,837	34,460	10,000	10,000	-
Department Revenues - Cemetery	55,815	44,375	53,750	53,045	41,600	44,000	2,400
Other Department Revenues	166,522	211,553	202,889	213,876	156,000	156,000	-
Licenses and Permits	1,470,220	1,284,715	1,306,410	1,520,252	1,161,800	1,161,800	-
Fines and Forfeitures	131,550	164,457	171,716	184,233	140,400	140,000	(400)
Investment Income	19,704	702,687	1,239,280	1,096,215	500,000	500,000	-
Reimbursement for Related Exp - CDBG	51,560	60,386	-	82,830	50,000	50,000	-
Medicaid Reimbursement	641,852	1,098,997	1,173,438	1,635,956	682,500	682,500	-
Other State Revenue - recurring	15,160	17,871	16,154	21,268	15,000	15,000	-
SUB TOTAL - LOCAL RECEIPTS	12,696,455	13,818,266	14,713,268	15,725,087	12,605,666	12,552,878	(52,788)
NON-RECURRING REVENUE							
Fire - Ambulance Service Fees	740,000	490,000	540,000	580,000	540,000	540,000	-
Treasurer - Tax Possessions	375,280	28,501	-	-	-	-	-
Treasurer - Ch 61, 61A, 61B Taxes	-	18,752	-	-	-	-	-
Fire Alarm Liens	-	-	2,075	1,900	-	-	-
Bond Premiums	(73,728)	-	-	-	-	-	-
Cannabis Impact Fee	604,998	329,433	-	-	-	-	-
State Revenue - Elections	-	-	15,440	31,255	-	-	-
Misc Federal Revenue	-	-	694	-	-	-	-
Misc State Revenue	1,695	480	73,741	1,420	-	-	-
Montachusett Vocational Partnership	1,695	480	88,487	70,000	-	-	-
Reimbursement from Monty Tech - SRO	72,424	72,424	72,424	75,953	76,000	76,000	-
Reimbursement for Fringes/Admin - Grants	615,488	866,925	1,292,000	1,232,666	50,000	50,000	-
SUB TOTAL NON-RECURRING REVENUE	2,337,852	1,806,995	2,084,861	1,993,194	666,000	666,000	-
OTHER REVENUE SOURCES							
Reimbursement for Related Exp - Water	920,000	1,110,000	1,110,000	1,407,166	1,452,300	1,597,530	145,230
Reimbursement for Related Exp - Sewer	1,150,000	1,210,000	1,210,000	1,508,189	1,555,300	1,710,830	155,530
Reimbursement for Related Exp - Airport	50,000	-	50,000	37,500	75,000	100,000	25,000
Overlay Surplus	700,000	700,000	700,000	700,000	700,000	700,000	-
Available Funds/Transfers (one time)	1,775,000	3,269,191	5,361,430	5,965,248	4,246,163	4,026,232	(219,931)
SUB TOTAL OTHER REVENUE SOURCES	4,595,000	6,289,191	8,431,430	9,618,103	8,028,763	8,134,592	105,829
TOTAL LOCAL, NON-RECURRING, OTHER REVENUE	19,629,307	21,914,452	25,229,559	27,336,384	21,300,429	21,353,470	53,041

CITY OF FITCHBURG							
APPENDIX II							
STAFFING LEVELS	FY21	FY22	FY23	FY24	FY25	FY26	FY27
CITY COUNCIL	11.0	11.0	11.0	11.0	11.0	11.0	11.0
CITY CLERK	4.5	4.5	4.5	4.5	4.5	4.5	4.5
MAYOR	3.0	3.0	3.0	3.0	3.0	3.0	3.0
HUMAN RESOURCES	2.0	2.0	3.0	3.0	3.0	2.0	3.0
LEGAL	2.0	2.0	2.0	2.0	1.0	1.0	1.0
ASSESSORS	3.5	4.5	4.5	4.5	4.3	4.3	4.3
AUDITOR	2.0	3.0	3.0	3.0	3.0	3.0	3.3
INFORMATION TECHNOLOGY	2.5	3.0	3.0	3.0	3.0	3.0	4.0
TREASURER	9.0	9.0	9.0	9.0	9.0	8.0	8.0
PURCHASING	3.0	3.0	3.0	3.0	3.0	3.0	3.0
COMMUNITY DEVELOPMENT	8.0	8.5	9.0	9.0	9.0	8.9	9.5
FACILITIES MAINTENANCE	2.0	2.0	2.0	2.0	1.0	2.0	2.0
POLICE	94.5	99.5	102.0	102.0	98.0	98.0	99.5
FIRE	81.7	83.7	83.7	83.7	83.5	83.5	83.7
BUILDING	8.0	8.0	8.0	7.0	6.7	7.5	8.0
PUBLIC WORKS	38.3	40.9	40.2	45.2	45.2	44.5	44.5
HEALTH	13.5	13.0	26.0	19.0	21.0	21.0	15.5
VETERANS	2.0	2.0	2.0	2.0	2.0	2.0	2.0
COUNCIL ON AGING	3.8	4.0	4.0	3.9	3.9	4.5	4.5
RECREATION	1.0	1.0	1.0	1.0	1.0	1.0	1.0
LIBRARY	13.2	14.5	14.8	15.9	15.7	15.7	23.9
WATER	25.0	26.0	25.8	25.8	25.5	26.0	26.0
WASTEWATER	31.6	31.0	31.5	31.5	31.4	32.2	32.2
AIRPORT	4.5	4.5	4.5	5.0	4.6	5.0	5.0
TOTAL	369.6	383.6	400.5	399.0	393.3	394.6	402.4