



DERRY COOPERATIVE  
SCHOOL DISTRICT

# **2025-26 School Board Goals**

**August 26, 2025**

# Goal-Setting Process

## 2025-26 School Board Goals

- Mr. Flynn, Dr. Crawford and members of the Board met in a public meeting to discuss on May 29th.
- Board members met one-on-one with Mr. Flynn and submitted goals individually.
- Mr. Flynn consolidated each Board member's goals into an overall list and presented it to the Board on August 12th.

# S.M.A.R.T. Goals

## 2025-26 School Board Goals

Goals should be:

- Specific
- Measurable
- Attainable
- Realistic
- Timely

# School Board Goal #1

## Communications

The School Board, through the Superintendent and the Communications Committee, shall develop a plan for communication of the Board and the District's goals, initiatives, budgets and projects. This plan should encourage a unified message across the District and should utilize multiple ways to reach the community including the District website, e-mail, social media and in-person events.

# School Board Goal #2

## Curriculum & Assessment

The School Board, through the Superintendent and the Curriculum Committee, shall create a regular schedule for review of curriculum materials used in each subject area and grade level and facilitate the creation of materials to educate the public on learning expectations and the measurement of student progress.

# School Board Goal #3

## Facilities

The School Board, through the Superintendent and the Facilities Committee, shall facilitate the development of a schedule for anticipated future capital improvements and develop a plan to fund a capital reserve for those improvements.

# School Board Goal #4

## Finance

The School Board, through the Superintendent and the Finance Committee, shall develop a transparent, easy-to-understand process for creating the District's annual budget.

# School Board Goal #5

## Policy Review

The School Board, through the Superintendent and the Policy Review Committee, shall review and update the District's Policy Manual to match current laws and practices, and explore options for creating an online policy database.



# School Board Goal #6

## Derry Village School

The School Board shall create an advisory committee made up of Board members, District staff, and community members and task it with exploring all options for the Derry Village School property, building and its contents and making a recommendation to the School Board.

# Next Steps

## 2025-26 School Board Goals

- The Board votes to adopt agreed-upon goals.
- The Superintendent and the committees tasked with each goal will work towards achieving the goals.
  - Who is responsible for what?
- The Board will conduct regular assessments during their regular public meetings to monitor progress.