





**ROCHESTER COMMUNITY SCHOOLS**  
52585 Dequindre, Rochester, MI 48307

**BOARD OF EDUCATION REGULAR MEETING**

Monday, June 23, 2025 at 6:00 PM - Rochester High School, auditorium

**AGENDA**

- 1. Call to Order and Pledge of Allegiance**
- 2. Roll Call**
- 3. Approval of Agenda**
- 4. Spotlight on Success**
  - 4.1 Rochester Hills Resiliency Center
- 5. Communications**
  - 5.1 Secretary of the Board of Education  
[Communications.pdf](#) 
  - 5.2 Members of the Board of Education
- 6. Public Comment (limited to 30 minutes)**
  - 6.1 Citizens Present at the Meeting
- 7. Consent Agenda**
  - 7.1 Board of Education Meeting Schedule 2025-2026  
[BOE Mtg Schedule 2025-2026 - Draft.pdf](#) 

7.2 Human Resource Recommendations

[HR Report](#) 

[Attachment.pdf](#) 

**8. Reports**

8.1 Superintendent Update

8.2 District Behavior Support Model

[BOE Presentation Behavior Support Model 06.23.25.pdf](#) 

8.3 Compensation Study

[Compensation Study - Final Report.pdf](#) 

[Compensation Study Presentation 06.23.25.pdf](#) 

8.4 Strategic Plan

[Strategic planning 2025-26.pdf](#) 

**9. New Business**

9.1 Renewal of the District Membership to the Michigan High School Athletic Association (MHSAA) \$0; the Michigan Association of School Boards (MASB) \$11,300.20; and the MASB Legal Trust Fund \$437  
Action Item (Matt McDaniel)

[MHSAA Resolution.pdf](#) 

[MASB membership 2025-26.pdf](#) 

9.2 2025 Tax Rate Certification  
Action Item (Matt McDaniel)

[L-4029 2025.pdf](#) 

9.3 2025-2026 Organizational Items  
Action Item (Matt McDaniel)









[Annual Organizational Items 2025-26.pdf](#) 

9.4 Approval of the 2025-2026 Fiscal Year Budget  
Action Item (Matt McDaniel)

[FY 25-26 Initial Budget.pdf](#) 

9.5 Approval of the 2024-2025 Fiscal Year Budget Amendment  
Action Item (Matt McDaniel)

[FY 24-25 Final Budget Amendment.pdf](#) 

- 9.6 Compensation Study  
Action Item (Dave Murphy)  
[NU Administrators Salary Schedule Memo 6.17.25.pdf](#)   
[NU Administrators Memo](#)   
[NU Administrators Memo to BOE](#) 
- 9.7 MGT Tentative Agreement  
Action Item (Dave Murphy)  
[MGT Memo](#)   
[MGT Memo to BOE](#)   
[MGT Master Agreement](#) 
- 9.8 Superintendent Contract  
Action Item (Michelle Bueltel)  
[Proposed Resolution for Superintendent Contract.pdf](#)   
[Proposed Superintendent Contract for 7.01.25 to 6.30.28.pdf](#)  

- 9.9 Strategic Plan  
Action Item (Michelle Bueltel)

## **10. Remainder of Public Comment, if needed**

- 10.1 Citizens Present at the Meeting

## **11. Additional Comment**

- 11.1 Members of the Board of Education
- 11.2 Members of the Administration

## **12. Announcements**

July 24 - BOE Special Meeting - Board retreat and Superintendent mid-year evaluation; 6:00 p.m., location TBD

August 18 - BOE Regular Meeting, 6:00 p.m., location TBD

## **13. Adjournment**

Notice of Nondiscrimination - Rochester Community Schools does not discriminate on the basis of race, color, religion, national origin, creed or ancestry, age, sex, marital status, height, weight, familial status, arrest record or physical and mental disabilities in accordance with the Elliott-Larson Civil Rights Act (ELCRA) MCL 37.2206, Persons with Disabilities Civil Rights Act (PWCRA), MCL 37.1206, Title II, Title VI, and Title VII of the Civil Rights Act of 1964, Title IX of the Educational Amendment Act of 1972, the Age Discrimination in Employment Act and the Immigration Reform and Control Act of 1986 (8U.S.C., Section 1324A Et. Seq.) and Section 504 of the Rehabilitation Act of 1973. In addition, individuals will not be excluded from, or be denied, the benefits of participation in any program or activity for which the Board of Education of the Rochester Community School District is responsible on the basis of such characteristics.

Rochester Community Schools has designated the following individuals as Compliance Coordinators at 52585 Dequindre Rd., Rochester, MI 48307. Title II and Section 504 – Students: Pasquale Cusumano, Assistant Superintendent of Secondary and Adult Education, (248) 726-3131; Equal Employment Opportunity/Section 504 for non-students: David Murphy, Assistant Superintendent of Human Resources, (248)726-3118; Title IX Coordinator: David Murphy, Assistant Superintendent of Human Resources, (248)726-3118.