



ROCHESTER COMMUNITY SCHOOLS

52585 Dequindre, Rochester, MI 48307

BOARD OF EDUCATION REGULAR MEETING

Monday, April 21, 2025 at 6:00 PM - Hart Middle School, media center

AGENDA

Page

1. Call to Order and Pledge of Allegiance

2. Roll Call

3. Approval of Agenda

4. Communications

4.1 Secretary of the Board of Education

[Communications.pdf](#) 

5 - 16

4.2 Student Representatives to the Board

4.3 Members of the Board of Education

4.4 PTA Council Update

4.5 PAC Update

5. Public Comment (limited to 30 minutes)

5.1 Citizens Present at the Meeting

6. Consent Agenda






6.1 Current Bills Payable for March 1, 2025, through March 31,

17 - 31





2025, in the amount of \$15,010,516.86

[March 2025 - BOE.pdf](#) 


[March 2025.pdf](#) 




- | | | |
|-----|--|---------|
| 6.2 | Human Resource Recommendations | 32 - 40 |
| | HR Report.pdf  | |
| | Attachment.pdf  | |
| 6.3 | Board of Education Work Session Minutes, March 3, 2025 | 41 - 43 |
| | 03-03-25 Work Session Minutes.pdf  | |
| 6.4 | Board of Education Closed Session Minutes, March 17, 2025 | 44 - 45 |
| | 03-17-25 Closed Session Minutes.pdf  | |
| 6.5 | Board of Education Regular Meeting Minutes, March 17, 2025 | 46 - 52 |
| | 03-17-25 Regular Meeting Minutes.pdf  | |
| 6.6 | PAC Representative to Oakland Schools | |
| 6.7 | CBA Class 103 for Julie Alspach in the amount of \$99 | |

7. Reports

- | | | |
|-----|--|-----------|
| 7.1 | Superintendent Update | |
| 7.2 | Master Property Planning Update | 53 - 103 |
| | RCS MPP Meeting BoE Update Presentation 04-21-2025 - FINAL.pdf  | |
| 7.3 | Strategic Plan Update | 104 - 109 |
| | Strategic Plan Dashboard.pdf  | |
| | Plan 5.pdf  | |
| | Plan 11.pdf  | |

8. New Business

- | | | |
|-----|--|-----------|
| 8.1 | Policy Update - First Reading
Action Item (Dave Murphy) | 110 - 112 |
| | Memo Policy Update 1st Reading.pdf  | |
| 8.2 | Policy Update - Second Reading
Action Item (Dave Murphy) | 113 - 114 |

- | | | |
|-----|---|-----------|
| 8.3 | Parent and Family Engagement Policy Reaffirmation
Action Item (Karen Gelardi)
Reaffirmation of Parental and Family Engagement Policy.pdf
 | 115 |
| 8.4 | AED Equipment & Storage
Action Item (Matt McDaniel)
AED Equipment & Storage.pdf  | 116 - 118 |
| 8.5 | Financial Audit Services
Action Item (Matt McDaniel)
Financial Audit Services.pdf  | 119 - 121 |
| 8.6 | Annual Organizational Items Amendment
Action Item (Matt McDaniel)
Annual Organizational Items 2024-25
Amendment 4.21.25.pdf  | 122 - 128 |
| 8.7 | i-Ready Future Presentations
Action Item (Michelle Bueltel) | |

9. Remainder of Public Comment, if needed

- 9.1 Citizens Present at the Meeting

10. Additional Comment

- 10.1 Members of the Board of Education
- 10.2 Members of the Administration

11. Announcements

April 24 - AHS Honors Convocation, 7:00 p.m., AHS auditorium
May 5 - BOE Work Session, 6:00 p.m., Reuther Middle School

12. Adjournment

Notice of Nondiscrimination - Rochester Community Schools does not discriminate on the basis of race, color, religion, national origin, creed or ancestry, age, sex, marital status, height, weight, familial status, arrest record or physical and mental disabilities in accordance with the Elliott-Larson Civil Rights Act (ELCRA) MCL 37.2206, Persons with Disabilities Civil Rights Act (PWCRA), MCL 37.1206, Title II, Title VI, and Title VII of the Civil Rights Act of 1964, Title IX of the Educational Amendment Act of 1972, the Age Discrimination in Employment Act and the Immigration Reform and Control Act of 1986 (8U.S.C., Section 1324A Et. Seq.) and Section 504 of the Rehabilitation Act of 1973. In addition, individuals will not be excluded from, or be denied, the benefits of participation in any program or activity for which the Board of Education of the Rochester Community School District is responsible on the basis of such characteristics.

Rochester Community Schools has designated the following individuals as Compliance Coordinators at 52585 Dequindre Rd., Rochester, MI 48307. Title II and Section 504 – Students: Pasquale Cusumano, Assistant Superintendent of Secondary and Adult Education, (248) 726-3131; Equal Employment Opportunity/Section 504 for non-students: David Murphy, Assistant Superintendent of Human Resources, (248)726-3118; Title IX Coordinator: David Murphy, Assistant Superintendent of Human Resources, (248)726-3118.

From: [Stephanie Van Daele](#)
To: [Whitmore Christina](#)
Subject: Re: Contact the Board - Stephanie Van Daele - CTB23-1022
Date: Thursday, April 3, 2025 9:06:22 PM
Attachments: [6195378820428501234.pdf](#)

CAUTION: This e-mail originated from outside of RCS. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Contact the Board Submission ALL



Note: **All Board Members** was selected - the superintendent, the executive director of strategic communications, as well as the executive assistants to the superindendent and deputy superintendent have been copied on this submission.

Board member to
contact

All Board Members

Name

Stephanie Van Daele

Home Address

[REDACTED]

Telephone Number

[REDACTED]

Question/Comment

I have across a quote by Thomas Sowell is very accurate about the American Educational system. Trustee Litkouhi, Trustee Lauzon and Trustee Emeritus Weaver fully understand it; the rest of you should study it:

Email Address

[REDACTED]

Unique ID

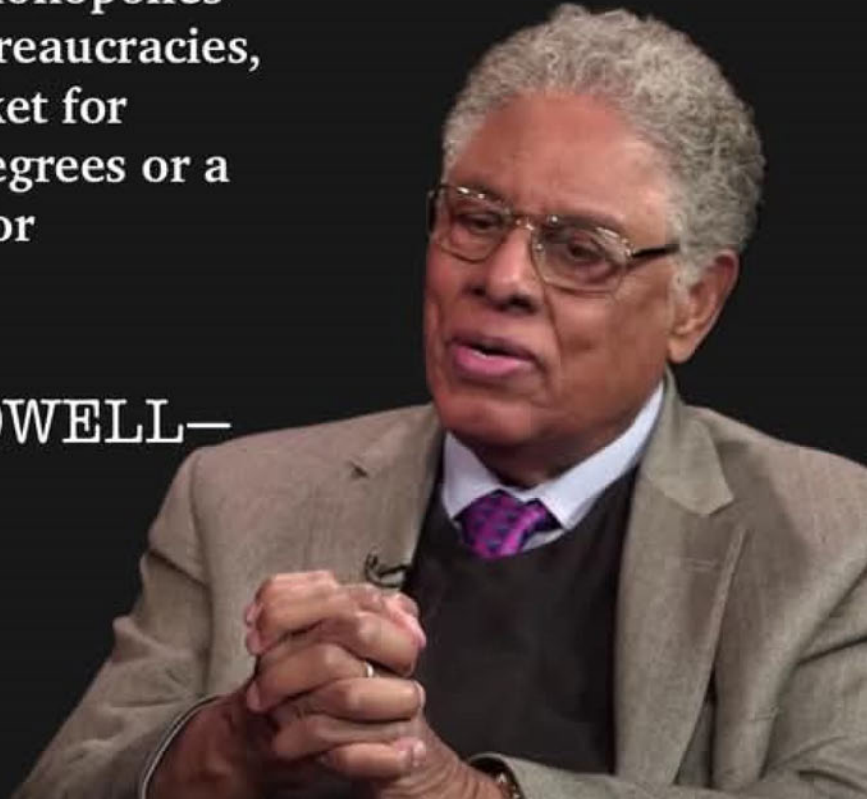
CTB23-1022

File Link

[Thomas Sowell - Why Schools exist.jpg](#)

clad jobs for teachers, billions of dollars in union dues for teachers unions, monopolies for educational bureaucracies, a guaranteed market for teachers college degrees or a captive audience for indoctrinators.”

—THOMAS SOWELL—



From: Courtney Berge
To: Whitmore Christina
Subject: Re: Contact the Board - Courtney Berge - CTB23-1024
Date: Monday, April 7, 2025 5:06:30 PM
Attachments: IMG_6832.png
IMG_6830.png
IMG_6831.png
6198690916111781496.pdf

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Board member to
contact

All Board Members

Name

Courtney Berge

Home Address

[REDACTED]

Telephone Number

[REDACTED]

Question/Comment

Dear Superintendent Russo and whom it concerns,

I am writing to request your consideration regarding a request to transfer our [REDACTED] to [REDACTED] Elementary for GSRP.

Our [REDACTED] are already students at [REDACTED] school, and we are experiencing significant logistical difficulties in ensuring daily travel between the two separate schools. For professional and family reasons, we are unfortunately unable to organize two separate trips, one in the morning and one in the evening.

This situation is creating real complexity in our family's daily life, and we fear it will ultimately affect our children's punctuality and peace of mind. Enrolling our [REDACTED] in your [REDACTED] school will allow us to considerably simplify our organization while strengthening the bond between our children within the same school environment.

We had been in touch with the head start administrator Selena since November 2024 ensuring that [REDACTED] will be attending [REDACTED] for the 2025 school year. Due to miscommunication I was never told I had to register her at RCS. Selena sent me links to upload all needed

documentation and was told it was sufficient for her enrollment. I received a email from the pre-k secretary Olga today stating that all the classes are full and she can be put on a waitlist. This will cause tremendous hardship for us as we were dedicated to getting [REDACTED] into [REDACTED]

We are aware of the constraints that such a request may present, but we sincerely hope that you will consider it kindly. We remain available to discuss this matter or provide any additional documents necessary for your consideration.

We look forward to hearing from you and thank you in advance for your attention to our situation.

Sincerely,
Courtney and Brice Berg??

Email Address

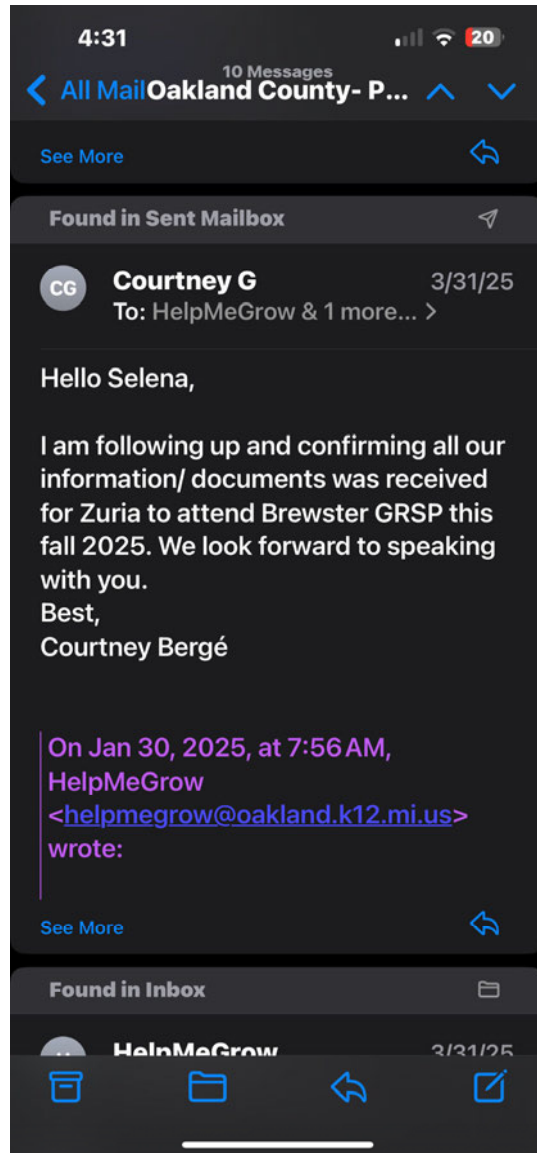
[REDACTED]

Unique ID

CTB23-1024

File Link

[IMG_6832.png](#)
[IMG_6830.png](#)
[IMG_6831.png](#)



RCS PreK sent an email to family informing of a HD spot available at [REDACTED]. Also asked them to enroll into the district if they would like that spot.

Note entered by Olga
Frans - Rochester
Community Schools Pre-K

Email Out

Unknown

4/7/2025
10:01 AM

Sent referral to RCS

Note entered by Selena
Shaw - Multiple agencies

Email Out

Unknown

4/3/2025 1:33
PM

Verified income, address, child DOB, race/ethnicity

Note entered by Selena
Shaw - Multiple agencies

Email Out

Unknown

4/3/2025 1:23
PM

Sent parent confirmation of referral. **Informed family of half day options.**

CC exited family.

Note entered by Alida Jose
- Multiple agencies

Unknown

3/24/2025
10:01 AM

unable to contact family, CC exiting

Note entered by Selena
Shaw - Multiple agencies

Unknown

2/20/2025
8:27 AM

Texted family to follow up on application. Sent a list of required documents and the portal link to upload. Encouraged family to reach out with any questions.

Note entered by Selena
Shaw - Multiple agencies

Text Out

Unknown

2/13/2025
10:51 AM

Check in with family regarding their application. Asked if they have any questions and encouraged them to reach out if I can support them with anything.

Note entered by Selena
Shaw - Multiple agencies

Email Out

Unknown

2/5/2025
12:02 PM

Parent informed CC they would not like HS they are looking to enroll at [REDACTED]

Note entered by Selena
Shaw - Multiple agencies

Email In,
Email Out

Unknown

1/30/2025
7:57 AM

CC informed family GSRP is free pre-k. We can send pre-k referrals to RCS. Encouraged family to upload previously listed docs. Provided portal link. Encouraged family to call RCS if they have enrollment questions.

Check in with family regarding their application. Asked if they have any questions and encouraged them to reach out if I can support them with anything.

Note entered by Selena
Shaw - Multiple agencies

Email Out

Unknown

1/29/2025
11:40 AM

Verified Childs DOB

Encouraged families to start their 2025/2026 GSRP application. Sent a list of required documents and the portal link to upload. Encouraged family to reach out with any questions.

Note entered by Selena
Shaw - Multiple agencies

Email Out

Unknown

1/22/2025
8:36 AM

Unable to contact family

Enrollment Note for Zuria
Berge

N/A

Parent would like GSRP for [REDACTED] during the 25/26 school year a [REDACTED] informed parents we will be in contact in January. Encouraged parents to upload/ update documents now for a faster referral process in January.

Note entered by Selena
Shaw - Multiple agencies

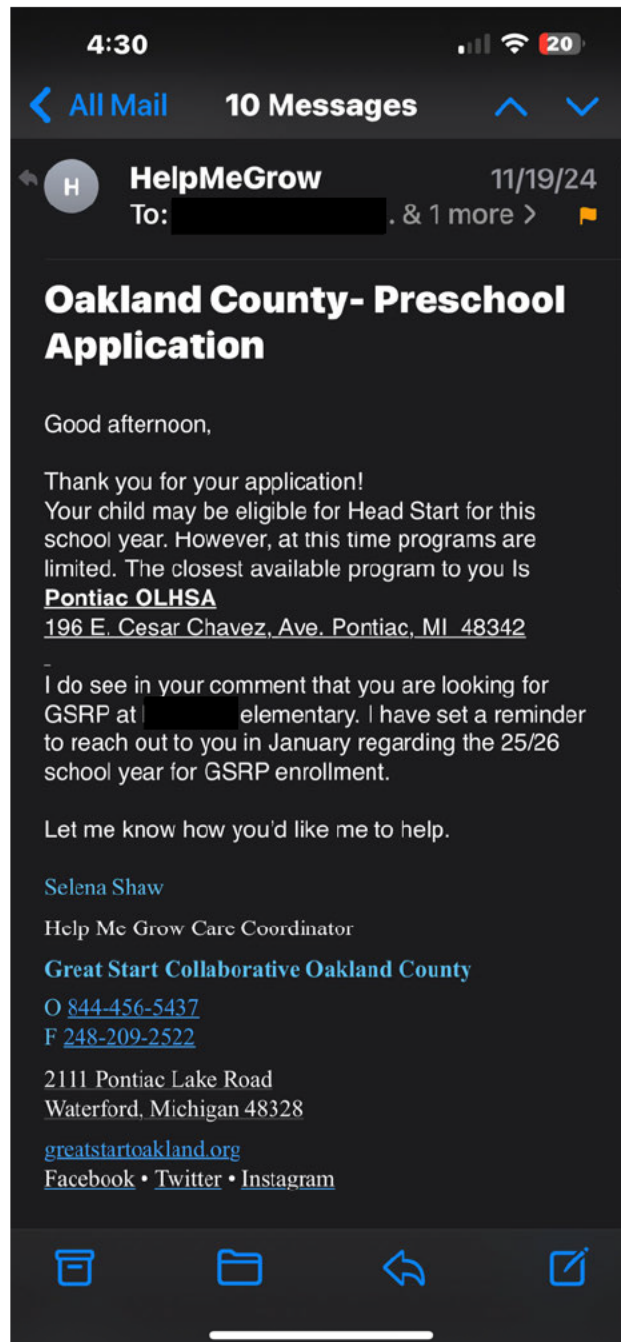
Email In,
Email Out

Unknown

7:33 AM

Encouraged parent to reach out with any questions.





From: [Jaclynn Cunningham](#)
To: [Whitmore Christina](#)
Subject: Re: Contact the Board - Jaclynn Cunningham - CTB23-1025
Date: Sunday, April 13, 2025 3:08:11 PM
Attachments: [6203804255835695720.pdf](#)

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Contact the Board Submission ALL



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Board member to
contact

All Board Members

Name

Jaclynn Cunningham

Home Address

[REDACTED]

Telephone Number

[REDACTED]

Question/Comment

Please PUBLISH the recent Board members
ADVOCATING DEI AND BOYS IN GIRLS SPORTS.
Parents NEED transparency!!

Email Address

[REDACTED]

Unique ID

CTB23-1025

From: [Blake Wientge](#)
To: [Whitmore Christina](#)
Subject: Re: Contact the Board - Blake Wientge - CTB23-1028
Date: Monday, April 14, 2025 9:03:50 PM
Attachments: [6204881629411244082.pdf](#)

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Board member to
contact

All Board Members

Name

Blake Wientge

Home Address

[REDACTED]

Telephone Number

[REDACTED]

Question/Comment

Dear Members of the Rochester School Board,

I am writing to express my extreme displeasure and deep concern regarding the recent removal of the Director of Diversity, Equity, and Inclusion (DEI) in response to threats from the Trump Administration to pull \$10 million in federal funding.

This decision is a betrayal of the values our community stands for. It sends a harmful message that our commitment to inclusion and justice can be bought??? or worse, bullied???by federal overreach. Local taxpayers like myself fund and support our schools because we believe in education that reflects our community???s values. The role of the DEI Director is not symbolic???it is essential to ensuring all students feel safe, represented, and supported in their learning environment.

Bowing to political pressure undermines not only the integrity of the board but also the trust of the Rochester community. We expect our elected officials to stand with us, not cave to threats from Washington.

I urge the board to reconsider this decision, reinstate the DEI Director, and reaffirm its commitment to the students and families of Rochester???not to partisan politics.

Respectfully,
Blake Wientge

Email Address

[REDACTED]

Unique ID

CTB23-1028

From: [Amanda Valenzuela](#)
To: [Whitmore Christina](#)
Subject: Re: Contact the Board - Amanda Valenzuela - CTB23-1029
Date: Tuesday, April 15, 2025 2:04:23 PM
Attachments: [6205494213671874475.pdf](#)

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Contact the Board Submission ALL



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Board member to
contact

All Board Members

Name

Amanda Valenzuela

Home Address

[REDACTED]

Telephone Number

[REDACTED]

Question/Comment

Superintendent Russo,
I am writing to you as the proud parent of [REDACTED] RCS students. My [REDACTED] and [REDACTED] is a student at [REDACTED]. In fact, we moved to Rochester Hills four years ago for my son to receive an excellent education. [REDACTED] is currently in the [REDACTED] in [REDACTED] and will transition to [REDACTED] in the fall. He is [REDACTED]. Due to his diagnoses, he represents one of the most vulnerable groups in our country. He also represents the extremely large population of IEP students within RCS. Not only am I a proud parent, but I am a deeply concerned parent. Last week, you announced the decision to ???discontinue the position of DEI director so as not to jeopardize the loss of federal funds???. Last night, I opened Facebook to also see that you appeared in a recent photo op with US Congressman John James. He is someone who has consistently pledged allegiance to Donald Trump and his policies while simultaneously voting against the rights of public education in America and the rights of disabled children like mine. Like many other parents in the district, I am extremely suspicious of the timing of these two events. Did he, in fact, sway your decision to eliminate the DEI position?
I am also deeply concerned that this was a photo-op arranged by RCS Board Trustee Shelly Lauzon,

someone who does not hide her political beliefs. Why was this arranged at the Adult Transition Program and Services building? Nothing within the post from Ms Lauzon suggests that the Congressman was there to actually address the concerns that parents of disabled students within the district have. Concerns about cuts to Medicaid (which my son has and will rely on for the remainder of his life), the dismantling of the Department of Education, and the closure of disability programs across the nation (something we are already seeing). Instead, this looks like another example of using disabled students, students like my son, as a mere photo-op.

This is something I would like to receive an answer to. I am a very vocal advocate for my son and for his rights. I have already spoken out at a PAC meeting regarding my son???s mistreatment by a bus aide which occurred in 2022. I will not hesitate to speak out about this coincidentally timed photo-op. Looking forward to your response.

Sincerely,
Amanda Valenzuela

[REDACTED]

Email Address

[REDACTED]

Unique ID

CTB23-1029

**ROCHESTER COMMUNITY SCHOOLS
BOARD REPORT
MARCH 1 - 31, 2025**

ACCOUNTS PAYABLE CHECKS	<u>Amount</u>	<u>Totals</u>
GENERAL FUND EXPENDITURES (110, 230, 520) Includes Electronic Payments		
03/07/2025	531,448.69	
03/14/2025	2,290.57	
03/21/2025	2,544,934.70	
03/27/2025	536,511.95	
03/28/2025	9,600.00	
TOTAL GENERAL FUND EXPENDITURES		<u>\$3,624,785.91</u>
STUDENT ACTIVITY EXPENDITURES (290,240)		
03/07/2025	124,954.41	
03/21/2025	80,834.42	
03/27/2025	9,750.01	
TOTAL BOOKSTORE/STUDENT ACTIVITY/AGENCY FUND EXPENDITURES		<u>\$215,538.84</u>
SCHOOL LUNCH FUND EXPENDITURES (250)		
03/07/2025	1,137.14	
03/21/2025	583,242.54	
03/27/2025	1,723.64	
TOTAL SCHOOL LUNCH FUND EXPENDITURES		<u>\$586,103.32</u>
SINKING FUND EXPENDITURES (430)		
03/07/2025	76,329.52	
03/21/2025	9,880.00	
TOTAL SINKING FUND EXPENDITURES		<u>\$86,209.52</u>
BUILDING & SITE EXPENDITURES (420)		
TOTAL CAPITAL PROJECTS EXPENDITURES		<u>\$0.00</u>
DEBT RETIREMENT EXPENDITURES (310)		
TOTAL DEBT RETIREMENT EXPENDITURES		<u>\$0.00</u>
SUBTOTAL ACCOUNTS PAYABLE CHECKS		<u>\$4,512,637.59</u>
BANK TRANSFERS		
11 General	10,497,879.27	
31 Debt	-	
25 Food Service	-	
43 Sinking Fund	-	
52 Foundation	-	
SUBTOTAL BANK TRANSFERS		<u>\$10,497,879.27</u>
TOTAL DISBURSEMENTS FOR PAYMENT APPROVAL		<u><u>\$15,010,516.86</u></u>

ACH AND WIRE TRANSFERS

DATE	PAID TO	DESCRIPTION	AMOUNT
3/5/2025	Arbiter Pay Trust	Arbiterpay	30,000.00
3/10/2025	Bankcard Services	Credit Card Processing Fees - Eleyo Registrations	11,806.56
3/14/2025	BASIC/FSA	Section 125 Contributions	14,364.26
3/27/2025	BASIC/FSA	Section 125 Contributions	4,313.34
3/28/2025	BASIC/FSA	Section 125 Contributions	14,399.26
3/6/2025	BCBS	Health Care & Prescriptions Payment	272,809.25
3/13/2025	BCBS	Health Care & Prescriptions Payment	940,580.91
3/27/2025	BCBS	Health Care & Prescriptions Payment	638,491.34
3/12/2025	City of Rochester Hills W&S	Utilities	3,257.97
3/27/2025	City of Rochester Hills W&S	Utilities	4,978.40
3/5/2025	BMO Master Card	Credit card charges	118,150.13
3/17/2025	Comerica Merchant Services	Credit payment processing fees	50.00
3/14/2025	Comerica Merchant Services	Commercial analysis fees	1,510.14
3/18/2025	DTE Energy	Utilities	19.36
3/19/2025	DTE Energy	Utilities	79.09
3/20/2025	DTE Energy	Utilities	11,449.08
03/25/2025	DTE Energy	Utilities	699.19
03/31/2025	DTE Energy	Utilities	19.32
3/7/2025	EDUStaff	Contracted Substitutes	130,037.57
3/10/2025	EDUStaff	Contracted Substitutes	320.22
3/25/2025	EDUStaff	Contracted Substitutes	162,282.06
3/11/2025	Eleyo Monthly Software Purchase	Online Processing Service Fee	2,034.60
3/14/2025	HealthEquity	HSA Contribution	23,229.07
3/28/2025	HealthEquity	HSA Contribution	35,977.84
3/14/2025	IRS	Payroll Taxes	877,588.64
3/28/2025	IRS	Payroll Taxes	1,212,297.10
3/3/2025	Merchant Services-Card Connect	Credit Card Processing Fees - Digital Sign-Up	49.99
3/19/2025	ORS Transfer	Payroll Contributions	216,150.84
3/19/2025	ORS Transfer	Payroll Contributions	1,473,581.62
3/5/2025	ORS Transfer	Payroll Contributions	1,428,447.59
3/5/2025	ORS Transfer	Payroll Contributions	138,558.20
3/21/2025	ORS Transfer	Payroll Contributions	1,189,222.83
3/14/2025	OMNI-Employee Funded	TSA's	170,057.04
3/28/2025	OMNI-Employee Funded	TSA's	180,527.11
03/27/2025	PNC Bank	Principal Loan Payment	621,745.32
3/3/2025	State of Michigan	Sales Tax	261,023.52
3/20/2025	State of Michigan	Payroll Taxes	673.04
03/31/2025	State of Michigan	Sales Tax	307,097.47
GENERAL FUND TOTAL			10,497,879.27
DATE	PAID TO	DESCRIPTION	AMOUNT
DEBT FUND TOTAL			-
DATE	PAID TO	DESCRIPTION	AMOUNT
FOOD SERVICE TOTAL			-
DATE	PAID TO	DESCRIPTION	AMOUNT
FOUNDATION TOTAL			-
DATE	PAID TO	DESCRIPTION	AMOUNT
SINKING FUND TOTAL			-
Total Transfers			10,497,879.27

Check ID	Check Number	Vendor ID	Vendor Name	Invoice #	Check Date	Check Amount
AP	00353335	00012442	360 SPINSHOTZ	0000110	3/7/2025	600.00
AP	00353336	00000001	A & G CENTRAL MUSIC	R-78792	3/7/2025	13,940.35
AP	00353337	00013004	A2Z PLANNING LLC	25-003	3/7/2025	450.00
AP	00353338	00010465	ABM INDUSTRY GROUPS LLC	10000180241	3/7/2025	15,363.03
AP	00353339	00000043	ADVANCED LIGHTING & SOUND	22124	3/7/2025	1,018.00
AP	00353340	00000049	AFLAC	057693	3/7/2025	894.14
AP	00353341	00000080	ALMA COLLEGE	250228-RHS	3/7/2025	150.00
AP	00353342	00012602	AMERICAN READING COMPANY INC	0000217418	3/7/2025	35,400.00
AP	00353343	00013003	ANDERSON, JEFF	250212-REIMB	3/7/2025	337.76
AP	00353344	00012997	ANN LEMKE	241217-WMS	3/7/2025	100.00
AP	00353345	00000125	APPLE INC	MB58960518	3/7/2025	844.35
AP	00353346	00000128	AQUATIC SOURCE	65765	3/7/2025	2,344.94
AP	00353347	00000130	ARCH ENVIRONMENTAL GROUP	2502068	3/7/2025	3,125.91
AP	00353348	00000132	ARGUS PRESS	175921	3/7/2025	446.51
AP	00353349	00008228	ARNOLD, ANDREA	250124A-REIMB	3/7/2025	561.96
AP	00353350	00000144	AT&T	248853510502-25	3/7/2025	991.84
AP	00353351	00000148	ATHENS HIGH SCHOOL	250412-AHS	3/7/2025	1,910.00
AP	00353352	00000157	AVENTRIC TECHNOLOGIES	6088093	3/7/2025	53.00
AP	00353353	00004811	B&H FOTO & ELECTRONICS CORP	232205848	3/7/2025	888.86
AP	00353354	00002789	BELLE TIRE DISTRIBUTORS INC	45284872	3/7/2025	1,000.66
AP	00353355	00004353	BLAZE CONTRACTING INC	9932	3/7/2025	22,600.00
AP	00353356	00000248	BLICK ART MATERIALS	4958872	3/7/2025	253.60
AP	00353357	00000258	BLUE LAKES CHARTERS & TOURS	2892-0	3/7/2025	11,343.00
AP	00353358	00006830	BOLHOUSE LLC	8942	3/7/2025	1,131.00
AP	00353359	00000277	BOSTICK TRUCK CENTER LLC	133810-1	3/7/2025	803.32
AP	00353360	00000321	BSN SPORTS LLC	928988938	3/7/2025	14,997.98
AP	00353361	00000347	BUSINESS PROF OF AMERICA MICH	25560069033	3/7/2025	2,595.00
AP	00353362	00000353	C & G NEWSPAPERS	0033328-IN	3/7/2025	5,234.21
AP	00353363	00000378	CAROLINA BIOLOGICAL SUPPLY	52880519-RI	3/7/2025	2,144.59
AP	00353364	00010980	CARR'S MOTORCOACH LLC	9770	3/7/2025	700.00
AP	00353365	00012171	CATCH TRANSPORT LLC	62783	3/7/2025	11,385.00
AP	00353366	00000398	CDW GOVERNMENT	AC9GR9S	3/7/2025	919.10
AP	00353367	00000403	CENTRAL MICHIGAN PAPER COMPANY	571510-00	3/7/2025	8,358.00
AP	00353368	00000404	CENTRAL MICHIGAN UNIVERSITY	56014163	3/7/2025	1,950.00
AP	00353369	00000405	CENTURYLINK COMMUNICATIONS LLC	728255452	3/7/2025	0.01
AP	00353370	00006072	CEREAL CITY SCIENCE	25SL0298	3/7/2025	7,560.00
AP	00353371	00013018	CHAVEZ, HEATHER	250224-REIMB	3/7/2025	96.15
AP	00353372	00010118	CHROMEBOOKPARTS.COM	231961	3/7/2025	1,799.30
AP	00353373	00000434	CINTAS CORPORATION	4222515974	3/7/2025	1,762.56
AP	00353374	00000436	CINTAS FIRST AID & SAFETY	8407175288	3/7/2025	389.97
AP	00353375	00010801	CITY ELECTRIC SUPPLY	ROH-020104	3/7/2025	22.46
AP	00353376	00000438	CLARK HILL PLC	1542949	3/7/2025	276.50
AP	00353377	00006275	COCHRANE SUPPLY & ENGINEERING	1414733	3/7/2025	1,053.89
AP	00353378	00000465	COLDSTONE CREAMERY	250221-AHA	3/7/2025	625.00
AP	00353379	00008743	COOK, DIANA	250224-REIMB	3/7/2025	326.32
AP	00353380	00012418	COURTYARD BY MARRIOTT GRAND RA	H25560069033	3/7/2025	4,656.96
AP	00353381	00000602	DEMCO INC	7607341	3/7/2025	778.57
AP	00353382	00000613	DETROIT METRO SKATING COUNCIL	250221-RHS	3/7/2025	440.00
AP	00353383	00000614	DETROIT SALT CO	SI25-30778	3/7/2025	5,855.76
AP	00353384	00000621	DICRISTOFARO, DAN	250110-SCHS	3/7/2025	400.00
AP	00353385	00000720	ELAINES BAGEL	250305-DK	3/7/2025	716.00
AP	00353386	00000760	FARMINGTON PUBLIC SCHOOLS	250515-RHS	3/7/2025	205.00
AP	00353387	00013022	FETTERMAN, KATHLEEN	250211-REIMB	3/7/2025	15.88
AP	00353388	00011755	FLEECE AND THANK YOU	250221-DONATION	3/7/2025	135.00
AP	00353389	00011684	FOLLETT CONTENT SOLUTIONS LLC	523163	3/7/2025	1,099.67
AP	00353390	00008973	FOREST DUNES	250502-RHS	3/7/2025	425.00
AP	00353391	00011838	FORT PONTCHARTRAIN A WYNDHAM H	031325ROH-VAL	3/7/2025	12,618.45
AP	00353392	00000828	FULL COMPASS SYSTEMS LTD	INC02643064	3/7/2025	2,589.39
AP	00353393	00010852	FUN ON THE FLY	39577363	3/7/2025	275.00

AP	00353394	00012951	FUTURE PRO USA LTD	202	3/7/2025	850.00
AP	00353395	00003224	GARDINER C. VOSE INC.	43043	3/7/2025	1,320.00
AP	00353396	00006952	GENESEE EDUCATION CONSULTANT S	INS250294	3/7/2025	39,388.80
AP	00353397	00007355	GOOSE BUSTERS OF MICHIGAN LLC	2020-MH-1355-209	3/7/2025	665.00
AP	00353398	00000895	GOPHER SPORT	IN431216	3/7/2025	193.01
AP	00353399	00002166	GRACE NOTE PIANO SERVICE	18250	3/7/2025	260.00
AP	00353400	00000907	GRAINGER W W INC	9424832997	3/7/2025	3,947.68
AP	00353401	00006367	GREAT LAKES COCA-COLA BOTTLING	45821486016	3/7/2025	1,816.54
AP	00353402	00011813	GREAT LAKES DOCK & DOOR	241920-1	3/7/2025	1,009.75
AP	00353403	00000935	GROUND TRAVEL SPECIALIST INC	28109	3/7/2025	3,650.00
AP	00353404	00003229	HARTSIG SUPPLY COMPANY INC	193073	3/7/2025	71.50
AP	00353405	00001010	HEARTLAND SCHOOL SOLUTIONS	5980023	3/7/2025	797.14
AP	00353406	00001064	HOLY FAMILY REGIONAL SCHOOL	PIEPD24-25-018	3/7/2025	1,000.00
AP	00353407	00004105	HOPE COLLEGE	250211-RHS	3/7/2025	5,705.00
AP	00353408	00012956	HUNT, MADISON MARIE	6	3/7/2025	250.00
AP	00353409	00001098	HURON VALLEY SCHOOLS	250419-RHS	3/7/2025	225.00
AP	00353410	00001098	HURON VALLEY SCHOOLS	250222-WMS	3/7/2025	400.00
AP	00353411	00008034	HYDRO-CHEM SYSTEMS INC	INV28777	3/7/2025	644.63
AP	00353412	00005681	IDN HARDWARE SALES INC	10730170-00	3/7/2025	2,427.46
AP	00353413	00001133	INTEGRITY TEST & SAFETY ADMIN	46121	3/7/2025	160.00
AP	00353414	00012770	JENNIFER MOHL	250206	3/7/2025	138.50
AP	00353415	00001191	JONES SCHOOL SUPPLY CO INC	2138364	3/7/2025	599.56
AP	00353416	00012987	JORDANO GRAPHICS & SIGNS LLC	27608	3/7/2025	650.00
AP	00353417	00001199	JOSTENS	35969765	3/7/2025	12.90
AP	00353418	00001209	JUNIOR LIBRARY GUILD	709363	3/7/2025	42.00
AP	00353419	00001869	JW PEPPER AND SON INC	367351037	3/7/2025	903.40
AP	00353420	00001213	K & K SERVICE STATION MAINTENA	32451	3/7/2025	420.00
AP	00353421	00011246	KINGS III OF EMERGENCY COMMUNI	2967870	3/7/2025	415.50
AP	00353422	00013023	KIPFMILLER, ANNA	250211-REIMB	3/7/2025	13.99
AP	00353423	00012903	KNOX POTTS, AYANA	250224	3/7/2025	200.00
AP	00353424	00001290	KSS ENTERPRISES	1633991-2	3/7/2025	119.62
AP	00353425	00012455	KUM, KYONGHEE	250210-RHS	3/7/2025	69.93
AP	00353426	00001305	LAKE ORION COMMUNITY SCHOOLS	250421-RHS	3/7/2025	705.00
AP	00353427	00001310	LAKESHORE LEARNING MATERIALS	90258310	3/7/2025	94.97
AP	00353428	00001310	LAKESHORE LEARNING MATERIALS	90272549	3/7/2025	1,164.87
AP	00353429	00007235	LB GOLF LLC	250428-RHS	3/7/2025	675.00
AP	00353430	00007288	LBLC ATHLETICS	KB121143	3/7/2025	8,710.89
AP	00353431	00001350	LEISURE UNLIMITED LLC	2502	3/7/2025	325.00
AP	00353432	00012894	LIGHTHOUSE GROUP AN ALERA GROU	4482410	3/7/2025	2,256.85
AP	00353433	00013008	LOPEZ, DIANA SELENE	250220-REIMB	3/7/2025	93.28
AP	00353434	00010802	LUCK'S MUSIC LIBRARY	246945	3/7/2025	1,158.75
AP	00353435	00001423	MACOMB INTERMEDIATE SCHOOL DIS	120409	3/7/2025	30.00
AP	00353436	00001426	MACUL	26747	3/7/2025	657.00
AP	00353437	00004864	MAGIERA VIDEOGRAPHY LLC	0412	3/7/2025	1,640.00
AP	00353438	00012224	MARTEN, CARLA J	250228	3/7/2025	477.00
AP	00353439	00012850	MARTIN, AMANDA	250103-REIMB	3/7/2025	182.21
AP	00353440	00012964	MATTHEW MCAVENE CREATIONS INC	250114	3/7/2025	5,650.00
AP	00353441	00012990	MCCOURTS MUSICAL INSTRUMENTS	1458562	3/7/2025	713.50
AP	00353442	00005135	MICHIGAN ASSOCIATION OF SCHOOL	INV-129312	3/7/2025	198.00
AP	00353443	00010395	MICHIGAN GLASS COATINGS	194732	3/7/2025	2,978.00
AP	00353444	00011812	MIKDON	24-2059	3/7/2025	2,250.00
AP	00353445	00009956	MOFFITT, TIM	250228-REIMB	3/7/2025	163.23
AP	00353446	00006385	MPT DRIVES INC	1084229	3/7/2025	41.22
AP	00353447	00001558	MSBO	25869	3/7/2025	1,305.00
AP	00353448	00013009	MUNOZ SOLORZANO, MARIA	250210-REIMB	3/7/2025	66.41
AP	00353449	00001662	MUSICAL RESOURCES	302478-1	3/7/2025	808.51
AP	00353450	00001669	NASSP	9001973995	3/7/2025	385.00
AP	00353451	00012932	NATIONAL HEALTHCAREER ASSOCIAT	INV0853162	3/7/2025	4,620.00

AP	00353452	00006111	NATIONAL TRAILS INC	20891	3/7/2025	1,670.00
AP	00353453	00007067	NEUVILLE COACH CO LLC	2778	3/7/2025	450.00
AP	00353454	00001758	OAKLAND COUNTY ROAD COMMISSION	8460	3/7/2025	337.81
AP	00353455	00001759	OAKLAND COUNTY TREASURER	250417-RHS	3/7/2025	218.00
AP	00353456	00001788	OAKLAND UNIVERSITY	100340	3/7/2025	1,250.00
AP	00353457	00001790	OC TEES LLC	004109	3/7/2025	1,793.53
AP	00353458	00001829	OXFORD COMMUNITY SCHOOLS	250125-AHS	3/7/2025	100.00
AP	00353459	00010613	PALMERI, DANIEL	24252	3/7/2025	2,688.82
AP	00353460	00013021	PHADKE, ANAND	250219-REIMB	3/7/2025	917.55
AP	00353461	00007157	PLANK ROAD PUBLISHING INC	25-821893	3/7/2025	198.14
AP	00353462	00013002	POWELL, KAREN	241217-REIMB	3/7/2025	52.80
AP	00353463	00005080	QUINN, SCOTT	2024-4	3/7/2025	6,090.00
AP	00353464	00012325	RECON SKILLS TECHNIQUE	1340	3/7/2025	1,972.00
AP	00353465	00012348	RECREONICS	0019414310-002	3/7/2025	103.83
AP	00353466	00004405	RH ELECTRICAL SERVICES INC	6263	3/7/2025	131.10
AP	00353467	00002023	RITE-WAY SERVICE INC	31497	3/7/2025	340.00
AP	00353468	00002027	RL DEPPMANN COMPANY	INV21731	3/7/2025	2,212.95
AP	00353469	00010971	ROCHESTER HILLS BANQUET CENTER	4003	3/7/2025	2,125.50
AP	00353470	00002058	ROCHESTER HILLS, CITY OF	RI241101-250301	3/7/2025	175,301.42
AP	00353471	00002067	ROCHESTER SIGN SHOP	3262	3/7/2025	1,365.00
AP	00353472	00002071	ROCHESTER, CITY OF	250217-DEQU	3/7/2025	11,502.21
AP	00353473	00005388	ROSS, DONALD K	022525	3/7/2025	250.00
AP	00353474	00002093	ROYAL OAK HIGH SCHOOL	250509-RHS	3/7/2025	220.00
AP	00353475	00002095	ROYAL PARK HOTEL LLC	1947	3/7/2025	2,332.44
AP	00353476	00002106	RUNYAN POTTERY SUPPLY INC	8243	3/7/2025	1,215.00
AP	00353477	00013006	RYN, SEONHA	250219-REIMB	3/7/2025	73.78
AP	00353478	00002160	SCHOLASTIC BOOK CLUBS INC	12152863	3/7/2025	491.46
AP	00353479	00002172	SCHOOL SPECIALTY LLC	308104673825	3/7/2025	2,097.97
AP	00353480	00010576	SCHOOLMART	456952	3/7/2025	613.01
AP	00353481	00012552	SEC SHIELD LLC	1337	3/7/2025	3,773.00
AP	00353482	00011184	SECURE ENVIRONMENT CONSULTANTS	3583	3/7/2025	1,500.00
AP	00353483	00002218	SHREDCORP	4349894	3/7/2025	130.00
AP	00353484	00002260	SNIDER RECREATION INC	9311	3/7/2025	914.00
AP	00353485	00005220	SOUTH LYON PUBLIC SCHOOLS	250506-RHS	3/7/2025	235.00
AP	00353486	00002287	SPENCER OIL CO	30682903	3/7/2025	3,067.78
AP	00353487	00002302	STAFF CONNECTIONS	2371	3/7/2025	15,424.21
AP	00353488	00012217	STARR BUTLER ALEXOPOULOS STONE	345147	3/7/2025	1,247.50
AP	00353489	00011211	STEELE SPEECH SERVICES LLC	250304-ATPS	3/7/2025	3,245.10
AP	00353490	00010417	SUBURBAN ICE ROCHESTER LLC	R2011	3/7/2025	700.00
AP	00353491	00011230	TATHAM GRAPHIC INNOVATIONS LLC	1342	3/7/2025	2,147.76
AP	00353492	00010608	TK ELEVATOR CORPORATION	5002732149	3/7/2025	5,796.49
AP	00353493	00005983	TORRES, RAYMOND JOHN	1	3/7/2025	225.00
AP	00353494	00002476	TREPCO SALES CO	190656-1500694	3/7/2025	2,922.47
AP	00353495	00002490	TROY SCHOOL DISTRICT	250521-RHS	3/7/2025	200.00
AP	00353496	00002507	TWIN LAKES GOLF & SWIM CLUB	250310-SCHS	3/7/2025	1,646.88
AP	00353497	00002545	UTICA COMMUNITY SCHOOLS	250426-RHS	3/7/2025	125.00
AP	00353498	00012872	VERIZON CONNECT FLEET USA LLC	601000067714	3/7/2025	111.60
AP	00353499	00012835	VIGEANT, JAMES	250207	3/7/2025	100.00
AP	00353500	00002584	VISTAR	75304604	3/7/2025	1,913.27
AP	00353501	00002598	WALLED LAKE CONSOLIDATED SCHOO	RI241101	3/7/2025	480.00
AP	00353502	00004765	WEINGARTZ SUPPLY CO INC.	10988957-00	3/7/2025	2,937.32
AP	00353503	00002640	WEST MUSIC CO	SI2499188	3/7/2025	959.22
AP	00353504	00005871	WPS	WPS-504012	3/7/2025	662.40
AP	00353505	00002710	YOUNG SUPPLY COMPANY	20268374-00	3/7/2025	73.50
AP Total:						583,327.37

Rochester Community SD
Detailed Consolidated Check Register by Status
from 3/7/2025 to 3/7/2025
Status Desc.

110 General Fund IS Issued \$424,965.94
 110 General Fund RV Reversed \$198.00
 230 Caring Steps IS Issued \$39,388.80
 240 Bookstore Fund IS Issued \$7,277.28
 250 School Lunch Fund IS Issued \$1,137.14
 290 Student/School Activity Fund IS Issued \$101,649.32
 520 RCS Foundation IS Issued \$8,710.89
Total: 583,327.37

Check ID	Check Number	Vendor ID	Vendor Name	Invoice #	Check Date	Check Amount
EP	00001107	00002857	AMAZON.COM INC	1YNY-3TXQ-3WKF	3/7/2025	29,510.79
EP	00001108	00002315	STAPLES ADVANTAGE	6025745536	3/7/2025	2,899.88
EP	00001109	00003533	DISCOUNT SCHOOL SUPPLY	P43305940101	3/7/2025	669.05
EP	00001110	00012659	EVERON LLC	158133006	3/7/2025	2,334.69
EP	00001111	00007141	GLOBAL INTERPRETING SERVICES L	150476	3/7/2025	187.80
EP	00001112	00001247	KEY LEADER BUILDERS CLUB K KID	H86226	3/7/2025	816.00
EP	00001113	00011724	LITERATI INC	BF-00042453	3/7/2025	4,818.93
EP	00001114	00004477	METRO DETROIT SCREEN PRINTING	4756	3/7/2025	1,069.18
EP	00001115	00001781	OAKLAND SCHOOLS	EM000714	3/7/2025	28,041.05
EP	00001116	00002116	SADDLEBACK EDUCATIONAL INC	INV14308	3/7/2025	3,580.00
EP	00001117	00001509	MCLONIS, RICHARD A	06	3/7/2025	285.50
EP Total:						74,212.87

Rochester Community SD
 Detailed Consolidated Check Register by Status
 from 3/7/2025 to 3/7/2025
 Status Desc.
 110 General Fund CX Cancelled \$57,837.29
 230 Caring Steps CX Cancelled \$347.77
 240 Bookstore Fund CX Cancelled \$141.30
 290 Student/School Activity Fund CX Cancelled \$15,886.51
Total: 74,212.87

Check ID	Check Number	Vendor ID	Vendor Name	Invoice #	Check Date	Check Amount
SF	00800419	00010196	CAPITAL FLOORING INC	1286	3/7/2025	26,750.00
SF	00800420	00004060	FRANK REWOLD AND SON INC	11506-01	3/7/2025	11,341.12
SF	00800421	00005558	JMK CONSULTANTS INC	1857	3/7/2025	9,320.00
SF	00800422	00006113	KANAN, ANDREW	127	3/7/2025	1,400.00
SF	00800423	00011551	MOBILE AIR & POWER RENTALS	167840	3/7/2025	4,118.40
SF	00800424	00002363	STRUCTURE TEC CORP	T25-01-019	3/7/2025	23,400.00
SF Total:						76,329.52

Rochester Community SD
 Detailed Consolidated Check Register by Status
 from 3/7/2025 to 3/7/2025
 Status Desc.
 430 Sinking Fund IS Issued \$76,329.52
Total: 76,329.52

Grand Total: 733,869.76

Check ID	Check Number	Vendor ID	Vendor Name	Invoice #	Check Date	Check Amount
AP	00353506	00000413	CHAPTER 13 TRUSTEE	2850/2501060	3/14/2025	227.00
AP	00353507	00012663	LLOYD & MCDANIEL PLC	2842/2501060	3/14/2025	348.78
AP	00353508	00012942	MARKOFF LAW PLLC	2842/2501060	3/14/2025	168.09
AP	00353509	00001577	MICHIGAN STATE DISBURSE UNIT	2800/2501060	3/14/2025	879.90
AP	00353510	00013035	WEBER & OLCSE PLC	2842/2501060	3/14/2025	666.80
Payroll Garnishments Total:						2,290.57

Rochester Community SD

Detailed Consolidated Check Register by Status

from 3/14/2025 to 3/14/2025

Status Desc.

110 General Fund IS Issued \$2,290.57

Total: 2,290.57

Grand Total: 2,290.57

Check ID	Check Number	Vendor ID	Vendor Name	Invoice #	Check Date	Check Amount
AP	00353511	00004511	1014 AV	0537	3/21/2025	925.00
AP	00353512	00012442	360 SPINSHOTZ	0000099	3/21/2025	3,225.00
AP	00353513	00000001	A & G CENTRAL MUSIC	R-78804	3/21/2025	5,570.14
AP	00353514	00013041	A JOYFUL NOISE RENTALS LLC	250314	3/21/2025	105.00
AP	00353515	00013004	A2Z PLANNING LLC	25-004	3/21/2025	486.04
AP	00353516	00010465	ABM INDUSTRY GROUPS LLC	10000214768	3/21/2025	512,112.40
AP	00353517	00000020	ACE TRANSPORTATION INC	2026920	3/21/2025	792.00
AP	00353518	00013017	ADRIENNE COVIAN	00000002	3/21/2025	200.00
AP	00353519	00000055	AIRGAS USA LLC	5514571421	3/21/2025	99.36
AP	00353520	00012602	AMERICAN READING COMPANY INC	0000221573	3/21/2025	7,200.00
AP	00353521	00000128	AQUATIC SOURCE	65865	3/21/2025	7,419.73
AP	00353522	00000144	AT&T	248853510503-25	3/21/2025	3,227.40
AP	00353523	00000155	AUTHORS IN APRIL INC	ALA25VTEACH	3/21/2025	1,504.13
AP	00353524	00005387	AVANT ASSESSMENT LLC	37978	3/21/2025	299.00
AP	00353525	00010427	BASIC BENEFITS LLC	IN3392511	3/21/2025	745.36
AP	00353526	00006277	BEERS, GRIFFIN	250307	3/21/2025	269.50
AP	00353527	00002789	BELLE TIRE DISTRIBUTORS INC	45365951	3/21/2025	327.98
AP	00353528	00010741	BENNETT, CHRISTINE	250310-REIMB	3/21/2025	126.32
AP	00353529	00012556	BLOOMFIELD BOOSTERS	250428-RHS	3/21/2025	225.00
AP	00353530	00000253	BLOOMFIELD HILLS SCHOOL DIST	240429-SCHS-RI2	3/21/2025	200.00
AP	00353531	00000258	BLUE LAKES CHARTERS & TOURS	1543	3/21/2025	3,116.00
AP	00353532	00006830	BOLHOUSE LLC	8966	3/21/2025	1,525.00
AP	00353533	00000277	BOSTICK TRUCK CENTER LLC	133903	3/21/2025	67.51
AP	00353534	00011550	BOWMAN AUTO CENTER INC	9028806-5956	3/21/2025	1,673.33
AP	00353535	00005141	BRAINSRING	INV-10881	3/21/2025	539.00
AP	00353536	00000321	BSN SPORTS LLC	929200349	3/21/2025	6,062.59
AP	00353537	00012196	BULKA, BRETT JOZEF	INV-000006	3/21/2025	420.00
AP	00353538	00013026	BURGAM, JILLIAN	0027	3/21/2025	300.00
AP	00353539	00000338	BURKES SPORT HAVEN INC	RA3325	3/21/2025	4,240.00
AP	00353540	00000355	CABANA BANNERS	617731	3/21/2025	45.00
AP	00353541	00011167	CAPPATO, MARTA	RCS002	3/21/2025	288.00
AP	00353542	00003703	CARNIVAL BOUNCE RENTALS	12134	3/21/2025	900.00
AP	00353543	00000378	CAROLINA BIOLOGICAL SUPPLY	52887432-RI	3/21/2025	737.92
AP	00353544	00004729	CARTER CROMPTON SITE DEVELOPME	36254	3/21/2025	4,290.00
AP	00353545	00005755	CATTIVERA, VERONICA	INV-0065	3/21/2025	360.00
AP	00353546	00000395	CCMSI	0170608-IN	3/21/2025	30,324.67
AP	00353547	00000395	CCMSI	0167090-IN	3/21/2025	580.00
AP	00353548	00000403	CENTRAL MICHIGAN PAPER COMPANY	573095-00	3/21/2025	10,613.00
AP	00353549	00007898	CHALLENGE ISLAND OAKLAND COUNT	1226	3/21/2025	756.00
AP	00353550	00000423	CHESS WIZARDS	8229	3/21/2025	4,770.00
AP	00353551	00000434	CINTAS CORPORATION	4224264175	3/21/2025	1,812.31
AP	00353552	00000436	CINTAS FIRST AID & SAFETY	8407325106	3/21/2025	99.37
AP	00353553	00010801	CITY ELECTRIC SUPPLY	ROH-020195	3/21/2025	1,399.96
AP	00353554	00000438	CLARK HILL PLC	1545146	3/21/2025	2,680.00
AP	00353555	00000456	CMN TV	RCS083125C	3/21/2025	1,000.00
AP	00353556	00000465	COLDSTONE CREAMERY	250306-AHS	3/21/2025	1,912.50
AP	00353557	00012386	COMCAST BUSINESS COMMUNICATION	250309-852910131	3/21/2025	240.56
AP	00353558	00000516	CREATEMYTEE LLC	247825	3/21/2025	730.00
AP	00353559	00010382	D&L PHOTOGRAPHY	30425	3/21/2025	255.00
AP	00353560	00011942	DANCE ON MAIN LLC	84025	3/21/2025	500.00
AP	00353561	00011200	DE OLIVEIRA RODRIGUES, DANIEL	250320-SCHS	3/21/2025	200.00
AP	00353562	00000614	DETROIT SALT CO	SI25-30907	3/21/2025	5,800.47
AP	00353563	00000627	DIHYDRO SERVICE INC	47645	3/21/2025	968.00
AP	00353564	00000684	DURHAM SCHOOL SERVICES	92078142	3/21/2025	749,978.67
AP	00353565	00000707	ECHO GROVE CAMP	250212-DEPOSIT	3/21/2025	2,795.00
AP	00353566	00000720	ELAINES BAGEL	250319-DK	3/21/2025	510.00
AP	00353567	00008023	EQUIPARTS CORP	333328	3/21/2025	2,664.85
AP	00353568	00000770	FIBER LINK INC	20219	3/21/2025	630.00
AP	00353569	00000788	FLINN SCIENTIFIC INC	3120358	3/21/2025	1,606.46
AP	00353570	00011684	FOLLETT CONTENT SOLUTIONS LLC	505477F	3/21/2025	1,054.01

AP	00353571	00004060	FRANK REWOLD AND SON INC	11504-01	3/21/2025	19,362.36
AP	00353572	00012951	FUTURE PRO USA LTD	502	3/21/2025	595.00
AP	00353573	00011587	GABLE, RICHARD J	250306	3/21/2025	100.00
AP	00353574	00013033	GAINA, GARRETT	260003	3/21/2025	1,050.00
AP	00353575	00006952	GENESEE EDUCATION CONSULTANT S	INS250331	3/21/2025	32,929.30
AP	00353576	00011163	GKB POOL INSPECTORS LLC	250312	3/21/2025	350.00
AP	00353577	00007221	GOLF TEAM PRODUCTS INC	IN0000032364	3/21/2025	559.00
AP	00353578	00000896	GORDON FOOD SERVICE INC	9019925903	3/21/2025	816.66
AP	00353579	00000907	GRAINGER W W INC	9443483129	3/21/2025	3,055.36
AP	00353580	00006367	GREAT LAKES COCA-COLA BOTTLING	46074592005	3/21/2025	3,600.15
AP	00353581	00012227	GREEN MEADOWS LAWNSCAPE INC	358874	3/21/2025	55,690.00
AP	00353582	00000940	GT JERSEYS	59238	3/21/2025	380.80
AP	00353583	00012335	GUARNERI HOUSE LLC	89208	3/21/2025	1,991.67
AP	00353584	00011095	HACKSTOCK, SUSAN C	250306	3/21/2025	250.00
AP	00353585	00000994	HARTLAND CONSOLIDATED SCHOOLS	250415-AHS	3/21/2025	200.00
AP	00353586	00003229	HARTSIG SUPPLY COMPANY INC	193915	3/21/2025	404.90
AP	00353587	00001010	HEARTLAND SCHOOL SOLUTIONS	5999027	3/21/2025	769.83
AP	00353588	00013014	HESSIONS SESSIONS LLC	010008	3/21/2025	850.00
AP	00353589	00001041	HIGHEST HONOR INC	073801	3/21/2025	60.00
AP	00353590	00001054	HOH WATER TECHNOLOGY INC	696428	3/21/2025	2,031.25
AP	00353591	00013039	HOPE SHELTERS	250312-DONATION	3/21/2025	194.13
AP	00353592	00005890	HOWIES ATHLETIC TAPE	INV000300657	3/21/2025	359.22
AP	00353593	00012956	HUNT, MADISON MARIE	7	3/21/2025	675.00
AP	00353594	00001098	HURON VALLEY SCHOOLS	250520-RHS	3/21/2025	150.00
AP	00353595	00005681	IDN HARDWARE SALES INC	10737921-00	3/21/2025	1,410.56
AP	00353596	00001113	INACOMP TSG	ITSG-14230	3/21/2025	2,516.00
AP	00353597	00001140	INTERNATIONAL CONTROLS & EQUIP	I15546	3/21/2025	300.00
AP	00353598	00013044	JAYABALAN, RAJESH	250317-REIMB	3/21/2025	172.00
AP	00353599	00001199	JOSTENS	36307711	3/21/2025	1,107.23
AP	00353600	00001869	JW PEPPER AND SON INC	367399361	3/21/2025	1,656.97
AP	00353601	00012524	KAMINSKI, KEITH	150002	3/21/2025	400.00
AP	00353602	00001271	KNOWBUDDY RESOURCES	ARK0386664	3/21/2025	221.45
AP	00353603	00001290	KSS ENTERPRISES	1653945	3/21/2025	2,246.20
AP	00353604	00011507	KUSH, MATTHEW	210006	3/21/2025	1,050.00
AP	00353605	00011873	LACROSSE BALLS DIRECT	101939-1	3/21/2025	1,344.00
AP	00353606	00001305	LAKE ORION COMMUNITY SCHOOLS	250421-AHS	3/21/2025	880.00
AP	00353607	00001306	LAKE ORION HIGH SCHOOL	250315-VHMS	3/21/2025	400.00
AP	00353608	00001310	LAKESHORE LEARNING MATERIALS	90394750	3/21/2025	474.05
AP	00353609	00001319	LANGUAGE ADVENTURE INC	12270	3/21/2025	862.40
AP	00353610	00006048	LAPRISE, MARTIN	250305	3/21/2025	1,900.00
AP	00353611	00006048	LAPRISE, MARTIN	250311-DEPOSIT	3/21/2025	3,500.00
AP	00353612	00011279	LERNER PUBLISHING GROUP INC	ARU0380392	3/21/2025	116.95
AP	00353613	00013037	LEXIA LEARNING SYSTEMS LLC	8101093	3/21/2025	13,750.00
AP	00353614	00010802	LUCK'S MUSIC LIBRARY	247600	3/21/2025	1,364.06
AP	00353615	00011503	MAD SCIENCE OF DETROIT	5283	3/21/2025	1,155.00
AP	00353616	00013030	MARIA FRENCH	3	3/21/2025	1,200.00
AP	00353617	00001465	MASSP	235240	3/21/2025	8,775.00
AP	00353618	00011373	MATH LEARNING CENTER	INV65875	3/21/2025	518.24
AP	00353619	00001486	MCCORMICK, KENT ALLEN	20250316-01	3/21/2025	38.14
AP	00353620	00011787	MELVINDALE NORTHERN ALLEN PARK	240217 VHMS-RI	3/21/2025	250.00
AP	00353621	00001544	MICH ASSOC OF SCHOOL BOARDS	INV-129914	3/21/2025	3,671.40
AP	00353622	00001567	MICHIGAN DECA	16458	3/21/2025	35.00
AP	00353623	00001551	MICHIGAN ELITE VOLLEYBALL ACAD	230814 SCHS-R1	3/21/2025	570.00
AP	00353624	00003770	MID AMERICA BOOKS	0050262	3/21/2025	404.15
AP	00353625	00010317	MILLER JOHNSON	1973770	3/21/2025	5,127.00
AP	00353626	00012496	MIN, JESSIE	250306-REIMB	3/21/2025	26.62
AP	00353627	00010792	ML SPORTS MANAGEMENT COMPANY	003	3/21/2025	12,489.40
AP	00353628	00001558	MSBO	31003D25	3/21/2025	2,390.00
AP	00353629	00001661	MUSIC THEATRE INTERNATIONAL	1185831	3/21/2025	1,424.00
AP	00353630	00011088	NATIONAL ENGLISH HONOR SOCIETY	32716	3/21/2025	525.00
AP	00353631	00006111	NATIONAL TRAILS INC	20405-DEP	3/21/2025	250.00

AP	00353632	00001692	NEFF COMPANY	N003361722	3/21/2025	553.72
AP	00353633	00010621	NEW TRENT INC	INV-250318-001	3/21/2025	627.20
AP	00353634	00013029	NEWSOME, CHARLES WARREN	250003	3/21/2025	1,050.00
AP	00353635	00001715	NORTH AMERICAN SPIRIT LLC	6817	3/21/2025	160.00
AP	00353636	00011582	NORTHWOOD UNIVERSITY	116	3/21/2025	600.00
AP	00353637	00001732	NOVA ENVIRONMENTAL	17310	3/21/2025	2,935.00
AP	00353638	00001755	OAKLAND COUNTY HEALTH DIVISION	SFE3963212506-25	3/21/2025	8,893.00
AP	00353639	00001759	OAKLAND COUNTY TREASURER	C1054710	3/21/2025	778.06
AP	00353640	00001788	OAKLAND UNIVERSITY	0000023	3/21/2025	730.00
AP	00353641	00011298	ORIGIN ATHLETICS INC	69506	3/21/2025	250.00
AP	00353642	00011298	ORIGIN ATHLETICS INC	69505	3/21/2025	250.00
AP	00353643	00001823	OSCAR W LARSON	PARTS00000011800	3/21/2025	227.65
AP	00353644	00001829	OXFORD COMMUNITY SCHOOLS	250426-RHS	3/21/2025	350.00
AP	00353645	00011738	PACKWOOD, KAREN	250310-REIMB	3/21/2025	193.36
AP	00353646	00012505	PEOPLE DRIVEN TECHNOLOGY INC	INV18859	3/21/2025	181.62
AP	00353647	00001889	PHOENIX STONE CO	89755	3/21/2025	2,053.00
AP	00353648	00001896	PINE KNOB SKI LEAGUE	1086	3/21/2025	1,500.00
AP	00353649	00001902	PIONEER MFG CO	INV-240086	3/21/2025	410.61
AP	00353650	00011300	PITLOCK, GERALD	250307	3/21/2025	581.00
AP	00353651	00006219	PLANTERRA CORPORATION	24096	3/21/2025	378.30
AP	00353652	00004348	PLAQUES & SUCH	Q-154759	3/21/2025	605.00
AP	00353653	00012895	PLOTZKE, JOLENE M	100	3/21/2025	300.00
AP	00353654	00011656	POSITIVE BEHAVIOR SUPPORTS COR	SUP031225105042	3/21/2025	16,832.50
AP	00353655	00005840	PRIME EVENT DJ LLC	250317-VHMS	3/21/2025	300.00
AP	00353656	00012593	PRO AUDIO AND LIGHTING	68213	3/21/2025	4,239.94
AP	00353657	00001952	PRO ED	3078469	3/21/2025	506.00
AP	00353658	00006195	PROJECT & DESIGN MANAGEMENT LL	4272	3/21/2025	3,708.47
AP	00353659	00013015	PROMOTIONAL PARTY STICKS LLC	D3730	3/21/2025	347.50
AP	00353660	00001970	RAHMBERG STOVER AND ASSOC LLC	5101	3/21/2025	2,150.00
AP	00353661	00010062	REPUBLIC SERVICES OF SE MI	0253-014194873	3/21/2025	11,209.30
AP	00353662	00013032	REYES, JOSE	270003	3/21/2025	850.00
AP	00353663	00002016	RIDDELL ALL AMERICAN SPORTS CO	952252437	3/21/2025	9,829.13
AP	00353664	00002023	RITE-WAY SERVICE INC	32056	3/21/2025	306.19
AP	00353665	00011641	ROBOTZONE LLC	SI-148519	3/21/2025	1,776.54
AP	00353666	00004852	ROCHESTER COMMUNITY SCHOOLS EN	250304	3/21/2025	29,755.25
AP	00353667	00002054	ROCHESTER HILLS TREASURER	CPR25-001	3/21/2025	220.00
AP	00353668	00010971	ROCHESTER HILLS BANQUET CENTER	3962	3/21/2025	128.93
AP	00353669	00002066	ROCHESTER REG CHAMBER OF COMM	33673	3/21/2025	175.00
AP	00353670	00011685	ROCHESTERS PREMIER ACADEMY OF	1002	3/21/2025	9,275.00
AP	00353671	00012620	RYAN BUILDING MATERIALS	31065543-00	3/21/2025	373.76
AP	00353672	00002172	SCHOOL SPECIALTY LLC	308104675369	3/21/2025	1,505.87
AP	00353673	00012552	SEC SHIELD LLC	1371	3/21/2025	82,271.60
AP	00353674	00002218	SHREDCORP	4352962	3/21/2025	548.00
AP	00353675	00013013	SIGN-ON CONNECT PRACTICE RETAI	2512	3/21/2025	440.00
AP	00353676	00002260	SNIDER RECREATION INC	9174	3/21/2025	635.00
AP	00353677	00002287	SPENCER OIL CO	30683061	3/21/2025	42,073.83
AP	00353678	00004985	SPHERO INC	236902	3/21/2025	313.72
AP	00353679	00002302	STAFF CONNECTIONS	2407	3/21/2025	31,505.97
AP	00353680	00011830	STANDARD INSURANCE COMPANY	0325-IN	3/21/2025	39,117.45
AP	00353681	00002517	STATE OF MICHIGAN UNEMPLOYMENT	L0147965924	3/21/2025	698.76
AP	00353682	00002325	STATE OF MICHIGAN	BLR501524	3/21/2025	375.00
AP	00353683	00002908	SUPERIOR TEXT	SI044459	3/21/2025	503.30
AP	00353684	00012483	SWEET BEAT PRODUCTIONS LLC	140005	3/21/2025	850.00
AP	00353685	00011230	TATHAM GRAPHIC INNOVATIONS LLC	1355	3/21/2025	3,384.88
AP	00353686	00005940	TGA OF SOUTHEAST MICHIGAN	1504106	3/21/2025	3,124.80
AP	00353687	00002434	THERMALNETICS INC	BC-PSINV035230	3/21/2025	3,505.19
AP	00353688	00011690	THREE MOONS FARM DBA COURSES W	RCS111	3/21/2025	700.00
AP	00353689	00002446	THRUN LAW FIRM PC	302803	3/21/2025	770.50
AP	00353690	00012669	TOAD WELLNESS LLC	101	3/21/2025	225.00
AP	00353691	00012904	TONIES US INC	PSI4967052	3/21/2025	352.00
AP	00353692	00006351	TOSHIBA BUSINESS SOLUTIONS	6510331	3/21/2025	20,955.15

AP	00353693	00002503	TURNER SANITATION	I23946	3/21/2025	1,710.00
AP	00353694	00002507	TWIN LAKES GOLF & SWIM CLUB	250310-SCHS-BAL	3/21/2025	7,420.00
AP	00353695	00004524	ULINE INC	190079907	3/21/2025	2,498.22
AP	00353696	00011210	UNITED IMAGE GROUP	220581	3/21/2025	895.00
AP	00353697	00002545	UTICA COMMUNITY SCHOOLS	250125-AHS	3/21/2025	250.00
AP	00353698	00012526	VARGAS MENDOZA, ADRIANA	29371-REIMB	3/21/2025	320.00
AP	00353699	00002571	VERIZON WIRELESS	6107758519	3/21/2025	10,696.12
AP	00353700	00002574	VICTORS VEER CAMPS	102-2024	3/21/2025	5,625.00
AP	00353701	00012835	VIGEANT, JAMES	250305-REIMB	3/21/2025	12.98
AP	00353702	00002584	VISTAR	75101657	3/21/2025	2,263.12
AP	00353703	00005061	WARREN WOODS PUBLIC SCHOOLS	250308-VHMS	3/21/2025	350.00
AP	00353704	00004765	WEINGARTZ SUPPLY CO INC.	10994794-00	3/21/2025	3,210.02
AP	00353705	00007298	WEST MICHIGAN BASEBALL FRANCHI	I-WBB-2717	3/21/2025	1,309.20
AP	00353706	00002640	WEST MUSIC CO	SI2501971	3/21/2025	989.94
AP	00353707	00002674	WINDSTREAM	76926017	3/21/2025	3,191.48
AP	00353708	00002685	WOLVERINE POWER SYSTEMS	0287555-IN	3/21/2025	299.00
AP	00353709	00012996	WORLD CHEER EXCHANGE	250207-AHS	3/21/2025	500.00
AP	00353710	00002709	YOUNG REMBRANDTS	1033	3/21/2025	6,029.80
AP	00353711	00001306	LAKE ORION HIGH SCHOOL	250315-VHMS-RI	3/21/2025	225.00
AP	00353712	00000009	ABC WAREHOUSE	ABC-ZH4680-0	3/21/2025	439.00
AP	00353713	00000258	BLUE LAKES CHARTERS & TOURS	1512	3/21/2025	3,780.00
AP	00353714	00000321	BSN SPORTS LLC	926857665	3/21/2025	434.00
AP	00353715	00012227	GREEN MEADOWS LAWNSCAPE INC	358842	3/21/2025	123,810.00
AP Total:						2,120,154.92

Rochester Community SD

Detailed Consolidated Check Register by Status

from 3/21/2025 to 3/21/2025

Status Desc.

110 General Fund IS Issued \$1,943,279.82

110 General Fund RV Reversed \$400.00

230 Caring Steps IS Issued \$40,481.54

240 Bookstore Fund IS Issued \$8,701.63

250 School Lunch Fund IS Issued \$33,083.50

290 Student/School Activity Fund IS Issued \$64,133.50

520 RCS Foundation IS Issued \$30,074.93

Total: 2,120,154.92

Check ID	Check Number	Vendor ID	Vendor Name	Invoice #	Check Date	Check Amount
EP	00001118	00002857	AMAZON.COM INC	1YCL-3J6M-LPJX	3/21/2025	32,116.14
EP	00001119	00000141	ASEWE, KENNETH	N.0	3/21/2025	462.00
EP	00001120	00000425	CHILA, JOE J	22625	3/21/2025	1,120.50
EP	00001121	00000794	FLYNN, TRACY	191	3/21/2025	1,678.60
EP	00001122	00011773	BULK BOOKSTORE	195791	3/21/2025	1,429.85
EP	00001123	00000420	CHARTWELLS	X229110525	3/21/2025	549,304.04
EP	00001124	00007141	GLOBAL INTERPRETING SERVICES L	150617	3/21/2025	452.80
EP	00001125	00004477	METRO DETROIT SCREEN PRINTING	4848	3/21/2025	3,447.77
EP	00001126	00001610	MISEC	D25011054	3/21/2025	444,463.20
EP	00001127	00001781	OAKLAND SCHOOLS	EM000907	3/21/2025	750.00
EP	00001128	00011771	SPORT VIEW TECHNOLOGIES	99921	3/21/2025	698.44
EP	00001129	00006447	STAFFORD-SMITH INC	5077964	3/21/2025	855.00
EP	00001130	00012810	THE SHERWIN WILLIAMS CO INC	5977-0	3/21/2025	126.23
EP	00001131	00012555	VFP FIRE SYSTEMS	1025-F408853	3/21/2025	50,885.00
EP	00001132	00013019	WAYSIDE PUBLISHING	IN206504	3/21/2025	1,067.17
EP Total:						1,088,856.74

Rochester Community SD

Detailed Consolidated Check Register by Status

from 3/21/2025 to 3/21/2025

Status Desc.

110 General Fund CX Cancelled \$522,819.64

230 Caring Steps CX Cancelled \$7,878.77

250 School Lunch Fund CX Cancelled \$550,159.04

290 Student/School Activity Fund CX Cancelled \$7,999.29

Total: 1,088,856.74

Check ID	Check Number	Vendor ID	Vendor Name	Invoice #	Check Date	Check Amount
SF	00800425	00012907	BUCKLEY BELCHER AND COMPANY LL	3239-1	3/21/2025	8,800.00
SF	00800426	00010196	CAPITAL FLOORING INC	1290	3/21/2025	1,080.00
SF Total:						9,880.00

Rochester Community SD

Detailed Consolidated Check Register by Status

from 3/21/2025 to 3/21/2025

Status Desc.

430 Sinking Fund IS Issued \$9,880.00

Total: 9,880.00

Grand Total: 3,218,891.66

Check ID	Check Number	Vendor ID	Vendor Name	Invoice #	Check Date	Check Amount
AP	00353716	00000413	CHAPTER 13 TRUSTEE	2850/2501070	3/27/2025	227.00
AP	00353717	00012663	LLOYD & MCDANIEL PLC	2842/2501070	3/27/2025	448.99
AP	00353718	00012942	MARKOFF LAW PLLC	2842/2501070	3/27/2025	271.18
AP	00353719	00001577	MICHIGAN STATE DISBURSE UNIT	2800/2501070	3/27/2025	879.90
AP	00353720	00013035	WEBER & OLCSE PLC	2842/2501070	3/27/2025	256.33
AP	00353721	00000117	ANN ARBOR PIONEER	250412-RHS	3/27/2025	75.00
AP	00353722	00004628	ASI SIGNAGE INNOVATIONS	DETR-608196	3/27/2025	341.00
AP	00353723	00000144	AT&T	248652894703-25	3/27/2025	1,334.72
AP	00353724	00013046	BAX, ALISA	250313-REIMB	3/27/2025	96.00
AP	00353725	00010654	BAY CITY PUBLIC SCHOOLS	250411-RHS	3/27/2025	120.00
AP	00353726	00002809	BIGSIGNS.COM INC	25606TONT0	3/27/2025	1,761.00
AP	00353727	00012457	BOELTER LLC	98437788	3/27/2025	1,723.64
AP	00353728	00000403	CENTRAL MICHIGAN PAPER COMPANY	573365-00	3/27/2025	2,678.50
AP	00353729	00000406	CERTIPORT INC	28406570	3/27/2025	3,894.00
AP	00353730	00010226	CITIZENS INSURANCE COMPANY	2503271521767618	3/27/2025	193,640.33
AP	00353731	00000456	CMN TV	RCS022825LG	3/27/2025	640.00
AP	00353732	00012391	COGNITIVE CONNECTIONS	240312-RI2	3/27/2025	303.00
AP	00353733	00006952	GENESEE EDUCATION CONSULTANT S	INS250219	3/27/2025	6,384.88
AP	00353734	00011619	GIBBS, CINDY LOU	241107RI	3/27/2025	477.00
AP	00353735	00003229	HARTSIG SUPPLY COMPANY INC	2203910	3/27/2025	88.35
AP	00353736	00011832	IMPERIAL DADE	90081887-00	3/27/2025	192,996.45
AP	00353737	00001869	JW PEPPER AND SON INC	367411854	3/27/2025	51.75
AP	00353738	00001213	K & K SERVICE STATION MAINTENA	32488	3/27/2025	1,968.25
AP	00353739	00001305	LAKE ORION COMMUNITY SCHOOLS	250419-RHS	3/27/2025	300.00
AP	00353740	00001567	MICHIGAN DECA	IC235002	3/27/2025	4,130.00
AP	00353741	00007067	NEUVILLE COACH CO LLC	2808	3/27/2025	705.00
AP	00353742	00001823	OSCAR W LARSON	SRVCE00000103951	3/27/2025	370.00
AP	00353743	00012505	PEOPLE DRIVEN TECHNOLOGY INC	INV18922	3/27/2025	23,052.00
AP	00353744	00012508	PICCOLO, ALICIA	250308-REIMB	3/27/2025	1,166.36
AP	00353745	00004348	PLAQUES & SUCH	Q-154746	3/27/2025	18.00
AP	00353746	00012277	RAIZEDUP LLC	2412	3/27/2025	917.00
AP	00353747	00012620	RYAN BUILDING MATERIALS	4344-00	3/27/2025	145.92
AP	00353748	00002164	SCHOLASTIC MAGAZINES ORDERS	M7571685	3/27/2025	316.45
AP	00353749	00010963	SHANAHAN, GREGORY	250314	3/27/2025	150.00
AP	00353750	00002260	SNIDER RECREATION INC	9326	3/27/2025	301.00
AP	00353751	00002287	SPENCER OIL CO	30680098	3/27/2025	18,572.45
AP	00353752	00005085	STANBURY UNIFORMS INC	015007	3/27/2025	3,360.09
AP	00353753	00011661	TRANSFORMATIVE ENGAGEMENT SOLU	250224	3/27/2025	5,000.00
AP	00353754	00002507	TWIN LAKES GOLF & SWIM CLUB	250319-RHS-BAL	3/27/2025	3,267.20
AP	00353755	00002584	VISTAR	75511052	3/27/2025	1,812.45
AP	00353756	00004765	WEINGARTZ SUPPLY CO INC.	10993849-00	3/27/2025	2,013.60
AP Total:						476,254.79

Rochester Community SD

Detailed Consolidated Check Register by Status

from 3/27/2025 to 3/27/2025

Status Desc.

110 General Fund IS Issued \$456,985.31

230 Caring Steps IS Issued \$9,234.83

240 Bookstore Fund IS Issued \$1,812.45

250 School Lunch Fund IS Issued \$1,723.64

290 Student/School Activity Fund IS Issued \$6,498.56

Total: 476,254.79

Check ID	Check Number	Vendor ID	Vendor Name	Invoice #	Check Date	Check Amount
EP	00001133	00013043	HSI EMERGENCY CARE SOLUTIONS I	2203910	3/27/2025	10,790.00
EP	00001134	00004477	METRO DETROIT SCREEN PRINTING	4833	3/27/2025	1,439.00
EP	00001135	00010866	PANORAMA EDUCATION INC	INV13582	3/27/2025	59,396.00
EP	00001136	00012810	THE SHERWIN WILLIAMS CO INC	6970-6	3/27/2025	105.81
EP Total:						71,730.81

Rochester Community SD

Detailed Consolidated Check Register by Status

from 3/27/2025 to 3/27/2025

Status Desc.

110 General Fund CX Cancelled \$70,291.81

240 Bookstore Fund CX Cancelled \$39.00

290 Student/School Activity Fund CX Cancelled \$1,400.00

Total: 71,730.81

Grand Total: 547,985.60

**ROCHESTER COMMUNITY SCHOOLS
BOARD REPORT
MARCH 1 - 31, 2025**

ACCOUNTS PAYABLE CHECKS	<u>Amount</u>	<u>Totals</u>
GENERAL FUND EXPENDITURES (110, 230, 520) Includes Electronic Payments		
03/07/2025	531,448.69	
03/14/2025	2,290.57	
03/21/2025	2,544,934.70	
03/27/2025	536,511.95	
03/28/2025	9,600.00	
TOTAL GENERAL FUND EXPENDITURES		<u>\$3,624,785.91</u>
STUDENT ACTIVITY EXPENDITURES (290,240)		
03/07/2025	124,954.41	
03/21/2025	80,834.42	
03/27/2025	9,750.01	
TOTAL BOOKSTORE/STUDENT ACTIVITY/AGENCY FUND EXPENDITURES		<u>\$215,538.84</u>
SCHOOL LUNCH FUND EXPENDITURES (250)		
03/07/2025	1,137.14	
03/21/2025	583,242.54	
03/27/2025	1,723.64	
TOTAL SCHOOL LUNCH FUND EXPENDITURES		<u>\$586,103.32</u>
SINKING FUND EXPENDITURES (430)		
03/07/2025	76,329.52	
03/21/2025	9,880.00	
TOTAL SINKING FUND EXPENDITURES		<u>\$86,209.52</u>
BUILDING & SITE EXPENDITURES (420)		
TOTAL CAPITAL PROJECTS EXPENDITURES		<u>\$0.00</u>
DEBT RETIREMENT EXPENDITURES (310)		
TOTAL DEBT RETIREMENT EXPENDITURES		<u>\$0.00</u>
SUBTOTAL ACCOUNTS PAYABLE CHECKS		<u>\$4,512,637.59</u>
BANK TRANSFERS		
11 General	10,497,879.27	
31 Debt	-	
25 Food Service	-	
43 Sinking Fund	-	
52 Foundation	-	
SUBTOTAL BANK TRANSFERS		<u>\$10,497,879.27</u>
TOTAL DISBURSEMENTS FOR PAYMENT APPROVAL		<u><u>\$15,010,516.86</u></u>



David Murphy, Assistant Superintendent of Human Resources

52585 Dequindre Road, Rochester, Michigan 48307 | Phone: 248-726-3000 | www.rochester.k12.mi.us

MEMORANDUM

April 21, 2025

To: Nicholas Russo, Superintendent
From: David Murphy, Assistant Superintendent of Human Resources
Re: **Human Resource Report for April 21, 2025 Board Meeting**

It is recommended that the following actions be approved by the Board of Education at its regular meeting on April 21 2025.

REA RESIGNATIONS

Brianna Mellitt, Speech and Language Pathologist, University Hills Elementary submitted her letter of resignation effective March 13, 2025. Ms. Mellitt has been with the district since August 2021.

REA RETIREMENTS

Laurie Anton, Occupational Therapist, Districtwide submitted her letter of retirement effective June 30, 2025. Ms. Anton has been with the district since February 1995.

Lisa Inza, French Teacher, Van Hoosen Middle School submitted her letter of retirement effective June 30, 2025. Ms. Inza has been with the district since September 1988.

Joni Schmidt, ELA Teacher, Adams High School submitted her letter of retirement effective June 30, 2025. Ms. Schmidt has been with the district since August 1998.

ADMINISTRATOR RETIREMENTS

Laura Brown, Pre-K Supervisor, Administration Building submitted her letter of retirement effective June 30, 2025. Ms. Brown has been with the district since June 2008.

Dr. Susan Demeniuk, Assistant Principal, Adams High School submitted her letter of retirement effective June 30, 2025. Ms. Demeniuk has been with the district since August 2009.

ADMINISTRATOR APPOINTMENTS

We are recommending the appointment of Michael Bennion as the Principal at Hart Middle School. Mr. Bennion has most recently held the position as the interim principal at Hart Middle School. Prior to that he held the position as the assistant principal at Hart Middle School for the past 10 years. Michael holds a Master's Degree in Educational Leadership from Saginaw Valley State University, a Bachelor's degree in History from Saginaw Valley State University. With Mr. Bennion's 10 + years of experience in education his knowledge and experience will be beneficial in this new role.

Brianna Mellitt
913 E. Walled Lake Drive
Walled Lake, MI 48390
586-596-2495
bemeharg@gmail.com

March 13, 2025

Rochester Community Schools
52585 Dequindre Road
Rochester, Michigan 48307

Dear Mrs. Tiffany Gauthier, Mrs. Natasha Smith, Mr. Joe Duda, and Mr. David Murphy,

I am writing this letter to serve as my resignation from my position as a Speech-Language Pathologist for Rochester Community Schools as of March 13, 2025.

In my past 3 years with Rochester Community Schools I have learned so much, and I have worked with incredible teams, students, and families. However, as you know, I had my first child this past July, and I have decided that I will not be returning to work after my maternity leave and extended leave of absence. I plan on staying home with my baby for the foreseeable future.

I would also like to take this chance to thank you all for the support that you have provided to me during my time working with you and for granting me an extended leave of absence following my maternity leave.

This was an incredibly difficult decision for me to make as I loved my job, previous position, and amazing coworkers, but I feel that it is the best decision for my family at this time given my husband's work schedule and my long work commute. I wish you all great success moving forward.

Sincerely,

Brianna Mellitt

Brianna Mellitt

From: Anton, Laurie <lanton@rochester.k12.mi.us>
Sent: Monday, March 17, 2025 9:23 PM
To: Duda, Joseph <JDuda@rochester.k12.mi.us>; Murphy, David <DMurphy@rochester.k12.mi.us>
Cc: Gauthier, Tiffany <TGauthier@rochester.k12.mi.us>
Subject: retirement

Date: March 17, 2025

Dear Colleagues,

As I prepare for my retirement at the end of the 2024-2025 school year, after more than 30 years in the Rochester Community Schools, I want to take a moment to express my gratitude. I have witnessed many changes at RCS, some amazing and others quite interesting.

I am especially proud of the growth of our OT/PT department and grateful for the amazing co-workers who have dedicated themselves to our students and the impact we have made together. Their support and commitment have made my journey truly memorable.

Thank you all for the wonderful experiences, support and camaraderie throughout the years. Wishing you all the best in the future. Please consider this my official letter of retirement, effective June 30, 2025.

Warm regards,

Laurie Anton, OTR

Department Lead

Occupational Therapist @ Baldwin Elementary, Brewster Elementary, North Hill Elementary and University Hills Elementary

Rochester Community Schools

248-726-3000

Mission Statement: Through collaboration with staff, students, and parents, Rochester Community Schools Occupational and Physical Therapists apply their specialized knowledge in child development, motor learning, and task performance to identify and establish solutions and /or adaptations that promote students' participation and function in their educational setting.

This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom they are addressed. If you are not the named addressee, you should not disseminate, distribute, or copy this e-mail. Please notify the sender immediately by e-mail if you have received this e-mail by mistake and delete this e-mail from your system. If you are not the intended recipient, you are notified that disclosing, copying, distributing, or taking any action in reliance on the contents of this information is strictly prohibited.

Dear RCS Board of Education,

Today I am announcing my retirement on June 30th and saying “Au Revoir” after 36 great years with RCS. I have had the opportunity to work at four different schools (Adams High School, Rochester High School, Reuther Middle School and Van Hoosen Middle School), work with many amazing colleagues throughout the district and share my love of the French language and culture with countless students. I currently have several students whose parents I had in class and who traveled with me to France and Quebec long ago! This is truly a full circle moment!

Thanks again for the wonderful opportunity to work for the Rochester Community School District.

Sincerely

Lisa Marie Inza

From: Schmidt, Joni <JSchmidt@rochester.k12.mi.us>

Sent: Thursday, March 13, 2025 10:51 AM

To: Duda, Joseph <JDuda@rochester.k12.mi.us>

Subject: Intent to Retire

Hi, Joe.

This is Joni Schmidt from Adams High School. I am writing to officially let you know of my intent to retire at the end of the 24-25 school year. It has been my pleasure teaching at Adams for the past 27 years.



Please let me know of any further steps I need to take to prepare for this.

Thank you!

Sincerely,

Joni M. Schmidt

February 8, 2025


Dear Dave,

It is with tremendous pride that I offer my formal Letter of Retirement. I have completed my Application for Retirement with the Michigan Office of Retirement Services with a retirement date of June 30, 2025.

It has been both a privilege and a pleasure to continue to build a high-quality preschool program for early learners in Rochester Community Schools. I will forever be grateful for meaningful work and lasting relationships.

It would bring me great joy to be able to support the transition of leadership of the Pre-K department. Please let me know how I might be of help.

Sincerely,



Laura Brown

Supervisor of Preschool Programs

CC: Kimberly Hempton

From: Demeniuk, Susan <SDemeniuk@rochester.k12.mi.us>
Sent: Tuesday, April 1, 2025 4:24 PM
To: Joseph Duda <jduda@rcs-k12.us>
Cc: Demeniuk, Susan <SDemeniuk@rochester.k12.mi.us>
Subject: [RCS_BULK] retirement

Dr. Susan Demeniuk is retiring from Rochester Community Schools effective June 30, 2025.

Thanks
Susan

Please let me know if you need anything else.

Dr. Susan Demeniuk
Adams High School, Asst. Principal
Rochester Community Schools





Michael L. Bennion
521 Bloomer Ridge Drive, Rochester, MI 48307
P: 989.798.1577 | E: mbennion@rochester.k12.mi.us

Objective

To serve as the instructional leader of Hart Middle School, leveraging strong leadership, instructional expertise, and communication skills to foster an exemplary educational environment.

Education

Saginaw Valley State University, University Center, MI

- **Master of Education in Educational Leadership** (2007)
 - **Michigan K-12 Administrator Certification** (2012)
 - **Bachelor of Arts** – Major: History, Minor: Physical and Health Education (2004)
 - **Professional Certificate (6-12)** – History (CC), Social Studies (RX), Physical and Health Education (MX)
-

Leadership Experience

Interim Principal

Hart Middle School, Rochester Community Schools (2024–Present)

- Established and nurtured relationships with staff, students, and community members to uphold Hart’s mission and vision.
- Oversaw building safety and security to ensure a secure learning environment.
- Led staff meetings, fostering collaboration and alignment with school and district goals.
- Developed and facilitated high-quality professional development for teachers and support staff.
- Organized and supported homebound students, ensuring continuity in their education.
- Aligned building initiatives with the RCS Strategic Plan to drive student success.
- Collaborated with district leadership to communicate and address key building needs.
- Managed and oversaw the building budget to ensure fiscal responsibility.
- Prepared and presented the Annual Report for Hart Middle School.
- Developed relationships with staff, students, and community members that support Hart’s mission and vision.
- Collaborated with building and district leadership to implement disciplinary literacy across the curriculum.

- Delivered high quality professional development throughout the year to support teachers and support staff in their work.
- Worked closely with the other secondary administrators to ensure that all Rochester Community School students receive a high-quality education.
- Communicated with district leadership throughout the year about information that they would need to know in order to support the building
- Discussed and collaborated with many different district offices to solve problems around issues that came up during the year
- Prepared communication with staff, students, and parents using a variety of methods about important information related to Hart
- Worked with the PTSA, staff, and students to update the building esthetically to ensure staff and students felt a sense of pride in the school.
- Met regularly with learning consultants, coaches, and interventionists to analyze student achievement data and created structures to improve outcomes for students.
- Learned the building budget and oversaw the expenditures in the building.
- Planned the transition move ups with feeder elementary schools.
- Oversaw the secondary learning consults and communicated with district leadership when it was needed throughout the year.
- Sent weekly reflections and updates to staff to model planning and lifelong learning

Assistant Principal

Hart Middle School, Rochester Community Schools (2014–2024)

- Assisted in leading a staff of 70+ educators to foster a high-achieving learning environment.
 - Chaired Hart’s Building Team to address student learning gaps and develop individualized action plans.
 - Led the Character/School Culture Committee, earning recognition as a State and National School of Character by Character.org.
 - Advocated for and implemented the Positivity Project, making Hart the only middle school in the district to adopt the program.
 - Enhanced the 6th-grade transition program by establishing WEB (Where Everyone Belongs).
 - Evaluated and coached 22+ staff members to enhance instructional effectiveness and professional growth.
 - Analyzed student discipline data to implement proactive behavior management strategies.
 - Trained in “Restorative Practices” to resolve student conflicts and promote healing.
-

Professional Learning & Committee Service

- District Grading Committee
- RCS Foundation Member
- Secondary Learning Consultants Liaison
- MASSAP Member
- Restorative Practices Training
- Character.org National Conference Attendee
- Crucial Conversations Training
- Literacy in Action Training (Macomb ISD, 2012)



ROCHESTER COMMUNITY SCHOOLS

PRIDE IN EXCELLENCE

ROCHESTER COMMUNITY SCHOOLS
52585 Dequindre Road, Rochester, MI 48307

BOARD OF EDUCATION WORK SESSION
Monday, March 3, 2025 – Stoney Creek High School, auditorium

MINUTES

1. Call to Order

A Work Session, open to the public, of the Board of Education for Rochester Community Schools, Rochester, MI, was held on Monday, March 3, 2025, in the auditorium of Stoney Creek High School. Vice President Gupta called the meeting to order at 6:00 p.m. Board members led in the Pledge of Allegiance.

2. Roll Call

Members Present: Gupta, Alspach, Anness, Litkouhi, Lauzon

Members Absent: Bueltel and Blake, with notice

Others Present: Nick Russo, Neil DeLuca, Dave Murphy, Matt McDaniel, Pasquale Cusumano, Kimberly Hempton, Tiffany Gauthier, Audrey Smith, and approximately 20 visitors.

3. Approval of Agenda

A motion was made to approve the Agenda, as presented.

Motion to amend agenda; table action item 7.2 until all Board Members are present to receive data and vote.

Moved by: Anness

Supported by: Alspach

Vote: 5-0

Motion to amend agenda is approved.

A motion was made to approve amended agenda.

Moved by: Anness

Supported by: Alspach

Vote: 5-0

Amended Agenda is approved.

4. Public Comment

4.1. Citizens Present at the Meeting

Charles Hebert, Jessica Renick, Michele Manhire and Kelly Helfrich

5. Communications

5.1. Secretary of the Board of Education

Vice President Gupta shared that 5 email communications have been received through the RCS website and are included in the packet.

5.2. Members of the Board of Education

Alspach received communication from Jamie Rawcliffe regarding Founder's Day, an invitation to attend Ramadan Dinner, and communication from Christina Loshkreff.

6. Reports

6.1. Superintendent Update

Mr. Russo provided Michigan Legislative updates regarding: expansion of free meals and proposed cell phone bill.

Mr. Murphy provided Superintendent Policy Curriculum Committee update.

Board discussion included possible exceptions to the cell phone bill and written Superintendent Committee Meeting Minutes.

7. Work Session

7.1. Achievement

Kimberly Hempton, Pasquale Cusumano, Marnie Barker, Sara Crowley, Kelly Dessy, Dan Mooney, Lisa Fosnaugh, Wendy Darga, Josh Wrinkle, Brian Shelton and Luke Swanson provided an update on how achievement data, including M-STEP, PSAT/SAT preparation and results, is used to address student needs through collaboration amongst all stakeholders, including the student, interventions and supports transitioning from grade level to grade level, outside tools and resources available for students and importance of understanding complexity of learning.

Board Discussion included appreciation for cross collaboration, preparation and presentation, MTSS process/intervention for students, wanting to discuss actual data, how to interpret data, specific assessments used, how top scoring students are addressed, feedback from implementation of secondary

practice tests, external resources for students over summer break, and ways Board of Education can support administrators, instructional staff and students.

8. Remainder of Public Comment

8.1. Citizens Present at the Meeting

Amanda Johnson and Brenden Cleary

9. Additional Comments

9.1. Members of the Board of Education

Trustees made closing remarks.

9.2. Members of the Administration

Dr. DeLuca, Mr. Cusumano, Ms. Hempton, and Mr. Russo made closing remarks.

10. Announcements

March 5 - Half day of school, districtwide PD afternoon

March 17 - BOE Closed Meeting, 5pm, SCHS

March 17 - BOE Regular Meeting, 6pm, SCHS auditorium

11. Adjournment

The meeting was adjourned by consensus at 8:15 p.m.

The video archive of the meeting is available on the District's website.

Respectfully submitted:

Approved by:

Audrey Smith
Recording Secretary

Secretary, Board of Education



ROCHESTER COMMUNITY SCHOOLS
52585 Dequindre, Rochester, MI 48307

BOARD OF EDUCATION CLOSED MEETING

Monday, March 17, 2025, at 5:00 p.m. – Stoney Creek High School, auditorium

MINUTES

1. Call to Order

A Closed Meeting, closed to the public, of the Board of Education for the Rochester Community Schools, Rochester, Michigan was held on Monday, March 17, 2025, at Stoney Creek High School, in the auditorium. President Bueltel called the meeting to order at 5:00 p.m.

2. Roll Call

Members Present: Bueltel, Gupta, Blake, Alspach, Anness, Litkouhi, Lauzon

Members Absent: None

Others Present: Nick Russo, Neil DeLuca, Dave Murphy

3. Approval of Agenda

Motion to approve agenda.

Moved by: Alspach

Supported by: Gupta

Vote: 7-0

Motion passes.

4. Move to Closed Session under 8(1)c and 8(1)h of the Open Meetings Act

Motion to move to closed session under section 8(1) c of the open meetings act to discuss contract negotiations and under 8(1)h of the open meetings act to discuss attorney/client privileged communications

Moved by: Alspach

Supported by: Gupta

Board discussion: None

Roll Call Vote: 7-0

Board of Education Closed Meeting Minutes

March 17, 2025

Page 2

Yea: Lauzon, Litkouhi, Anness, Alspach, Blake, Gupta, Bueltel

Nay: None

The motion passes.

5. Contract Negotiations under 8(1)c of the Open Meetings Act

To discuss collective bargaining.

6. Attorney/Client Privilege under 8(1)h of the Open Meetings Act

To discuss legal matters.

7. Return to Open Session

Motion to return to Open Session.

Moved by: Gupta

Supported by: Anness

Vote: 7-0

The motion passes, and the board returned to open session at 6:02 p.m.

8. Public Comment

none

9. Adjournment

The meeting adjourned by consensus at 6:03 p.m.

Respectfully submitted:

Christina Whitmore
Recording Secretary

Approved by:

Secretary, Board of Education



ROCHESTER COMMUNITY SCHOOLS

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ROCHESTER COMMUNITY SCHOOLS

52585 Dequindre Road, Rochester, MI 48307

BOARD OF EDUCATION REGULAR MEETING

Monday, March 17, 2025 – Stoney Creek High School, auditorium

MINUTES

1. Call to Order

A Regular Meeting, open to the public, of the Board of Education for Rochester Community Schools, Rochester, MI, was held on Monday, March 17, 2025, in the auditorium of Stoney Creek High School. President Bueltel called the meeting to order at 6:04 p.m. Board members led in the Pledge of Allegiance.

2. Roll Call

Members Present: Bueltel, Gupta, Blake, Alspach, Anness, Litkouhi, Lauzon

Members Absent: None

Others Present: Nick Russo, Neil DeLuca, Dave Murphy, Pasquale Cusumano, Kimberly Hempton, Tiffany Gauthier, Christina Whitmore, Audrey Smith, and approximately 25 visitors.

3. Approval of Agenda

A motion was made to approve the Agenda, as presented.

Moved by: Anness

Supported by: Gupta

Motion to amend the agenda to include a discussion on the student privacy policy.

Moved by: Litkouhi

Supported by: Lauzon

Board discussion included rationale for vote.

Ayes: Litkouhi, Lauzon

Nays: Bueltel, Gupta, Blake, Alspach, Anness

Vote: 2-5

The amendment does not pass.

Motion to approve the agenda, as presented.

Vote: 7-0

The agenda is approved.

4. Spotlight on Success

4.1. Jazz Showcase

The District's Jazz program was highlighted, and RHS students performed.

5. Communications

5.1. Secretary of the Board of Education

Secretary Blake shared that 22 email communications have been received through the RCS website and are included in the packet.

5.2. Student Representatives to the Board

Student Board representatives from AHS, RHS, SCHS, and IA gave an update of school events.

5.3. Members of the Board of Education

Blake received an email from Kelly Helfrich regarding Caring Steps.

Lauzon received an email from Jennifer McClelland regarding a math interventionist at Hamlin.

Alspach received an email from Nishat Haq thanking her for attending the interfaith Ramadan dinner.

Buettel received emails from Jamie Rawcliffe regarding Virtual Campus and Founders Day, Tina Watson regarding Caring Steps, Pat Vinckier regarding the 501 W University building, Antrice Sykes regarding a reference for Ray & Associates and Selena Younis regarding a college class project.

5.4. PTA Council Update

Jamie Rawcliffe provided an update from the PTA Council.

5.5. PAC Update

Melissa Hoffman provided an update from the PAC.

6. Public Comment

6.1. Citizens Present at the Meeting

Shelley Brown, Charles Hebert, Richard Berger, Gregory Bungart, David Tallman, Jessica Renick, James Munce, and Charles Hebert, Sr.

7. Consent Agenda

- 7.1. Current Bills Payable for February 1, 2025, through February 28, 2025, in the amount of \$19,846,725.28**
- 7.2. Human Resource Recommendations**
- 7.3. Board of Education Regular Meeting Minutes, February 24, 2025**
- 7.4. Reimbursement for Superintendent Russo in the amount of \$289.94**
- 7.5. OCSBA Dinner Meeting for Michelle Bueltel, Julie Alspach, and Barb Anness in the amount of \$135**
- 7.6. MASB Behind the Scenes at the Capitol for Julie Alspach and Barb Anness in the amount of \$330**

A motion was made to approve the Consent Agenda, as presented.

Moved by: Blake

Supported by: Alspach

Board Discussion included the removal of item 7.1.

Ayes: Bueltel, Gupta, Blake, Alspach, Anness, Litkouhi, Lauzon

Nays: None

Vote: 7-0

The motion passes to approve items 7.2. through 7.6.

- 7.1. Current Bills Payable for February 1, 2025, through February 28, 2025, in the amount of \$19,846,725.28**

Motion to approve Current Bills Payable for February 1, 2025, through February 28, 2025, in the amount of \$19,846,725.28

Moved by: Anness

Supported by: Gupta

Board Discussion included financial controls.

Ayes: Bueltel, Gupta, Blake, Alspach, Anness, Lauzon

Nays: Litkouhi

Vote: 6-1

The motion passes.

8. Reports

8.1. Strategic Plan Update

Mr. Russo presented the current strategic plan deliverables dashboard for Year One.

Additionally, plans 12 and 18 of the Strategic Plan were reviewed.

Board discussion included academic and behavioral support, future updates on the MTSS intervention and behavioral response framework, best practices handbook, communication with families, professional development, and revised updates to the board.

9. New Business

9.1. Policy Update – Second Reading

Motion to approve the updates to 1002 and 4003, as presented in the packet.

Moved by: Gupta

Supported by: Blake

Board Discussion: none

Ayes: Bueltel, Gupta, Blake, Alspach, Anness, Litkouhi, Lauzon

Nays: None

Vote: 7-0

The motion passes.

9.2. Policy Update – First Reading

Dave Murphy held a first reading for proposed policy update in section 5003.

Board discussion included current bid threshold and process and request for SPCC to review additional items for board approval.

9.3. Bid Awards

Motion to approve the restoration projects at AHS, RHS and Hugger in the amount of \$480,832, as presented, utilizing the sinking fund.

Board Discussion included scope of work and bids.

Moved by: Blake

Supported by: Gupta

Ayes: Bueltel, Gupta, Blake, Alspach, Anness, Litkouhi, Lauzon

Nays: None

Vote: 7-0

The motion passes.

9.4. Caring Steps

Motion to discontinue the infant and toddler rooms at Caring Steps by July 30, 2025.

Moved by: Bueltel

Supported by: Litkouhi

Board Discussion included wait list, enrollment, tuition, GSRP and food service, pre-k services, staffing, licensing, salary, and proposed options presented.

Ayes: Bueltel, Blake, Litkouhi, Lauzon

Nays: Gupta, Alspach, Anness

Vote: 4-3

The motion passes.

Motion to request that the administration provide a recommendation regarding the new Caring Steps configuration that addresses leadership, the rate of pay for staff and a business plan to provide breakeven costs by May, 2025.

Moved by: Alspach

Supported by: Bueltel

Board discussion included clarification on next steps, reconfiguration, and staff.

Motion to amend the motion to include "and impact on any current staff or programs at Caring Steps."

Moved by: Gupta

Supported by: Alspach

Ayes: Bueltel, Gupta, Blake, Alspach, Anness, Lauzon

Nays: None

Abstentions: Litkouhi

Vote: 6-0-1

The motion passes.

Motion to amend the motion to add the 14th.

Moved by: Blake

Supported by: Gupta

Ayes: Bueltel, Gupta, Blake, Alspach, Anness, Litkouhi, Lauzon

Nays: None

Vote: 7-0

The motion passes.

Motion to request that the administration provide a recommendation regarding the new Caring Steps configuration that addresses leadership, the rate of pay for staff, a business plan to provide breakeven costs and the impact on any current staff or programs at Caring Steps by May 14, 2025.

Ayes: Bueltel, Gupta, Blake, Alspach, Anness, Lauzon

Nays: None

Abstentions: Litkouhi

Vote: 6-0-1

The motion passes.

10. Remainder of Public Comment

10.1. Citizens Present at the Meeting

Not needed.

11. Additional Comments

11.1. Members of the Board of Education

Trustees made closing remarks.

11.2. Members of the Administration

Mr. Murphy and Mr. Russo made closing remarks.

12. Announcements

March 24 - 28 – Spring recess

April 4 – Half-day of school

April 7 – BOE Closed Session, 5pm, Hart Middle School cafeteria

April 7 – BOE Work Session, 6pm, Hart Middle School cafeteria

13. Adjournment

The meeting was adjourned by consensus at 10:35 p.m.

The video archive of the meeting is available on the District's website.

Respectfully submitted:

Approved by:

Christina Whitmore
Recording Secretary

Secretary, Board of Education



April 21, 2025

Master Property Planning Update

Rochester Community Schools



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SECTION 2	Rochester Community Schools (RCS) Overview <ul style="list-style-type: none">- Demographic / Enrollment Considerations- Facility Utilization and Grade Cohort Considerations
SECTION 3	RCS Academic Overview <ul style="list-style-type: none">- Great Start Readiness Program (GSRP)- Special Education- Other RCS Academic Program
SECTION 4	Survey Responses / Committee Recommendations



SECTION 1

Plante Moran Realpoint Overview MPP Meeting Guidelines

Plante Moran – One Firm, Infinite Resources

Plante Moran is one of the nation's largest certified public accounting and business advisory firm, providing clients with financial, human capital, operations, strategy, technology, and family wealth management services.



135+

multidisciplinary staff specializing in real estate & construction

55+

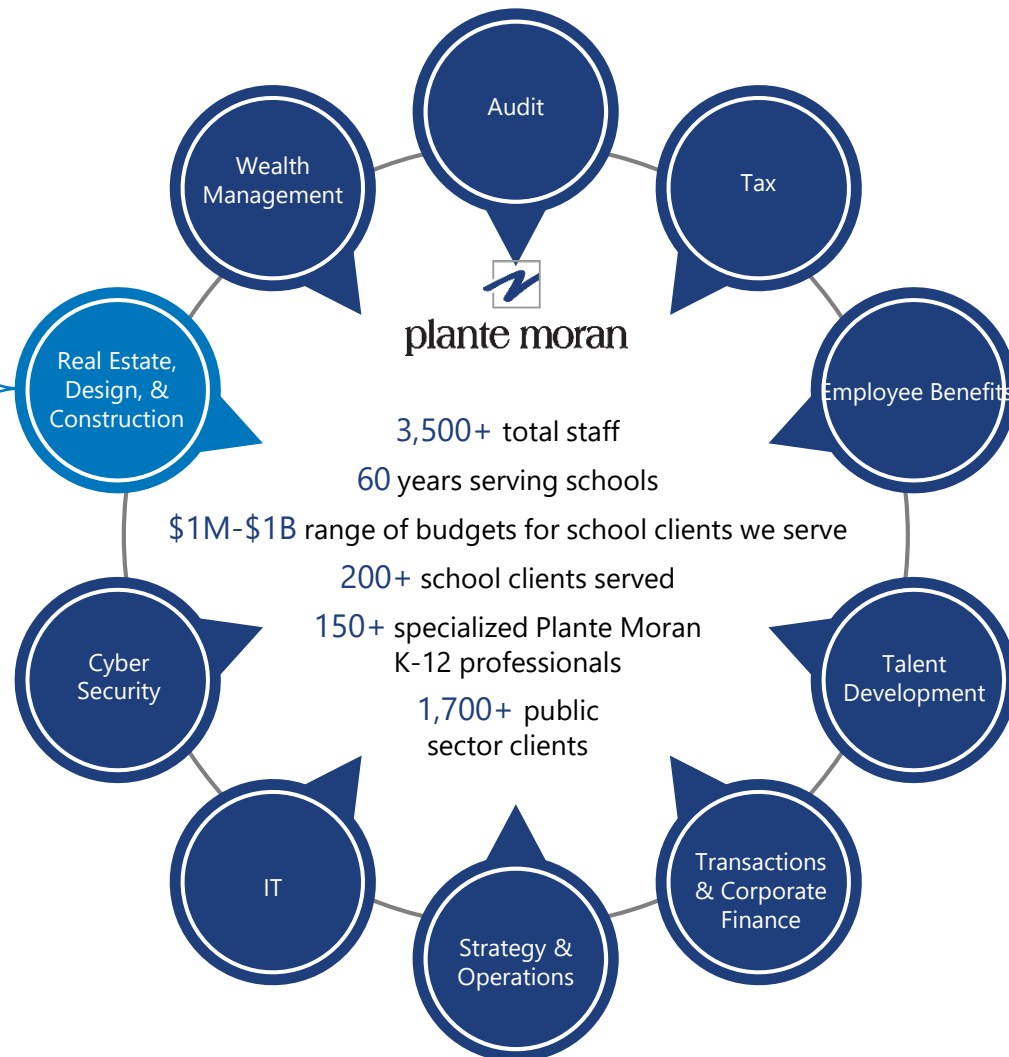
in-house design and construction professionals

\$6B+

in active construction program oversight

\$10B

in construction projects over the last 10 years



Structured differently —
to serve you differently



SEAMLESS SERVICE

Engaging with us will give you unfiltered access to the right experts at the right time through our affiliation with Plante Moran and Plante Moran Realpoint.



PERSONAL TOUCH

The better we know you, the better we can serve you. We build lasting relationships to foster a client-focused, collaborative culture.



FUTURE-FOCUSED

Your future is our priority. We partner with you to ensure you achieve your goals today and beyond.



Scalable to any industry and size

Our clients span corporate offices to K-12 schools, single buildings to global portfolios. You get the full depth and breadth of our expertise, no matter the industry or scale of the project.



Office

Industrial

Healthcare

Government &
infrastructure

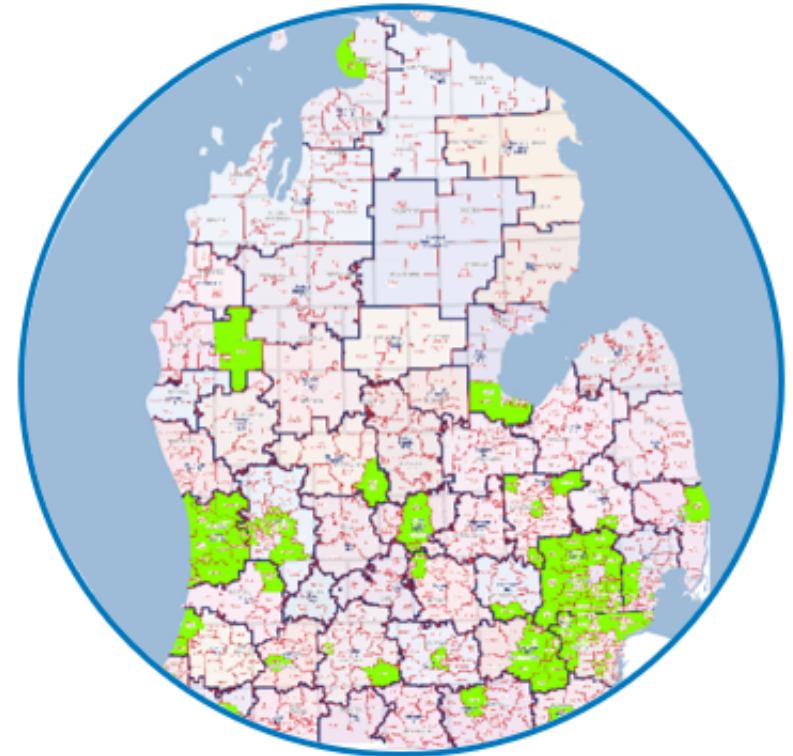
**K-12 & higher
education**

Senior
living

Investment
real estate

Plante Moran Realpoint – Select Client List

District Name	District Name
Detroit Public Schools Community District	Rockford Public Schools
Utica Community Schools	Birmingham Public Schools
Dearborn City School District	Waterford School District
Ann Arbor Public Schools	Clarkston Community Schools
Plymouth-Canton Community Schools	Midland Public Schools
Rochester Community School District	Port Huron Area School District
Chippewa Valley Schools	Northville Public Schools
Grand Rapids Public Schools	Grosse Pointe Public Schools
Livonia Public Schools	Bay City School District
Warren Consolidated Schools	Hudsonville Public School District
Walled Lake Consolidated Schools	Lake Orion Community Schools
Troy School District	Howell Public Schools
Walled Lake Consolidated Schools	Novi Community School District
Kalamazoo Public Schools	West Ottawa Public School District
Lansing Public School District	Zeeland Public Schools
L'Anse Creuse Public Schools	Oxford Community Schools
Wayne-Westland Community School District	Brighton Area Schools
Forest Hills Public Schools	Taylor School District
Kentwood Public Schools	Grand Haven Area Public Schools
Farmington Public School District	Davison Community Schools
Traverse City Area Public Schools	Woodhaven-Brownstown School District
Portage Public Schools	Grandville Public Schools
South Lyon Community Schools	Anchor Bay School District
Huron Valley Schools	Bloomfield Hills Schools
Grand Blanc Community Schools	Plante Moran <u>Realpoint</u> Client



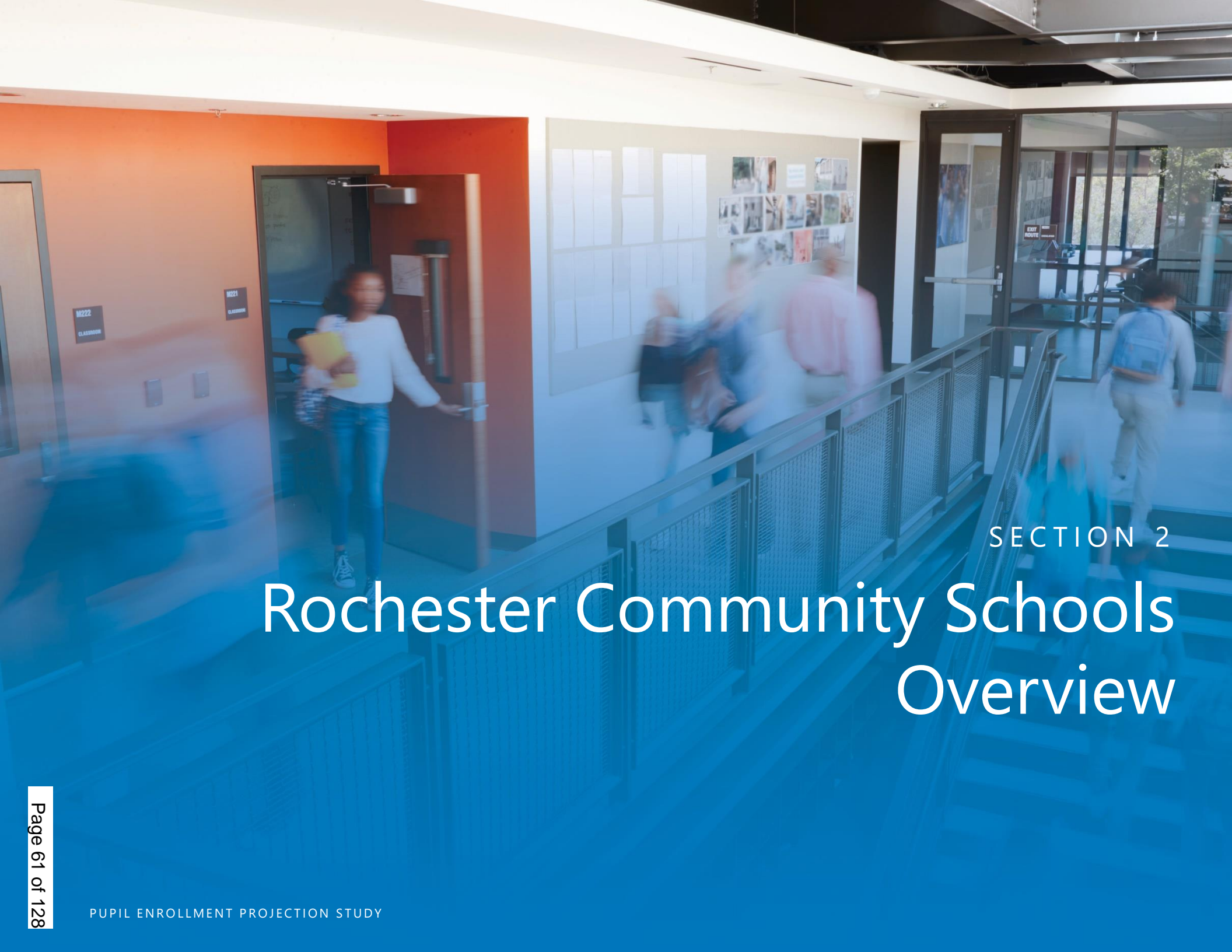
Plante Moran Realpoint has worked with K-12 clients across the state (highlighted in green) from the edges of the Great Lakes to the heart of Mid-Michigan!

What the Rochester Community Schools MPP process is;

- Process to maximize resources and opportunities that support student achievement.
- Opportunity to learn from community members who represent a sampling of representatives from each building, parents/caregivers, staff members, local business owners and other stakeholders.
- Opportunity for advisory committee members to actively listen to all participants, ensuring everyone has a chance to contribute, and respecting ideas and time.
- Using data-driven information, review districtwide enrollment, facilities and academic programs through the master property planning process and provide considerations for RCS administration and Board of Education for the most beneficial location for pre-K experiences such as GSRP, special education, and other current or potential RCS academic programs

Guidelines for Rochester Community Schools MPP process;

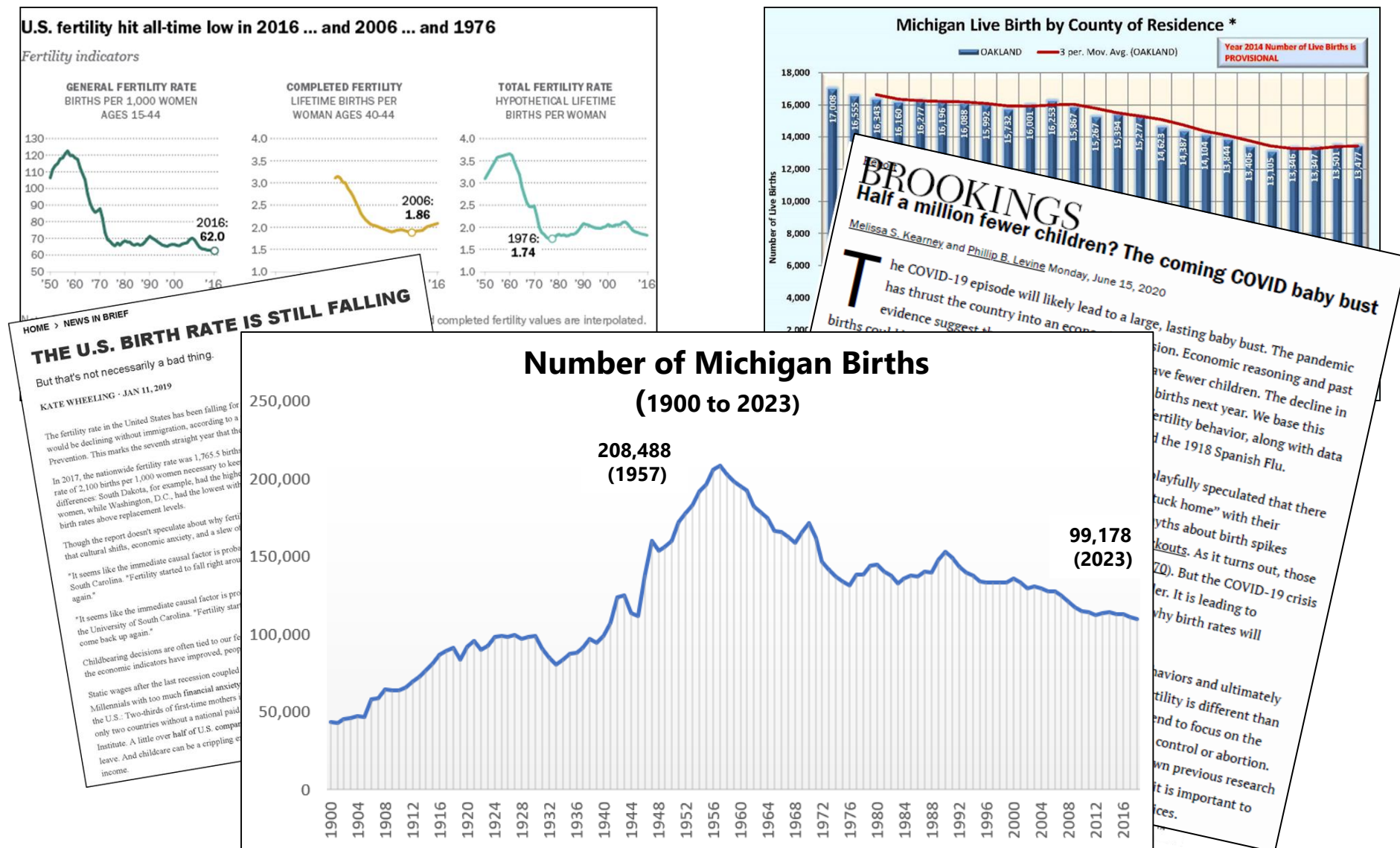
- RCS will maintain current grade cohort of pre-K – 5 elementary schools, 6-8 middle schools, and 9-12 high schools.
- Focus of the MPP process will determine the most beneficial location for pre-K experiences such as GSRP, special education, and other current or potential RCS academic programs
- Expectation that advisory committee members will actively listen to all participants, ensuring everyone has a chance to contribute, and respecting ideas and time in a professional manner.
- Key Dates and Activities
 - Wednesday, February 19, 2025: Introductions and Overview of RCS Data
 - Thursday, March 6, 2025: Deeper dive into GSRP/Special Education/Other Academic Programs
 - Thursday, March 20, 2025: Draft considerations for reviewed programs
 - Wednesday, April 9, 2025: Finalize considerations for reviewed programs



SECTION 2

Rochester Community Schools Overview

Start with the students...

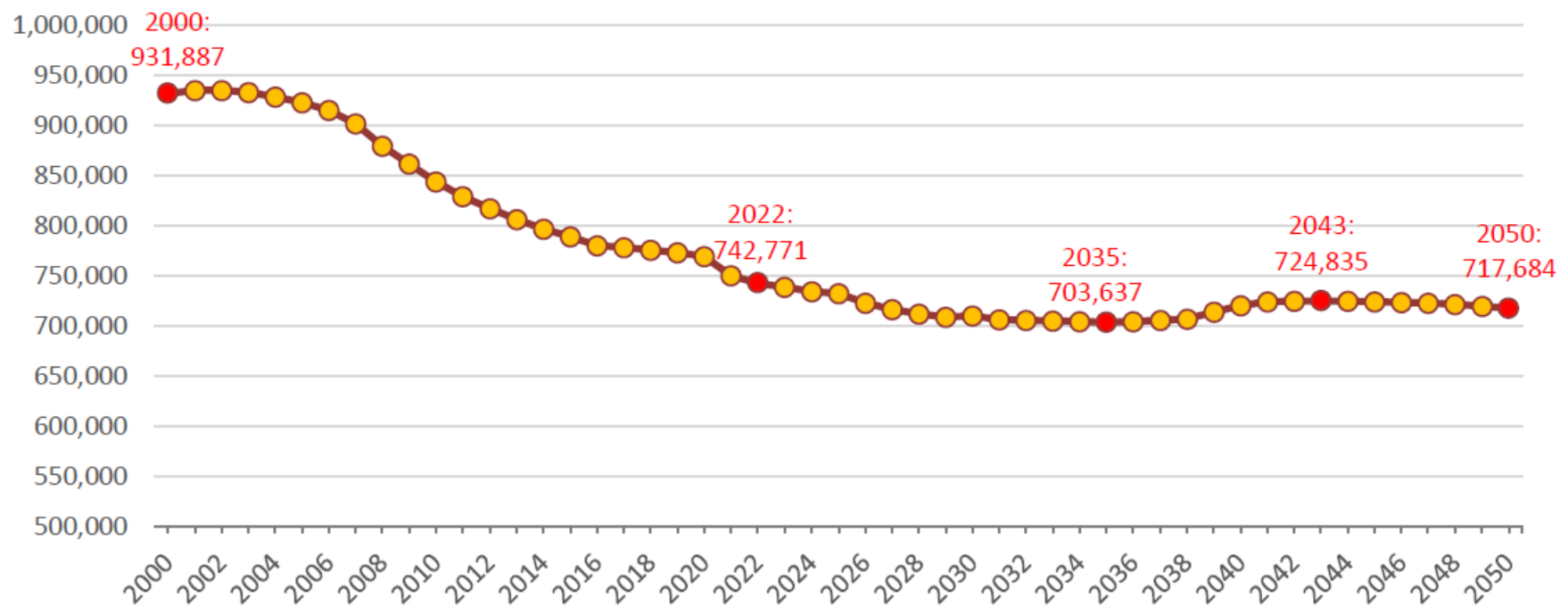


Start with the students...



Figure 1

Southeast Michigan's school-age population (ages 5-17), 2000-2050

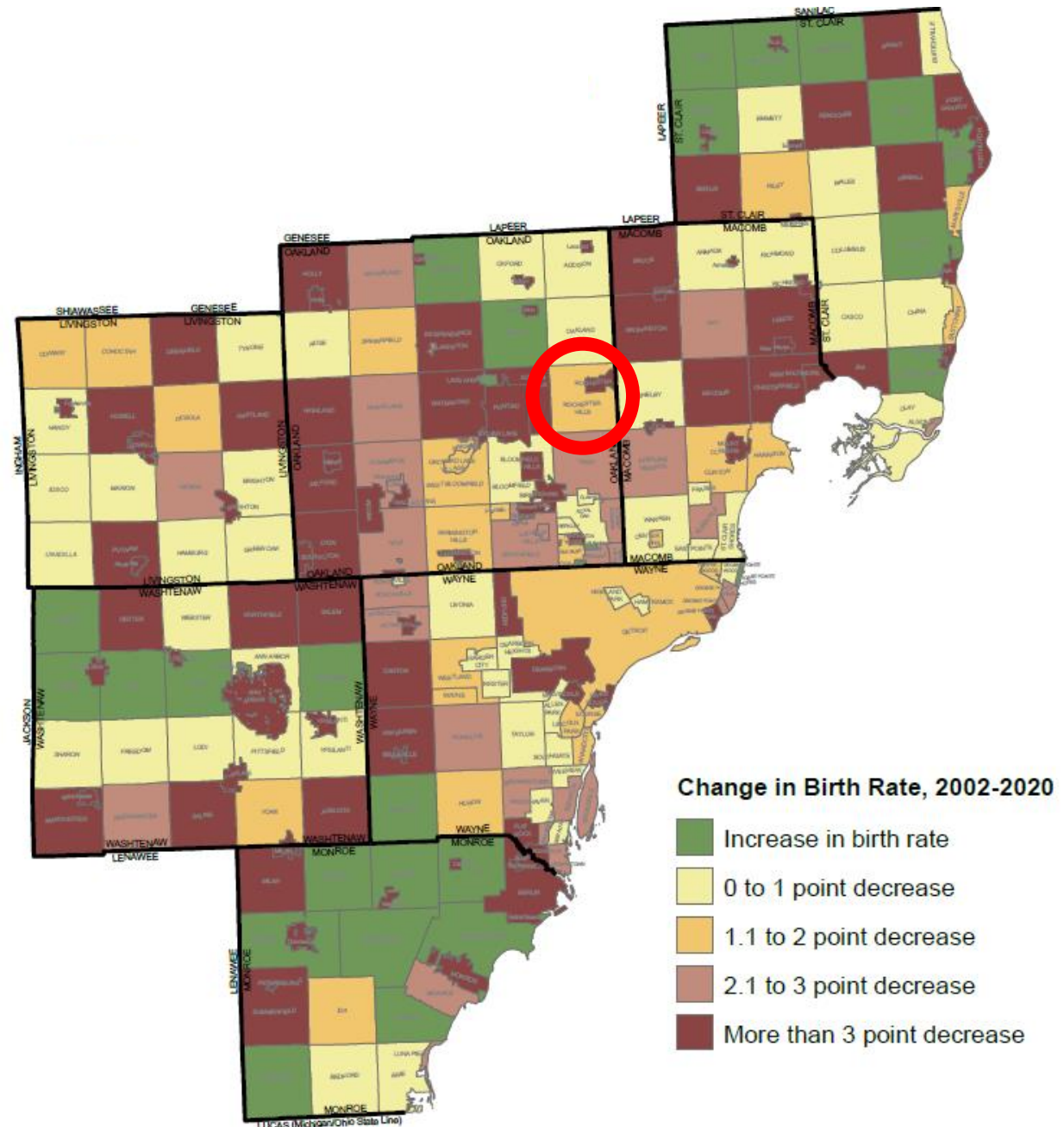


Start with the students...

Local trends impacting school districts

While the region is witnessing the trends of an aging population and reduced birth rates, the patterns differ among individual communities and school districts.

Nearly three quarters of communities (171 out of 233) in the region saw a decrease in birth rate between 2002 and 2020



SEMCOG analysis of Michigan Department of Community Health vital statistics data

Start with the students...

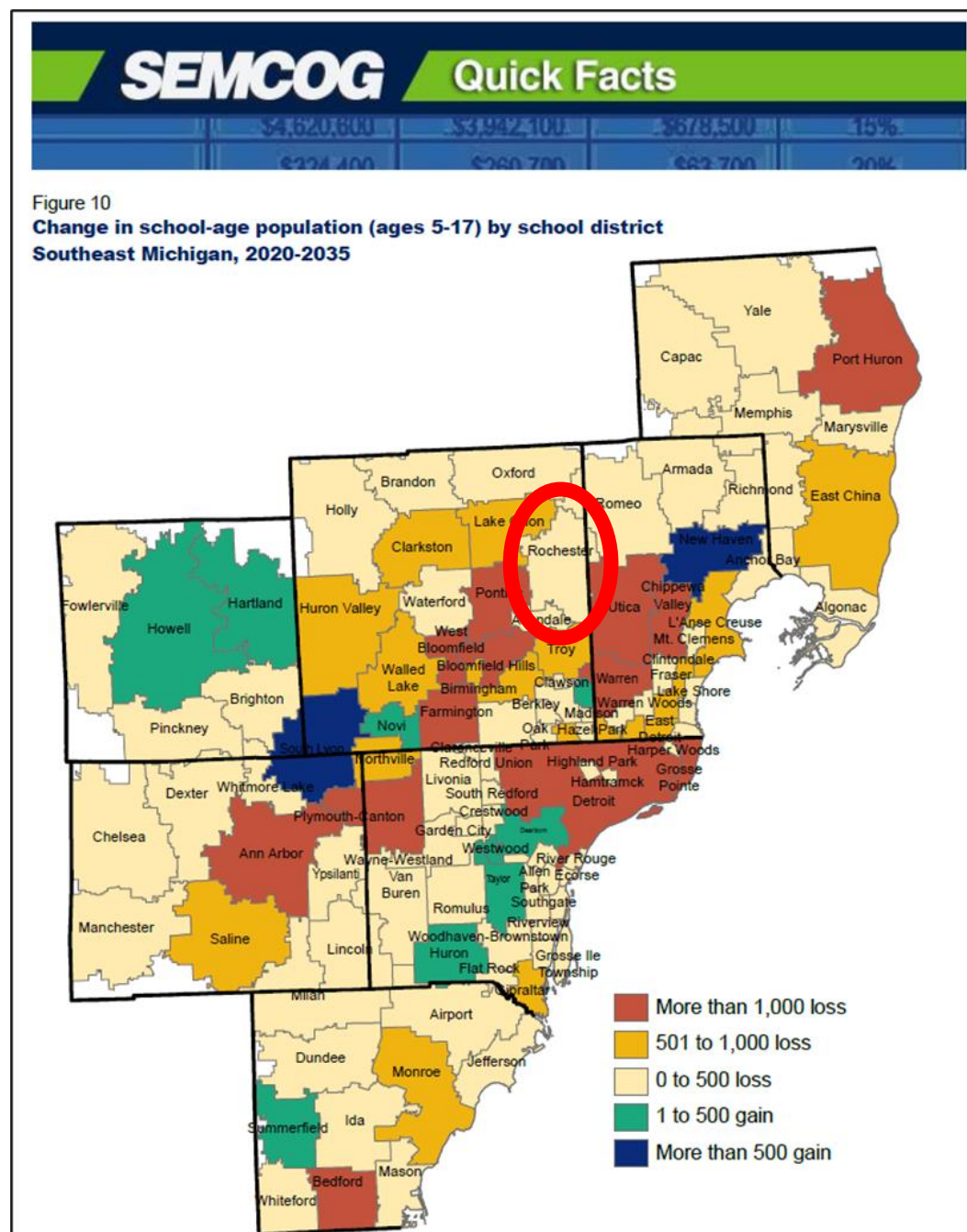
SEMCOG Forecast Explorer

In-depth analysis of forecasted changes in the region's school-age population (children aged 5 to 17).

This analysis helps local school districts, communities, and other data users to better understand the changing dynamics of that population group over the next 30 years as well as their impacts on K-12 education in the region.

Analysis illustrates the following trends for Southeast Michigan:

- The continued aging of the region
- Fewer births in the region
- Migration as a factor in population change
- Local trends impacting school districts



Start with the students...

Oakland County Times

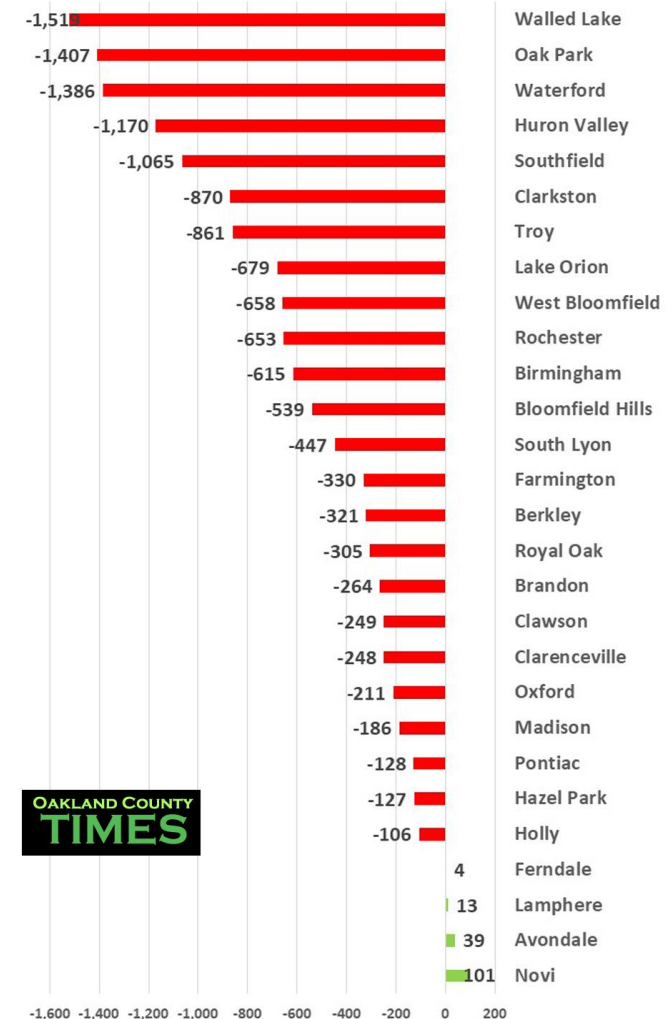
OAKLAND COUNTY
TIMES

ENROLLMENT DECLINES HIT 24 OUT OF 28
OAKLAND COUNTY SCHOOL DISTRICTS

New data released by the Center for Educational Performance and Information (CEPI) in MISchoolData.org show that enrollment in Michigan's K-12 public school system continued its downward trend last fall (24-25 school year), while enrollment increased in private schools and taxpayer-funded charter schools.

Education professionals see this as a signal that Michigan's public education system has not fully recovered the students it lost during the global pandemic, which started in March 2020, and is exacerbated by birth trends that will mean decreasing numbers of children entering the K-12 system in coming years.

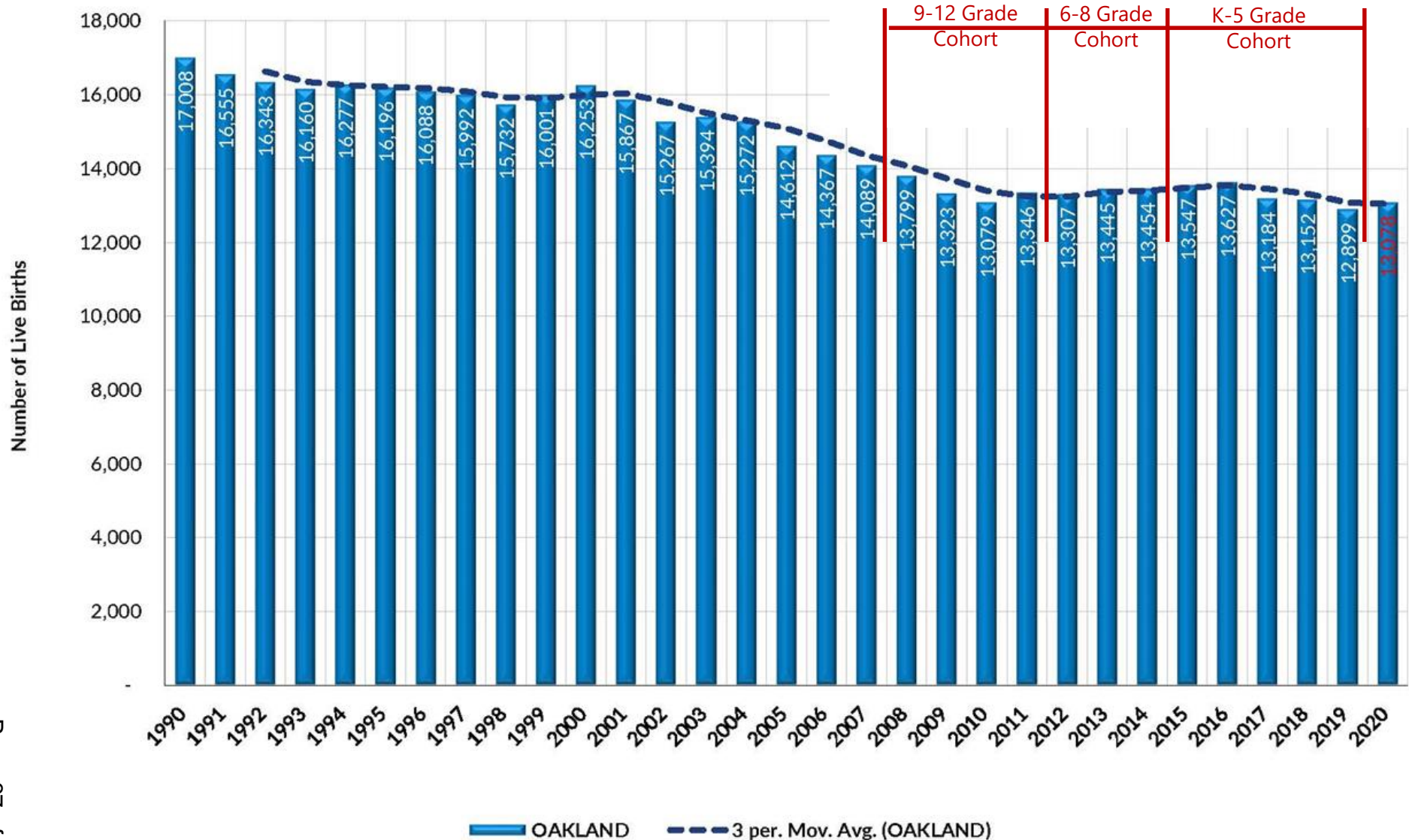
K-12 ENROLLMENT CHANGE FOR
OAKLAND COUNTY SCHOOL
DISTRICTS, 2019-20 TO 2024-25



Source: <https://oaklandcounty115.com/2025/03/25/enrollment-declines-hit-24-out-of-28-oakland-county-school-districts/>

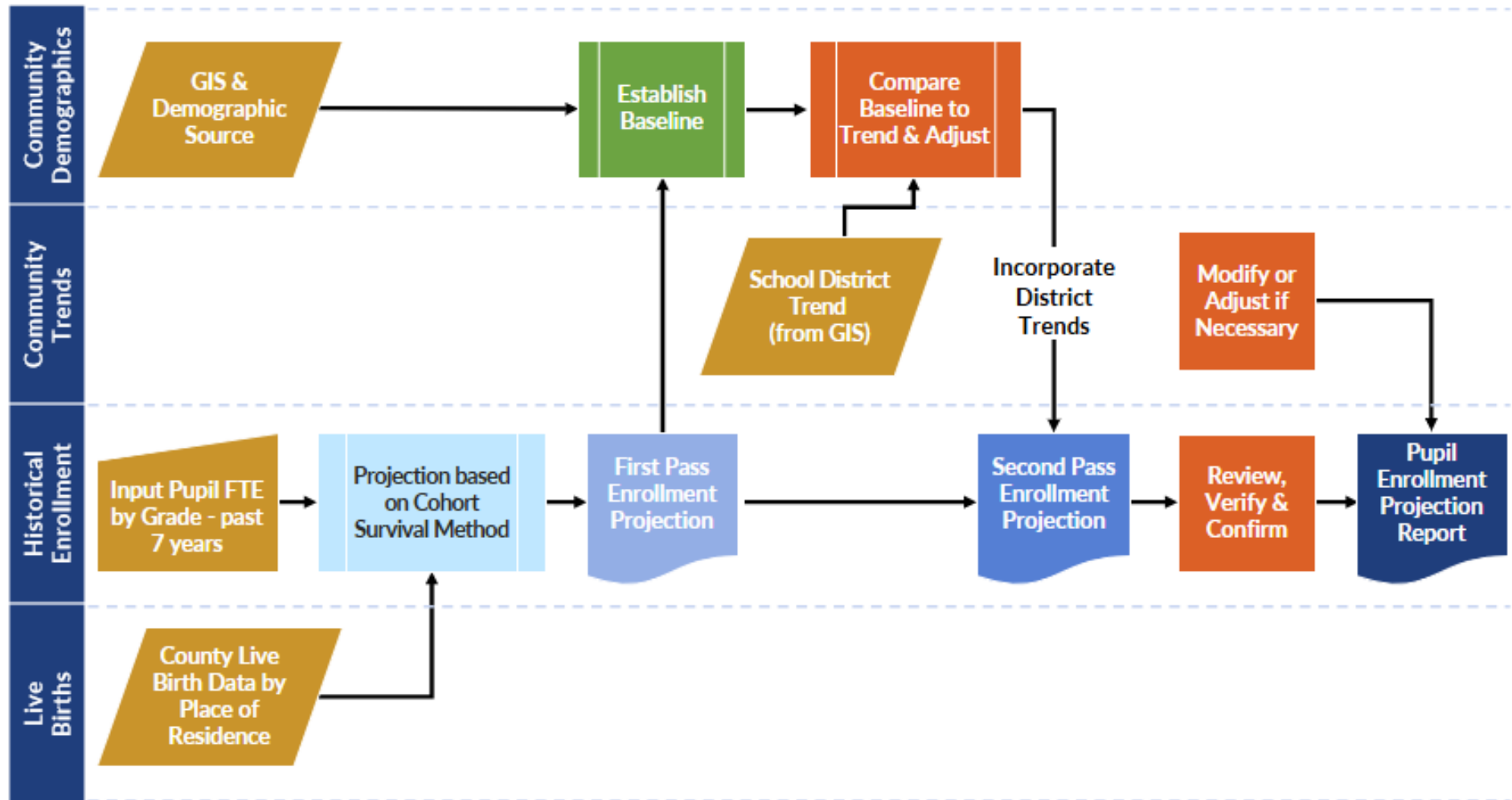
Start with the students...

The number of children in Oakland County is decreasing, a trend that has major implications for the individual school district's education system.

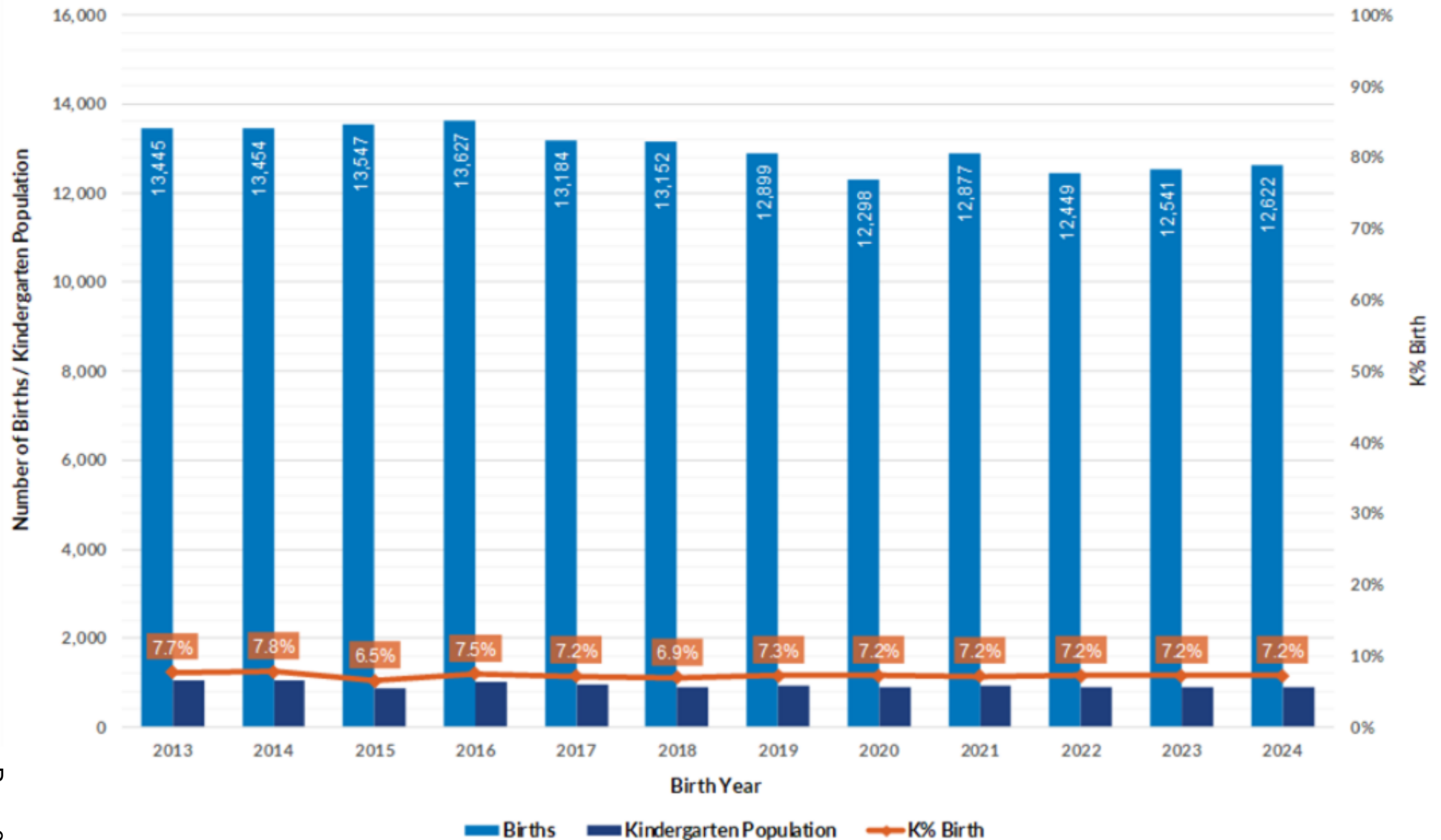


Pupil Enrollment Projection Process

Methodology



RCS K% Capture Rate based on Oakland County Live Births



Sources: Nielson-Claritas, ESRI, SEMCOG, and other US demographic informational sources

PUPIL ENROLLMENT PROJECTION STUDY

RCS K-12 Pupil Enrollment Projection Trend Model

Enrollment Projection - Cohort Survival Method*

Grade:	Historical Data							Projected Data				
	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029
Kindergarten	1035	1048	886	1023	949	914	941	890	923	899	904	910
1st Grade	1058	1082	1051	968	1063	968	949	979	926	960	936	940
Survival Percentage (1)	-	104.50%	100.30%	109.30%	103.90%	102.00%	103.80%	104.00%	104.00%	104.00%	104.00%	104.00%
2nd Grade	1132	1087	1045	1068	1004	1098	968	962	992	938	973	948
Survival Percentage (2)	-	102.70%	96.60%	101.60%	103.70%	103.30%	100.00%	101.40%	101.40%	101.40%	101.40%	101.40%
3rd Grade	1069	1170	1084	1031	1094	1026	1114	981	975	1006	951	987
Survival Percentage (3)	-	103.40%	99.70%	98.70%	102.40%	102.20%	101.50%	101.30%	101.30%	101.30%	101.30%	101.30%
4th Grade	1120	1095	1148	1080	1044	1117	1029	1122	988	982	1013	958
Survival Percentage (4)	-	102.40%	98.10%	99.60%	101.30%	102.10%	100.30%	100.70%	100.70%	100.70%	100.70%	100.70%
5th Grade	1112	1120	1083	1159	1081	1043	1124	1030	1123	989	983	1014
Survival Percentage (5)	-	100.00%	98.90%	101.00%	100.10%	99.90%	100.60%	100.10%	100.10%	100.10%	100.10%	100.10%
6th Grade	1189	1134	1130	1102	1161	1106	1066	1142	1047	1141	1005	998
Survival Percentage (6)	-	102.00%	100.90%	101.80%	100.20%	102.30%	102.20%	101.60%	101.60%	101.60%	101.60%	101.60%
7th Grade	1175	1199	1136	1142	1122	1190	1133	1082	1159	1063	1158	1020
Survival Percentage (7)	-	100.80%	100.20%	101.10%	101.80%	102.50%	102.40%	101.50%	101.50%	101.50%	101.50%	101.50%
8th Grade	1237	1196	1198	1143	1144	1129	1188	1139	1088	1165	1068	1164
Survival Percentage (8)	-	101.80%	99.90%	100.60%	100.20%	100.60%	99.80%	100.50%	100.50%	100.50%	100.50%	100.50%
9th Grade	1217	1236	1201	1208	1179	1158	1119	1198	1148	1097	1175	1077
Survival Percentage (9)	-	99.90%	100.40%	100.80%	103.10%	101.20%	99.10%	100.80%	100.80%	100.80%	100.80%	100.80%
10th Grade	1198	1208	1216	1173	1215	1188	1166	1115	1193	1144	1092	1170
Survival Percentage (10)	-	99.30%	98.40%	97.70%	100.60%	100.80%	100.70%	99.60%	99.60%	99.60%	99.60%	99.60%
11th Grade	1208	1178	1216	1199	1166	1211	1170	1157	1106	1184	1135	1084
Survival Percentage (11)	-	98.30%	100.70%	98.60%	99.40%	99.70%	98.50%	99.20%	99.20%	99.20%	99.20%	99.20%
12th Grade	1262	1190	1199	1207	1218	1165	1173	1166	1154	1103	1180	1131
Survival Percentage (12)	-	98.50%	101.80%	99.30%	101.60%	99.90%	96.90%	99.70%	99.70%	99.70%	99.70%	99.70%
K-12 TOTAL:	15,012	14,943	14,593	14,503	14,440	14,313	14,140	13,963	13,822	13,671	13,573	13,401

Sources: RCS Pupil Accounting Office

PUPIL ENROLLMENT PROJECTION STUDY

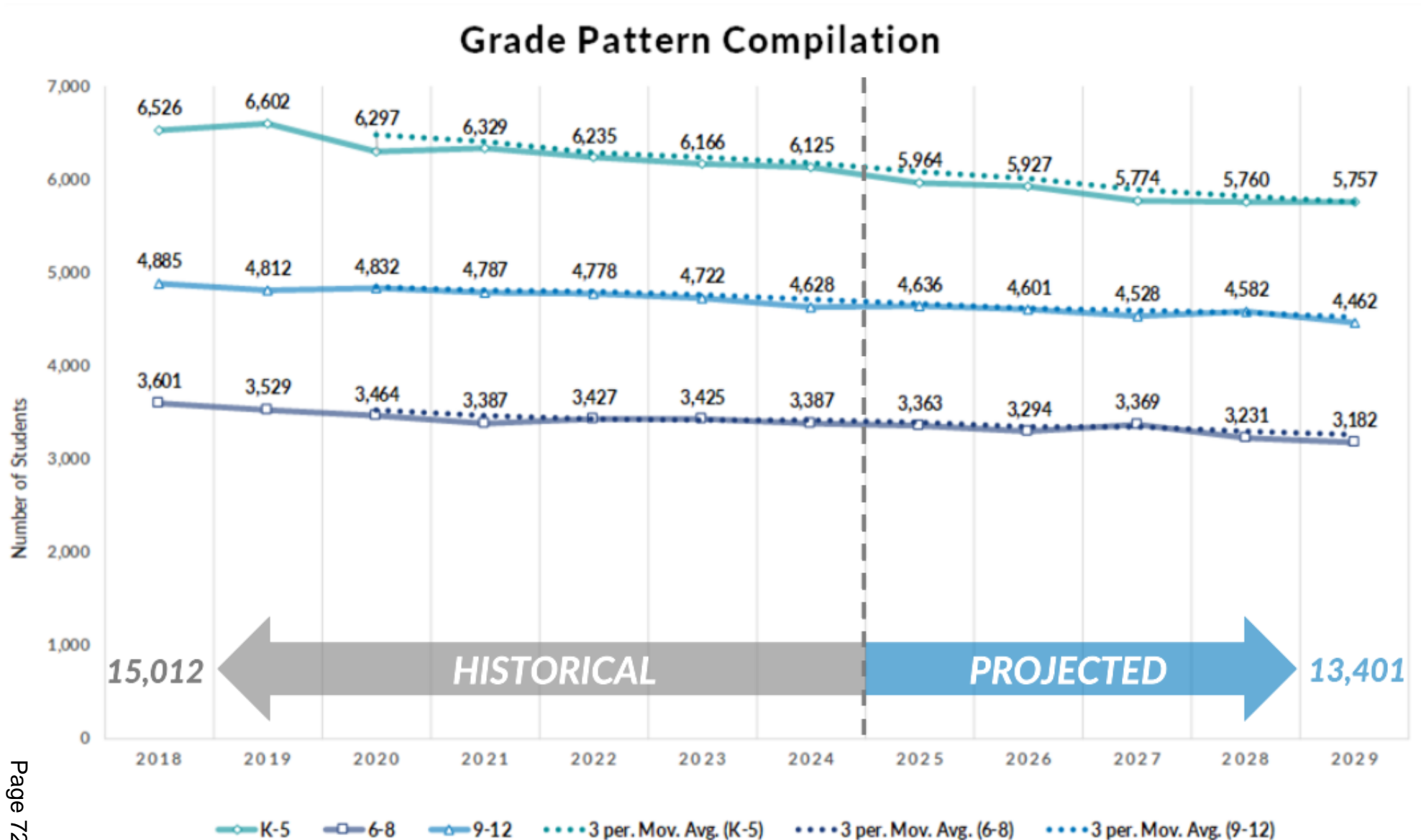
RCS K-12 Pupil Enrollment Projection Trend Model

Grade Pattern Compilation

Grade Pattern:	Historical Data							Projected Data				
	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029
K	1035	1048	886	1023	949	914	941	890	923	899	904	910
K-1	2,093	2,130	1,937	1,991	2,012	1,882	1,890	1,869	1,849	1,859	1,840	1,850
K-2	3,225	3,217	2,982	3,059	3,016	2,980	2,858	2,831	2,841	2,797	2,813	2,798
K-3	4,294	4,387	4,066	4,090	4,110	4,006	3,972	3,812	3,816	3,803	3,764	3,785
K-4	5,414	5,482	5,214	5,170	5,154	5,123	5,001	4,934	4,804	4,785	4,777	4,743
K-5	6,526	6,602	6,297	6,329	6,235	6,166	6,125	5,964	5,927	5,774	5,760	5,757
K-6	7,715	7,736	7,427	7,431	7,396	7,272	7,191	7,106	6,974	6,915	6,765	6,755
1-2	2,190	2,169	2,096	2,036	2,067	2,066	1,917	1,941	1,918	1,898	1,909	1,888
1-3	3,259	3,339	3,180	3,067	3,161	3,092	3,031	2,922	2,893	2,904	2,860	2,875
1-4	4,379	4,434	4,328	4,147	4,205	4,209	4,060	4,044	3,881	3,886	3,873	3,833
1-5	5,491	5,554	5,411	5,306	5,286	5,252	5,184	5,074	5,004	4,875	4,856	4,847
1-6	6,680	6,688	6,541	6,408	6,447	6,358	6,250	6,216	6,051	6,016	5,861	5,845
2-3	2,201	2,257	2,129	2,099	2,098	2,124	2,082	1,943	1,967	1,944	1,924	1,935
2-4	3,321	3,352	3,277	3,179	3,142	3,241	3,111	3,065	2,955	2,926	2,937	2,893
2-5	4,433	4,472	4,360	4,338	4,223	4,284	4,235	4,095	4,078	3,915	3,920	3,907
2-6	5,622	5,606	5,490	5,440	5,384	5,390	5,301	5,237	5,125	5,056	4,925	4,905
3-4	2,189	2,265	2,232	2,111	2,138	2,143	2,143	2,103	1,963	1,988	1,964	1,945
3-5	3,301	3,385	3,315	3,270	3,219	3,186	3,267	3,133	3,086	2,977	2,947	2,959
3-6	4,490	4,519	4,445	4,372	4,380	4,292	4,333	4,275	4,133	4,118	3,952	3,957
4-5	2,232	2,215	2,231	2,239	2,125	2,160	2,153	2,152	2,111	1,971	1,996	1,972
4-6	3,421	3,349	3,361	3,341	3,286	3,266	3,219	3,294	3,158	3,112	3,001	2,970
5-6	2,301	2,254	2,213	2,261	2,242	2,149	2,190	2,172	2,170	2,130	1,988	2,012
5-7	3,476	3,453	3,349	3,403	3,364	3,339	3,323	3,254	3,329	3,193	3,146	3,032
5-8	4,713	4,649	4,547	4,546	4,508	4,468	4,511	4,393	4,417	4,358	4,214	4,196
6-7	2,364	2,333	2,266	2,244	2,283	2,296	2,199	2,224	2,206	2,204	2,163	2,018
6-8	3,601	3,529	3,464	3,387	3,427	3,425	3,387	3,363	3,294	3,369	3,231	3,182
7-8	2,412	2,395	2,334	2,285	2,266	2,319	2,321	2,221	2,247	2,228	2,226	2,184
7-9	3,629	3,631	3,535	3,493	3,445	3,477	3,440	3,419	3,395	3,325	3,401	3,261
7-10	4,827	4,839	4,751	4,666	4,660	4,665	4,606	4,534	4,588	4,469	4,493	4,431
7-11	6,035	6,017	5,967	5,865	5,826	5,876	5,776	5,691	5,694	5,653	5,628	5,515
7-12	7,297	7,207	7,166	7,072	7,044	7,041	6,949	6,857	6,848	6,756	6,808	6,646
8-9	2,454	2,432	2,399	2,351	2,323	2,287	2,307	2,337	2,236	2,262	2,243	2,241
8-10	3,652	3,640	3,615	3,524	3,538	3,475	3,473	3,452	3,429	3,406	3,335	3,411
8-11	4,860	4,818	4,831	4,723	4,704	4,686	4,643	4,609	4,535	4,590	4,470	4,495
8-12	6,122	6,008	6,030	5,930	5,922	5,851	5,816	5,775	5,689	5,693	5,650	5,626
9-10	2,415	2,444	2,417	2,381	2,394	2,346	2,285	2,313	2,341	2,241	2,267	2,247
9-11	3,623	3,622	3,633	3,580	3,560	3,557	3,455	3,470	3,447	3,425	3,402	3,331
9-12	4,885	4,812	4,832	4,787	4,778	4,722	4,628	4,636	4,601	4,528	4,582	4,462
10-12	3,668	3,576	3,631	3,579	3,599	3,564	3,509	3,438	3,453	3,431	3,407	3,385

Sources: RCS Pupil Accounting Office

RCS K-12 Pupil Enrollment Projection Trend Model



Sources: RCS Pupil Accounting Office

PUPIL ENROLLMENT PROJECTION STUDY

Demographics and Pupil Enrollment Projection – Key Takeaways

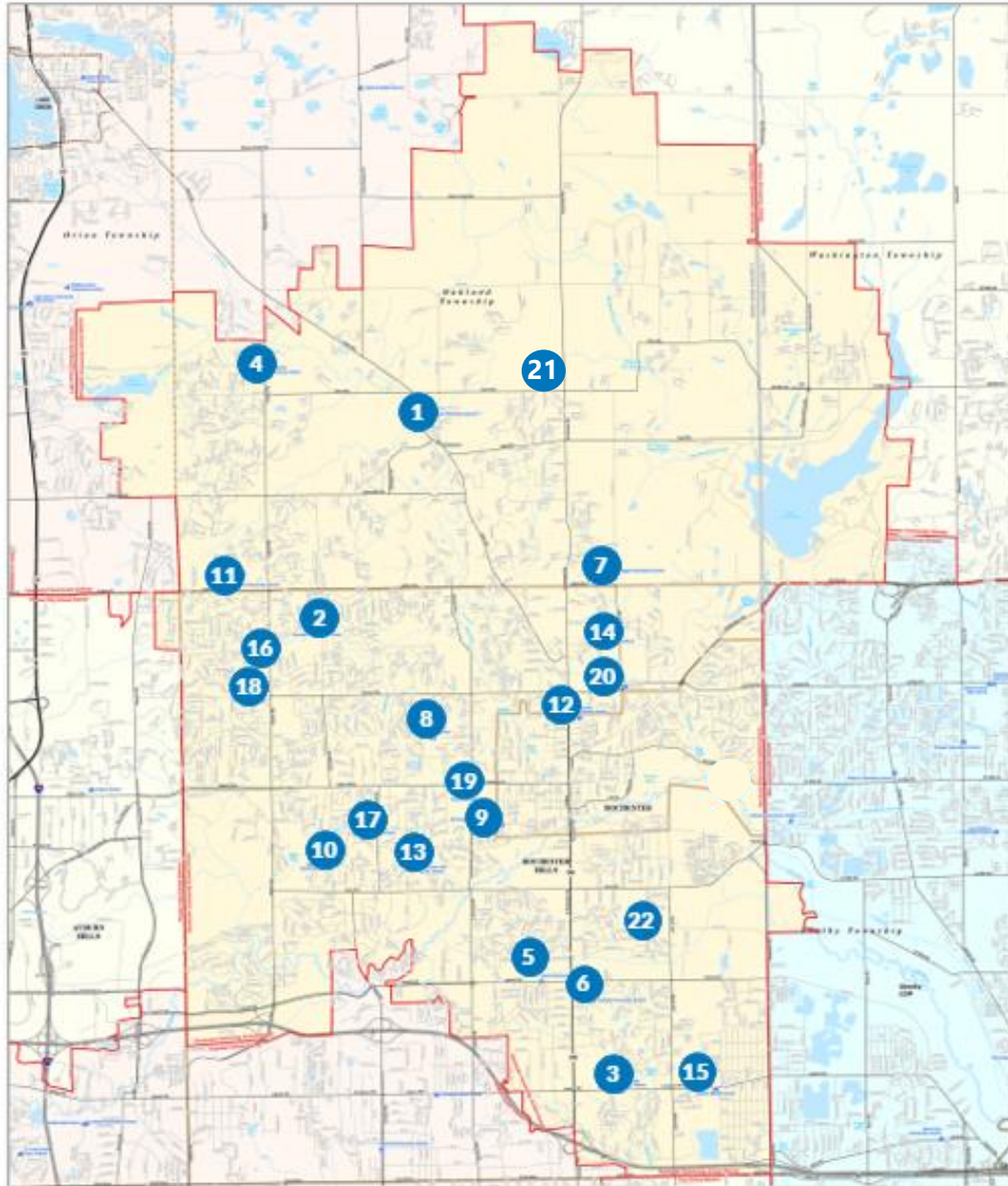
Based on the demographic and enrollment information, the following are the key takeaways for RCS consideration

	<u>2018</u>	<u>2024</u>	(Difference)
RCS K-12 Total Enrollment	<u>15,012</u>	<u>14,140</u>	<u>872 less</u>
Grade K-5	6,526	6,125	401 less
Grade 6-8	3,601	3,387	214 less
Grade 9-12	4,885	4,628	257 less

Enrollment at ES, MS, and HS levels are equitable and within educational sector industry standards

- ES ranges from approximately 400 to 625 students
- MS ranges from approximately 700 students to 1,000 students
- HS ranges from approximately 1,500 students to 1,700 students

Overview of RCS Educational Facilities



Rochester Community Schools Instructional Buildings

LEGEND

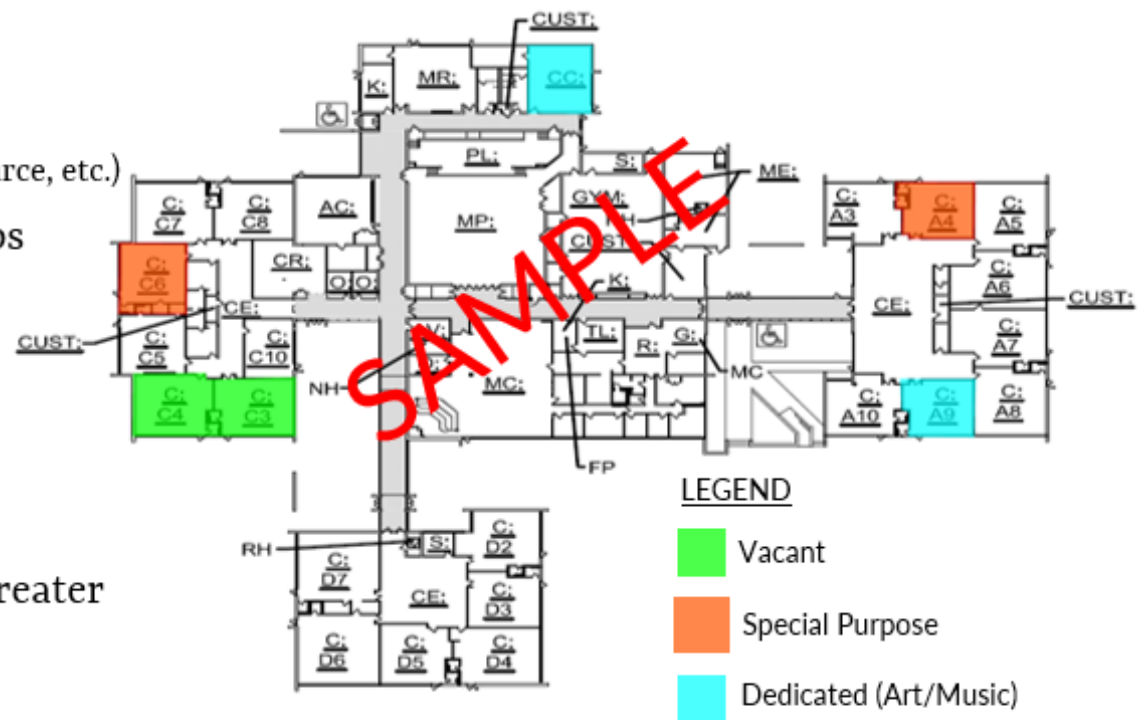
1. Baldwin Elementary
2. Brewster Elementary
3. Brooklands Elementary
4. Delta Kelly Elementary
5. Hamlin Elementary
6. Hampton Elementary
7. Hugger Elementary
8. Long Meadow Elementary
9. McGregor Elementary
10. Meadow Brook Elementary
11. Musson Elementary
12. North Hill Elementary
13. University Hills Elementary
14. Hart Middle School
15. Reuther Middle School
16. Van Hoosen Middle School
17. West Middle School
18. Adams High School
19. Rochester High School
20. Stoney Creek High School
21. Caring Steps Children's Center
22. Schultz Educational Campus

RCS Utilization Analysis and Summary

Classroom Capacity Calculation

PMR analyzes the following:

- # of Gen. Ed Classrooms
- # of Special Purpose Classrooms
 - (Special Ed., GSRP, ECSC, EL, CLP, Resource, etc.)
- # of Dedicated Art/Music/Comp. Labs
- # of PK Classrooms
- # of Vacant Classrooms
- Equity among facilities
- Future Capital Planning
- Goal of Dept. of Treasury = 85% or greater



Facility Utilization Study Findings

Elementary School Level

- 361 Total Full-size Classrooms
- 287 Total General Education Classrooms
- 24 Dedicated Classrooms (Art, Music, STEM, Computer, etc.)
- 50 Special Purpose (SP) Classrooms
- 2 Vacant Classrooms

- Total Capacity of Elementary Schools:
- Current Enrollment (2024)
- Projected Utilization:
- Excess Capacity:

w/o SP Classrooms

7,942 students

6,952 students*

88%

990 students

ROCHESTER COMMUNITY SCHOOLS - FACILITY SUMMARY TABLE										Notes
Facility Name	Grade Configuration	General Education Classrooms (A)	Dedicated "Classrooms" (Art, Music, Comp.) (B)	Special Education / Support Rooms (Full-sized Classrooms used for SE, ISO, Etc.) (C)	"Other Support Rooms" (D)	Vacant/Non-Programmed Classrooms (E)	Total All Classroom Spaces (A+B+C+D+E)	Total Classrooms (General Ed. & Non-Programmed Classrooms) (A+B+E = F)	Student Enrollment (Head Count as of Fall 2024) (G)	
ROCHESTER COMMUNITY SCHOOLS - FACILITY SUMMARY TABLE										Notes
Facility Name	Grade Configuration	General Education Classrooms (A)	Dedicated "Classrooms" (Art, Music, Comp.) (B)	Special Education / Support Rooms (Full-sized Classrooms used for SE, ISO, Etc.) (C)	"Other Support Rooms" (D)	Vacant/Non-Programmed Classrooms (E)	Total All Classroom Spaces (A+B+C+D+E)	Total Classrooms (General Ed. & Non-Programmed Classrooms) (A+B+E = F)	Student Enrollment (Head Count as of Fall 2024) (G)	
SCHOOLS:										
MIDDLE:										
Heri Middle	6-8	41	3	1	0	0	47	41	992	
Reuther Middle	6-8	33	3	1	2	0	39	35	765	
Van Hoosen Middle	6-8	22	11	6	0	0	39	22	906	
West Middle	6-8	34	5	3	3	0	45	37	784	
HIGH:										
Adams High	9-12	63	0	0	0	1	64	64	1515	
Rochester High	9-12	76	0	1	0	1	78	77	1648	
Stoney Creek High	9-12	72	0	0	0	0	72	72	1464	
OTHER:										
ACE		10	0	5	0	0	15		43	
Caring Steps	ECC	7	0	2	0	4	13	11	43	
501 W. University Drive (Former Admin. Building)		10	0	5	0	0	15			
TOTAL:		655	48	74	5	6	798	646	15,010	

* Denotes PK students included enrollment

Facility Utilization Study Findings

■ Middle School Level

- 170 Total Full-size Classrooms
- 130 Total General Education Classrooms
- 24 Dedicated Classrooms (Art, Music, Computer, etc.)
- 11 Special Purpose (SP) Classrooms
- 5 Vacant Classrooms

- Total Capacity of Middle Schools:
- Current Enrollment (2024)
- Projected Utilization:
- Excess Capacity:

w/o SP Classrooms

4,080 students

3,387 students

83%

693 students

ROCHESTER COMMUNITY SCHOOLS - FACILITY SUMMARY TABLE											
Facility Name	Grade Configuration	General Education Classrooms (A)	Dedicated "Classrooms" (Art, Music, Comp.) (B)	Special Education / Support Rooms (Full-sized Classrooms used for SE, IIS, Etc.) (C)	"Other Support Rooms" (D)	Vacant/Non-Programmed Classrooms (E)	Total: All Classroom Spaces (A+B+C+D+E) (F)	Total Classrooms (General Ed. + Non-Programmed Classrooms) (A+B+E = F) (G)	Student Enrollment (Head Count as of Fall 2024) (H)		
ROCHESTER COMMUNITY SCHOOLS - FACILITY SUMMARY TABLE											Notes
Facility Name	Grade Configuration	General Education Classrooms (A)	Dedicated "Classrooms" (Art, Music, Comp.) (B)	Special Education / Support Rooms (Full-sized Classrooms used for SE, IIS, Etc.) (C)	"Other Support Rooms" (D)	Vacant/Non-Programmed Classrooms (E)	Total: All Classroom Spaces (A+B+C+D+E) (F)	Total Classrooms (General Ed. + Non-Programmed Classrooms) (A+B+E = F) (G)	Student Enrollment (Head Count as of Fall 2024) (H)		
SCHOOLS:									287	6,982	
									22	534	
									19	411	33 PK
									19	790	347 ECSE
									25	643	
									19	450	
									33	688	131 PK
									21	512	
									28	529	
									20	443	
MIDDLE:		130	24	11	5	0	170	135	3,387		
Hart Middle	6-8	41	5	1	0		47	41	992		
Raether Middle	6-8	33	3	1	2		39	35	705		
Van Hooker Middle	6-8	22	11	6	0		39	22	906		
West Middle	6-8	34	5	3	3		45	37	784		
HIGH:		211	0	1	0	2	214	213	4,628		
Adams High	9-12	63	0	0	0	1	64	64	1516		
Rochester High	9-12	76	0	1	0	1	78	77	1648		
Stoney Creek High	9-12	72	0	0	0	0	72	72	1464		
OTHER:		27	0	12	0	4	43	11	43		
ACE		10					10				
Caring Steps	ECC	7	0	2	0	4	13	11	43		
501 W. University Drive (Former Admin. Building)		10		5			15				
TOTAL:		655	48	74	5	6	788	646	15,010		

Facility Utilization Study Findings

High School Level

- 214 Total Full-size Classrooms
- 201 Total General Education Classrooms (includes dedicated Classrooms (Art, Music, Computer, etc.)
- 12 Special Purpose (SP) Classrooms
- 2 Vacant Classrooms

- Total Capacity of High Schools:
- Current Enrollment (2024)
- Projected Utilization:
- Excess Capacity:

w/o SP Classrooms

5,136 students

4,628 students

90%

508 students

ROCHESTER COMMUNITY SCHOOLS - FACILITY SUMMARY TABLE											Notes	
Facility Name	Grade Configuration	General Education Classrooms (A)	Dedicated "Classrooms" (Art, Music, Comp.) (B)	Special Education / Support Rooms (Full-sized Classrooms used for SE, I&D, Etc.) (C)	"Other Support Rooms" (D)	Vacant/Non-Programmed Classrooms (E)	Total: All Classroom Spaces (A+B+C+D+E)	Total Classrooms (General Ed. + Non-Programmed Classrooms) (A+D+E = F)	Student Enrollment (Head Count as of Fall 2024) (G)			
ROCHESTER COMMUNITY SCHOOLS - FACILITY SUMMARY TABLE												Notes
Facility Name	Grade Configuration	General Education Classrooms (A)	Dedicated "Classrooms" (Art, Music, Comp.) (B)	Special Education / Support Rooms (Full-sized Classrooms used for SE, I&D, Etc.) (C)	"Other Support Rooms" (D)	Vacant/Non-Programmed Classrooms (E)	Total: All Classroom Spaces (A+B+C+D+E)	Total Classrooms (General Ed. + Non-Programmed Classrooms) (A+D+E = F)	Student Enrollment (Head Count as of Fall 2024) (G)			
SCHOOLS:									287	6,952		
									22	534		
									19	411	33 PK	
									19	790	347 ECSE	
									25	643		
									19	450		
									33	686	131 PK	
									21	512		
									28	528		
									20	443		
MIDDLE:		130	24	11	5	0	170	139	3,387			
	Van Middle	6-8	41	5	1	0	47	41	992			
	Raether Middle	6-8	33	3	1	2	39	35	705			
	Van Hooker Middle	6-8	22	11	6	0	39	22	906			
	West Middle	6-8	34	5	3	3	45	37	784			
HIGH:		211	0	1	0	2	214	213	4,628			
	Adams High	9-12	63	0	0	0	64	64	1516			
	Rochester High	9-12	76	0	1	0	78	77	1548			
	Stoney Creek High	9-12	72	0	0	0	72	72	1464			
OTHER:		27	0	12	0	4	43	11	43			
	ACE	10					10					
	Caring Steps	ECC	7	0	2	0	4	13	11	43		
	501 W. University Drive (Former Admin. Building)	10					10					
TOTAL:		655	48	74	5	6	788	646	15,010			

Facility Utilization – Key Takeaways

Based on the most recent facility utilization review process and analyzed information, the following are the key takeaways for RCS consideration.

- Elementary School Utilization: 88%
- Elementary School Excess Capacity: 990 students
- Middle School Utilization: 83%
- Middle School Excess Capacity: 693 students
- High School Utilization: 90%
- High School Excess Capacity: 508 students

Total Educational Facility Utilization is within range of educational sector industry standards of 85% utilization.

Based on current utilization and enrollment levels, no boundary revisions are required at this time.



SECTION 3

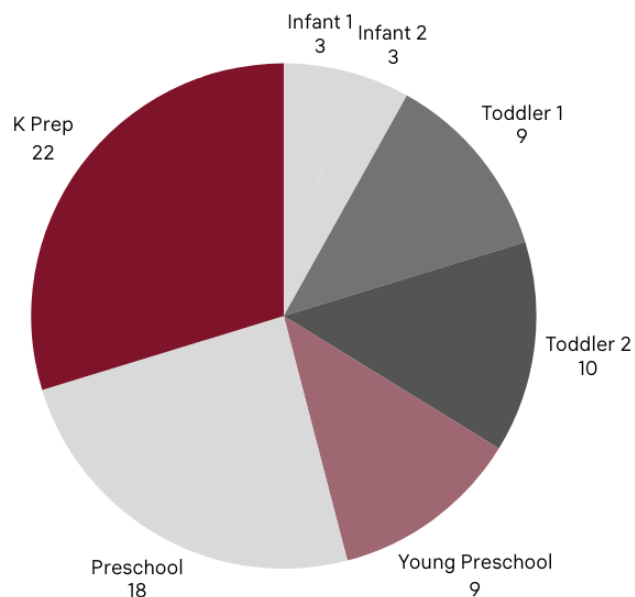
RCS Academic Overview

Early Childhood – Current Programs (as presented 3/6/25)



Early Childhood Programs

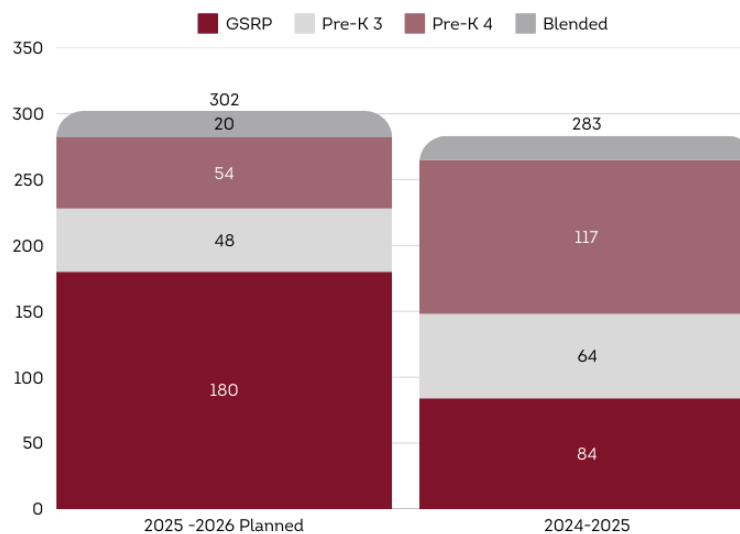
74 children enrolled at RCS Caring Steps Children's Center, utilizing **7** classrooms.



2024-2025 Early Childhood Enrollment

Brewster	Hampton	North Hill	University Hills
1. GSRP - 33 students	<ul style="list-style-type: none"> GSRP - 51 students Pre- K 3 - 32 students Pre-K 4 - 48 students 	<ul style="list-style-type: none"> Blended - 18 students Pre-K 3 - 16 students Pre- K 4 - 34 students 	<ul style="list-style-type: none"> Pre- K 3 - 16 students Pre-K 4 - 35 students
33 total students 2 classrooms	131 total students 6 classrooms	68 total students 3 classrooms	51 total students 2 classrooms

Trends in Early Childhood Services



283

students enrolled in Early Childhood Programs utilizing **13** classrooms in **4** RCS Elementary Schools



- ❑ Planned growth of 9-12 additional classrooms for Early Childhood over the next 5 years

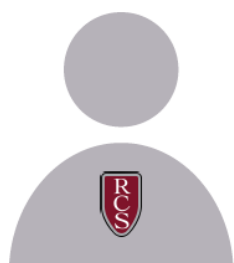
Early Childhood....what information is needed?

- ❑ Determine RCS opportunities/challenges for the following;
 - Should RCS review expanding Early Childhood programs (EC) by 9-12 additional classrooms over the next 5 years
 - If yes, expand EC programs at other RCS facility locations?
 - Current elementary school locations?
 - Other existing elementary school locations?
 - Caring Steps
 - Schultz Campus
 - 501 W. University

Special Education – Current Programs (as presented 3/6/25)



Special Education Facility Usage 24-25 School Year



1,948

students serviced at RCS
(12.8)% of student population

source: Mi School Data

Large continuum of special education
services and programs across

Birth-26

**All RCS facilities
and programming
are based on
student need**

1. Caring Steps
2. Baldwin
3. Brewster
4. Brooklands
5. Delta Kelly
6. Hamlin
7. Hampton
8. Hugger
9. Long Meadow
10. McGregor
11. Meadow Brook
12. Musson
13. North Hill
14. University Hills
15. Hart
16. Reuther
17. Van Hoosen
18. West
19. Adams High
20. Rochester High
21. Stoney Creek
22. Schultz Campus



Program	Space
Child Find and ECSE Speech	2 classrooms, 1 office/work space



Program	Space
ACE	1 classroom
ATPS	7 classrooms, 3 areas for independence & employability training

- ❑ Planned growth of 8-10 additional classrooms for Special Education over the next 5 years

Special Education....what information is needed?

- ❑ Determine RCS opportunities/challenges for the following;

RCS reviews Special Education (SE) programs and expands 8-10 additional classrooms over the next 5 years as needed.

- Should RCS review the Cohort Alignment for SE programs?
- If yes, expand SE programs at other RCS facility locations?
 - Existing ES
 - Existing MS
 - Existing HS
 - Schultz Campus
 - 501 W. University

District Specialized– Current Programs (as presented 3/6/25)



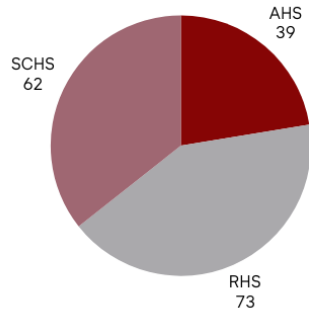
District Specialized Programs

RACE

376 

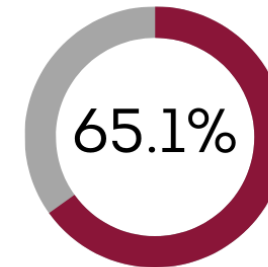
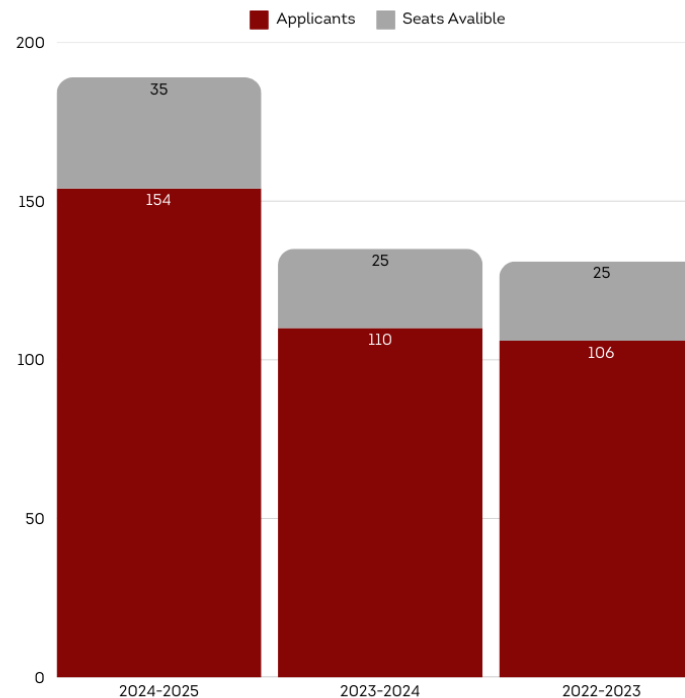
Students enrolled at RACE utilizing 5 classrooms at John M. Schultz Educational Campus.

Oakland Schools Technical Campus



174 students in 11th and 12th grade are attending OSTC 2024-2025

International Academy



3,157 students are enrolled in a CTE class in the 2024-2025 school year, or 65.1% of high school students.

AHS	RHS	SCHS
<ul style="list-style-type: none"> 2 Classrooms devoted to CTE 1 Programming Computer Lab 1 CAD LAB 1 School Store 	<ul style="list-style-type: none"> 5 Classrooms devoted to CTE 1 Programming Computer Lab 1 CAD LAB 1 School Store 1 Woodshop 	<ul style="list-style-type: none"> 4 Classrooms devoted to CTE 1 Programming Computer Lab 1 CAD LAB 1 Innovation Space 1 School Store



77 Student enrolled at ACE- utilizing 7 classrooms and the gym at John M. Schultz Educational Campus.

- ❑ Planned growth of 1-2 additional CTE spaces at each High School in the next 5 years
- ❑ Planned potential growth of additional districtwide program needs in the next 5 years
 - CTE/STEAM/STEM
 - Magnet Programs (i.e. K-5, 6-8, and 9-12)

District Specialized Programs...What information is needed?

- ❑ Determine RCS opportunities/challenges for the following;
 - Should RCS review expanding District Specialized Program Spaces
 - CTE/STEAM/STEM
 - Magnet Programs (i.e. K-5, 6-8, and 9-12)
 - International Academy
 - If yes, expand District Specialized Programs at other RCS facility locations?
 - Existing ES
 - Existing MS
 - Existing HS
 - 501 W. University

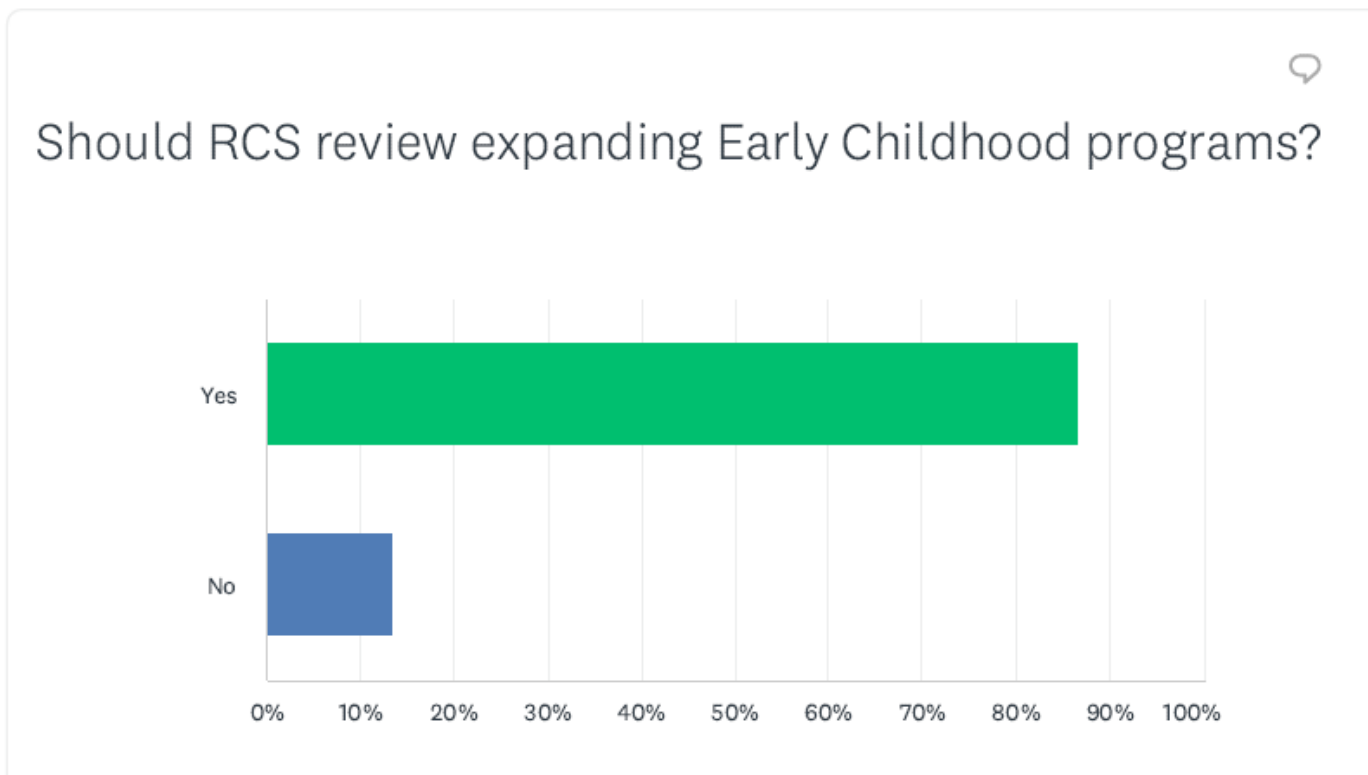


SECTION 4

Survey Results & MPP Advisory Committee Recommendations

MPP Advisory Committee Survey #1 Results

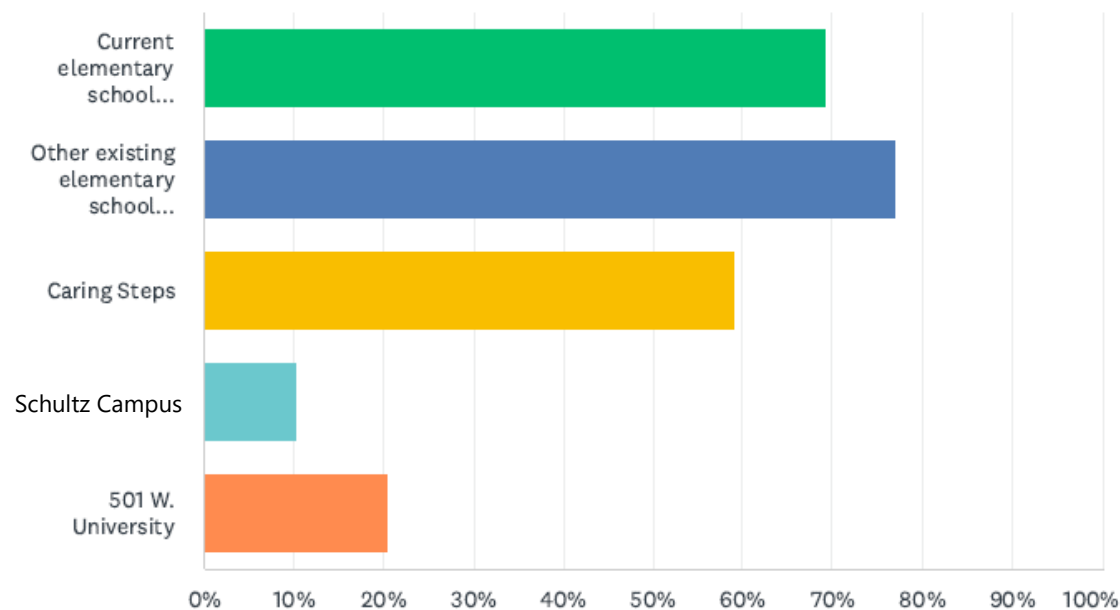
Rochester Community Schools Advisory Committee Meeting Survey



MPP Advisory Committee Survey #1 Results

Rochester Community Schools Advisory Committee Meeting Survey

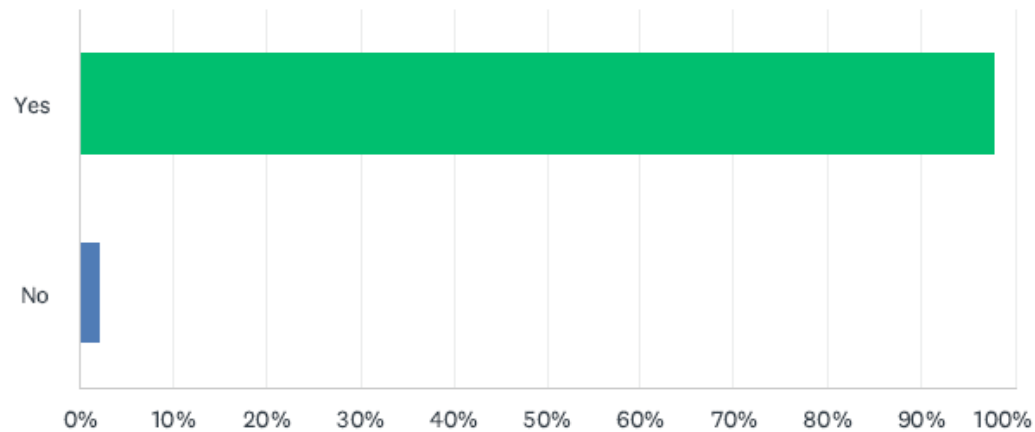
If yes, where should RCS expand Early Childhood programs? Check all that apply.



MPP Advisory Committee Survey #1 Results

Rochester Community Schools Advisory Committee Meeting Survey

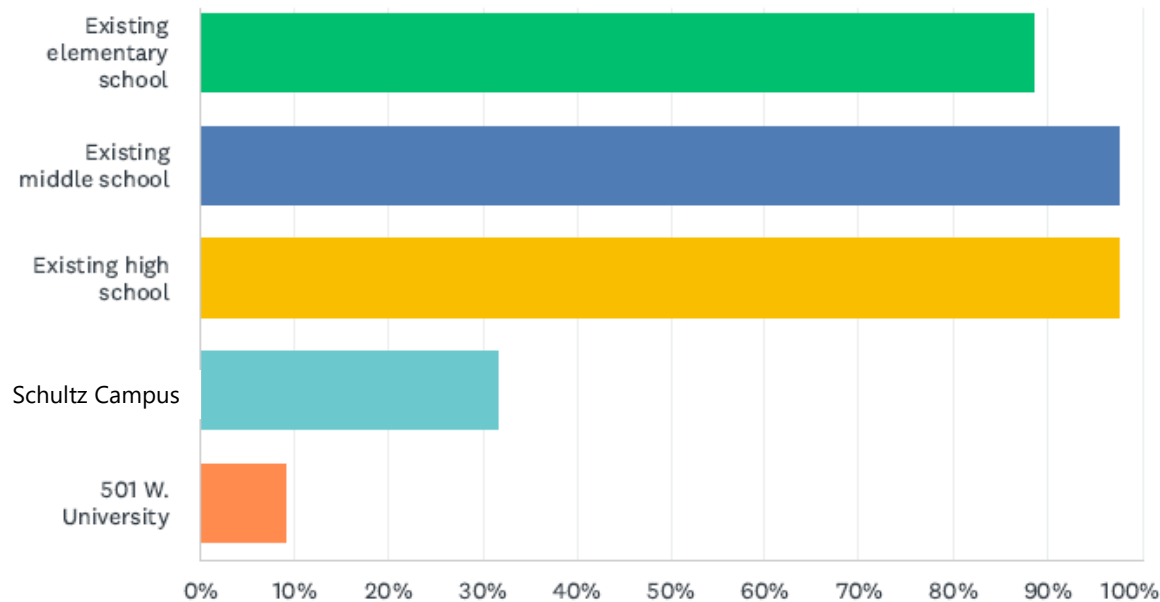
Should RCS review the cohort alignment for Special Education programs?



MPP Advisory Committee Survey #1 Results

Rochester Community Schools Advisory Committee Meeting Survey

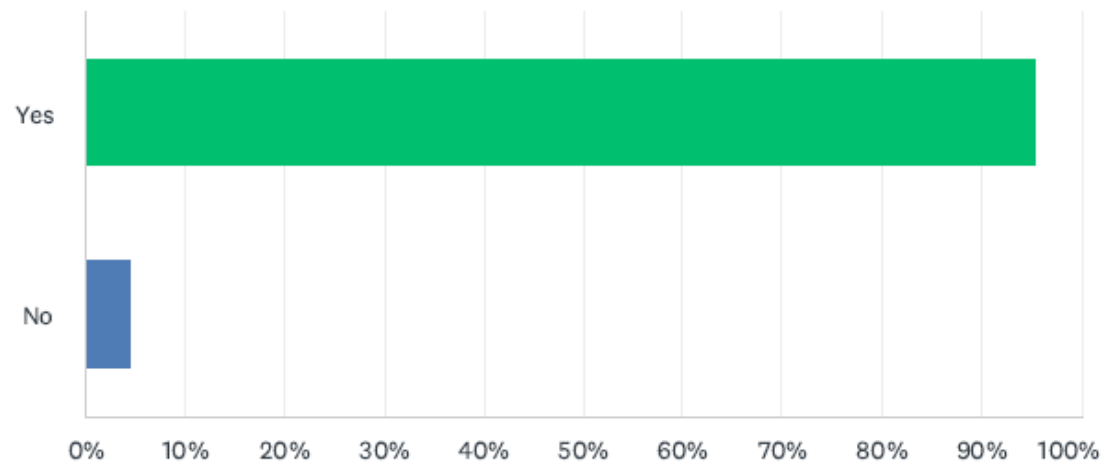
If yes, where should RCS expand Special Education programs? Check all that apply.



MPP Advisory Committee Survey #1 Results

Rochester Community Schools Advisory Committee Meeting Survey

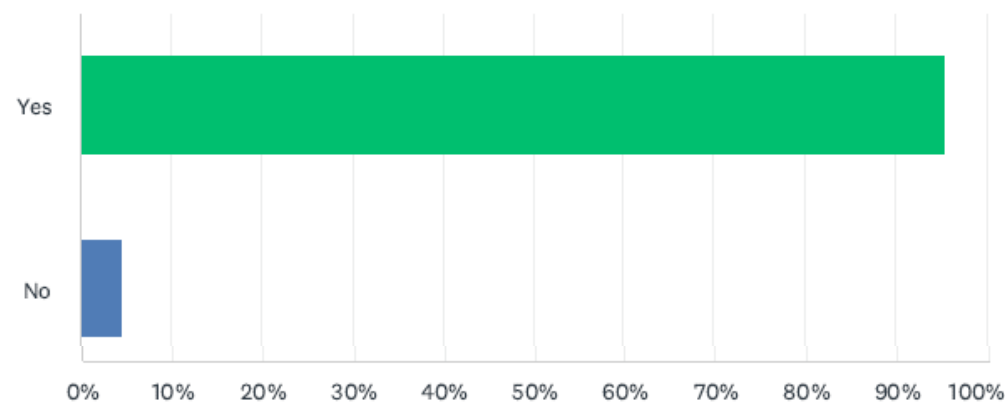
Should RCS review expanding District Specialized Program spaces. :



MPP Advisory Committee Survey #1 Results

Rochester Community Schools Advisory Committee Meeting Survey

Career Technical Education (CTE)/Science, Technology, Engineering, Arts, and Mathematics (STEAM)/Science, Technology, Engineering, and Mathematics (STEM)

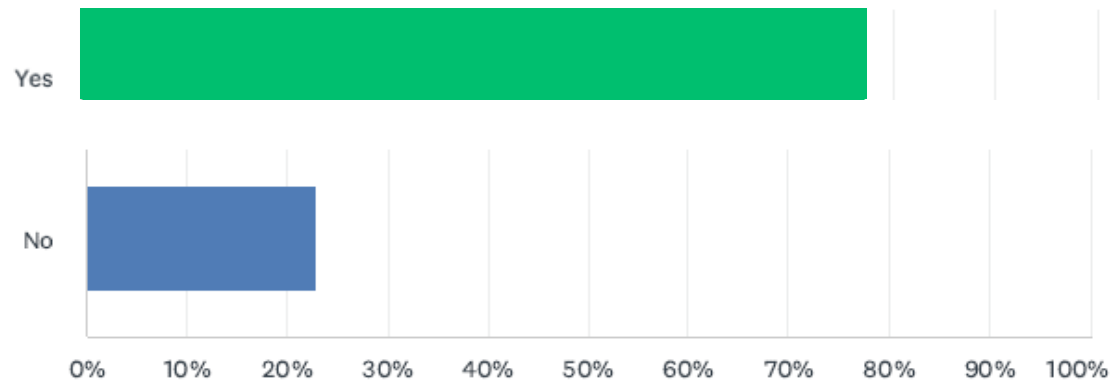


MPP Advisory Committee Survey #1 Results

Rochester Community Schools Advisory Committee Meeting Survey



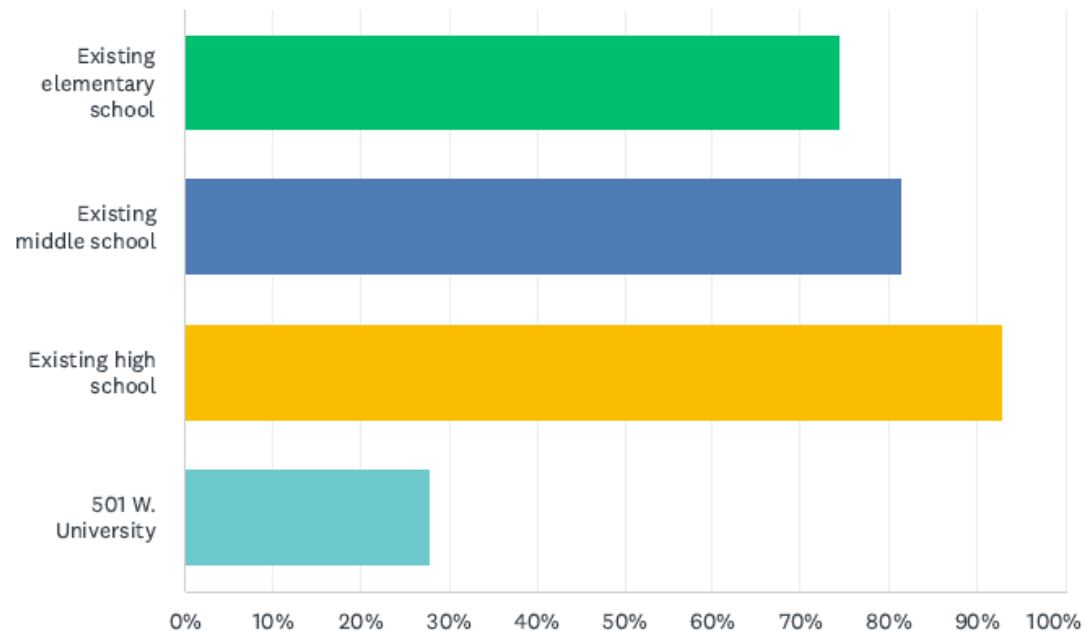
Magnet Programs (i.e., K-5, 6-8, and 9-12)



MPP Advisory Committee Survey #1 Results

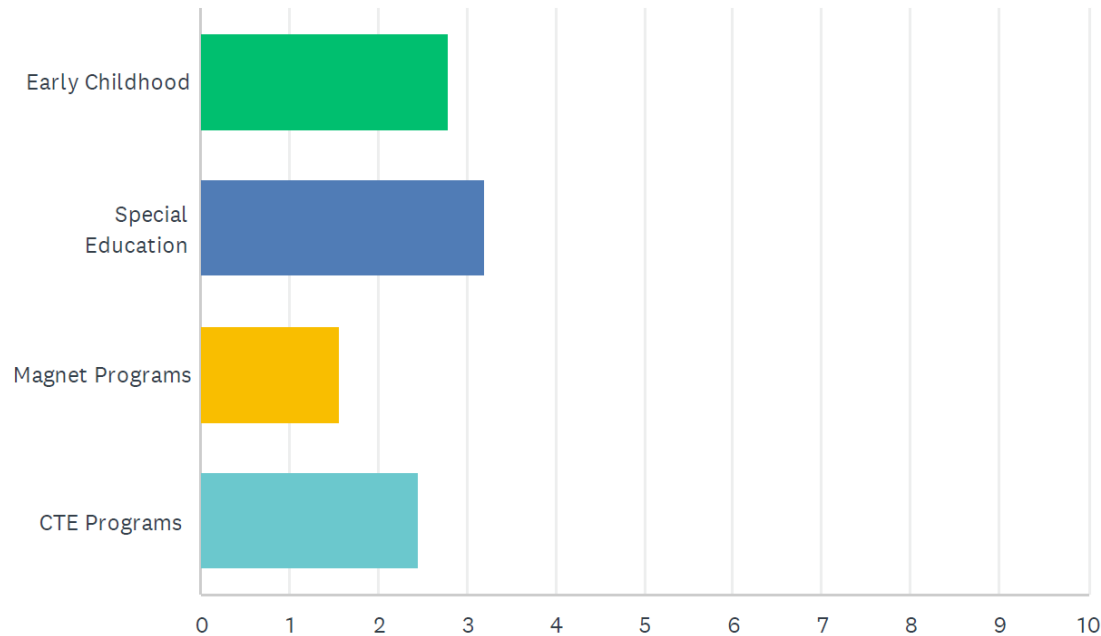
Rochester Community Schools Advisory Committee Meeting Survey

If yes, where should RCS expand District Specialized Programs? Check all that apply.



MPP Advisory Committee Survey #2 Results

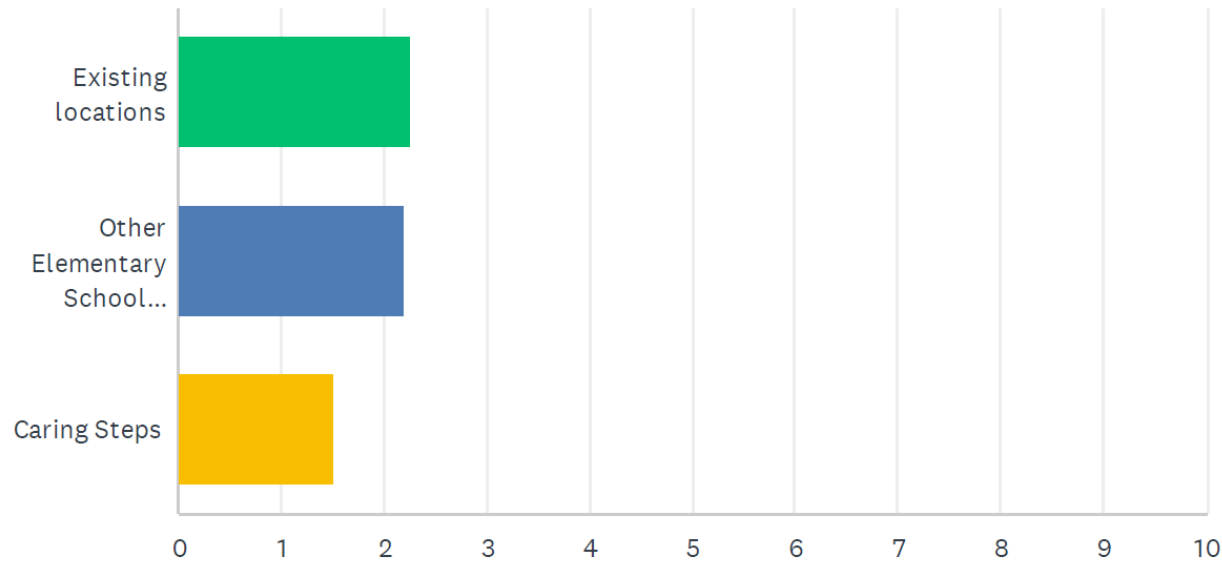
Q1 In your opinion, which programs have the most urgent needs? Please rank 1-4 (1 being top priority):



	1	2	3	4	TOTAL	SCORE
Early Childhood	27.50% 11	35.00% 14	27.50% 11	10.00% 4	40	2.80
Special Education	50.00% 20	30.00% 12	10.00% 4	10.00% 4	40	3.20
Magnet Programs	10.00% 4	5.00% 2	15.00% 6	70.00% 28	40	1.55
CTE Programs	12.50% 5	30.00% 12	47.50% 19	10.00% 4	40	2.45

MPP Advisory Committee Survey #2 Results

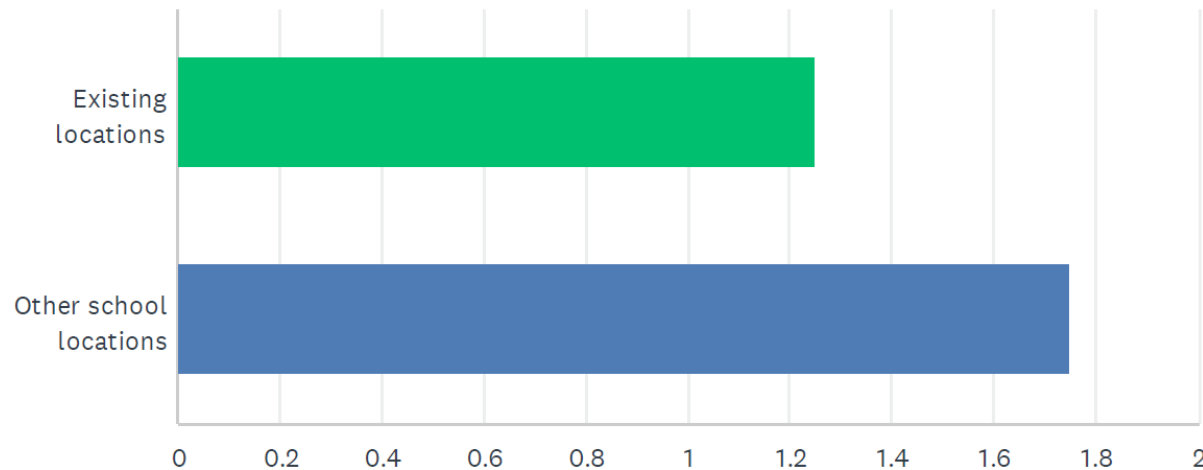
Q2 Rank your recommendation for the location of early childhood programs, prioritizing 1-4 (1 being top priority):



	1	2	3	TOTAL	SCORE
Existing locations	45.00% 18	37.50% 15	17.50% 7	40	2.27
Other Elementary School locations	40.00% 16	40.00% 16	20.00% 8	40	2.20
Caring Steps	15.00% 6	22.50% 9	62.50% 25	40	1.52

MPP Advisory Committee Survey #2 Results

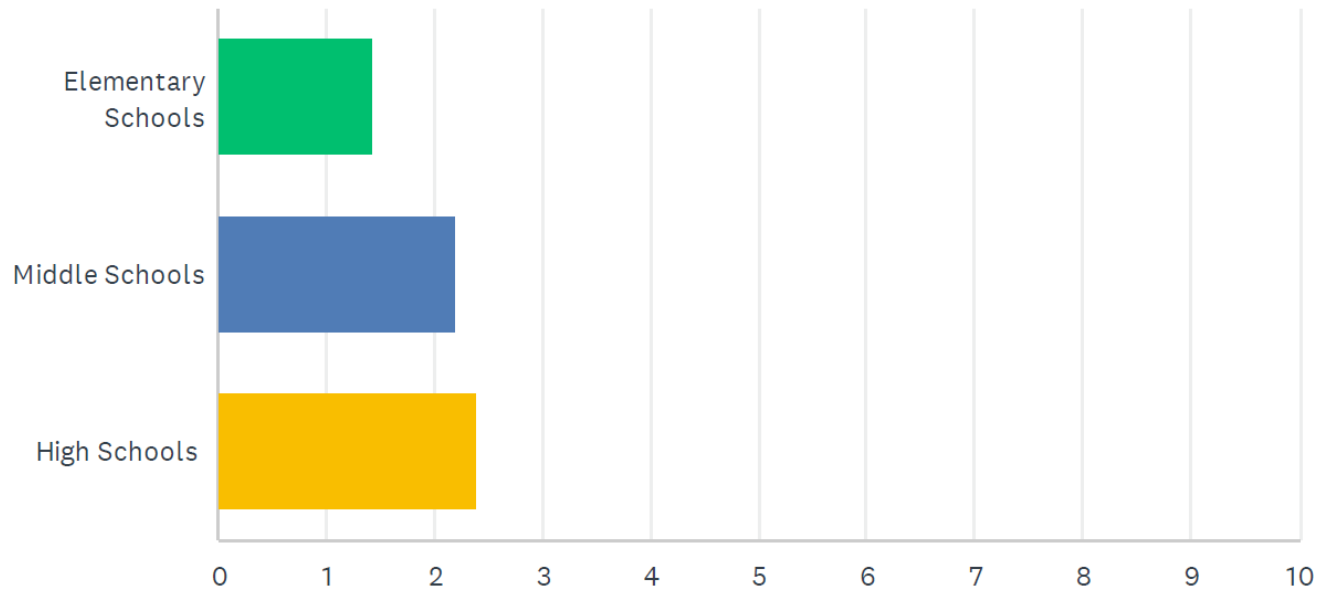
Q3 Rank your recommendation for the location of special education programs, prioritizing 1-2 (1 being top priority):



	1	2	TOTAL	SCORE
Existing locations	25.00% 10	75.00% 30	40	1.25
Other school locations	75.00% 30	25.00% 10	40	1.75

MPP Advisory Committee Survey #2 Results

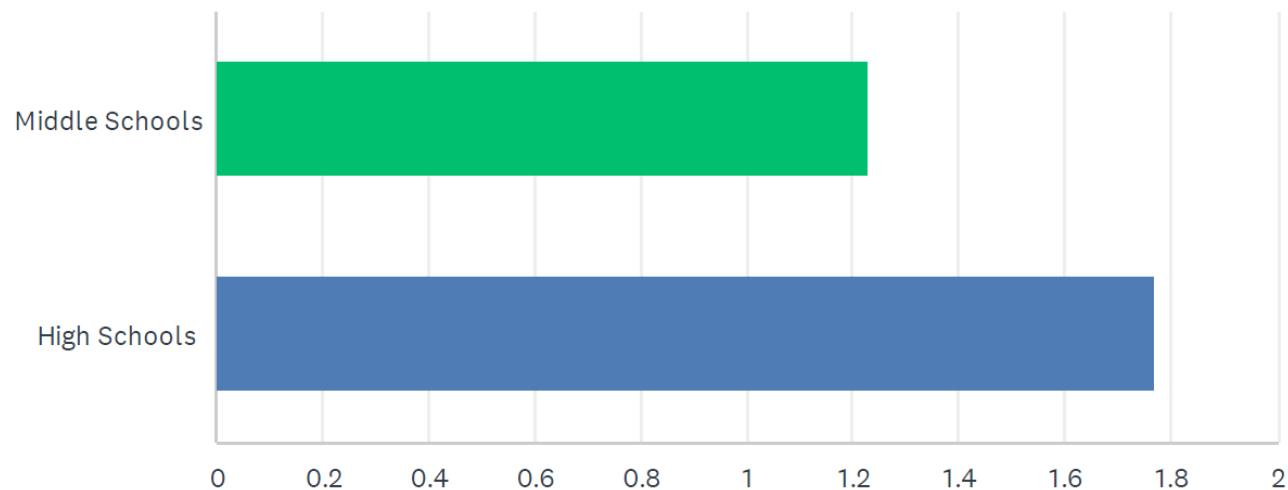
Q4 Rank your recommendation for the location of magnet programs, prioritizing 1-3 (1 being top priority):



	1	2	3	TOTAL	SCORE
Elementary Schools	15.00% 6	12.50% 5	72.50% 29	40	1.43
Middle Schools	22.50% 9	75.00% 30	2.50% 1	40	2.20
High Schools	62.50% 25	12.50% 5	25.00% 10	40	2.38

MPP Advisory Committee Survey #2 Results

Q5 Rank your recommendation for the location of CTE programs, prioritizing 1-2 (1 being top priority):



	1	2	TOTAL	SCORE
Middle Schools	22.50% 9	77.50% 31	40	1.23
High Schools	77.50% 31	22.50% 9	40	1.77

MPP Advisory Committee Recommendations

Based on the MPP Advisory Committee process and analyzed information, the following are the key recommendations for RCS consideration.

- ❑ Based on previous, current, and projected enrollment and input from the MPP Advisory Committee, RCS could consider expansion for the following academic programs at the following locations;
 - Special Education
 - 9-12 classrooms at existing educational schools in the next 5 years
 - Early Childhood
 - 8-10 classrooms at existing and other elementary schools in the next 5 years
 - CTE
 - 2-4 classrooms at existing the High Schools in the next 5 years

MPP Advisory Committee Recommendations

Based on the MPP Advisory Committee process and analyzed information, the following are the key recommendations for RCS consideration.

- ❑ Based on previous, current, and projected enrollment and input from the MPP Advisory Committee, RCS could consider expansion priorities for the following academic programs;
 - Special Education
 - Early Childhood
 - CTE
- ❑ Based on district needs that support population and programming, no program uses were identified for the 501 W. University Drive structure for Early Childhood, Special Education, and CTE programs.

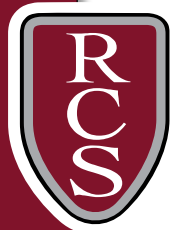


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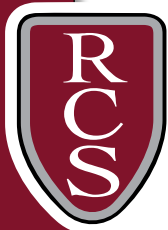
Strategic Plan

Vision Area	Vision Statement	Deliverable	Owner	Budget	Due By	Weekly Health		Project Title	Plan Number
Learning	The district will ensure all students have independence in foundational literacy, mathematics, science, and humanities skills.	Identify and communicate a common set of core instructional strategies (ex. small group direct instruction, co-teaching, structured literacy, multi-sensory reading, etc.).	Kimberly Hempton	\$500000 (35J Grant)	6/30/2025	4/16/2025	Off Track	Implement structured literacy models in elementary classrooms.	Plan 1
Learning	The district will ensure all students have independence in foundational literacy, mathematics, science, and humanities skills.	Identify, evaluate, and provide evidence-based classroom resources, assessments, and interventions that support foundational literacy skills and Reading Science.	Kimberly Hempton	\$750000 (35J Grant)	5/1/2025	4/16/2025	Off Track	Identify and attain common literacy curricula that align with structured literacy approaches.	Plan 2
Learning	Ensure that all students, at all ability levels, get learning experiences tailored to their needs.	Provide professional development on best practices that provide all access and opportunity based on what learners need, when they need it, through the most effective methods, and in the most appropriate environments.	Pasquale Cusumano	\$5,000	6/9/2025	4/16/2025	On Track	Develop and implement differentiated learning strategies.	Plan 3
Learning	Embedded coaching on character, citizenship, creativity, critical thinking, collaboration, cultural proficiency, and communication, will continue to prepare students for success beyond school.	Develop a common language as to what DEI is and is not.	Kimberly Hempton	\$10,000	6/30/2025	4/16/2025	On Track	Create a structured approach to communicating the purpose and impact of DEI work.	Plan 4
Learning	RCS will empower students to be owners of their learning by engaging them as co-creators of their experiences and action plans.	Design systems for regular student input and feedback.	Kimberly Hempton	\$8,000	6/30/2025	4/16/2025	On Track	Create and implement a student-to-teacher feedback structure in all schools.	Plan 5



Strategic Plan

Vision Area	Vision Statement	Deliverable	Owner	Budget	Due By	Weekly Health		Project Title	Plan Number
Teaching	The district honors and respects innovative and effective educators and will facilitate the sharing and adoption of their practices.	Develop systems that empower and support a growth mindset, as well as responsible and iterative risk-taking.	Dr. Neil DeLuca	\$20,000	9/1/2025	4/16/2025	On Track	Create an innovative educator network.	Plan 6
Teaching	Environments that are safe and reflective of district values will inspire innovative approaches to learning and teaching.	Establish a process to regularly review and evaluate the safety of our buildings along with safety and security processes.	Dr. Neil DeLuca	\$25,000	6/30/2025	4/16/2025	On Track	Develop common attributes and indicators of a safe and secure environment.	Plan 7
Teaching	Environments that are safe and reflective of district values will inspire innovative approaches to learning and teaching.	Develop safety and security onboarding processes.	Dr. Neil DeLuca	\$2,500	6/30/2025	4/16/2025	On Track	Develop and implement a standardized process to onboard safety and security training and initiatives to new, existing, and contracted employees.	Plan 8
Teaching	We will provide the technologies and support needed to deliver engaging, real-world, connected learning.	Develop processes to assess current standard technologies and infrastructure.	Dr. Neil DeLuca	\$1,000	5/14/2025	4/16/2025	On Track	Conduct a technology impact audit for current software in the district.	Plan 9
Teaching	We will provide the technologies and support needed to deliver engaging, real-world, connected learning.	Identify systems for technology refresh needs and options.	Dr. Neil DeLuca	\$25,000	7/1/2025	4/16/2025	On Track	Develop a 5-year technology refresh plan.	Plan 10
Teaching	We will provide the technologies and support needed to deliver engaging, real-world, connected learning.	Develop processes to assess and align IT department structures.	Dr. Neil DeLuca	\$2,000	6/1/2025	4/16/2025	On Track	Align IT structures and supports with teaching and learning needs.	Plan 11
Teaching	RCS will utilize a multi-tiered system of academic and behavioral support.	Develop structures for district and school MTSS teams that address remedial and advanced intervention needs.	Kimberly Hempton	\$5,000	6/1/2025	4/16/2025	On Track	Develop and communicate a tiered behavioral response framework for each level.	Plan 12
Teaching	By providing a variety of evidence-based resources and supports, RCS educators are empowered to personally meet every student at their level with the appropriate pacing, breadth, depth, and level of challenge.	Identify systems to implement and assess differentiated instructional practices.	Pasquale Cusumano	\$20,000	6/11/2025	4/16/2025	On Track	Gather research and identify a core set of Tier 1 practices.	Plan 13



Strategic Plan

Vision Area	Vision Statement	Deliverable	Owner	Budget	Due By	Weekly Health		Project Title	Plan Number
Leadership	Alignment between the district and schools will continue to ensure cohesive vision progress.	Implement structures for alignment of the strategic plan, district, and school improvement plans.	Pasquale Cusumano	\$0	6/1/2024	4/16/2025	On Track	Identify school-level deliverables aligned to district deliverables.	Plan 14
Leadership	Communications, both internally and externally, will continue to provide stakeholders with a clear view of strategic goals, innovative practices, and decision-making processes.	Review a dashboard that tracks strategic planning deliverables and project steps that is viewable by all.	Lori Grein	\$0	12/31/2025	12/11/2024	Complete	Develop and implement expectations for the review and sharing of strategic plan projects.	Plan 15
Leadership	Recruitment, retention, and hiring practices will continue to include a variety of approaches to securing the best educators, support personnel, and administrators who are able to carry out the district's vision.	Establish a comprehensive process to identify ways the district might be able to improve and retain staff.	Dave Murphy	\$0	6/15/2025	4/16/2025	On Track	Identify and implement a comprehensive exit interview process.	Plan 16
Leadership	Recruitment, retention, and hiring practices will continue to include a variety of approaches to securing the best educators, support personnel, and administrators who are able to carry out the district's vision.	Develop recruitment and hiring strategies with broad reach to a diverse candidate pool.	Dave Murphy	\$1,500	6/15/2025	4/16/2025	On Track	Design and implement recruitment materials and processes for prospective employees.	Plan 17
Leadership	RCS will continue to utilize a variety of assessment methods to identify the needs of individual employees, schools, and the district.	Create systems to identify individual, school-level, and districtwide professional development priorities.	Kimberly Hempton	\$5,000	6/13/2025	4/16/2025	On Track	Implement feedback structures to design meaningful and purposeful professional development.	Plan 18



Strategic Plan

Vision Area	Vision Statement	Deliverable	Owner	Budget	Due By	Weekly Health		Project Title	Plan Number
Professional Development	RCS will provide the time and support needed to implement, adjust, and evolve new strategies and initiatives.	Develop common processes and structures for initiative roll-out.	Pasquale Cusumano	\$3,000	9/1/2025	4/16/2025	On Track	Develop common processes and structures for initiative roll-out.	Plan 19
Professional Development	RCS will provide in-depth onboarding coupled with sustained mentorship.	Design structures for new staff mentoring and onboarding.	Dave Murphy	\$5,000	7/31/2025	4/16/2025	On Track	Develop and refine new teacher orientation, training and mentoring program.	Plan 20
Community Engagement	The district will continue to leverage a variety of communication methods and tools to provide strategic planning implementation updates, celebrate excellence, and build trust, as well as provide "windows" into life in our buildings.	Develop structures to evaluate and adjust methods for effective two-way communication and feedback.	Lori Grein	\$67,000	6/6/2025	4/16/2025	On Track	Evaluate methods for two-way communication and stakeholder feedback.	Plan 21
Community Engagement	District personnel will continue to connect families in need with resources related to a variety of wrap-around services to ensure students are ready to engage in learning.	Implement systems to support student transitions at each level of their education, from birth to middle to post-high school.	Pasquale Cusumano	\$0	5/1/2025	4/16/2025	On Track	Create school transition support activities.	Plan 22
Community Engagement	To support parents and caregivers who are new to the district, transferring to a new school, or interested in advocating for their students, Rochester Community Schools will provide onboarding, support, and collaborative opportunities.	Develop structures for the regular review and updating of the district website and associated web pages.	Lori Grein	\$20,000	8/31/2025	4/16/2025	On Track	Review and adjust the district website.	Plan 23



Strategic Plan 5, Kimberly Hempton

VISION AREA

Learning

VISION STATEMENT

RCS will empower students to be owners of their learning by engaging them as co-creators of their experiences and action plans.

DELIVERABLE

Design systems for regular student input and feedback.

PROJECT TITLE

Create and implement a student-to-teacher feedback structure in all schools.

INCENTIVE

Student informed decisions to bolster student engagement, deepening and connected learning.

SUCCESS CRITERIA

By June 6, 2025, at least 80% of students in identified cohort will participate in student-to-teacher feedback structure.

By June 6, 2025, this group will deliver a report on the findings and recommendations for next steps to scale strong practices that emerged during the iterative processes that occurred during 2024/25 school year, as measured by a presentation to Pasquale Cusumano and Kimberly Hempton.



Strategic Plan 11, Dr. Neil DeLuca

VISION AREA

Teaching

VISION STATEMENT

We will provide the technologies and support needed to deliver engaging, real-world, connected learning.

DELIVERABLE

Develop processes to assess and align IT department structures.

PROJECT TITLE

Align IT structures and supports with teaching and learning needs.

INCENTIVES

Incentives for teachers and students include professional development opportunities, access to resources, recognition for contributions, and enhanced learning experiences, all aimed at fostering engagement and alignment with more direct support from technology for teaching and learning.

SUCCESS CRITERIA

By May 1, 2025 we will have a document showcasing the comparison between the current technology structure and support with the current teaching and learning needs, this will be measurable by presenting our finding to district leadership.

To: Nicholas Russo, Superintendent / Board of Education

From: David Murphy, Assistant Superintendent of Human Resources and Title IX Coordinator

Re: Proposed Policy Update 2001 – Admission and Enrollment, Policy 4003 – Earned Sick Time Act (ESTA), Policy 6002, 6003, 6004 – Safety and Security, Firearms and Other Weapons, School Crisis, Response, and Closure - First Reading for April 21, 2025 Board of Education Regular Meeting

1st READING:

The following recommendations were approved by the Superintendent's Policy and Curriculum Committee to move ahead to the full board for a first reading on April 21, 2025.

STUDENTS – 2000 Series
Policy 2001 – Admission and Enrollment

Children of Non-resident Employees. A child of a non-resident employee of the School District may be permitted to enroll in the School District without the payment of tuition, provided the enrolling student is enrolling in the K-12 program. Once enrolled, such a student will be permitted to continue to attend the School District through graduation or receipt of a certificate of completion, as long as the employee remains employed with the School District. Such a student will also be permitted to continue to attend the School District if the student enrolled under this policy and the employee no longer works for the School District due to layoff or elimination of the position. This policy does not bar the long-term suspension or expulsion of a student for a violation of the Student Code of Conduct. For the purposes of this policy, an "employee" is defined as an individual with regularly scheduled hours while school is in session and does not include seasonal, coaching, and 3rd party contracted employees (including substitute teachers). An employee is eligible for this benefit at the start of the next school term/semester.

PERSONNEL – 4000 Series
Policy 4003 – Conditions of Employment

The six-year litigation saga relative to the Earned Sick Time Act is finally over. In order to comply with the terms of the re-instated Earned Sick Time Act, the Policy relative to sick leave requires revision.

~~Paid Medical Leave~~ **Earned Sick Time** The School District will provide ~~paid medical leave~~ **earned sick time (PML EST)** to eligible employees pursuant to Michigan law. The Superintendent will determine whether **PML EST** will accrue over the course of each benefit year or will be provided at the beginning of each benefit year and will promulgate administrative regulations concerning the use of **PML EST**. Payment and use of accrued or provided **PML EST** will be coordinated with all types of paid leave available to an eligible employee pursuant to collective bargaining agreements, individual contracts, or other School District policies and administrative regulations. This policy and any implementing administrative regulations will be automatically rescinded, without further action by the Board or the Superintendent, if paid medical leave is mandated by federal law.

FACILITIES AND OPERATIONS – 6000 Series

Policy 6002 – Safety and Security)

The Governor recently signed legislation that enhanced classroom safety for students and educators by establishing a behavior threat assessment and management team. This team will monitor students' concerning behaviors, implement supportive measures to mitigate potential threats, and provide students with the tools they need to thrive. The District must implement the noted provision by October 1, 2026.

Generally. School District facilities and grounds will be kept safe and secure. Such facilities and grounds should also be maintained as clean and attractive. The Superintendent will develop and implement a maintenance program for the safe and efficient operation of the School District. The program will provide for the regular inspection and periodic maintenance of all School District facilities and be compliant with all applicable safety, health, and environmental requirements.

The School District will undertake reasonable cooperative efforts with law enforcement agencies. The Superintendent and building administrators have the responsibility and authority to determine when the presence or assistance of law enforcement officers is necessary on School District premises and School-related functions.

Behavior Threat Assessment and Management Team Suicide Intervention

The Superintendent will develop a behavior threat assessment and management team, including duties suicide intervention protocol aimed at addressing situations which may pose a threat to the health, safety, and welfare of themselves or the school community pursuant to MCL 380.1308e. The goal of the behavior threat assessment and management team suicide intervention process is to take appropriate preventive or corrective measures to maintain a safe school environment, protect and support potential victims, and provide assistance, as appropriate, to any student or staff member being assessed.

Policy 6003 – Firearms and Other Weapons

The Governor recently signed legislation aimed to protect students from gun violence by mandating that information on the safe storage of firearms, developed by the Michigan Department of Health and Human Services by July 1, 2025, be distributed to parents of students by Districts beginning October 1, 2025, and every October 1 thereafter.

Generally. To the full extent permitted by law, the District prohibits firearms and other weapons on District premises and at District-related functions, without prior, written approval from the District's Superintendent. District employees and students who violate this policy are subject to discipline, including permanent expulsion or discharge. Others who violate this policy are subject to being banned from District premises and District-related functions. The District reserves the rights to report to police authorities any person who violates this policy.

Safe Storage of Firearms Beginning October 1, 2025, and every October 1 thereafter, the District shall distribute (by electronic or mail) information regarding the safe storage of firearms, developed by the Michigan Department of Health and Human Services, to the parent or legal guardian of each student enrolled in the District. By not later than October 1, 2025, the District shall post links to the Michigan Department of Education's webpages describing the English, Spanish, and Arabic versions of the informational notice on the website of the District.

Policy 6004 – School Crisis, Response, and Closure

The Governor recently signed legislation that requires a standardized response terminology to be

used by schools in response to emergency situations, developed by the Department of State Police by July 1, 2026. The District must implement the standardized response terminology beginning with the 2026-2027 school year.

The Board strives to provide a safe learning environment for students, staff, and other members of the school community. The Superintendent will develop a school crisis response plan to be implemented in the event of an emergency. Beginning with the 2026-2027 school year, the District shall adopt and implement the standardized response terminology developed by the department of state police, in collaboration with the school safety and mental health commission.

The Superintendent is authorized to close schools in the case of inclement weather or other emergencies when it is unsafe for students to travel to or attend school.

emergencies when it is unsafe for students to travel to or attend school.

To: Nicholas Russo, Superintendent / Board of Education

From: David Murphy, Assistant Superintendent of Human Resources and Title IX Coordinator

Re: Proposed Policy Update 5003 - Second Reading for April 21, 2025 Board of Education Regular Meeting

2nd READING:

At the request of a Board member for legal advice on clarified and consistent purchasing guidelines related to Board responsibilities, the following recommendation was presented to SPCC members for consideration. The Committee recommended including the proposed edits in this Board update as well as placing on the April 21 agenda for a 2nd Reading (additions are in yellow):

5003 Purchasing

The Board authorizes the Superintendent to purchase or supervise the purchase of all materials, equipment, supplies, and services necessary for the operation of the School District. The Board expects the Superintendent to seek maximum value for all expenditures. The Superintendent is authorized to promulgate administrative regulations necessary to implement this policy.

The Superintendent will use competitive bidding when, and in the manner, required by law. **The Board of Education will approve all construction bid awards.** In cases where competitive bidding is not required by law, the Superintendent may use competitive bidding or take advantage of cooperative pricing when, in their opinion, these procedures serve the School District's interest.

Federal Procurement Standards The Board seeks to ensure the District complies with all procurement policies and procedures in accordance with the [Education Department General Administrative Regulations](#) and/or issued pursuant to the [Federal Uniform Grant Guidance, 2 CFR Part 200](#). The Superintendent will delegate responsibility for the development of procedures that comply with this policy to the Assistant Superintendent for Business Affairs.

Automated Clearing House (ACH) Arrangements and Electronic Transaction of Funds The Superintendent may enter into ACH arrangements approved by the Board. The Superintendent may transact School District business electronically.

State/Federal Grants and Awards The Superintendent will promulgate legally-compliant administrative regulations concerning expenditures of funds received through state/federal grants and awards. The Superintendent shall establish and maintain effective internal control over financial grants and awards that provide reasonable assurance that the program and funds are managed in compliance with applicable statutes, regulations, and the terms and conditions of the awards.

Real Property and Structures The Superintendent may identify real property and structures suitable for purchase by the School District and recommend to the Board the procedures to be followed for the purchase or acquisition of such property. Board approval is required for both the process to be followed and the ultimate purchase or acquisition. **Board approval is required for all purchases or acquisitions that exceed the [bid threshold](#) and all other purchases required by Michigan or federal law.** The Superintendent is authorized to execute any and all closing documents required to close on the purchase or acquisition of such property.

The Board of Education may meet in closed session to consider the purchase or lease of real property up to the time an option to purchase or lease that real property is obtained, but any official action must be taken at an open meeting of the Board of Education. Official Board action is required to execute a contract for the purchase or lease of real property, and a record of that action must be a part of the minutes of the Board. The process used in acquiring real property must be in accordance with state law. Any deviation from the requirements of state law may render the transaction void. It is the intent of the Board to purchase property at the least possible cost to the taxpayer.

To: Board of Education

From: Karen Gelardi, Executive Director of Instructional Practices K-12

Date: April 21, 2025

Re: **Reaffirmation of the Parental and Family Engagement Policy**

3002 - Parent and Family Engagement ("PFE")

The Board strongly encourages and supports the involvement of parents and families in their children's education. The Superintendent will develop and implement regulations, in consultation with parents and families, which will include:

- The manner in which the School District will cooperate with parents and families of students to develop students' intellectual and vocational skills in a safe and positive environment;
- The manner in which the School District will permit parents and families to review the School District's curriculum, textbooks, and teaching materials;
- The manner in which the School District will permit parents and families to observe instructional activities, other than testing and assessments, in which their students are enrolled and present; and
- The manner in which the School District will permit the disclosure or use of student information for purposes of sales or marketing.

Parent and Family Engagement ("PFE") is also considered a key component of federal Title I programs. In order to help build a partnership between home and school for purposes of Title I, the School District:

- Informs parents and families of the program, the reasons for their children's participation and the specific instructional objectives;
- Trains parents and families to work with their children to attain instructional objectives;
- Trains teachers and other staff involved in Title I programs to work effectively with the parents and families of participating students;
- Consults with parents and families on a regular basis;
- Provides opportunities for parents and families to be involved in the design, operation, and evaluation of the program; and
- Provides opportunities for the full participation of parents and families that lack literacy skills or whose native language is not English.

The Superintendent will develop and implement regulations that are compliant with Title I. The regulations are to support the above principles and actions and also assure that services provided with state and local funds in Title I schools are comparable to those provided in non-Title I schools in the School District.

Please contact me if you have any questions.

Matthew McDaniel, CPA, Assistant Superintendent of Business Operations

52585 Dequindre Road, Rochester, Michigan 48307 | Phone: 248-726-3000 | www.rochester.k12.mi.us

Memorandum of Recommendation
April 21, 2025

TO: Nicholas A. Russo, Superintendent

FROM: Matthew McDaniel, Assistant Superintendent of Business Operations

RE: **Recommendation for Approval of AED Equipment & AED Storage Cabinets**

The district advertised a Request for Proposals for the AED Equipment & AED Storage Cabinets project on January 23, 2025, in the local publication, the Rochester Post, and posted RFP documents on the Purchasing pages of the district's website, Sigma, and BidNet Direct. The district received nine (9) responses on the due date of February 6, 2025 at 2:00pm.

This funding request is for the purchase and installation of 33 Zoll 3 AED's. Twenty two units will be installed in existing buildings and eleven units will be installed at remote outdoor athletic facilities such as stadiums, running tracks, tennis courts, baseball and softball fields. The scope also includes providing cabinets for the AED's to be stored in as well as the setup installation of the AED Program Management system. The AED Program Management system tracks and monitors the status of the units via a website portal. The location of the units was determined in consultation with the District's Safety and Security Consultant and the Nurse liaison, in order to comply with the recent State of Michigan legislation (PA36, 2024) that governs the maximum travel distance from an AED.

The recommended vendor was selected by evaluating a combination of the up-front purchase price of the equipment as well as the cost for providing the ongoing AED Program Management system. The cost to provide the AED Program Management system was a major factor in the recommendation of the recommended vendor as the selection provides significant savings over the next 5 years and beyond, for providing this service.

The proposals were evaluated by Director of Capital Projects and Facilities, Pete Muscio. Bids were analyzed for bid content and inclusion of required submittals by the Purchasing Supervisor, Jennifer Fickel.

The proposal summary and pricing by item are attached. Proposal documents are on file in the Purchasing Department. The source of funding is the Security Grant.

Based on this information, we recommend THAT **the District award the AED Equipment & AED Storage Cabinets project to Aventric Technologies, in the amount of \$65,890.00.**

Category No. :	N/A
Project:	25.06 AED Equipment and Storage Cabinets
Bid Category/Description:	N/A

Company	Total Base Bid	Unit Pricing #1 (ea)	Unit Pricing #2 (ea)	Unit Pricing #3 (ea)	Unit Pricing #4 (ea)	Unit Pricing #5 (yr)	Unit Pricing #6	Software Management				Overall Ranking
								5 yr mgmt prog (new units only)	5 yr mgmt prog (for 64 existing units)	Base Bid + 5 yr mgmt prog (new units)	Base Bid + 5 yr mgmt prog (all units)	
AED Professionals	\$ 60,644.32	\$ 1,513.04	\$ 87.00	\$ 4.00	\$ 339.00	\$ 4,983.00	N/A	\$ 11,550.00	\$ 22,400.00	\$ 72,194.32	\$ 83,044.32	4
Aventric Technologies	\$ 65,890.00	\$ 1,745.00	\$ 130.00	Incl	\$ 495.00	Incl (5 yr)	Incl	\$0.00	\$0.00	\$ 65,890.00	\$ 65,890.00	1
Bound Tree Medical	\$ 82,535.94	\$ 1,966.17	\$ 119.80	\$ 25.04	\$ 1,270.60	\$ 489.25	No charge	\$ 16,145.25	\$ 31,312.00	\$ 98,681.19	\$ 113,847.94	6
Cardio Partners	\$ 60,641.70	\$ 1,540.00	\$ 182.35	\$ 5.00	\$ 500.00	\$ 479.10	\$ 200.00	\$ 28,875.00	\$ 56,000.00	\$ 89,516.70	\$ 116,641.70	7
Coro Medical	\$ 58,333.33	\$ 1,546.01	\$ 65.00	\$ -	\$ 535.00	\$ -	\$ -	\$12,032.00	\$ 19,584.00	\$ 70,365.33	\$ 77,917.33	2
Rescue One Training For Life	\$ 63,932.00	\$ 1,615.00	\$ 110.00	\$ 18.00	\$ 441.00	\$ 90.00	Incl	\$ 14,850.00	\$ 15,360.00	\$ 78,782.00	\$ 79,292.00	3
School Health Corp.	\$ 47,187.36	\$ 1,693.00	No charge	\$ 13.13	\$ 368.75	No charge	\$ 70.00			\$ 47,187.36	\$ 47,187.36	Withdrew bid
School Nurse Supply	\$ 65,870.00	\$ 1,588.00	\$ 225.00	\$ 18.00	\$ 445.00	\$ 95.00	N/A	\$ 15,675.00	\$ 46,075.00	\$ 81,545.00	\$ 111,945.00	5
Staples	\$ 102,504.63	\$ 2,100.00	\$ 213.60	\$ 12.82	\$ 519.48	\$ 135.34	\$ 175.00	\$ 22,331.10	\$ 43,308.80	\$ 124,835.73	\$ 145,813.43	8

Matthew McDaniel, CPA, Assistant Superintendent of Business Operations

52585 Dequindre Road, Rochester, Michigan 48307 | Phone: 248-726-3000 | www.rochester.k12.mi.us

Memorandum of Recommendation
April 21, 2025

TO: Nicholas A. Russo, Superintendent

FROM: Matthew McDaniel, Assistant Superintendent of Business Operations

RE: **Recommendation for Approval of Financial Audit Services**

The district advertised a Request for Proposals for Financial Audit Services on February 20, 2025, in the local publication, the Rochester Post, and posted RFP documents on the Purchasing pages of the district's website, Sigma, and BidNet Direct. The district received six (6) responses on the due date of March 20, 2025 at 12:00pm.

MCL 388.1618(4)(a) requires that each district have an audit of the district's financial records conducted at least annually. The audits must be performed by a certified public accountant. The Michigan School Auditing manual supplements, explains, and interprets authoritative literature including state and federal law as well as Generally Accepted Government Auditing Standards. The district reviewed bids for licensing, independence, record of substandard work, responsiveness, technical experience, qualifications of staff, quality control program, cost, and timing.

The proposals were evaluated by the Assistant Superintendent of Business Operations, Matthew McDaniel, the Director of Financial Services, Beth Pereira, and RCS Accountant, Lydia Doka. Bids were analyzed for bid content and inclusion of required submittals by the Purchasing Supervisor, Jennifer Fickel.

The proposal summary and weighted scoring are attached. Proposal documents are on file in the Purchasing Department. The source of funding is the general fund.

Based on this information, we recommend THAT **the District award the Financial Audit Services contract to Lewis & Knopf, in the amount of \$55,000.00.**



Category No. :	N/A
Project:	25.03 Financial Audit Services
Bid Category/Description:	N/A

Company	FY25 District Prepared	FY25 Auditor Prepared	Uniform Guidance/Single Audit	Travel Expenses
CBIZ	\$ 40,500.00	\$ 51,000.00	\$ 12,500.00	\$ 7,500.00
Clark Schaefer Hackett	\$ 29,800.00	\$ 39,000.00	\$ 4,200.00	Assumed
Lewis & Knopf CPAs, PC	\$ 45,000.00	\$ 50,000.00	\$ 5,000.00	No response
Maner Costerisan	\$ 57,500.00	\$ 57,500.00	\$ 6,500.00	No response
Rehmann	\$ 56,000.00	\$ 56,000.00	\$ 10,000.00	No response
Yeo and Yeo, CPAs & Advisors	\$ 51,800.00	\$ 51,800.00	\$ 7,000.00	No response

Recorded By: Jeninifer Fickel

	Date:	Time:
Bids Due:	3/20/2025	12:00 PM
Bids Opened:	3/20/2025	12:00 PM

Iran Economic Sanction	Familial Disclosure		Comments
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		CSH Way discount
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		Add'l fees for GASB
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		

Decision Matrix

Created by Rochester Community Schools

Date 4/9/2025


Summary of Decision


Per 25.03 RFP evaluation criteria, vendor responses were scored and ranked below.

	CRITERIA							Results		
	10	15	15	10	10	25	15	RAW SCORE	WEIGHTED SCORE	RANK
Options	Licensing, independence, record of substandard work	Responsiveness	Technical Experience	Qualifications of Staff	Quality Control Program	Cost	Timing			
CBIZ	3	1	2	3	3	1	3	16	205	6
CLARK, SCHAEFAR, HACKETT	3	1	1	3	3	5	2.5	18.5	282.5	5
LEWIS KNOFF	3	3	3	3	3	3	3	21	300	1
MANER COSTERISAN	3	3	3	3	3	2	3	20	275	3
REHMANN	3	3	3	3	3	2	3	20	275	3
YEO AND YEO	3	2.5	3	3	3	3	3	20.5	292.5	2

Evaluation Team Members:


Matthew McDaniel, Assistant Superintendent of Business Operations


Beth Pereira, Director of Financial Services


Lydia Doka, RCS Accountant

Matthew McDaniel, CPA, Assistant Superintendent of Business Operations

52585 Dequindre Road, Rochester, Michigan 48307 | Phone: 248-726-3000 | www.rochester.k12.mi.us

Memorandum of Recommendation
April 21, 2025

TO: Nicholas A. Russo, Superintendent

FROM: Matthew McDaniel, Assistant Superintendent of Business Operations

RE: **Annual Organizational Items Amendment**

The district is requesting an amendment to the annual organizational items to add the following accounts to the Huntington Bank Depository.

General Fund (11) Demand Deposit and Investment Account
General Fund (11) Payroll Controlled Disbursement Account
General Fund (11) Accounts Payable Controlled Disbursement Account
General Fund (11) School Depository Demand Deposit and Investment Account
General Fund (11) Section 125 Controlled Disbursement Account
General Fund (11) Debit Checking Account
General Fund (11) Asset Management Account
Caring Steps Fund (23) Demand Deposit and Investment Account
Bookstore Fund (24) Demand Deposit and Investment Account
Food Service Fund (25) Demand Deposit and Investment Account
Student Activity Fund (29) Demand Deposit and Investment Account
Debt Retirement Fund (31) Demand Deposit and Investment Account
Debt Retirement Fund (31) Money Market Account
Rochester Community Schools Foundation (52) Demand Deposit and Investment Account
Capital Projects Fund (42)
Sinking Fund (43)

The district can earn additional interest revenue by moving funds to Huntington Bank. This amendment gives the district the ability to begin transitioning accounts from Comerica Bank.

ROCHESTER COMMUNITY SCHOOLS
2024-2025 ORGANIZATIONAL ITEMS Amended
April 21, 2025

1. Establishment of Depository Accounts and Check Signatories

That the following depository accounts and check signatories be established for the 2024-2025 fiscal year.

Comerica Bank Depository

Signatory: Superintendent of Schools
Assistant Superintendent of Business Operations
Director, Financial Services

General Fund (11) Demand Deposit and Investment Accounts
General Fund (11) Payroll Controlled Disbursement Account
General Fund (11) Accounts Payable Controlled Disbursement Account
General Fund (11) Money Market Fund
General Fund (11) School Depository Demand Deposit and Investment Account
General Fund (11) Section 125 Controlled Disbursement Account
General Fund (11) Debit Checking Account
General Fund (11) Asset Management Account
Caring Steps Fund (23) Demand Deposit and Investment Account
Bookstore Fund (24) Demand Deposit and Investment Account
Food Service Fund (25) Demand Deposit and Investment Account
Student Activity Fund (29) Demand Deposit and Investment Account
Debt Retirement Fund (31) Demand Deposit and Investment Account
Debt Retirement Fund (31) Money Market Account
Rochester Community Schools Foundation (52) Demand Deposit and Investment Account
Capital Projects Fund (42)
Sinking Fund (43)

Huntington Bank Depository

Signatory: Superintendent of Schools
Assistant Superintendent of Business Operations
Director, Financial Services

General Fund (11) Money Market Account
Meeder Investment Management Huntington Bank
General Fund (11) Demand Deposit and Investment Accounts
General Fund (11) Payroll Controlled Disbursement Account
General Fund (11) Accounts Payable Controlled Disbursement Account
General Fund (11) School Depository Demand Deposit and Investment Account
General Fund (11) Section 125 Controlled Disbursement Account
General Fund (11) Debit Checking Account
General Fund (11) Asset Management Account
Caring Steps Fund (23) Demand Deposit and Investment Account
Bookstore Fund (24) Demand Deposit and Investment Account
Food Service Fund (25) Demand Deposit and Investment Account
Student Activity Fund (29) Demand Deposit and Investment Account
Debt Retirement Fund (31) Demand Deposit and Investment Account

Debt Retirement Fund (31) Money Market Account
Rochester Community Schools Foundation (52) Demand Deposit and Investment Account
Capital Projects Fund (42)
Sinking Fund (43)

Charles Schwab Endowments

Signatory: RCS Foundation Director

Multiple Accounts Charles Schwab Endowments, Foundation Directed Deposit Accounts

Investments

Ambassador Capital Management
Bank of America
Bank of New York Mellon
First Merit Bank
Charles Schwab
Comerica Bank
Fifth Third Bank
Huntington Bank

J.P. Morgan – Chase
Meeder Investment Management
Michigan Liquid Asset Fund Plus
Michigan National Bank
Multi-Bank Securities, Inc.
National City Bank
Bank of Rochester
U.S. Bank

Bond Debt Service Accounts

Huntington Bank

2. Persons Authorized to Make Investments on Behalf of Rochester Community Schools:

That the following persons be authorized to make investments on behalf of Rochester Community Schools:

- Assistant Superintendent of Business Operations
- Director, Financial Services

3. Persons Authorized to Enter into Agreements with Financial Institutions for Commercial Card Agreements, Custodial Agreements, and Other Financial Transactions:

That the following persons be authorized to enter into agreements with financial institutions for commercial card agreements, custodial agreements, and other financial transactions:

- Superintendent of Schools
- Assistant Superintendent of Business Operations
- Director, Financial Services

4. Persons Authorized to Sign in the Name of Rochester Community Schools:

That the following persons be authorized to sign for the listed purposes in the name of the Rochester Community School District:

Master Employee Contracts

- Board President
- Superintendent of Schools

Individual Employee Contracts

- Superintendent of Schools
- Assistant Superintendent of Human Resources

Third Party Contracts for Substitutes and Administrators

- Superintendent of Schools
- Assistant Superintendent of Human Resources

Third Party Contracts for Non-Instructional Supporting Services

- Superintendent of Schools
- Assistant Superintendent of Business Operations

Third Party Contracts for Employee Benefit Programs and Services

- Superintendent of Schools
- Assistant Superintendent of Business Operations
- Assistant Superintendent of Human Resources

Titles, Deeds, Leases, and Easement Agreements

- Board President
- Superintendent of Schools
- Assistant Superintendent of Business Operations

Reports to the State Department of Education

- Superintendent of Schools
- Deputy Superintendent
- Assistant Superintendent of Business Operations
- Assistant Superintendent of Human Resources
- Executive Director of Secondary Education
- Assistant Superintendent of Early Childhood and Elementary Education
- Executive Director of Special Education
- Executive Director of Community Relations and RCS Foundation
- Executive Director of Instructional Practices, K-12
- Director, Financial Services
- Director of Capital Projects

Construction Contracts

- Superintendent of Schools
- Assistant Superintendent of Business Operations

Federal Aid Agreements and Reports

- Superintendent of Schools
- Deputy Superintendent
- Assistant Superintendent of Business Operations
- Executive Director of Instructional Practices, K-12
- Director, Financial Services

Special Education Agreements

- Superintendent of Schools
- Deputy Superintendent
- Assistant Superintendent of Business Operations
- Executive Director of Special Education
- Director, Financial Services

Community Education Agreements

- Superintendent of Schools
- Deputy Superintendent
- Assistant Superintendent of Business Operations

Purchase Orders

- Assistant Superintendent of Business Operations
- Director, Financial Services
- Purchasing Supervisor

Grant Authorization

- Superintendent of Schools
- Deputy Superintendent
- Assistant Superintendent of Business Operations
- Executive Director of Instructional Practices, K-12
- Director, Financial Services

5. Newspapers for Official Publications:

That the Oakland Press and the Rochester Post be designated as the newspapers for official publications for the Board of Education.

6. Designation of District Legal Counsel Representation:

That the following firms be designated as district legal counsel:

- Clark Hill, P.L.C., for business matters/ special education
- Henneke, Fraim, & Dawes, P.C. for business matters
- Knaggs Brake, P.C, for business matters
- Miller Johnson, P.L.C., for student, human resource, policy, and general school legal matters
- Thrun Law Firm, P.C., for general school legal matters

7. Authorize Summer and Winter Tax Collection for Each Municipality:

That the Assistant Superintendent of Business Operations, or Director, Financial Services be authorized to request summer and winter tax collection from each municipality.

8. Designation of Person Responsible for Implementing Public Notice Requirements of the Open Meetings Act:

That the Executive Administrator to the Superintendent be designated as the person responsible for implementing the public notice requirements of the Open Meetings Act, Section 5(1).

9. Designation of Property/Liability Insurance Carriers:

That the following insurance carriers provide insurance coverage:

- Citizens Insurance, The Hanover Insurance Group, for property, fleet, general, and other liability insurance coverage
- Comprehensive Risk Services, Inc., Bridge Excess Solutions, to provide worker's compensation coverage

10. Designation of Persons to Serve as Commissioner to the Rochester Avon Recreation Authority (RARA):

That the Assistant Superintendent of Business Operations or designee be named Commissioner to the Rochester Avon Recreation Authority.

11. Designation of Persons to Speak with Legal Counsel on behalf of Rochester Community Schools:

That the following persons be authorized to speak with legal counsel on behalf of Rochester Community Schools:

- Superintendent of Schools
- Deputy Superintendent
- Assistant Superintendent of Human Resources
- Assistant Superintendent of Business Operations
- Assistant Superintendent of Early Childhood & Elementary Education
- Executive Director of Secondary Education
- Executive Director of Strategic Communications

12. Designation of audit firm:

That the following accounting firm conducts the financial audit:

- Lewis & Knopf