




ROCHESTER COMMUNITY SCHOOLS
52585 Dequindre, Rochester, MI 48307

BOARD OF EDUCATION REGULAR MEETING

Monday, December 16, 2024 at 6:00 PM - Van Hoosen Middle School, cafeteria

AGENDA

- 1. Call to Order and Pledge of Allegiance**
- 2. Roll Call**
- 3. Approval of Agenda**
- 4. Spotlight on Success**
 - 4.1 SCHS Rho Kappa (Social Studies National Honor Society) Recognition
 - 4.2 AHS boys soccer MHSAA Division 1 State Championship Recognition
 - 4.3 MISCA State Championship Recognition
 - 4.4 2024 - 2025 Meritorious Budget Award
- 5. Communications**
 - 5.1 Secretary of the Board of Education
[Communications.pdf](#) 
 - 5.2 Student Representatives to the Board
 - 5.3 Citizens Requesting Placement on the Agenda

5.4 Members of the Board of Education

5.5 PTA Council Update

5.6 PAC Update

6. Consent Agenda

6.1 Current Bills Payable for November 1, 2024, through November 30, 2024, in the amount of \$18,071,813.79

[November 2024.pdf](#) 

6.2 Human Resource Recommendations

[HR Report.pdf](#) 

6.3 Board of Education Special Meeting Minutes, November 7, 2024

[11-07-24 Special Meeting Minutes.pdf](#) 

6.4 Board of Education Closed Meeting Minutes, November 18, 2024

6.5 Board of Education Regular Meeting Minutes, November 18, 2024

[11-18-24 Regular Meeting Minutes.pdf](#) 

6.6 Reimbursement for Superintendent Russo in the amount of \$345.42

[Russo reimbursement 12.16.24.pdf](#) 








6.7 Approval for Barb Anness to attend NSBA Advocacy Institute in the amount of \$2,201.42

6.8 OCSBA Dinner Meeting for Superintendent Russo, Michelle Bueltel, Jayson Blake and Shelley Lauzon in the amount of \$90






6.9 CBA Class 101 for Superintendent Russo, Michelle Bueltel, and Shelley Lauzon in the amount of \$594 prior to reimbursement by the Michigan Department of Education

6.10 CBA Class 341 and 345 for Michelle Bueltel in the amount of \$198

7. Reports

- 7.1 Strategic Plan Update
 - [Plan 13.pdf](#) 
 - [Plan 22.pdf](#) 
 - [Plan 21.pdf](#) 
 - [YEAR 1 2024-25 RCS Strategic Plan Updated 11-26-2024.xlsx - Dashboard.pdf](#) 
 - [YEAR 1 2024-25 RCS Strategic Plan Updated 12-16-2024.xlsx - Dashboard.pdf](#) 
- 7.2 Special Education Update
 - [Special Education 12.16.24.pdf](#) 
- 7.3 Human Resource Update
 - [MOA #1 2024-2025.pdf](#) 

8. New Business

- 8.1 Approval of Emergency Operations Plan Action Item (Neil DeLuca)
 - [EOP memo 12.16.24.pdf](#) 
- 8.2 Centegix Action Item (Neil DeLuca)
 - [Centegix Memorandum 12.16.24.pdf](#) 
 - [Centegix BOE Presentation 12.16.24.pdf](#) 
- 8.3 Curriculum Department - New Course Adoption Action Item (Pasquale Cusumano)
 - [Educational Careers Board Memo.pdf](#) 
 - [Personal Finance Board Memo.pdf](#) 
- 8.4 Superintendent Merit Pay Action Item (Michelle Bueltel)
- 8.5 Suspension of Bylaw 1001 and the Board Handbook regarding Board Officer Replacement Action Item (Michelle Bueltel)

9. Public Comment

9.1 Citizens Present at the Meeting

10. Additional Comment

10.1 Members of the Board of Education

10.2 Members of the Administration

11. Announcements

December 23 - January 3 - No school, winter recess

January 6 - Classes resume

January 13 - BOE Regular/Organizational Meeting, 6pm, AHS auditorium

12. Adjournment

Notice of Nondiscrimination - Rochester Community Schools does not discriminate on the basis of race, color, religion, national origin, creed or ancestry, age, sex, marital status, height, weight, familial status, arrest record or physical and mental disabilities in accordance with the Elliott-Larson Civil Rights Act (ELCRA) MCL 37.2206, Persons with Disabilities Civil Rights Act (PWCRA), MCL 37.1206, Title II, Title VI, and Title VII of the Civil Rights Act of 1964, Title IX of the Educational Amendment Act of 1972, the Age Discrimination in Employment Act and the Immigration Reform and Control Act of 1986 (8U.S.C., Section 1324A Et. Seq.) and Section 504 of the Rehabilitation Act of 1973. In addition, individuals will not be excluded from, or be denied, the benefits of participation in any program or activity for which the Board of Education of the Rochester Community School District is responsible on the basis of such characteristics.

Rochester Community Schools has designated the following individuals as Compliance Coordinators at 52585 Dequindre Rd., Rochester, MI 48307. Title II and Section 504 – Students: Pasquale Cusumano, Assistant Superintendent of Secondary and Adult Education, (248) 726-3131; Equal Employment Opportunity/Section 504 for non-students: David Murphy, Assistant Superintendent of Human Resources, (248)726-3118; Title IX Coordinator: David Murphy, Assistant Superintendent of Human Resources, (248)726-3118.